

Jason Chevrier
Superintendent
518-732-2297



Shelley Palmer
President
Board of Education

Thursday, December 15, 2022
Board of Education Agenda - Regular Meeting

Minutes are final and were approved at the January 26, 2023, board meeting.

Meeting Time: 6:00 pm

Meeting Location: 1477 South Schodack Road, room 310.

Public can view by clicking on the Video button or by pasting the following link in their web browser:

<https://schodackk12.webex.com/schodackk12/j.php?MTID=m7f851dc6c5437c2405f900d6576c4fc5>

Event ID: 2332 698 7383

Event password: scsd

By telephone: 646-992-2010

Present: Shelley Palmer, Mary Yurista, Sherri Gibson, Kurt Maier, Angela Beber, Ashley Palmer (arrived at 6:13 pm), and Luke Hoffman

Absent: Daniel Grandinetti and Marion Spar

Also Present: Jason Chevrier, Brian Carey, Alyssa Sabbatino, Hillary Brochu, James Derby, Nicole Martin and Michele Reickert

1. MEETING OPENING

A. President Shelley Palmer called the meeting to order at 6:00 pm.

B. President Shelley Palmer asked everyone to stand for the Pledge of Allegiance to the Flag.

C. Mary Yurista moved for approval of the Present Agenda, **Sherri Gibson seconded, all present in favor.**

D. Kurt Maier moved to approve the minutes of the November 17, 2022, board meeting, **Tylea Gebbie seconded, all present in favor.**

2. REPORTS

A. Five Year Plan

Brian Carey shared a 5-year budget plan for the district. Some items are guestimates such as employee benefits, things will change and fluctuate over the next five years based on inflation and situations each year.

B. Building / Department Reports

Transportation:

Rhonda Greenway expressed how appreciative she is for her staff, she couldn't do it without them.

Drivers have shared ideas for behavior improvement, Buster, an interactive robot bus, is a new tool to help teach kids about bus safety. Getting drivers licensed is a challenge, requirements and reporting creates a lack of interest. There have been discussions with Bethlehem school District about electric busses and how they have introduced them into their fleet. Drug testing of drivers involved in accidents creates a challenge because of the lab testing times, additional labs are being looked into as well as our policy which exceeds Federal Regulations.

Ashley Palmer arrived during this presentation.

Athletics:

Daniel Bentley shared student highlights from fall sports: Angelina Pusateri, qualified for States in Cross Country and awarded Patroon Conference MVP, Boys' Soccer Patroon Conference co-MVP, Gavin Haller, Luke Hoffman received Class C., Small School Goalkeeper of the year also a Heismen High School Scholarship Recipient and was also named News Channel 13 athlete of the week. Mr. Dan Gillespie is on his 48th season here in Maple Hill and has received NYS Class C Coach of the year. He talked about Hudl, a livestream program that is used for some sports, the athletic department will be adding a full sport package as a budget request so all sports can be livestreamed. He thanked the transportation department for getting our athletes to the sporting events other districts are struggling and some have had to cancel due to no transportation, expressed that a storage shed for Baseball and Softball will be included in the budget for 2023-2024. Thanked the board and community for supporting the replacement of tennis courts. We are lucky Ichabod Crane is nearby and we are able to use their courts.

Facilities:

Kristopher Gardner shared that the district has reenrolled in the National Grid Natural Gas Demand Metering Program to receive energy reimbursements, the Continuing Education program has been reinstated, the transfer to capital project for the High School Gymnasium will begin, refinishing of the floor with a new paint scheme and an upgrade to the sound system, the building permit has been issued, the Castleton Elementary Library project was completed, the Gym roof was replaced, three new bus garage roofs with safety eyes to stop the door if someone walks through as it is closing. He shared some ideas for future projects, and that low staffing is a challenge.

Technology:

Jim Yox talked about the addition of Jason Conforti through a Questar service, he has been a big help with user end services, new employees and student computer repairs, a request to increase his time will be in the budget. The district has pushed 1:1 Chromebooks down through Kindergarten, the district is in a good place with devices. New security software, new features released frequently, email filtering, snadbox, fishing detection, additional account security, as they are released they are pushed out to users. Security is a big threat against schools, there are always new threats, after attending a security conference this year, he said the increase of threats against schools is scary. Fishing and scam attempts against employees is constant, educating faculty and staff is important.

3. PUBLIC COMMENT

None.

4. DISTRICT/BUILDING/STUDENT REPRESENTATIVE UPDATES/COMMITTEE UPDATES

A. District Updates

- Enrollment Report attached for review.
- Capital Work - James Graham shared that more time is needed in the planning of the technology space at the high school and that the district should consider splitting the capital project into smaller projects, projects should be done based on high escalating costs, projects involving asphalt would be done first due to the escalating costs of asphalt.
- APPR Work – a committee has been formed and work has begun to revise the APPR Plan for the District. It will be presented to the board in the Spring.
- Concerts – Music Teacher have done a great tremendous job with the concerts this year, he has attended and encouraged everyone to try to attend.

B. Building Updates

- Castleton Elementary School – Concerts have been phenomenal, what they are able to get students to do with instruments is amazing, proud of students and teachers. Thanked the facilities department and transportation department for what they do to be sure kids get to school, the IT department for their support of the students. The Newberry projects are underway and it is great to see kids working on their devices. Holiday bazar took place, it was adorable, the PTO does a great job with the bazar. Kids are learning about other cultures and how they celebrate the holidays. One big Morning Assembly, pajama day the same day.
- Maple Hill Jr./Sr. High School – Expressed thanks to the Athletic Department, IT Department, Facilities and Transportation departments. Fun holiday activities for students like holiday color wars and trivia to win prizes. There is a donation bin in the lobby for Toys for Tots, a tree in the cafeteria for sock donations for St. Josephs' shelter in Troy, and a canned food drive for the Anchor.

C. Student Representative to the Board

- Luke Hoffman talked again about the idea of cursive writing, a google form went out to students asking about cursive writing and if students would be interested in learning. Results were shared. Concerts were great, student enjoyed the Student Teacher this year and the different teaching style. Holiday Hoop Fest is coming up over winter break. Fall teams all met the scholar athlete status. National Honor Society and Key Club each participated in the Adopt a Child program for the holiday, there is a fundraiser for the yearbook club this Saturday at Chipotle 4-8 pm. Student Leadership in the school is going down, student council participation is low.

D. Committee Updates

- CES Building Planning Committee - Marion Spar, Tylea Gebbie, and Ashley Palmer – James derby shared that they talked about upcoming committee work, the Code of Conduct review, recommendation of changes would be given if there are any, morning assembly model changes will be talked about throughout the year, and the Assistant Principal vacancy.
- MS/HS Building Planning Committee - Marion Spar, Angela Beber, Kurt Maier, and Sherri Gibson – Sherri Gibson shared that some students and parents participated, giving students a voice concerns was important, the goal and the scope of the committee was discussed, students

voiced some concerns some Jason was able to take care of and other concerns like some of the policies that were rolled out at the beginning of the year. Including cell phones during advisory and study halls, they don't want to use them all the time, but when are they going to learn to manage their time, it was good to hear their perspective, would be good to have more discussion around policies that are being rolled out across the population.

- Professional Development Planning Committee - Shelley Palmer and Marion Spar – recapping what happened in November and planning for the March meeting.
- Technology Committee - Mary Yurista and Sherri Gibson – goals were set for what they want to accomplish by the end of the year.
- NYSSBA Legislative Liaison - Angela Beber – No Report
- Health and Safety / SAVE Committee - Marion Spar, Ashley Palmer, and Tylea Gebbie – No Report
- Audit Committee - Mary Yurista, Kurt Maier, and Daniel Grandinetti – No Report
- Building Visitation Committee - All members as a whole – No Report

5. ACTION ITEM FOLLOW UP/BOARD DISCUSSION

A. Action Item Follow-up

- Community Engagement Group - nothing updated.
- SRO follow up – In the process of scheduling a meeting to discuss the SRO more, once that happens a more detailed timeline will be shared with the board to move forward with planning.
- Option for future growth if more space is needed – still working on this.

B. Board Discussion

- Kurt Maier asked about the Trap shooting status, what are the barriers.

6. POLICY(IES)

Angela Beber moved to approve item 6. A., Tylea Gebbie seconded, all present in favor.

A. Motion to approve the 2nd reading and adoption of the following policy(ies):

0100 Equal Opportunity and Nondiscrimination

0100-R Equal Opportunity and Nondiscrimination Regulation

0101 Gender-Neutral Single-Occupancy Bathrooms

0115 Student Harassment and Bullying Prevention and Intervention

0115-R Student Harassment and Bullying Prevention and Intervention Regulation

1230 Public Participation at Board Meetings

1230-E Public Participation at Board Meetings Exhibit

1400 Public Complaints

1405 Complaints about Certain Federally-Funded Programs

1530 Smoking, Vaping, and Other Tobacco Use on School Premises

1741 Home-Schooled Students

7. FINANCE

Sherri Gibson moved to approve items 7. A. through 7. F., Ashley Palmer seconded, all present in favor.

A. Acceptance of the Treasurer's Report for the month(s) of October 2022.

B. Approval of the Claims Auditor report for the month of October 2022.

C. Approval of contract as indicated on attached document:

Schodack Central School District				
Contract / Lease Approvals for Board Meeting: Date: 12/15/22				
CONTRACTOR / VENDOR NAME	TERM OF CONTRACT	PURPOSE	RATE/RETAINER	ADDITIONAL INFORMATION
Whiteman Osterman & Hanna LLP	1/1/23 - 6/30/23	Retainer Agreement	Retainer = \$8,000; Non-Retainer Fees: \$225/hr for Attorneys; \$125/hr for Paralegals	
TENANT NAME				
None.				

D. Acknowledgement of Gifts/Donation(s):

Schodack Central School District				
Gifts & Donations for Acceptance (Increasing General Fund) at Board Meeting Date:				
DONOR NAME	DONATION AMOUNT	PURPOSE	CODE	ADDITIONAL INFORMATION
None.				
Schodack Central School District				
Gifts & Donations to be Acknowledged (TA & TE) at Board Meeting Date: 12/15/22				
DONOR NAME	DONATION AMOUNT	PURPOSE	CODE	ADDITIONAL INFORMATION
Winding Brook Country Club	\$25	Scholarship	CM691.Bennison	JoAnn Bennison Scholarship donation
Jennifer D. Leonard	\$25	Scholarship	CM691.Bennison	JoAnn Bennison Scholarship donation
Carol K. Donnelly	\$100	Scholarship	CM691.Bennison	JoAnn Bennison Scholarship donation
Lawrence & Deborah Alber	\$50	Scholarship	CM691.Bennison	JoAnn Bennison Scholarship donation
Joseph & Noreen Corsall	\$50	Scholarship	CM691.Bennison	JoAnn Bennison Scholarship donation
Katherine Bennett & Edmund Prescottano	\$100	Scholarship	CM691.Bennison	JoAnn Bennison Scholarship donation
Lawrence & Mary Longo	\$100	Scholarship	CM691.Bennison	JoAnn Bennison Scholarship donation
Cooperative Christian Ministries of Schodack	\$100	Scholarship	CM691.Bennison	JoAnn Bennison Scholarship donation
Marie Wright	\$50	Scholarship	CM691.Bennison	JoAnn Bennison Scholarship donation

Joan Minnock	\$100	Scholarship	CM691.Bennison	JoAnn Bennison Scholarship donation
Timothy & Barbara Cahill	\$25	Scholarship	CM691.Bennison	JoAnn Bennison Scholarship donation
Kimberly Tibbitts	\$400	Charity Account	CM691.1	Adopt a Child Holiday Program @ CES & MH
Robert & Constance Spohn	\$50	Scholarship	CM691.Bennison	JoAnn Bennison Scholarship donation
Jennifer Leonard	\$50	Scholarship	CM691.Bennison	JoAnn Bennison Scholarship donation
William Vanbeusichem	\$20	Scholarship	CM691.Bennison	JoAnn Bennison Scholarship donation
David & Debra Vanort	\$100	Scholarship	CM691.Bennison	JoAnn Bennison Scholarship donation
David & Lynn Larrabee	\$300	Scholarship	CM691.Bennison	JoAnn Bennison Scholarship donation
RedShift Recruiting, LLC	\$1,000	Charity Account	CM691.Redshift	Holiday Giving Program donation
Elizabeth & Edward Carroll	\$100	Scholarship	CM691.Bennison	JoAnn Bennison Scholarship donation
William Bennison	\$500	Scholarship	CM691.Bennison	JoAnn Bennison Scholarship donation
NYS Association of CO	\$300	Scholarship	CM691.Bennison	JoAnn Bennison Scholarship donation
Rosemarie Posillico	\$25	Scholarship	CM691.Bennison	JoAnn Bennison Scholarship donation
Mary J. Mahar	\$250	Scholarship	CM691.Bennison	JoAnn Bennison Scholarship donation
Beverly Relyea	\$200	Scholarship	CM691.Bennison	JoAnn Bennison Scholarship donation
The Carey Family	\$50	Scholarship	CM691.Bennison	JoAnn Bennison Scholarship donation
The Chevrier Family	\$50	Scholarship	CM691.Bennison	JoAnn Bennison Scholarship donation

E. Approval to Declare Surplus:

Schodack Central School District				
Surplus Approvals for Board Meeting: Date: 12/15/22				
SURPLUS ITEMS	VALUE OF SURPLUS	TAG #/SERIAL- VIN #	CONDITION	ADDITIONAL INFORMATION
IT Round 40; Lots A-H, J & (Z for Shred ONLY)	\$10/ea. Lot starting price point	various	used, not tested	

F. Approval of a resolution to transfer unused BAN funds.

THEREFORE, the District Treasurer is directed to close the aforementioned Bus Bans and Capital Projects and transfer all unused portions (Total \$9,406.00) to the General Fund.

8. OTHER ACTION

A. Approval of the recommendation of the District Committee on Preschool Special Education and the District Committee on Special Education regarding Special Education Services for student(s) as indicated on the attached report(s)

B. Approve of a resolution authorizing a merger with the Ichabod Crane Central School District for the formation of a Boys' Lacrosse Team in Section II for Spring 2023 season.

9. RESIGNATIONS/APPOINTMENTS

A. Approval of Staffing Actions:

Schodack Central School District				
Staffing Actions for Board Meeting Date: December 15, 2022				
RESIGNATIONS	POSITION	EFFECTIVE DATE	REASON	COMMENT
Eilish Murray	Teaching Assistant	October 31, 2022	Resignation	
Rhianna Franchini	Teaching Assistant	December 9, 2022	Resignation	
Jenna Hoch	Secretary I	January 4, 2023	Resignation	
William Valley	Teaching Assistant	December 23, 2022	Resignation	
SUBSTITUTE APPOINTMENTS	SUBSTITUTE AREA			RATE
Alayna Fletcher	Teaching Assistant			Rate set at July 14, 2022, board meeting. Conditional Appointment until fingerprint clearance is obtained.
Linda Underwood	Teacher			Rate set at July 14, 2022, board meeting.
Colleen Waters Fratianni	Teacher			Rate set at July 14, 2022, board meeting.
Madison Berry	Teacher and Teaching Assistant			Rate set at July 14, 2022, board meeting.
Shelby Valentina Doren	Teacher and Teaching Assistant			Rate set at July 14, 2022, board meeting.
Lauren Therrien	Non-Instructional Substitute			Rate set at July 14, 2022, board meeting.
Hunter Dorward	Teacher			Rate set at July 14, 2022, board meeting.

Elizabeth Edwards	Teacher and Teaching Assistant			Rate set at July 14, 2022, board meeting.
APPOINTMENT	AREA/TYPE	EFFECTIVE DATE	TENURE AREA	RATE
Linette Kroboth	School Bus Driver Trainee	November 29, 2022		Rate set at July 14, 2022, board meeting.
Kacey Feldman	Teaching Assistant / 4 hours per day	September 6, 2022		CSEA Start Rate retroactive to September 6, 2022, Certification obtained 12/8/22.
April Petuske	Teaching Assistant / 4 hours per day	September 6, 2022		CSEA Start Rate retroactive to September 6, 2022, Certification obtained 12/8/22.
Kara Likar	Assistant Principal / 4 year Probationary Term	January 17, 2023	Assistant Principal	Annual Salary
ADVISOR/COACH NAME	ADVISOR/COACH	ACTIVITY/SPORT	DURATION	
Haylielyn Szemplinski	Volunteer Assistant Coach	Girls Varsity Basketball	2022-2023 Season	Volunteer
Kayla Hanrahan	Volunteer Assistant Coach	Boys Varsity Basketball	2022-2023 Season	Volunteer
Micheal Silver	Coach	Boys Modified Baseball	2022-2023 Season	Stipend per Appendix C. of SFA Contract

B. Motion to approve a (4) four-year probationary appointment of Zachary Frese, (certification: Business and Marketing), commencing on September 1, 2022, as Business Education Teacher, in the tenure area of Business Education, at a salary of BA Step 1, provided that, except to the extent required by law, in order to be granted tenure, he shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c or §3012-d of either effective or highly effective in at least 3 of the 4 preceding years, and if he receives an ineffective composite or overall rating in the final year of the probationary period, he shall not be eligible for tenure at that time.

10. PUBLIC COMMENT

None.

11. ACTION ITEMS

Cursive writing, student leadership opportunities, hoop fest volunteer opportunities and clay trap shooting.

12. ADJOURNMENT

A. **Sherri Gibson moved** to adjourn to executive session to discuss Superintendent's mid-year evaluation, Superintendent Contract Negotiations, and a matter which is exempt from open meetings law due to FERPA, **Mary Yurista seconded, all present in favor.**

B. **Kurt Maier moved** to reconvene to open session and adjourn the meeting at 8:40 pm., **Ashley Palmer seconded, all present in favor.**

Respectfully Submitted,

Michele A. Reickert

District Clerk