

Jason Chevrier
Superintendent
518-732-2297



Shelley Palmer
President
Board of Education

Tuesday, January 11, 2022
January 11, 2022 - Board of Education Agenda - Regular Meeting

Minutes are final and were approved at the January 20, 2022, board meeting.

Meeting Time: 6:00 pm

Meeting Location: virtual

Members of the public can paste the following link in their browser or join by clicking on the video link on the agenda page:

<https://schodackk12.webex.com/schodackk12/onstage/g.php?MTID=ecdd6a792ea3118b8980728203aa86dba>

To join by phone:

1-408-418-9388

Access number: 2349 337 4345

Present: Shelley Palmer, Mary Yurista, Kurt Maier, Kyle Hurysz, Sherri Gibson, Tylea Gebbie, Marion Spar, Daniel Grandinetti and Amanda Nebral

Also present: Jason Chevrier, Brian Carey, Michael Bennett, Jacqueline Hill, Hillary Brochu, James Derby, Nicole Martin, and Michele Reickert

1. MEETING OPENING

- A. President Shelley Palmer called the meeting to order at 6:08 pm.
- B. President Shelley Palmer asked everyone to stand for the Pledge of Allegiance to the Flag.
- C. **Mary Yurista moved** for approval of the Present Agenda, **Marion Spar seconded**, **all present in favor**.

2. REPORTS

A. Administrative Restructuring

Jason Chevrier expressed that the Board would be accepting the resignation of Michael Bennett at the meeting tonight. He talked about the current administrative structure of the district and a proposed change to the structure. The proposal is to replace Michael Bennett with two administrative positions, Director of Student Services and Director of Teaching and Learning. He shared the potential increase in costs associated with the two positions and a timeline for filling the positions. If the board does not approve the two positions, the district will post for a replacement for Michael Bennett, in the current title.

Michael Bennett talked about the changes to education over the last 12 years, grant writing has increased, curriculum needs are ongoing and ever changing and expressed that it has been challenging

and that he would have liked to see more done in this time. This is a good opportunity to improve and having two people in this position makes a lot of sense.

Mary Yurista asked if everyone understood the potential overage and how the district plans to fund the overage would stimulus money be used? She also asked about the Data Analyst position the district did not fill and others that we struggled to find candidates to fill them.

Mr. Chevrier expressed that the Data Analyst position will roll up into the Director of Teaching and Learning. The district is not planning to use stimulus money it would be part of the general fund and budgeting for the district. He expressed that the positions are desirable positions and he feels that we will get interest in both positions.

Marion Spar expressed that the descriptions were broken down nicely and asked what happens if we hit hard times in the future, what happens if we need to get rid of one or the other, the duties will fall back on one person.

Mr. Chevrier expressed that it is a concern, but currently we are in a good position to do this and think it is prudent.

Kurt Maier asked about the work Mr. Bennett has been doing and asked if the district has considered separating the position into two positions while Mr. Bennett was still here and asked about administrative support for the two positions.

Mr. Chevrier explained that internally there had been discussion but financially it was not feasible with the economy and with the added stresses of COVID, Angie Beber currently supports Mr. Bennett and would be supporting both administrators. There has been conversation with Angie Beber about these positions.

3. PUBLIC COMMENT

None.

4. BOARD DISCUSSION / ACTION ITEM FOLLOW UP

Tylea Gebbie commented that expertise in these positions does trickle down to the support in the schools, and she would like to look into the stimulus money.

Sherri Gibson stated that the board supported the Data Analyst position that was not filled and asked if we can use the stimulus funds planned for that position and then look at incorporating it into the budget. If it is needed to support students we should do it.

5. OTHER ACTION

Mary Yurista moved to approve items 5. A. and 5. B., Tylea Gebbie seconded, all present in favor.

- A. Motion to approve a resolution to create the position of Director of Teaching and Learning.
- B. Motion to approve a resolution to create the position of Director of Student Services.

6. RESIGNATIONS / APPOINTMENTS

Sherri Gibson moved to approve item 6. A., Marion Spar seconded, all present voted “reluctantly” in favor of accepting Mr. Bennett’s resignation.

A. Acceptance of Resignation of Michael Bennett, Assistant Superintendent for School Administration effective March 6, 2022.

7. PUBLIC COMMENT

Mr. Chevrier expressed how much he values Mr. Bennett and the relationship they have formed over the last 14 years working together.

Mr. Bennett thanked everyone for the kindness and shared that he will miss Schodack, “it is a special place”.

Sarah Lant typed in the “Chat” You will be missed.

Chris Nebral typed in the “Chat” A round of applause.

8. ACTION ITEMS

None.

9. ADJOURNMENT

Mary Yurista moved to adjourn the meeting at 7:15 pm, Sherri Gibson seconded, all present in favor.

Respectfully submitted,

Michele Reickert

District Clerk