

Jason Chevrier
Superintendent
518-732-2297



Shelley Palmer
President
Board of Education

**Wednesday, September 1, 2021
Board of Education Minutes - Regular Meeting**

Minutes are final and were approved at the September 16, 2021 board meeting.

Meeting Location: Maple Hill Jr./Sr. High School Library, 1216 Maple Hill Road, Castleton, NY 12033

The public can participate by attending in person or view/listen only by using this link:

<https://schodackk12.webex.com/schodackk12/onstage/g.php?MTID=e6d1ce0e31725c1003a2785745996af13>

A Board member will be joining via videoconference from 400 West 119th Street, Room 12J, New York, NY 10024 interested parties can attend in person at either location.

To join by telephone:

1-408-418-9388

Access Code: 179 561 3620

Meeting Time: 6:00 pm

Present in person: Shelley Palmer, Kurt Maier, Daniel Grandinetti, Tylea Gebbie, Mary Yurista, Sherri Gibson, Charles Peter, Marion Gurdineer-Spar and Kyle Hurysz present virtually.

1. MEETING OPENING

A. President Shelley Palmer called the meeting to order at 6:02 pm.

B. President Shelley Palmer asked everyone to stand for the Pledge of Allegiance to the Flag.

C. **Sherri Gibson moved** to approve the present agenda, **Mary Yurista seconded, all present in favor.**

Kyle Hurysz joined the meeting virtually after the vote.

2. REPORTS

A. Reopening School September 2021 – presented by Jason Chevrier.

3. PUBLIC COMMENT

Ashley Palmer – parent, asked why the District needs to follow the guidelines, will kids be able to fend off sickness looking at long term health & immune systems.

Melissa Seeberger – parent, asked about mask breaks vs. 3 foot social distance with no masks, and what is the number of mask breaks.

Scott Seeberger – parent, asked about activities not requiring masks: band and chorus.

4. DISTRICT UPDATE

A. District Updates

- Peer Review of Auditors – Brian Carey explained and spoke about this review. A review of our auditors by and peer group.

5. ACTION ITEM FOLLOW UP / BOARD DISCUSSION

A. Action Item Follow-up

- Enrollment Study – will be discussed at a later meeting.
- Debt retirement - will be discussed at a later meeting.
- Gymnasium Roof – will be discussed at a later meeting.
- The plot of land by CES and researching of the title – will be discussed at a later meeting.
- Look at the voting process at board meetings – will be discussed at a later meeting.
- School year enrollment information – enrollment information was shared as an attachment and brief discussion ensued.

B. Board Discussion

Kurt Maier asked what the number of student athletes vs the number of student athletes being tested asked how mandatory testing of employees could look.

Sherri Gibson – asked about the testing kit supply and where the district stands with test kits.

Mary Yurista – asked about elementary student during mask breaks, will students be facing the same direction, desks are often grouped together on pods.

6. FINANCE

Mary Yurista moved to approve item 6. A., Sherri Gibson seconded, all present in favor.

A. Approval a lease between Schodack Central School District and the Greenbush Area YMCA for the period of September 1, 2021, through July 30, 2024.

7. OTHER ACTION

Tylea Gebbie moved to approve item 7. A., Mary Yurista seconded, Daniel Grandinetti voted no, Mary Gurdineer-Spar abstained and all other present were in favor.

A. Approval of Re-Opening Plan for the 2021-2022 school year.

8. RESIGNATIONS / APPOINTMENTS

A. Approval of Staffing Actions

Schodack Central School District

Staffing Actions for Board Meeting Date: September 1, 2021

RESIGNATIONS/LEAVE OF ABSENCE	POSITION	EFFECTIVE DATE/DURATION	REASON		COMMENT
Desmond Ellis	Teaching Assistant	August 25, 2021	Resignation		
Elizabeth Berry	School Bus Attendant	August 30, 2021	Resignation		
Andrea Cavagnaro	Teaching Assistant	2021-22 school year	Leave of Absence		To accept 1 year Senior School Monitor Position for the 2021-22 school year.
Kara Householder	School Monitor	August 31, 2021	Resignation		
Jenna Ferracane	Teaching Assistant	August 27, 2021	Resignation		To accept position as Secretary I at CES
Leigh Stevens	School Bus Driver	9/1/2021 - 12/17/2021	Leave of Absence		
APPOINTMENTS	APPONTMENT TYPE	AREA	EFFECTIVE DATE	RATE	COMMENT
Jenna Ferracane	Provisional	Secretary 1	September 7, 2021	CSEA Start Rate	
Alexandra DelVecchio	4-hours per day (part-time)	Teaching Assistant	September 7, 2021	CSEA Start Rate	
Elish Murray	4-hours per day (part-time)	Teaching Assistant	September 7, 2021	CSEA Start Rate	Emergency conditional appointment until fingerprint clearance obtained.
Nerissa Carbonaro	4-hours per day (part-time)	Teaching Assistant	September 7, 2021	CSEA Start Rate	
Michelle Slater	4-hours per day (part-time)	Teaching Assistant	September 7, 2021	CSEA Start Rate	Emergency conditional appointment until fingerprint clearance obtained.

Julia Michel	4-hours per day (part-time)	Teaching Assistant	September 7, 2021	CSEA Start Rate	Emergency conditional appointment until fingerprint clearance obtained.
Andrea Cavagnaro	Temporary 1 year appointment	Senior School Monitor	September 7, 2021	CSEA Job Rate for Title	
Fred Schreieck	Temporary 1 year appointment	Senior School Monitor	September 7, 2021	CSEA Start Rate	Emergency conditional appointment until fingerprint clearance obtained.
SUBSTITUTE APPOINTMENTS	SUBSTITUTE AREA	EFFECTIVE DATE			RATE
Jennifer Gieser	Teacher	9/1/2021			Rate set at July Organizational Meeting
Daniel Gildart	Extended term substitute teacher for Erica Pincher for the 2021- 2022 school year.				Rate set at July Organizational Meeting
Emily Van Kempen	Teacher	9/1/2021			Rate set at July Organizational Meeting
ADVISOR /COACH/VOLUNTEER ASST. COACH	ACTIVITY	DURATION	RATE		
Jennifer Sober - Volunteer Assistant Coach	Girls Modified Soccer	2021-2022 Season	N/A - Volunteer		
Renee Seymour - Volunteer Assistant Coach	Girls Varsity Soccer	2021-2022 Season	N/A - Volunteer		

B. Approval of Transportation Personnel Hours

Schodack Central School District			
TRANSPORTATION PERSONNEL 9/1/2021 Board Meeting			
ROUTE #	HOURS	BUS #	EMPLOYEE NAME
ROUTE 1	4.25	115	T.B.D
Late Bus as needed Tues/Wed/Thur	0.5		
ROUTE 2	4.25	116	James Hines
Late Bus as needed Tues/Wed/Thur	0.5		
ROUTE 3	4	124	Robert Morris
Late Bus as needed	0.75		
ROUTE 4	5	119	Deborah Pfeffer
ROUTE 5	4	132	Scott Van Nederynen
Late Bus as needed Tues/Wed/Thur	1 hr.		
ROUTE 6	5	128	Denise Bates
ROUTE 7	4	130	Gail Akins
Late Bus as needed Tues/Wed/Thur	0.5		
ROUTE 8	4.25	122	Edward Kraus
ROUTE 9	4.25	121	T.B.D.
Late Bus as needed Tues/Wed/Thur	0.5		
ROUTE 10	5.5	127	Douglas Earle
ROUTE 11	4.75	134	Seth Hendrick
Late Bus as needed Tues/Wed/Thur	0.75		
ROUTE 12	7.25	126	Jennifer Campbell
ROUTE 13	5	129	Bruce Smith
ROUTE 14	5.5	131	Kandee Goodall

ROUTE 15	5.5	135	Noelle Zoller
ROUTE 16	6	125	Kelly Travers-Main
ROUTE 17	7.25	133	Kara Householder
SCHOOL BUS ATTENDANT:			
ROUTE #			
ROUTE 12	7	126	Deborah Hammond
ROUTE 14	4.75	131	Jeffrey Gibney
ROUTE 16	5.75	125	Deborah Clifford
BUS 5 SCHODACK TOWN CAMP			
BUS 6 SCHODACK TOWN CAMP			

C. Motion to approve a (4) four-year probationary appointment of Kelsey Hall, (certification: Early Childhood Education (Birth-Grade 2) and Childhood Education (Grades 1-6), commencing on September 1, 2021, as Elementary Education Teacher, in the tenure area of Elementary Education, at a salary of BA Step 1, provided that, except to the extent required by law, in order to be granted tenure, she shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c or §3012-d of either effective or highly effective in at least 3 of the 4 preceding years, and if she receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time.

D. Motion to approve a (4) four-year probationary appointment of Alison Lattimore, (certification: Library Media Specialist, commencing on September 1, 2021, as Library Media Specialist, in the tenure area of Library Media Specialist, at a salary of MA Step 1, provided that, except to the extent required by law, in order to be granted tenure, she shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c or §3012-d of either effective or highly effective in at least 3 of the 4 preceding years, and if she receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time.

E. Motion to approve a (4) four-year probationary appointment of Christopher Phillips, (certification: Social Studies 7-12), commencing on September 1, 2021, as Social Studies Teacher, in the tenure area of Secondary Social Studies Education, at a salary of MA Step 1, provided that, except to the extent required by law, in order to be granted tenure, he shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c or §3012-d of either effective or highly effective in at least 3 of the 4 preceding years, and if he receives an ineffective composite or overall rating in the final year of the probationary period, he shall not be eligible for tenure at that time.

F. Motion to approve a (4) four-year probationary appointment of William Murray, (certification: Carpentry 7-12, Students with Disabilities - Grades 7-12, - Generalist and Mathematics 7-12), commencing on September 1, 2021, as Technology Teacher, in the tenure area of Technology Education, at a salary of BA Step 1, provided that, except to the extent required by law, in order to be granted tenure, he shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c or §3012-d of either effective or highly effective in at least 3 of the 4 preceding years, and if

he receives an ineffective composite or overall rating in the final year of the probationary period, he shall not be eligible for tenure at that time.

9. PUBLIC COMMENT

Ashley Palmer – parent, asked about teacher mask breaks.

Kendra Severance - parent, parent's wants for their children are not being heard. She disagrees with the plan and said parents should have a choice.

Eric Ketzer – parent, this is a disservice to student, should be parent's choice, appreciates the position the District is in, appreciates the BOE comments and those that voted against the plan.

Melissa Seeberger – parent, asked why the district did not use stimulus funds to put barriers up.

Stephanie Leonard – parent, spoke about teacher's social media accounts and inappropriate things that teacher are putting on their personal social media such as vaccination passports. Older students are seeing the posts.

10. BOARD DISCUSSION

Mary Yurista asked if the barriers could be explored again.

Jason Chevrier answered that the DOH has asked for masks and social distance, barriers will not make a difference in a quarantine situation.

Sherri Gibson – asked about the fines associated with violating the mandate.

Jason Chevrier answered \$1,000 per day, per occurrence.

Charles Peter –he agrees this is not an ideal situation, he has concerns for lasting wellbeing, but the district cannot risk fines or loss of state aid, increasing taxes.

Mary Yurista expressed that the DOH has the authority; people are saying it is not law, but they have the authority.

11. ACTION ITEMS: Athletic testing numbers

12. ADJOURNMENT

A. **Mary Yurista moved** to adjourn to Executive Session to discuss CSEA contract negotiations at 7:51 pm, Daniel Grandinetti seconded, all present in favor.

B. **Sherri Gibson moved** to reconvene and adjourn the meeting at 8:25 pm, **Mary Yurista seconded, all present in favor.**

Respectfully submitted,

Michele A. Reickert
District Clerk