

IT IS THE MISSION OF THE SCHODACK CENTRAL SCHOOLS

to develop our students to become "...active, reflective, creative learners. In our schools, they will engage in rewarding work and practice behaviors that are intelligent in both an academic and a practical sense. Students will develop the attitudes, skills and understandings that will allow them to fulfill their potential and to function successfully in their individual and social roles."

Present: Christian Olsen, Mary Yurista, Michael Tuttle, Michael Hiser, Daniel Grandinetti, Paul Puccio, Bruce Romanchak, Michael Charsky and Charles Peter.

Also Present: Jason Chevrier, Michael Bennett, James Derby, Jacqueline Hill, Jodi Sullivan, Matt LaClair and Michele Reickert

SCHODACK CENTRAL SCHOOL DISTRICT
1216 Maple Hill Road, Castleton, New York 12033-1699

September 21, 2017

Maple Hill Middle School Library

BOARD OF EDUCATION MINUTES – REGULAR MEETING

1. Meeting called to order by Board President, Christian Olsen at 6:00 pm.
2. Mary Yurista moved to enter Executive Session: Meeting with School Attorney to discuss potential litigation, as well as to discuss the employment history of a particular employee. Paul Puccio seconded. All present in favor.
2. President Olsen, asked everyone to stand for the Pledge of Allegiance to the Flag
3. Bruce Romanchak moved for approval of present agenda, Michael Hiser seconded, all present in favor.
4. Bruce Romanchak moved to approve the minutes of regular meeting: July 12, 2017, Michael Hiser seconded, all present in favor; Michael Tuttle moved to approve the minutes of August 10, 2017, Bruce Romanchak seconded, Michael Hiser abstained, all others present voted in favor
5. Reports:
 1. Principal Search Update – Jason Chevrier gave the board a brief update as to the status of the principal search.
 2. Capital Project Update – Jason Chevrier, Matt LaClair, Craig Fayette, from Turner Construction and Jim Graham from Synthesis. Mr. Chevrier talked about the status of the capital project and expressed that the contractors are working hard to get back on schedule and that the nurse will be moved up to the new nurses office next week. Mr. LaClair talked about the exterior of the building and that the exterior panels are what make the building waterproof. Installation for the panels are a complicated and time consuming process and that the plastic on the building is to prevent the building from getting wet. There was discussion of the start of school and if classes were affected by the construction. Praise was given to the faculty and staff for working through the delays and keeping the education process going. It was asked if there was any penalty to the contractor for the delay in the project, it was said with penalty there also needs to be bonus, and that the district has met with legal counsel to see what options they have. Mr. Graham addressed the traffic concern at the high school and that they have had a consultant monitor and make recommendations to improve the traffic. He expressed that the Commissioning Agent hired to monitor the mechanical aspects of the project have been a great benefit and that the mechanicals are functioning properly.
 3. District-wide Safety Plan – Matthew LaClair explained the changes made to the district-wide safety plan and that the plan can only be viewed, it is not a document subject to being foiled and cannot be shared with the public. The plan is a boilerplate plan created by the NYS Police used by schools

in New York State.

4. District Goals – Jason Chevrier shared the district goals with the board Four main goals were academic Improvement, climate and culture, Communication and District Facilities and Building Reconfiguration, each with bulleted items to be used to measure the success of reaching the goals. Building principals have been asked to create building goals to align with the district goals. Mr. Chevrier talked about the videos the district have started producing to keep the community informed of what is happening in the district and that there will be approximately 20 throughout the year on various topics. There was additional discussion about the reconfiguration of the faculty and staff and how that will be communicated.

6. District News:
 - Opening day/Opening week Mr. Chevrier shared that the start of the school year was successful. Opening day with faculty and staff went well and he was glad to be in the Auditorium for the opening. Students returning and exploring the buildings, it is great to have everyone back in the buildings. He thanked the faculty and staff for their time and effort that went into the success of the start of school.
 - Enrollment – Mr. Chevrier shared that enrollment is currently 862 district-wide, 65 in Kindergarten, Gr. 2 is highest at 76, 410 students at CES, 185 at MS and 267 at the HS.

7. Board Discussion/Committee Reports:
 - Blue Ribbon Update – there will be an announcement on Thursday at 1:00 pm. He encouraged everyone to watch and that there is no guarantee but the emails that have been received, that indicate that Schodack CSD may be a Blue Ribbon School. Representatives of the School will be invited to Washington DC to receive the award.
 - November 2, 2017 Workshop - BoardDocs training - Board members will be trained to use BoardDocs at that meeting. There is currently no other reports scheduled for that meeting unless the board would like to hear about something else.
 - Mid-Year Retreat – there was some interest in a mid-year retreat to be trained on SuperEval, a program to be used for Superintendent Evaluation.
 - Annual Board Presentation Planning – a proposed schedule of board presentations for the 2017-18 school year was shared. Planning in advance will allow time for presenters to plan ahead and prepare their presentations. There may be changes for next year but Mr. Chevrier would like to live through this one and modify as necessary.
 - Mr. Puccio shared a letter he drafted to the Faculty thanking them for the successes of our students through creativity, and soft skills our students learn here at Schodack.
 - Mr. Chevrier shared that the third posting for the Business Official closes tomorrow. A candidate was interviewed earlier today and he feels that the candidate is very strong. A stakeholder group of approximately 13 people interviewed the candidate. Mr. Chevrier asked the board to be prepared to hold an interview of the candidate.
 - Committee Reports:
 - CES Building Planning Committee – Michael Tuttle and Charles Peter – No meeting this month.
 - MS/HS Building Planning Committee – Paul Puccio and Michael Charsky – will be meeting next week.
 - Professional Development Planning Committee – Bruce Romanchak – There has not been a committee meeting, there has been change over in the members of the

- committee and they are planning to meet in October.
 - District Communication Committee – Paul Puccio and Bruce Romanchak – Nothing at this time.
 - Technology Committee – Mary Yurista – Nothing at this time.
 - NYSSBA Legislative Liaison – Michael Hiser – as the liaison NYSSBA will be sending monthly updates to Mr. Hiser. It is a quiet time right now, he will update the board in November.
 - Health and Safety / SAVE Committee – Michael Tuttle and Michael Hiser – first meeting to be October 16, 2017.
 - Audit Committee – Daniel Grandinetti, Mary Yurista, and Christian Olsen – will be meeting on October 3, 2017.
 - Policy Committee – Bruce Romanchak and Charles Peter – Nothing at this time.
 - Building Visitation Committee – All members as a whole – nothing at this time.
 - Capital Project Representation Committee – Michael Tuttle, Christian Olsen, Michael Charsky, Michael Hiser and Paul Puccio – most of what was talked about at the recent meeting was shared in the Capital Project Update in the reports section of this meeting.
 - Schodack Wildcat Foundation, Inc. – Paul Puccio – board met at the end of the last month and the grant process is underway, members of the board are getting information out in the public to make the name known. Graduates have been reached out to and the board will meet again next Tuesday. The reappointment process of the members was explained. There is a schedule of reappointment of the members and that will be done annually at the Schodack CSD organizational meeting.
8. Meeting open for public discussion: Cassidy, a senior at Schodack participating in the Law and Government program at New Visions, shared that part of the program requires that she attend a public meeting, she chose a School Board meeting. She expressed that she would like to see more kids at board meetings and mentioned that seniors have to take Participation in Government and this would be a good thing for them to participate in. Mr. Ryan expressed that the flexibility extends to the Administration and that they have worked hard to find solutions to problems. The faculty appreciated their help. Mr. Derby made everyone aware of the Community Fair at the Elementary School.
9. Policies: None.
10. Consent agenda: Bruce Romanchak moved to approve the consent agenda with the addition of item L., Paul Puccio seconded, all present in favor.
- a. Bruce Romanchak moved for acceptance of Treasurer’s Reports for the month of July 2017. Paul Puccio seconded, all present in favor.
 - b. Bruce Romanchak moved for acceptance of Claims Auditor Report for the month of July 2017. Paul Puccio seconded, all present in favor.
 - c. Bruce Romanchak moved for approval of recommendation of the district Committee on Special Education regarding 2017-18 special education services for students: 000113423. Paul Puccio seconded, all present in favor.
 - d. Bruce Romanchak moved for approval of recommendation of the district Committee on Preschool

Special Education regarding 2016-17 special education services for students: 000115009 and 000115012. Paul Puccio seconded, all present in favor.

- e. Bruce Romanchak moved for approval of a revision to the 2017 tax warrant for the Town of Schodack, 2017 tax warrant for the Town of Schodack in the amount of \$12,902,308.87 and for the Town of Stuyvesant in the amount of \$115,902.67 (Total Tax Levy \$13,018,211.54). Paul Puccio seconded, all present in favor.
- f. Bruce Romanchak moved for approval of a refund in the amount of \$2,654.80 for 2016 taxes to Homequest Exit 12 Development, LLC for real property located in Schodack, NY (210.-7-32.11) resulting from a court decision. Paul Puccio seconded, all present in favor.
- g. Bruce Romanchak moved for approval of the District-wide Safety Plan for the 2017-18 school year. Paul Puccio seconded, all present in favor.
- h. Bruce Romanchak moved for approval of the following members and terms for Schodack Wildcat Foundation, Inc. board members:
 - Jason M. Chevrier – July 1, 2017 through June 30, 2018 (new member)
 - Robin Perry – July 1, 2017 through June 30, 2019 (renewal)
 - Ryan Mullahy – July 1, 2017 through June 30, 2019 (renewal)
 - Christian Olsen – July 1, 2017 through June 30, 2019 (renewal)
 - Matthew LaClair – July 1, 2017 through June 30, 2019 (renewal)Paul Puccio seconded, all present in favor.
- i. Bruce Romanchak moved for approval of the 2017-18 District Goals. Paul Puccio seconded, all present in favor.
- j. Bruce Romanchak moved for acknowledgement of a signed Stipulation of Settlement and Order filed with the Rensselaer County Clerk on September 12, 2017, for a reduction in assessment for Castleton Power, LLC for property located at 1902 River Road, Castleton, NY (198.12-1-3.2), in accordance with the following schedule:

	Assessment:
2017	\$10,000,000
2018	\$ 8,500,000
2019	\$ 8,000,000
2020	\$ 7,500,000
2021	\$ 7,250,000

Paul Puccio seconded, all present in favor.
- k. Bruce Romanchak moved for approval of Change Orders in accordance with Turner Construction's Change order approval log dated September 14, 2017, to be deducted from construction allowance. Paul Puccio seconded, all present in favor.
- l. Bruce Romanchak moved for approval of a resolution to approve a memorandum of agreement between Schodack Central School District and Schodack Faculty Association and for Superintendent and Board President to execute on behalf of the District. Paul Puccio seconded, all present in favor.

11. Resignations/Appointments:

- a. Bruce Romanchak moved for the acceptance of the resignation of Jennifer Gilligan, Teaching Assistant, effective September 1, 2017. Michael Hiser seconded, all present in favor.
- b. Bruce Romanchak moved for the acceptance of the resignation of Carissa Zuniga, Teaching Assistant, effective September 1, 2017. Michael Hiser seconded, all present in favor.
- c. Bruce Romanchak moved for the acceptance of the resignation of Laura Giorgio, Art Teacher, effective August 14, 2017. Michael Hiser seconded, all present in favor.
- d. Bruce Romanchak moved for approval of the probationary appointment of Loretta Below, Health Care Aide, for 7.5 hours per day at a rate of \$17.29 per hour, effective September 5, 2017. Michael Hiser seconded, all present in favor.

Revision to September 21, 2017 minutes approved at the October 19, 2017, meeting adding the word probationary to the language of Loretta Below's appointment.

- e. Bruce Romanchak moved for approval of the probationary appointment of Dawn Renslow as 6 hour Teaching Assistant, at a rate of \$18.28, effective September 5, 2017. Michael Hiser seconded, all present in favor.
- f. Bruce Romanchak moved for approval of the probationary appointment of Lisa Clevenger as 6 hour Teaching Assistant, at a rate of \$20.10, effective September 5, 2017. Michael Hiser seconded, all present in favor.
- g. Bruce Romanchak moved for approval of the probationary appointment of Patricia Mead as 6 hour Teaching Assistant, at a rate of \$18.28, effective September 5, 2017. Michael Hiser seconded, all present in favor.
- h. Bruce Romanchak moved for the acceptance of a leave of absence for Kathi Riccardi, Teaching Assistant, 4 hours per day to fill a 6 hour leave of absence for the 2017-18 school year beginning September 5, 2017. Michael Hiser seconded, all present in favor.
- i. Bruce Romanchak moved for approval of the temporary appointment of Kathi Riccardi, Teaching Assistant, for 6 hours per day at a rate of \$18.28 per hour, for the remainder of the 2017-18 school year beginning on September 5, 2017. Michael Hiser seconded, all present in favor.
- j. Bruce Romanchak moved for approval of the appointment of Lori Seeberger, Teaching Assistant, for 4 hours per day at a rate of \$17.29 per hour, effective September 11, 2017. Michael Hiser seconded, all present in favor.
- k. Bruce Romanchak moved for approval of the appointment of Craig Hadley, Teaching Assistant, for 4 hours per day Monday, Thursday and Friday and 3.75 hours per day Tuesday and Wednesday at a rate of \$17.29 per hour, effective September 11, 2017. Michael Hiser seconded, all present in favor.

- l. Bruce Romanchak moved for approval of the appointment of William Monty, Teaching Assistant, for 4 hours per day at a rate of \$17.29 per hour, effective September 11, 2017. Michael Hiser seconded, all present in favor.
- m. Bruce Romanchak moved for approval of the appointment of Amanda Fish, Teaching Assistant, for 4 hours per day at a rate of \$17.29 per hour, effective September 18, 2017. Michael Hiser seconded, all present in favor.
- n. Bruce Romanchak moved for approval of the appointment of Brenda Cole, Teaching Assistant, for 4 hours per day at a rate of \$17.29 per hour, effective September 18, 2017. Michael Hiser seconded, all present in favor.
- o. Bruce Romanchak moved for approval of a change to the appointment of Rosanna Futia and revision to the August 10, 2017 minutes to reflect a salary change from MA Step 1 to MA step 2 effective September 1, 2017. Michael Hiser seconded, all present in favor.
- p. Bruce Romanchak moved for the acceptance of the resignation of Mark Hoyt as Freshman Class Advisor, effective September 1, 2017. Michael Hiser seconded, all present in favor.
- q. Bruce Romanchak moved for approval of the temporary, one year appointment of Antonia Dauer as Special Education Teacher at a Salary of MA step 1, effective September 1, 2017. Michael Hiser seconded, all present in favor.
- r. Bruce Romanchak moved for approval of the appointment of Carly Mead, .4 FTE CTE Teacher, at a salary of MA Step 3, effective September 1, 2017. This is a part-time, non-tenure track position. Michael Hiser seconded, all present in favor.
- s. Bruce Romanchak moved for approval of a (4) four year probationary appointment of Rachael Kerner, (certification: Visual Arts), commencing on September 1, 2017, as Art Teacher, in the tenure area Art Education, at a salary of MA Step 1, provided that, except to the extent required by law, in order to be granted tenure, she shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c or §3012-d of either effective or highly effective in at least 3 of the 4 preceding years, and if she receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time. Michael Hiser seconded, all present in favor.
- t. Bruce Romanchak moved for approval of the 2017-18 Transportation Personnel Hours:
 - i. Craig Hadley – 3.75 hours per day plus .5 hours for late bus (Tues. & Wed.)
 - ii. Kelly Travers-Main - 4.25 hours per day plus .5 hours for late bus (Tues., Wed., & Thurs.)
 - iii. Kara Householder – 5.50 hours per day
 - iv. Deb Pfeffer – 5.00 hours per day
 - v. Bruce Smith – 6.25 hours per day
 - vi. Denise Bates – 3.75 hours per day plus .75 hours for late bus (Tues., Wed., & Thurs.)
 - vii. Leo Heroux – 3.75 hours per day plus .5 hours for late bus (Thurs.)
 - viii. Dawn LeMoi – 3.75 hours per day
 - ix. Gail Akins – 3.75 hours per day plus .5 hours for late bus (Tues., Wed., & Thurs.)

- x. Jen Campbell – 6.00 hours per day
 - xi. Jamie Pulver – 4.50 hours per day plus .75 hours for late bus (Tues., Wed., & Thurs.)
 - xii. Kande Goodall – 3.75 hours per day plus .5 hours for late bus (Tues., Wed., & Thurs.)
 - xiii. Jack Carl – 5.50 hours per day
 - xiv. Noelle Zoller – 5.50 hours per day
 - xv. Joseph Sterantino – 6.5 hours per day
 - xvi. Tina Martino – 5.50 hours per day
 - xvii. Tracy Sukup – 6.75 hours per day
 - xviii. Gary Shultz – 4.00 hours per day
 - xix. Lori Kolb – 5.75 hours per day
 - xx. Deborah Clifford – 5.25 hours per day
 - xxi. Deborah Hammond – 6.5 hours per day
- Michael Hiser seconded, all present in favor.
- u. Bruce Romanchak moved for approval of advisor(s) for the following funded activities for the 2017-18 school year:
 - i. HS Yearbook Editorial Co-Advisor – Kerry Kakule
 - ii. Hs Yearbook Editorial Co-Advisor – Laura K. Larsen
 - iii. HS Yearbook Business Co-Advisor – Kerry Kakule
 - iv. HS Yearbook Business Co-Advisor – Laura K. Larsen
 - v. Freshman Class Co-Advisor – April Smith
 - vi. Freshman Class Co-Advisor – Everett Finney

Michael Hiser seconded, all present in favor.
 - v. Bruce Romanchak moved for approval of the following coach(es):
 - i. JV Softball – Regina Maier
 - ii. Varsity Lacrosse – Kyle Randall

Michael Hiser seconded, all present in favor.
 - w. Bruce Romanchak moved for approval of the following non-instructional substitutes: Seth Hendrick (Substitute Bus Driver), Julia Hickok, William Monty, Lori Seeberger, Lauren Aitken and David Ewert. Michael Hiser seconded, all present in favor.
 - x. Bruce Romanchak moved for approval of the following substitute(s): Devon Longobardi, Julia Hickok, Lauren Aitken and David Ewert. Michael Hiser seconded, all present in favor.
 - y. Bruce Romanchak moved for approval of the appointment of Julia Hickok, Teaching Assistant, for 4 hours per day at a rate of \$17.29 per hour, effective September 18, 2017. Michael Hiser seconded, all present in favor.
 - z. Bruce Romanchak moved for approval of the probationary appointment of Scott Vannederynan as School Bus Driver, 3.75 hours per day, at a rate of \$22.15 per hour, effective September 5, 2017 through March 5, 2017. Michael Hiser seconded, all present in favor.
12. Meeting open for public discussion. Mrs. Mosher shared a success story about a student that attended Tech Valley and has excelled through their program.

13. Action items. Student Advisory Committee
14. Mary Yurista moved to enter executive session to discuss the employment history of a particular person. Michael Hiser seconded, all present in favor.
15. Bruce Romanchak moved to end executive session and adjourn the meeting at 9:05 pm, Michael Hiser seconded, all present in favor.

Respectfully submitted,

Michele A. Reickert

District Clerk