

*IT IS THE MISSION OF THE SCHODACK CENTRAL SCHOOLS
to develop our students to become "...active, reflective, creative learners. In our schools, they will engage in rewarding work and
practice behaviors that are intelligent in both an academic and a practical sense. Students will develop the attitudes, skills and
understandings that will allow them to fulfill their potential and to function successfully in their individual and social roles."*

SCHODACK CENTRAL SCHOOL DISTRICT
1216 Maple Hill Road, Castleton, New York 12033-1699

September 17, 2015

Maple Hill High School Library

Present: Michael Hiser, Michael Charsky, Bruce Romanchak, Daniel Grandinetti, Jeanne Strazza, Christian Olsen
(left at 7:46 during Report 1), Paul Puccio and Michael Tuttle

Absent: Victoria Adler

Also present: Robert Horan, Monica Kim, Michele Reickert, Ron Agostinoni , Michael Bennett (arrived 7:52),
Jason Chevrier and James Derby (both arrived at 8:28)

BOARD OF EDUCATION MINUTES – REGULAR MEETING

1. Meeting called to order by Board President, Michael Hiser at 7:35 pm.
2. President Hiser asked everyone to stand for the Pledge of Allegiance to the Flag.
3. Bruce Romanchak moved for approval of present agenda. Michael Charsky seconded. All present in favor.
4. Jeanne Strazza move for approval of minutes of regular meeting: August 20, 2015. Paul Puccio seconded, all present in favor.
5. Reports:
 1. Graduation Rate and Assessment Results – Ron Agostinoni presented to the board the different types of diplomas a student can receive, and the variables that affect the graduation rate. He showed a diagram of the number of credits required to receive an advanced regents diploma. The overall graduation rate for local, advanced regents and regents diplomas is currently at 92% for the 2011 Cohort (Cohort = students 2011 through 2015). There was discussion about what the district can do to prevent students from dropping out. Mr. Agostinoni assured the board that the district does everything to try to help struggling students in an attempt to prevent them from dropping out. There was discussion about the new state passing rate for Math and ELA for the current 6 grade students once they reach high school, passing for math regents will be 75 for ELA passing will be 80. There was discussion about what the district is doing to prepare students to achieve these grades.
 2. 2014-15 Athletics Review – David Austin shared with the board the accomplishments of the school athletes and different areas of community service that many athletes have participated in. He also shared some of the Alumni that participate in sports teams in college. He talked about the various ways the Athletic department communicates with the community including something new, The Cube which streams sporting events live. He expressed his appreciation for the Athletic Booster

Every child will be challenged, and every child will challenge every assessment.

Club and what they do for the athletic department in Schodack and shared a few of the things the club has given the district: Volleyball net, customized pop up tent, lobster machine, ball machine for tennis and an LED Scoreboard. He explained the new Advanced Athletic Process for sports teams and what the changes are from the old Selective Classification. Mr. Grandinetti acknowledged the good work Dave has done since he began the position and asked about ski club and if he could get the numbers for ski club participation.

6. Meeting open for public discussion: Mr. Horan introduced Jen Cannell from Questar, she is a school library doctoral Candidate, and is doing an internship here in Schodack. Mr. Chevrier spoke of Jen Cannell's part in having Author, Kwame Alexander visit the school last year and thanked her for her help. He expressed that she played a big part in getting Mr. Alexander to this area. Kristen Lankinau talked to the board again about the possibility of adding indoor track as a self-funded team for the school year. She said they will be having an additional fund raiser in a week and a half and hoped to have the money they need. Dave Austin shared that the district has until the end of October to add Indoor Track as a school sponsored sport and that he is currently conducting a survey to see what the interest is for indoor track. He expects to have the results from that survey soon.
7. Board Discussion: Mr. Horan shared that he will be meeting with Andy Defeo from Questar to discuss more on strategic planning; Questar III will be at the October 15th board meeting and he will be asking them, on behalf of the board, to speak about the different vocational opportunities, Special Ed. Services and ways Questar is working to help districts with financial support; and also on October 23rd there will be a Tech Smart workshop at the Troy Middle School sharing collaboration with K-12 Education not just college level. There was discussion about the current Kindergarten class and the enrollment numbers. Mr. Horan encouraged the board to help at the CES PTO Community Fair on September 26th. Mr. Puccio updated the district on the status of the foundation and expressed that the application to the IRS for not for profit status is very close to being completed.
8. Policies: None.
9. Consent agenda
 - a. Michael Charsky moved for acceptance of Treasurer's Reports for the month of July 2015. Daniel Grandinetti seconded. All present in favor.
 - b. Michael Charsky moved for acceptance of Claims Auditor Report for the month of July 2015. Daniel Grandinetti seconded. All present in favor.
 - c. Michael Charsky moved for approval of a lease with Story Place Preschool for the 2015-16 school year, for the rental of (2) two classrooms in Castleton Elementary School, and (2) two administrative spaces and (5) classrooms at the Maple Hill Middle School for a total of \$134,640. Daniel Grandinetti seconded. All present in favor.
 - d. Michael Charsky moved for approval of Bond Anticipation Note (BAN) for bus purchases pursuant to a Serial bond resolution dated May 20, 2014 for \$129,648 with The Bank of Green

Every child will be challenged, and every child will challenge every assessment.

County at an annual interest rate 1.19%. Daniel Grandinetti seconded. All present in favor.

- e. Michael Charsky moved for approval of the recommendations of the district's Committee on Special Education regarding 2015-16 special education services for students: 000113280, 000114707, and 000114836. Daniel Grandinetti seconded. All present in favor.
- f. Michael Charsky moved for approval of an International Club overnight trip to Montreal, Quebec, Canada, November 5, 2015 – November 7, 2015. Daniel Grandinetti seconded. All present in favor.

10. Resignations/Appointments

- a. Michael Charsky moved for approval of a change in hours for Concetta Zobre, Teaching Assistant, from 4.00 hours per day to 6.00 hours per day, effective September 8, 2015. Paul Puccio seconded. All present in favor.
- b. Michael Charsky moved for approval of the appointment of Kathi Riccardi, Teaching Assistant, for 4 hours per day at a rate of \$16.74 per hour, effective September 1, 2015. Paul Puccio seconded. All present in favor.
- c. Michael Charsky moved for approval of the appointment of Jennifer Gilligan, Teaching Assistant, for 4 hours per day at a rate of \$16.74 per hour, effective September 1, 2015. Paul Puccio seconded. All present in favor.
- d. Michael Charsky moved for approval of the appointment of Robert Smith, Teaching Assistant, for 4 hours per day at a rate of \$16.74 per hour, effective September 1, 2015. Paul Puccio seconded. All present in favor.
- e. Michael Charsky moved for approval of the appointment of Erica Schneider, Teaching Assistant, for 4 hours per day at a rate of \$16.74 per hour, effective September 1, 2015. Paul Puccio seconded. All present in favor.
- f. Michael Charsky moved for approval of the appointment of Nicole Thomas, Teaching Assistant, for 4 hours per day at a rate of \$16.74 per hour, effective September 1, 2015. Paul Puccio seconded. All present in favor.
- g. Michael Charsky moved for approval of the appointment of Melanie O'Malley, School Monitor, for 2.75 hours per day at a rate of \$14.50 per hour effective September 1, 2015. Paul Puccio seconded. All present in favor.
- h. Michael Charsky moved for approval of the probationary appointment of Cheryl Bickford, School Bus Attendant, for 4.75 hours per day at a rate of \$14.50 per hour, effective September 8, 2015 through March 8, 2016. Paul Puccio seconded. All present in favor.

Every child will be challenged, and every child will challenge every assessment.

- i. Michael Charsky moved for approval of the probationary appointment of Dawn Lemoi, School Bus Driver, for 3.75 hours per day at a rate of \$21.45 per hour, effective September 21, 2015 through March 21, 2016. Paul Puccio seconded. All present in favor.
- j. Michael Charsky moved for approval of a four year probationary appointment of Christopher VanDerbeck, (certification: Business and Marketing), commencing on September 1, 2015, as Business Teacher, in the tenure area of Business Teacher, at a salary of BA 2, provided that, except to the extent required by law, in order to be granted tenure, he shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c or §3012-d of either effective or highly effective in at least 3 of the 4 preceding years, and if he receives an ineffective composite or overall rating in the final year of the probationary period, he shall not be eligible for tenure at that time. Paul Puccio seconded. All present in favor.
- k. Michael Charsky moved for approval of a Memorandum of Understanding to between Schodack Central School District and Schodack Faculty Association to add 14 work days to the Athletic Director's salary for the 2015-16 school year. Paul Puccio seconded. All present in favor.
- l. Michael Charsky moved for approval of the 2015-16 Transportation Personnel Hours:
 - i. Craig Hadley - 4.25 hours per day
 - ii. Kelly Travers-Main - 4.25 hours per day
 - iii. Kara Householder – 4.50 hours per day
 - iv. Noelle Zoller – 5.00 hours per day
 - v. Bruce Smith – 4.75 hours per day
 - vi. Denise Bates – 3.75 hours per day
 - vii. Frank Bareis – 4.00 hours per day
 - viii. Deborah Pfeffer – 4.25 hours per day
 - ix. Leo Heroux – 3.75 hours per day
 - x. Jamie Pulver – 4.50 hours per day
 - xi. Kandee Goodall – 4.25 hours per day
 - xii. Jack Carl – 4.75 hours per day
 - xiii. Tina Martino – 5.00 hours per day
 - xiv. Kathy Matrese – 5.00 hours per day
 - xv. Joseph Sterantino – 6.5 hours per day
 - xvi. Tracy Sukup – 6.50 hours per day
 - xvii. Jennifer Campbell – 5.50 hours per day
 - xviii. Deborah Hammond – 5.25 hours per day
 - xix. Deborah Clifford – 4.75 hours per day. Paul Puccio seconded. All present in favor.
- m. Michael Charsky moved for approval of the following 2015-16 funded advisor(s):
 - i. Mary VanVliet – Key Club
 - ii. Mary VanVliet – Senior Class Co-Advisor
 - iii. Jennifer Delaney – Senior Class Co-Advisor
 - iv. Heather Flood – HS Newspaper Editorial

Every child will be challenged, and every child will challenge every assessment.

- v. Mark Hoyt – International Club
 - vi. Bridget Archer – National Honor Society Co-Advisor
 - vii. Renee Egan – National Honor Society Co-Advisor
 - viii. Christina Gibney – Swing Choir
 - ix. Kaitlin McGann – Chemical Hygiene Officer
 - x. Timothy Ryan – HS Computer Specialist
 - xi. Scott Hanrahan – All County Music – Fall
 - xii. Scott Hanrahan – All County Music - Winter
 - xiii. Adam Streeter – MS Jazz Band
 - xiv. Adam Streeter – All County Music – Fall
 - xv. Adam Streeter – All County Music – Winter
 - xvi. Adam Streeter – Memorial Day Parade
 - xvii. Kristopher Navratil - MHMS Video News
 - xviii. Allison Streeter – 6th Grade Advisor
 - xix. Allison Streeter – Yearbook Advisor
 - xx. Sandra Silva – National Junior Honor Society
 - xxi. Jacqueline Hill – 7th Grade Advisor
 - xxii. Janel Gregoire – MS Art Club Advisor. Paul Puccio seconded. All present in favor.
- n. Michael Charsky moved for approval of 2015-16 Coach(es) and/or Assistant Coach(es):
- i. Girls Varsity Soccer – Volunteer Assistant Coach – Matthew Hirschhoff. Paul Puccio seconded. All present in favor.
- o. Michael Charsky moved for approval of the following substitute teacher(s): Jessica Minbiole, Jacob Buechs. Paul Puccio seconded. All present in favor.
- p. Michael Charsky moved for approval of the appointment of Janice Balogh, Mentor Coordinator, for the 2015-16 school year for Minimum 38 hours at Professional Hourly Rate \$29.71 per hour, inside or outside contractual day, additional 15 hours available at Professional Hourly Rate \$29.71 per hour outside contractual day. Paul Puccio seconded. All present in favor.
- q. Michael Charsky moved for acceptance of the resignation of Jane Bonville, Spanish Teacher, effective October 2, 2015. Paul Puccio seconded. All present in favor.
11. Meeting open for public discussion. Andrew Charsky asked the board to open the discussion for indoor track and discuss it more. He is interested in getting more of a direct answer from the board. Mr. Horan explained that the numbers need to be final from the survey. Mr. Farrell, President of the Faculty Association shared thanks and some early impressions he has gotten through feedback from faculty of Tim Ryan's Technology Education Specialist position, Janice Balogh's Math Coach position, she is already co-teaching classes at the elementary level and for the AIS Math position. He expressed that he is thankful for the support and enhancements the board has implemented. He also expressed that the Social Worker reduction had had an impact on students. Some students come in emotionally unprepared for school and the social workers help students with that anxiety. He also mentioned that the reduction of a Library media specialist has affected the teachers programming.

Every child will be challenged, and every child will challenge every assessment.

12. Board Discussion: Bruce Romanchak talked about emails that have been exchanged about expenditures and wanted to remind the board that these things need to be discussed in public.
13. Action items. Demographic data for CES enrollment, and Tools for assessing goal achievement.
14. Adjournment. Having no further business before the board, President Hiser adjourned the meeting at 9:05 pm.

Every child will be challenged, and every child will challenge every assessment.

IT IS THE MISSION OF THE SCHODACK CENTRAL SCHOOLS
to develop our students to become "...active, reflective, creative learners. In our schools, they will engage in rewarding work and practice behaviors that are intelligent in both an academic and a practical sense. Students will develop the attitudes, skills and understandings that will allow them to fulfill their potential and to function successfully in their individual and social roles."

Schodack Central School District
1216 Maple Hill Road, Castleton, New York 12033-1699

September 17, 2015

Maple Hill High School Library

BOARD OF EDUCATION AGENDA – PUBLIC HEARING #1 – Alternative Veterans’ Exemption

Thursday, September 17, 2015

6:00 PM

1. Public Hearing called to order by President Michael Hiser at 6:04 pm.

2. Attendance:

Board Member	Present	Absent	Arrival
Michael Hiser	<u>X</u>		6:00 pm
Michael Charsky	<u>X</u>		6:00 pm
Bruce Romanchak	<u>X</u>		6:00 pm
Daniel Grandinetti	<u>X</u>		6:00 pm
Jeanne Strazza	<u>X</u>		6:00 pm
Christian Olsen	<u>X</u>		6:00 pm
Victoria Adler		<u>X</u>	
Paul Puccio	<u>X</u>		6:00 pm
Michael Tuttle	<u>X</u>		6:00 pm

Administrators:

Robert Horan, Superintendent

Monica Kim, Director of Business and Support Services

Michael Bennett, Assistant Superintendent for Curriculum, Instruction and Pupil Personnel Services

3. Presentation on Alternative Veterans’ Exemption: Monica Kim explained legislation related to the Real Property Tax Law 458-a – Veterans Alternative exemption. She explained the procedure that needs to be followed and time frame of the exemption process and when the exemption would take effect. She further explained alternative exemptions that the board could decide on. She expressed that the value based on the basic exemption that would shift to non-veteran taxpayers would be \$127,076. Mr. Puccio asked for clarification of the amount that could shift to non-veteran taxpayers. Mr. Charsky asked about the impact on the Tax Cap, Mrs. Kim explained that it would have no effect on the tax cap. There was a request for clarification of the step: A hearing on the Basic Exemption takes place first, if it is not passed or tabled then the remaining hearings don’t take place. If it is passed, then public hearing #2 would take place and so on through public hearing #4. There was further discussion about the tax freeze refund and whether the exemption would affect the veterans

Every child will be challenged, and every child will challenge every assessment.

refund.

4. Public Comment: Barry Lill, Sid Classin, Bob Rings , Chris Love, Jim Gibbons Ed Prevost, Chip Lynch, Jim Yager, Mike Phibbs , Ed Shultz, Marlene Hans, Craig Wilkinson, Rich Noll and other veterans appeared in support of Veterans, asked questions and expressed why they felt the Veterans Exemption should pass.
5. Board of Education Comments and Questions: Mr. Grandinetti thanked the veterans and expressed his understanding of the price that was paid by veterans. He expressed his disappointment in the government for putting the burden on local governments to care for veterans. The state has put this on schools without considering the financial burden they could impose on schools. Mr. Romanchak asked how the impact might affect everyone in a later time. There was discussion about the tax levy, tax cap and how it could affect the veterans. There was concern over what could happen if other groups ask for exemptions, such as the fire departments, police agencies and EMT's . There was discussion about the possibility of a straw vote from the public to see what they feel, but it was suggested that the community would pass a straw vote and therefore, there is no need to wait until May. Jeanne Strazza discussed the district's handling of their finances to get through tough budget years, and felt that a public straw vote might be what the district should do. Chris Olsen expressed that it will not affect the running of the district but will affect the amount that people pay in their taxes.
6. Consideration of Resolution: Paul Puccio moved to adopt the resolution related to Public Hearing #1 -Alternative Veterans' Exemption, Christian Olsen seconded, Jeanne Strazza abstained. All present in favor. Motion passed.
7. Close Public Hearing: President Hiser closed Public Hearing at 7:20 pm.

IT IS THE MISSION OF THE SCHODACK CENTRAL SCHOOLS
to develop our students to become "...active, reflective, creative learners. In our schools, they will engage in rewarding work and practice behaviors that are intelligent in both an academic and a practical sense. Students will develop the attitudes, skills and understandings that will allow them to fulfill their potential and to function successfully in their individual and social roles."

Schodack Central School District
1216 Maple Hill Road, Castleton, New York 12033-1699

September 17, 2015

Maple Hill High School Library

BOARD OF EDUCATION AGENDA – PUBLIC HEARING #2 – Reduction or Increase in exemption Levels

Thursday, September 17, 2015

6:15 PM

1. Public Hearing called to order by President Michael Hiser at 7:20 pm.

2. Attendance:

Board Member	Present	Absent	Arrival
Michael Hiser	X		6:00 pm
Michael Charsky	X		6:00 pm
Bruce Romanchak	X		6:00 pm
Daniel Grandinetti	X		6:00 pm
Jeanne Strazza	X		6:00 pm
Christian Olsen	X		6:00 pm
Victoria Adler		X	
Paul Puccio	X		6:00 pm
Michael Tuttle	X		6:00 pm

Administrators:

Robert Horan, Superintendent

Monica Kim, Director of Business and Support Services

Michael Bennett, Assistant Superintendent for Curriculum, Instruction and Pupil Personnel Services

3. Presentation on Reduction or Increase in Exemption Levels. If the board keeps it at the basic exemption, and votes no now, the board decided to move to
4. Public Comment: A comment was made that the federal government does not give the veterans raises and asked the board not to decrease the basic exemption.
5. Board of Education Comments and Questions: None.
6. Consideration of Resolution: There was no motion to pass this resolution.
7. Motion to Close Public Hearing: President Hiser closed Public Hearing #2 at 7:29 pm.

Every child will be challenged, and every child will challenge every assessment.

IT IS THE MISSION OF THE SCHODACK CENTRAL SCHOOLS
to develop our students to become "...active, reflective, creative learners. In our schools, they will engage in rewarding work and practice behaviors that are intelligent in both an academic and a practical sense. Students will develop the attitudes, skills and understandings that will allow them to fulfill their potential and to function successfully in their individual and social roles."

Schodack Central School District
1216 Maple Hill Road, Castleton, New York 12033-1699

September 17, 2015

Maple Hill High School Library

BOARD OF EDUCATION AGENDA – PUBLIC HEARING #3 – Gold Star Parents Provision

Thursday, September 17, 2015

6:30 PM

1. Public Hearing called to order by President Michael Hiser at 7:29 pm.

2. Attendance:

Board Member	Present	Absent	Arrival
Michael Hiser	<u>X</u>		6:00 pm
Michael Charsky	<u>X</u>		6:00 pm
Bruce Romanchak	<u>X</u>		6:00 pm
Daniel Grandinetti	<u>X</u>		6:00 pm
Jeanne Strazza	<u>X</u>		6:00 pm
Christian Olsen	<u>X</u>		6:00 pm
Victoria Adler		<u>X</u>	
Paul Puccio	<u>X</u>		6:00 pm
Michael Tuttle	<u>X</u>		6:00 pm

Administrators:

Robert Horan, Superintendent

Monica Kim, Director of Business and Support Services

Michael Bennett, Assistant Superintendent for Curriculum, Instruction and Pupil Personnel Services

3. Presentation on Gold Star Parent Provision: Monica Kim explained that the Gold Star Parent Provision will allow the exemption to Parents of children killed in combat.
4. Public Comment: None.
5. Board of Education Comments and Questions. None.
6. Consideration of Resolution: Christian Olsen moved to adopt the resolution for Public Hearing #3 – Gold Star Parent Provision. Michael Charsky seconded. All present in favor. Motion passed.
7. Motion to Close Public Hearing. President Hiser closed Public Hearing #3 at 7:32 pm.

Every child will be challenged, and every child will challenge every assessment.

IT IS THE MISSION OF THE SCHODACK CENTRAL SCHOOLS
to develop our students to become "...active, reflective, creative learners. In our schools, they will engage in rewarding work and practice behaviors that are intelligent in both an academic and a practical sense. Students will develop the attitudes, skills and understandings that will allow them to fulfill their potential and to function successfully in their individual and social roles."

Schodack Central School District
1216 Maple Hill Road, Castleton, New York 12033-1699

September 17, 2015

Maple Hill High School Library

BOARD OF EDUCATION AGENDA – PUBLIC HEARING #4 – Relocation of Exemptee

Thursday, September 17, 2015

6:45 PM

1. Public Hearing called to order by President Michael Hiser at 7:32 pm.

2. **Attendance:**

Board Member	Present	Absent	Arrival
Michael Hiser	<u>X</u>		6:00 pm
Michael Charsky	<u>X</u>		6:00 pm
Bruce Romanchak	<u>X</u>		6:00 pm
Daniel Grandinetti	<u>X</u>		6:00 pm
Jeanne Strazza	<u>X</u>		6:00 pm
Christian Olsen	<u>X</u>		6:00 pm
Victoria Adler		<u>X</u>	
Paul Puccio	<u>X</u>		6:00 pm
Michael Tuttle	<u>X</u>		6:00 pm

Administrators:

Robert Horan, Superintendent

Monica Kim, Director of Business and Support Services

Michael Bennett, Assistant Superintendent for Curriculum, Instruction and Pupil Personnel Services

3. Presentation on Relocation of Exemptee – Mrs. Kim explained that the resolution would allow the transfer of the exemption if a veteran already getting exemption sells their home and then buys another in the same district.
4. Public Comment: None.
5. Board of Education Comments and Questions: None.
6. Consideration of Resolution: Paul Puccio moved to adopt the resolution for Public Hearing #4 – Relocation of Exemptee, Michael Charsky seconded. All present in favor. Motion passed.
7. Motion to Close Public Hearing: President Hiser closed the public hearing at 7:34 pm.

Every child will be challenged, and every child will challenge every assessment.
