

*IT IS THE MISSION OF THE SCHODACK CENTRAL SCHOOLS
to develop our students to become "...active, reflective, creative learners. In our schools, they will engage in rewarding work and
practice behaviors that are intelligent in both an academic and a practical sense. Students will develop the attitudes, skills and
understandings that will allow them to fulfill their potential and to function successfully in their individual and social roles."*

SCHODACK CENTRAL SCHOOL DISTRICT
1216 Maple Hill Road, Castleton, New York 12033-1699

September 15, 2016

Maple Hill High School Library

Present: Michael Hiser, Paul Puccio, Bruce Romanchak, Daniel Grandinetti, Victoria Adler, Christian Olsen and Mary Yurista

Absent: Michael Charsky and Michael Tuttle

Also present: Lee Bordick, Monica Kim, Michael Bennett, James Derby, Ron Agostinoni, Jason Chevrier, Jacqueline Hill and Michele Reickert

BOARD OF EDUCATION MINUTES – REGULAR MEETING

1. Meeting called to order by Board President, Michael Hiser at 6:01 pm.
2. President Hiser asked everyone to stand for the Pledge of Allegiance to the Flag.
3. Bruce Romanchak moved for approval of present agenda, Paul Puccio seconded. All present in favor.
4. Christian Olsen moved for approval of minutes of regular meeting: August 11, 2016, Paul Puccio seconded. All present in favor.
5. Reports:
 1. Superintendent Search – Questar III Gladys Cruz, Matthew Sloan, Daniel Sherman, and Harry Hadjioannou. Gladys Cruz shared the highlights of a study “9th Triennial Study of the Superintendency in New York State Snapshot IX”. She expressed that if selected, Questar would have a five (5) step process. Members of the Questar team explained the steps of the process and how the district could benefit from the service. This step collects information of the timeline, salary, contract, advertising, etc., as well as the different ways candidates can be obtained. Step 2 - involves discussions with key stakeholders and community members as well as develop ad prepare an application, handle advertising and outreach. Step 3 - screening of applicants and selecting candidates to be interviewed. Step 4 – interview process. Step 5 - selection and appointment of applicant. Questar will supply data collected during the interview process. Applicants will be graded based on a rubric and will get a score. There was discussion about the current trends districts are using to find candidates, and what the current candidate pool looks like.
 2. Capital Project Update – Lee Bordick, and representatives from Synthesis and Turner Construction. There was discussion about the approval process and amount of time it took for the Maple Hill Middle/High School project to be approved by State Ed. Marty from Turner Construction shared that the Middle/High School and Elementary project will be able to be bid at the same time which will allow efficiencies in cost and performance. It was expressed that the ground breaking could take place in the end of November, beginning of December. There was discussion about the bidding process.
 3. District-wide Safety Plan – Michael Bennett explained the plan and the protocols laid out in the

plan, how the plan is developed and reviewed and how the district performs drills to prepare for emergencies. He expressed that the district will need to evaluate the plan through the capital project and make any necessary changes as needed.

6. District News:

- Opening day/Opening week – Lee Bordick spoke about the opening day/ week of the district. He praised the administrative team in the planning of the meetings and that he felt it gave the employees a good emotional start to the year.
- Enrollment is currently at 889, it does fluctuate.

7. Board Discussion/Committee Reports:

- Board Retreat-Michael Hiser talked about two retreats the board participated at over the summer. There was discussion about district goals, board goals and the superintendent search.
- Fiscal Advisors – Lee Bordick talked about a 3 year financial outlook, and expressed that the district should have an outside company prepare a report. He expressed that it will be good for a new superintendent to have knowledge of the financial status of the district. There was discussion why a 3 year outlook and not 5 year.
- Topic for Questar visit at March 2 workshop meeting . Bruce Romanchak suggested Special Ed. and CTE.
- Board Goals
 - Conduct an effective, transparent and successful Superintendent appointment process.
 - Become more knowledgeable regarding current trends of educational advancement.
 - Board of Education members to commit to personal involvement in school events of 3-5 times minimum per year.
 - All Board of Education members will be fully trained as required by NYSED guidelines.
 - Board of Education to evaluate and decide the question of whether the consolidation may involve a change in the school time for starting/ending.
 - Board of Education to evaluate and decide whether there should be a change in the transportation of students, especially involving the consolidation, in terms of which students ride, and what distance students may walk.
- Committee Reports:
 - CES Building Planning Committee – none.
 - MS/HS Building Planning Committee – none.
 - Professional Development Planning Committee – none.
 - Technology Committee – none.
 - NYSSBA Legislative Liaison – none.
 - Health and Safety / SAVE Committee – none.
 - Audit Committee – none.
 - Policy Committee – none.
 - Building Visitation Committee – none.
 - Capital Project Representation Committee – none.
- Paul Puccio asked about the changes to the veteran’s exemption and asked for additional data.
- Paul Puccio talked about a project he has undertaken to support Schodack Island State Park and how the school could be involved.

8. Meeting open for public discussion: Laura Cook expressed that today was the 7th day of school and she is

seeing a lot of energy. She said it is a lot of fun to be around.

9. Policies: Christian Olsen moved for approval of the 1st reading of the following policies:
 - a. 3000 – Goals and Objectives for Administration
 - b. 3100 – Superintendent of Schools
 - c. 3120 – Duties of the SuperintendentPaul Puccio seconded. All present in favor. Policies moved by consensus to 2nd reading.
10. Consent agenda
 - a. Bruce Romanchak moved for acceptance of Treasurer's Reports for the month of July 2016. Paul Puccio seconded. All present in favor.
 - b. Bruce Romanchak moved for acceptance of Claims Auditor Report for the month of July 2016. Paul Puccio seconded. All present in favor.
 - c. Bruce Romanchak moved for approval of recommendation of the district Committee on Special Education regarding 2016-17 special education services for students: 000113776, 000114931, 000114849, 000113281, 000114944, 000114936, 000114942, and 000114951. Paul Puccio seconded. All present in favor.
 - d. Bruce Romanchak moved for approval of recommendation of the district Committee on Preschool Special Education regarding 2016-17 special education services for students: 000114851, 000114911, and 0011408. Paul Puccio seconded. All present in favor.
 - e. Bruce Romanchak moved for approval to allow Indoor Track to operate as a self-funded program for the 2016-17 school year. Paul Puccio seconded. All present in favor.
 - f. Bruce Romanchak moved for approval of a Bond Anticipation Note (BAN) in the amount of \$223,800.00 pursuant to a Serial Bond Resolution dated May 17, 2016, with KeyBank NA at a rate of 1.08%. Paul Puccio seconded. All present in favor.
 - g. Bruce Romanchak moved for approval of Bond Anticipation Note (BAN) for bus purchases pursuant to a Serial bond resolution dated May 20, 2014, for \$97,236 with KeyBank at an annual interest rate 1.12%. Paul Puccio seconded. All present in favor.
 - h. Bruce Romanchak moved for approval of an Agreement for Professional Services between Schodack Central School District and NOVUS Engineering, P.C. for commissioning services in the amount of \$91,500.00. Paul Puccio seconded. All present in favor.
 - i. Bruce Romanchak moved for approval of a lease between Schodack Central School District and Story Place Pre-school in the amount of \$134,640.00 for the period of September 1, 2016 through August 30, 2017. Paul Puccio seconded. All present in favor.

- j. Bruce Romanchak moved for approval of the District-wide Safety Plan for the 2016-17 school year. Paul Puccio seconded. All present in favor.
- k. Bruce Romanchak moved for approval of the following members and terms for Schodack Wildcat Foundation, Inc. board members:
 - Paul S. Puccio – July 1, 2016 through June 30, 2018 (term renewal)
 - George Warner – July 1, 2016 through June 30, 2018 (term renewal)
 - Lee A. Bordick – August 1, 2016 through June 30, 2017 (new member)
 - Robin Perry – September 15, 2016 through June 30, 2017 (new member)
 - Ryan Mullahy – September 15, 2016 through June 30, 2017 (new member)Paul Puccio seconded. All present in favor.
- l. Bruce Romanchak moved for approval of the District Goals as amended by motion of Bruce Romanchak and seconded by Mary Yurista to add item two and change the order of the listed goals, all present in favor to amend, item l. amended:
 - 1. Identify and adopt characteristics of high performance districts.
 - 2. Expand graduation expectations to address all pathways to economic security, career satisfaction and civic responsibility.
 - 3. Evolve teaching and learning to create increased student ownership and engagement in their own education.
 - 4. Be as innovative as possible to be sustainable financially; retain consultant to help us evaluate financial condition over the next 3 years or so.
 - 5. Continue to use all available means to expand communication to the public, and to get information from the public.Paul Puccio seconded. All present in favor.

11. Resignations/Appointments

- a. Mary Yurista moved for acceptance of the resignation of Michael Hoen, Transportation Supervisor, effective August 31, 2016. Victoria Adler seconded. All present in favor.
- b. Mary Yurista moved for acceptance of the resignation of Allison Pinto, Teaching Assistant, effective August 12, 2016. Victoria Adler seconded. All present in favor.
- c. Mary Yurista moved for acceptance of the resignation of Joann Clynes for the purpose of retirement effective October 28, 2016. Victoria Adler seconded. All present in favor.
- d. Mary Yurista moved for approval of a leave of absence for Amy McGarvey-Roe, Teaching Assistant, for the period of September 1, 2016 through September 30, 2016. Victoria Adler seconded. All present in favor.
- e. Mary Yurista moved for approval of the appointment of Rhonda Greenway as Acting Transportation Supervisor effective October 1, 2016, for an additional daily per diem stipend of \$50.00 for each day worked (excluding weekends and holidays). Victoria Adler seconded. All present in favor.
- f. Mary Yurista moved for approval of the appointment of Leanne O'Grady, Teaching Assistant, for 4

hours per day at a rate of \$16.99 per hour, effective September 1, 2016. Victoria Adler seconded. All present in favor.

- g. Mary Yurista moved for approval of the appointment of Max Donnelly, Teaching Assistant, for 4 hours per day at a rate of \$16.99 per hour, effective September 1, 2016. Victoria Adler seconded. All present in favor.
- h. Mary Yurista moved for approval of the appointment of Kate Tubbs, Teaching Assistant, for 4 hours per day at a rate of \$16.99 per hour, effective September 1, 2016. Victoria Adler seconded. All present in favor.
- i. Mary Yurista moved for approval of a Memorandum of Understanding to between Schodack Central School District and Schodack Faculty Association to add 14 work days to the Athletic Director's salary for the 2016-17 school year. Victoria Adler seconded. All present in favor.
- j. Mary Yurista moved for approval of the appointment of Gail Akins, School Bus Driver, at a start rate of \$21.77 per hour, effective September 16, 2016. Victoria Adler seconded. All present in favor.
- k. Mary Yurista moved for approval of the appointment of Lori Kolb, School Bus Attendant at a start rate of \$14.77 per hour, effective September 16, 2016. Victoria Adler seconded. All present in favor.
- l. Mary Yurista moved for approval of the 2016-17 Transportation Personnel Hours:
 - i. Craig Hadley – 3.75 hours per day plus .5 hours for late bus (Tues., Wed., & Thurs.)
 - ii. Kelly Travers-Main - 4.50 hours per day plus .5 hours for late bus (Tues., Wed., & Thurs.)
 - iii. Kara Householder – 3.75 hours per day plus .5 hours for late bus (Tues., Wed., & Thurs.)
 - iv. Deb Pfeffer – 5.00 hours per day
 - v. Bruce Smith – 3.75 hours per day plus .5 hours for late bus (Tues., Wed., & Thurs.)
 - vi. Denise Bates – 3.75 hours per day
 - vii. Leo Heroux – 3.75 hours per day
 - viii. Dawn LeMoi – 4 hours per day
 - ix. Gail Akins – 3.75 hours per day plus .5 hours for late bus (Tues., Wed., & Thurs.)
 - x. Jen Campbell – 6.25 hours per day
 - xi. Jamie Pulver – 3.75 hours per day plus .5 hours for late bus (Tues., Wed., & Thurs.)
 - xii. Kande Goodall – 3.75 hours per day plus .5 hours for late bus (Tues., Wed., & Thurs.)
 - xiii. Jack Carl – 5.50 hours per day
 - xiv. Noelle Zoller – 5.50 hours per day
 - xv. Kathy Matrese – 5.50 hours per day
 - xvi. Joseph Sterantino – 6.5 hours per day
 - xvii. Tina Martino – 5.50 hours per day
 - xviii. Tracy Sukup – 6.75 hours per day
 - xix. Kathy Riccardi – 2.50 hours per day
 - xx. Lori Kolb – 5.25 hours per day
 - xxi. Deborah Clifford – 5.25 hours per day
 - xxii. Deborah Hammond – 6.5 hours per dayVictoria Adler seconded. All present in favor.

- m. Mary Yurista moved for approval of advisor(s) for the following funded a 2016-17 school year:
- i. All County Music (Fall) – Christina Gibney
 - ii. All County Music (Winter) – Christina Gibney
 - iii. MS Student Council co-advisor – James Farrell
 - iv. MS Student Council co-advisor – Ed Finney
 - v. National Junior Honor Society – Sandra Silva
 - vi. MS Newspaper – Christine Fowler
 - vii. MS Video News – Kristopher Navratil
 - viii. MS Yearbook - Allison Streeter
 - ix. MS Art Club – Laura Giorgio
 - x. 6th Grade – Allison Streeter
 - xi. 7th Grade co-advisor – Ed Finney
 - xii. 7th Grade co-advisor – Christine Fowler
 - xiii. 8th grade co-advisor – Kerry Kakule
 - xiv. 8th grade co-advisor – Karen Sweet
 - xv. MS Co- AV Specialist – James Farrell
 - xvi. MS Co- AV Specialist – Ed Finney
 - xvii. MS Co-Computer Specialist – James Farrell
 - xviii. MS Co-Computer Specialist – Ed Finney
 - xix. Freshman co-advisor – Kaitlyn Castle
 - xx. Freshman co-advisor – Jennifer Delaney
 - xxi. Key Club – Mary VanVliet
 - xxii. Newspaper Club – Heather Flood
 - xxiii. Student Council co-advisor – Caitlyn Colwell
 - xxiv. Student Council co-advisor – Melissa Golden
 - xxv. National Honor Society co-advisor – Bridget Archer
 - xxvi. National Honor Society co-advisor – Renee Egan
 - xxvii. MS Builders Club – Maureen Carreau
 - xxviii. All County Music (Fall) – Scott Hanrahan
 - xxix. All County Music (Winter) – Scott Hanrahan
 - xxx. All County Music (Fall) – Adam Streeter
 - xxxi. All County Music (Winter) – Adam Streeter
 - xxxii. Memorial Day Parade – Adam Streeter
 - xxxiii. Jazz Band – Adam Streeter
 - xxxiv. HS AV Specialist – Timothy Ryan
 - xxxv. HS Computer Specialist – Timothy Ryan
 - xxxvi. Sophomore Class co-advisor – Lisa Nichols
 - xxxvii. Sophomore Class co-advisor – Patricia Wood
 - xxxviii. Junior Class co-advisor – Lisa Nichols
 - xxxix. Junior Class co-advisor – Patricia Wood
 - xl. Science Olympiad co-advisor – Jeffrey Smith
 - xli. Science Olympiad co-advisor – Leonard Bacon
 - xlii. SADD – Jennifer Delaney
 - xliii. International Club – Mark Hoyt
 - xliv. Swing Choir – Christina Gibney
- Victoria Adler seconded. All present in favor.

- n. Mary Yurista moved for approval of the following un-funded advisor(s):
 - i. MS Olympics of the Visual Arts – Laura Giorgio
 - ii. HS Olympics of the Visual Arts – Laura Giorgio
 - iii. Environmental Club – Patricia Wood
 - iv. HS Yearbook Photo advisor – Patricia WoodVictoria Adler seconded. All present in favor.

 - o. Mary Yurista moved for approval of the following advisor(s) for clubs (not on Appendix C):
 - i. Open Source Computer Club – Kristopher Navratil
 - ii. Robotics/Coding Club – Kristopher Navratil
 - iii. Maker Club – Kristopher NavratilVictoria Adler seconded. All present in favor.

 - p. Mary Yurista moved for approval of the appointment of Janice Balogh, Mentor Coordinator, for the 2016-17 school year for Minimum 38 hours at Professional Hourly Rate based on BA Step 1, inside or outside contractual day, additional 15 hours available at Professional Hourly Rate based on BA Step 1 outside contractual day. Victoria Adler seconded. All present in favor.
12. Meeting open for public discussion. Michael Hiser mentioned a committee that the district is developing to inform the board of the characteristics that we want to have in a person to take over the district in July.
13. Bruce Romanchak moved to open board discussion, Paul Puccio seconded. All present in favor.
14. Board Discussion: Questar search would be no cost to the district, we have used them in the past and were well served, experiences with outside agencies is mixed so he is comfortable with using Questar.
15. Bruce Romanchak moved to approve Questar III as the superintendent search consultant, Christian Olsen seconded. All Present in favor.
16. Bruce Romanchak moved to add executive session to discuss SFA negotiations and a personnel matter of a particular person. Paul Puccio seconded. All present in favor.
17. Christian Olsen moved to exit executive session at 8:02 pm, Bruce Romanchak seconded. All present in favor.
18. Action items. None.
19. Adjournment. Having no further business before the board, President Hiser adjourned the meeting at 8:02 pm.

Respectfully submitted,

Michele A. Reickert
District Clerk