

IT IS THE MISSION OF THE SCHODACK CENTRAL SCHOOLS

to develop our students to become "...active, reflective, creative learners. In our schools, they will engage in rewarding work and practice behaviors that are intelligent in both an academic and a practical sense. Students will develop the attitudes, skills and understandings that will allow them to fulfill their potential and to function successfully in their individual and social roles."

Present: Michael Hiser, Mary Yurista, Christian Olsen, Michael Tuttle, Victoria Adler, Paul Puccio, Michael Charsky, and Daniel Grandinetti

Absent: Bruce Romanchak

Also Present: Lee Bordick, Monica Kim, Jason Chevrier, Ron Agostinoni, Michael Bennett, James Derby, Jacqueline Hill, and Michele Reickert

SCHODACK CENTRAL SCHOOL DISTRICT
1216 Maple Hill Road, Castleton, New York 12033-1699

October 20, 2016

Maple Hill High School Library

BOARD OF EDUCATION MINUTES – REGULAR

1. Meeting called to order by Board President, Michael Hiser at 6:02 pm.
2. President Hiser asked everyone to stand for the Pledge of Allegiance to the Flag.
3. Christian Olsen moved for approval of present agenda. Paul Puccio seconded, all present in favor.
4. Approval of minutes of regular meeting: September 15, 2016
5. Reports:
 1. Audit Report - Marvin & Company shared that there were no significant audit findings, nor any other findings or issues with the district's records for the 2015 – 16 school year. He shared the opinion of the firm and supplemental information required by state and federal law as well as details of the audit and audit process. He also discussed the Extra-Classroom activity audit.
 2. Superintendent Committee Report – Lee Bordick and Michaela Maier shared the details of the Superintendent Committee process and results. Mr. Bordick shared that approximately 25 people participated in the committee. They developed statements that reflect the district and then prioritized them in groups. The group also developed a list of challenges that the district faces and questioned whether we are competitive with other schools. Mr. Bordick recommended that the district share with the new Superintendent the list of leadership qualities developed by the committee. Michaela Maier explained more about the process of the committee and shared four statements that were developed when the committee broke up into smaller groups. Sherri Gibson, a parent member of the committee, shared her experience on the committee and expressed that she thought the process went well.
 3. HS Results – Lee Bordick introduced Ron Agostinoni and talked briefly about whether Schodack is competitive with other capital district schools, the answer, yes. He shared that the district's effectiveness in many areas is at the top. He shared that the district has 11 AP class offerings, 10 currently running and that 44% of eligible students (students in 10-12 grade) are taking AP classes. There was discussion about college in the classroom, classes taught by our teachers in our classrooms for college credit, not all credits are transferrable, but colleges have offered other benefits in exchange for the college credits earned in high school.
6. Meeting open for public discussion: Tim Ryan talked more about how the information that is contained

in data is used to help students and find where teaching needs to change. Laura Cook talked about the testing done at the elementary school to develop a database to be used to improve education. Pat Wood talked more about students taking AP exams and the costs associated. She shared that the district works to make sure all students can take classes. Sherri Gibson talked about the iReady testing results and asked if there could be more detail on where students stand statewide.

7. District News:

- Fall Sports Weekend – Mr. Bordick shared his experience at the Fall Sports Weekend and how impressive it was and the number of people involved to make it a success.
- Mr. Bordick spoke about a Regional Conference being hosted tomorrow in the district, recent lockdowns that took place in each building and the lead testing that has taken place in NYS schools. Schodack recently had tests done and should see results soon. He expressed that he feels we may test positive and it would be more due to the fixtures and not the piping. He will report out as soon as the results are received. He also mentioned Mr. Finney, or middle school Social Studies teacher's use of technology in the classroom working with a school in Kansas through technology to instruct students.
- CES – James Derby shared briefly about CES, he expressed that the school year is off to a great start, he spoke about the parent nights, a visit from the author of Towers falling, a trip that will take place to NYC, Community Fair, many other events that have already taken place and some still to come this month.
- MS – Jacqueline Hill talked about things going on in the classrooms, earth Science took a hike to Buttermilk Falls, 7th grade student visited veterans at the VFW, Neo pod has allowed virtual field trips to various countries for students. Students skyped with author Kenneth Davis, and participated in fire prevention at the school. Mr. Finney was interviewed by the Times Union. She shared upcoming events as well She encouraged liking on twitter to keep up with the daily events.
- HS – Ron Agostinoni talked about the High school events such as Financial Aid night, school of marine and atmospheric, a field trip to the Hildene in Vermont, a student led presidential debate coming up, teaching through pod cast presentation.
- District – Jason Chevrier shared that he has enjoyed being able to be in all three building and see the experienced students have. He attended a NYS Archives luncheon honoring Stacy Rattner and Karen Harris. Members of the Town of Schodack were also there. Ron Agostinoni mention a speaker that came to talk with students about the Pan Am flight that was downed over Lockerby England. Mr. Bennett expressed how impressive it is to hear kids talking about what they have learned and presentations they had in school.
- Upcoming Board of Education Workshop Meetings:
 - Thursday, November 3, 2016 – 6:00 to hear from teachers.
 - Thursday, March 2, 2017 – Questar will be presenting.

8. Board Discussion/Committee Reports:

- Committee Reports:
 - CES Building Planning Committee – Mr. Derby shared that the committee is in the process working a calendar and scheduling meetings.
 - MS/HS Building Planning Committee – Mr. Tuttle shared about a recent meeting held and shared that there is a lot of planning to be done and figure what the new school going to be like.
 - Professional Development Planning Committee – Jason Chevrier talked about the

- priority of the committee for this year and as a second goal they looked at our students with special needs and what teachers need to support those students.
- Technology Committee – Email went out to staff to gather interest in the committee, meetings are being planned.
 - NYSSBA Legislative Liaison – Michael Hiser talked with NYSSBA and shared that they will be focusing on Foundation Aid Gap, their proposal will be to restore that over a three year period, a proposal for changes to the tax cap, that no school should have a negative tax cap and a change in the US labor law handling overtime. Monica Kim explained that the threshold will change for who can get overtime.
 - Health and Safety / SAVE Committee – Victoria Adler talked about a recent meeting they talked about the role of the committee in district with the upcoming capital project, meeting schedules for at least 6 more meeting this year, Opioid policy, administration of Narcan, training for the administration, discussion about lead in drinking water and students accidents in the district.
 - Audit Committee – Mary Yurista talked about the upcoming RFP that the district is required to hold for an auditor.
 - Policy Committee – Vicki thanked Monica Kim, Michele Reickert and Paul Puccio for their help with the policy changes.
 - Building Visitation Committee – there was discussion about holding the November 3rd meeting at CES and hold the building tour there on that night.
 - Capital Project Representation Committee – no report at this time.
 - Schodack Wildcat Foundation, Inc. – Paul Puccio explained what the foundation will do, who the officers are how the foundation will be leasing space from the school to then lease to incubators or start-up companies. He shared that the details of how an incubator would financially pay for the space once they are established and that the details are still being worked out to make it inviting to potential tenants. There was discussion about how grants to the faculty will be handled. Newsletters, flyers, the distribution of handouts are not allowed as it would open the district up to other entities wanting to do the same. They are working on a website and a competition for students to create a logo. Michael Charsky asked about the start-ups that have been at the middle school and what their status is.
 - Board/District Goals – on agenda for information purposes.
 - **Board Goals**
 - Conduct an effective, transparent and successful Superintendent appointment process.
 - Become more knowledgeable regarding current trends of educational advancement.
 - Board of Education members to commit to personal involvement in school events of 3-5 times minimum per year.
 - All Board of Education members will be fully trained as required by NYSED guidelines.
 - Board of Education to evaluate and decide the question of whether the consolidation may involve a change in the school time for starting/ending.
 - Board of Education to evaluate and decide whether there should be a change in the transportation of students, especially involving the consolidation, in terms of which students ride, and what distance students may walk.
 - **District Goals**

- Identify and adopt characteristics of high performance districts.
 - Expand graduation expectations to address all pathways to economic security, career satisfaction and civic responsibility.
 - Evolve teaching and learning to create increased student ownership and engagement in their own education.
 - Be as innovative as possible to be sustainable financially; retain consultant to help us evaluate financial condition over the next 3 years or so.
 - Continue to use all available means to expand communication to the public, and to get information from the public.
9. Policies: Michael Charsky moved for approval of the 2nd reading and adoption of the following policies:
- a. 3000 – Goals and Objectives for Administration
 - b. 3100 – Superintendent of Schools
 - c. 3120 – Duties of the Superintendent
- Daniel Grandinetti seconded, all present in favor.
10. Policy: Michael Charsky moved for approval of the 1st Reading of the following policy:
- a. 9260 – Conditional Appointment and Emergency Conditional Appointment – Student Safety
- Victoria Adler seconded, all present in favor.
11. Consent agenda
- a. Christian Olsen moved for acceptance of Treasurer’s Reports for the month of August 2016. Michael Charsky seconded, all present in favor.
 - b. Christian Olsen moved for acceptance of Claims Auditor Report for the month of August 2016. Michael Charsky seconded, all present in favor.
 - c. Christian Olsen moved for approval of recommendations of the district Committee on Pre-school Special Education regarding 2016-2017 special education services for students: 000114911, 000114862, and 000114908. Michael Charsky seconded, all present in favor.
 - d. Christian Olsen moved for approval of recommendations of the district Committee on Special Education regarding 2016-2017 special education services for students: 000114531, 000114954, 000114694, 000113280, 000114944, 000113310, 000114936, 000114951, 082340007, and 000114942. Michael Charsky seconded, all present in favor.
 - e. Christian Olsen moved for approval of a resolution accepting the Independent Audit Report of the financial statements and corrective action plan for the fiscal year ended June 30, 2016. Michael Charsky seconded, all present in favor.
 - f. Christian Olsen moved for approval of a Special Education Services Contract with East Greenbush Central School District for Special Education services for (4) four resident students for the 2016-17 school year. Michael Charsky seconded, all present in favor.
 - g. Christian Olsen moved for approval of the following individuals as lead evaluators for Schodack Central School District in accordance with New York State Education law §3012-C: Ron Agostinoni, Michael Bennett, Jason Chevrier, James Derby, Jacqueline Hill and Lee Bordick.

Michael Charsky seconded, all present in favor.

- h. Christian Olsen moved for approval for Application for Corrected Tax Roll for Goold Miller Properties, LLC for real property located in Schodack, NY (199.-3-53) for reduction in taxes of \$1,679.55 due to clerical error. Michael Charsky seconded, all present in favor.
- i. Christian Olsen moved for approval for Application for Corrected Tax Roll for Village of Castleton for real property located in Schodack, NY (198.19-6-55.1) for reduction in taxes of \$461.71 due to clerical error. Michael Charsky seconded, all present in favor.
- j. Christian Olsen moved for approval for Application for Corrected Tax Roll for Castleton Fish & Game Club for real property located in Schodack, NY (209.-11-40) for reduction in taxes of \$807.98 due to clerical error. Michael Charsky seconded, all present in favor.
- k. Christian Olsen moved for approval of a tentative agreement dated September 16, 2016, between Schodack Faculty Association and Schodack Central School District for the period of July 1, 2016 through June 30, 2019. Michael Charsky seconded, all present in favor.
- l. Christian Olsen moved for approval of Bond Anticipation Note (BAN) for bus purchase pursuant to a Serial bond resolution dated July 11, 2013 for \$44,400 with KeyBank at an annual interest rate of 1.18%. Michael Charsky seconded, all present in favor.
- m. Christian Olsen moved for approval of an RFP with Fiscal Advisors for a 3 year Financial Projection at a rate of \$185/hour. Michael Charsky seconded, all present in favor.

12. Resignations/Appointments

- a. Paul Puccio moved for acceptance of the resignation of Maureen Carreau as Builders Club Advisor effective immediately. Michael Charsky seconded, all present in favor.
- b. Paul Puccio moved for approval of the appointment of Kelly Halpin, Occupational Therapy Assistant, for 12 hours per week at a rate of \$21.82 per hour. Michael Charsky seconded, all present in favor.
- c. Paul Puccio moved for approval of the appointment of Kerry Mullahy, .2 FTE Reading Teacher effective September 1, 2016. Michael Charsky seconded, all present in favor.
- d. Paul Puccio moved for approval of a leave of absence of Rhonda Greenway as Dispatcher for the 2016-17 school year. Michael Charsky seconded, all present in favor.
- e. Paul Puccio moved for approval of the provisional appointment of Rhonda Greenway, Transportation Supervisor, 12 month position, 8 hours per day, effective October 21, 2016. Michael Charsky seconded, all present in favor.
- f. Paul Puccio moved for approval of a change in hours of Tracy Sukup, School Bus Driver, from 6.75 hours per day to 7.0 hours per day effective October 21, 2016. Michael Charsky seconded, all present in favor.

- g. Paul Puccio moved for approval of a change in hours of Debbie Hammond, School Bus Attendant, from 6.50 hours per day to 6.75 hours per day. Michael Charsky seconded, all present in favor.
- h. Paul Puccio moved for approval of a change in hours of Lori Kolb, School Bus Attendant, from 5.25 hours per day to 5.75 hours per day effective October 21, 2016. Michael Charsky seconded, all present in favor.
- i. Paul Puccio moved for approval of a change in hours of Jack Carl, School Bus Driver, from 5.50 hours per day to 6.0 hours per day effective October 21, 2016. Michael Charsky seconded, all present in favor.
- j. Paul Puccio moved for approval of the appointment of Amy McGarvey-Roe as Regular Substitute Teacher for Sandra Silva from September 1, 2016 through September 30, 2016. Michael Charsky seconded, all present in favor.
- k. Paul Puccio moved for approval of a change in hours for Catherine Hogan, Teaching Assistant, from 4 hours per day to 6 hours per day, effective October 29, 2016. Michael Charsky seconded, all present in favor.
- l. Paul Puccio moved for approval of the appointment of the following coach(es) for the 2016-17 school year:
 - i. Girls JV Basketball – Jacklyn Martin
 - ii. Girls Modified Basketball – Melissa Morse
 - iii. Indoor Track – Andrew Charsky
 Michael Charsky seconded, all present in favor.
- m. Paul Puccio moved for approval of the following volunteer assistant coach(es):
 - i. Sheila Golden – Varsity Bowling
 Michael Charsky seconded, all present in favor.
- n. Paul Puccio moved for approval of the appointment of the following advisors for the 2016-17 school year:
 - i. HS Yearbook Business – Patricia Wood
 - ii. HS Yearbook Editorial – Kelsey Roman
 - iii. Senior Class Advisor – Kelsey Roman
 - iv. Memorial Day Parade – Scott Hanrahan
 - v. HS Stage Band – Scott Hanrahan
 - vi. MS Builders Club – Maureen Squier
 - vii. MS Musical Director – Regina Maier
 - viii. CES Computer Specialist (Co) – Brenda Kelliher
 - ix. CES Computer Specialist (Co) – Stacey Rattner
 - x. CES Visual Aide (Co) – Brenda Kelliher
 - xi. CES Visual Aide (Co) – Stacey Rattner
 - xii. CES K-Kids (Co) – Stacey Rattner
 - xiii. CES K-Kids (Co) – Jennifer Sober
 Michael Charsky seconded, all present in favor.

- o. Paul Puccio moved for approval of the appointment of Kaitlin McGann as Chemical Hygiene Officer for the 2016-17 school year. Michael Charsky seconded, all present in favor.
 - p. Paul Puccio moved for approval of the following substitute teacher(s): Linda Whipple. Michael Charsky seconded, all present in favor.
 - q. Paul Puccio moved for approval of the following non-instructional substitute(s): Craig Hadley, David Vannederynen (Substitute School Bus Driver), David Vogel, and Melanie O'Malley, Douglas Earle (Bus Driver Trainee), and Matthew Silvanic. Michael Charsky seconded, all present in favor.
 - r. Paul Puccio moved for approval of the provisional appointment of Kathrine Matrese , Head Bus Driver, at a rate of \$28.46 per hour effective October 21, 2016. Michael Charsky seconded, all present in favor.
13. Meeting open for public discussion. Tim Ryan talked about the foundation and that he feels there will be a lot of interest and it is nice to have another avenue.
14. Action items. List of start-ups and their status. Who has left? Fall sports weekend data, Schedule meeting for November 8, 2016 (Bid Awards), November 22, 2016 (Questar – Superintendent Search) and December 7, 2016 (CASDA presentation)
15. Paul Puccio motioned to enter into Executive Session to discuss a disciplinary matter of a particular employee, disciplinary matters of two particular students and employment history of a particular staff member. Michael Charsky seconded, all present in favor.
16. Adjournment. Michael Charsky moved to re-enter regular session and adjourn the meeting at 9:28 PM, Victoria Adler seconded, all present in favor.

Respectfully submitted,

Michele A. Reickert
District Clerk