

IT IS THE MISSION OF THE SCHODACK CENTRAL SCHOOLS

to develop our students to become "...active, reflective, creative learners. In our schools, they will engage in rewarding work and practice behaviors that are intelligent in both an academic and a practical sense. Students will develop the attitudes, skills and understandings that will allow them to fulfill their potential and to function successfully in their individual and social roles."

SCHODACK CENTRAL SCHOOL DISTRICT
1216 Maple Hill Road, Castleton, New York 12033-1699

October 18, 2012

Maple Hill High School Library

Present: J. Andrew Fleck, Michael Hiser, Mary Yurista, George Warner, Paul Puccio, Lisa Lafferty, Michael Charsky and Bruce Romanchak.

Absent: Christine DiGiulio.

Also Present: Robert Horan, Monica Kim, Jason Chevrier, Ron Agostinoni, Michael Bennett, Elizabeth Krizar, Michele Reickert, Matt LaClair, Heather Flood and Lucas Ashby.

BOARD OF EDUCATION MINUTES – REGULAR

1. Meeting called to order by President, J. Andrew Fleck at 6:02 p.m.
2. Pledge of Allegiance to the Flag
3. Bruce Romanchak moved for approval of present agenda. Paul Puccio seconded. All present in favor.
4. Bruce Romanchak moved for approval of minutes of regular meetings: August 16, 2012 and September 20, 2012. Paul Puccio seconded. All present in favor.
5. Reports:
 1. **Apex On-line Program** – Heather Flood and Lucas Ashby presented a program (Proactive Approach to Student Success “PASS”) currently being used by the district to help struggling students. The district currently has fifteen (15) students enrolled in eleven (11) different courses. The students are enrolled to recover credit from previously failed classes as well as for fulfilling Health requirements due to scheduling conflicts. The district has a waiting list of students who could benefit from the program. APEX also allows the district to help homebound students without having to assign a tutor for every aspect. Students learn good note taking skills, organization of learning materials and also college ready skills. Student feedback is positive, quotes from students: “people are not judging me in PASS”, “PASS is less distracting and I have more time to get work done.”, I don’t like having to take two tests at the end of each unit.” and “I like the individual help.” Mr. Agostinoni expressed that APEX has the ability to work in AP and accelerated classes as well.
 2. **Audit Report – Marvin & Company** – Mr. Tim Reynolds spoke to the board with the result of the 2011-12 external audit. He expressed that it was a very clean audit with no internal control findings or compliance findings. He also spoke about the extra-classroom activity audit and that there were no findings for that either. He expressed that there are very few districts that do not have findings on extra-classroom activity audits. The auditors commented on the Financial

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Reports that they are very readable and understandable.

3. **Facilities Committee Calendar** – Matt LaClair and Monica Kim. Mr. Horan talked about the District’s Vision Statement and expressed that now would be a good time to look at where we want to be and how we will get there. Facilities play a big part in the future of the district. As enrollment continues to decline, what can the district do, there has been talk about what will happen with the Middle School, lease it out? What is the community looking for in the future? Will the district have to look at K-8 program and tuition out high school? We need to look long term in all aspects of the district. Mr. Horan expressed that we have very good programs but the infrastructure is starting to fall apart on us and we have to start looking at that. Matt LaClair presented to the board a list of community members, faculty and staff, as well as students who have volunteered to be on the committee. The types of things that would be looked at range from classrooms, roofs, parking lots, water lines, etc. He also presented a draft schedule for meetings and future decisions, which the board felt was rushed and asked him to revise the calendar. The board also talked about getting together to talk about just what the future might look like for the district and have a direction prior to the committee making any recommendations. Monica Kim expressed that the district has things that need to be repaired, replaced and preserved. It is a good time to look at the big picture and consider a capital project. The district has a capital project that will be paid off allowing room to talk about beginning another one. If the district were to pay off the old capital project and not take on another, it would cause an unstable reduction in taxes only to have a huge jump in taxes again when a capital project is undertaken.

6. Board Discussion: George Warner expressed that he would like to hire a financial analyst to give the board guidance on the post projected retirement costs. Other members of the board disagreed due to the fact it is not something the district can save for and is a projection that could change; it would not be cost or time effective. There was discussion about the dropping enrollment and that there has to be futures plan that will accommodate the changes. Paul Puccio talked about the Town Planning Board Meeting he attended and expressed that the proposed sports complex is still a possibility in the future. The people backing it are still working on getting it approved. Jason Chevrier talked about the teaching time for Math at the elementary school, and they continue to monitor the schedules to be sure students are getting the required amount of time in each area of learning. He expressed that the scheduling is above and beyond where it was last year. Ron Agostinoni discussed the achievement numbers for high school students. Mr. Horan mentioned that the district will begin charging admission for boys and girls basketball games: \$2.00 for adults / \$25.00 for family season pass. We stopped about 4 years ago but we were the only ones that did. It is anticipated that it will help to pay for our chaperones, timekeepers, etc.

7. Meeting open for public discussion: Vicki Roberts expressed that she was glad that the district was moving forward with a facilities committee. It is something that has been brought up over the past few years and it’s good to see it moving. She asked where the district stood with the negotiations. The board expressed that they are negotiating and moving along, but that was all they could share.

8. Policies:
 - a. Local Wellness Policy for Physical Fitness and Nutrition, moved by consensus to 3rd reading and

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adoption.

9. Consent agenda

- a. Michael Hiser moved for acceptance of Treasurer's Reports for the month of August 2012. Bruce Romanchak seconded. All present in favor.
- b. Michael Hiser moved for acceptance of Revenue and Budget Status Reports for the month of August 2012. Bruce Romanchak seconded. All present in favor.
- c. Michael Hiser moved for acceptance of Claims Auditor Report for the month of August 2012. Bruce Romanchak seconded. All present in favor.
- d. Michael Hiser moved for approval of recommendations of the district Committee on Preschool Special Education regarding 2012-2013 special education services for students: None
- e. Michael Hiser moved for approval of recommendations of the district Committee on Special Education regarding 2012-2013 students: None
- f. Michael Hiser moved for approval of the following individuals as Dignity Act Coordinators (DAC) for the Schodack Central School District for the 2012-13 school year in accordance to Dignity For All Students Act (Dignity Act): Donna Watson, Michael Bennett, Jason Chevrier, Ron Agostinoni, Mark Bubniak and Robert Horan. Bruce Romanchak seconded. All present in favor.
- g. Michael Hiser moved for approval of the following individuals as lead evaluators for Schodack Central School District in accordance with New York State Education Law §3012-C: Ron Agostinoni, Michael Bennett, Jason Chevrier, Donna Watson and Robert Horan. Bruce Romanchak seconded. All present in favor.
- h. Michael Hiser moved for the acknowledgement of donations in the amount of \$1,400.00 in support of the Roberta K. Daley Literacy Fund. Bruce Romanchak seconded. All present in favor.
- i. Michael Hiser moved for approval of a contract with Delta Dental of New York, Inc. through the NYSUT Member Benefits Trust, effective July 1, 2012 through June 30, 2014 at a rate of \$40.12 per month for single coverage and \$98.45 per month for dependent/family coverage. Bruce Romanchak seconded. All present in favor.
- j. Michael Hiser moved for approval of a resolution accepting the Independent Audit Report of the financial statements of the fiscal year ended June 30, 2012. Bruce Romanchak seconded. All present in favor.
- k. Michael Hiser moved for approval of a resolution authorizing the District Treasurer to accept insurance proceeds in the amount of \$3,580 and to increase the General Fund Revenue Code A2680 and Expense Code A1621.404.50-2000 for replacement of a damaged parking lot light. Bruce Romanchak seconded. All present in favor.
- l. Michael Hiser moved for acceptance of a donation from Maple Hill Lacrosse in the amount of

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- \$3259.88 in support of High School Varsity Lacrosse which will increase account A2855.400.80.00LX. Bruce Romanchak seconded. All present in favor.
- m. Michael Hiser moved for approval of a resolution authorizing the District Treasurer to increase the General Fund Account Code A2110.403.20.2200 in the amount of \$300.00 by a donation from Paul Puccio in support of the Maple Hill Music Program. Bruce Romanchak seconded. All present in favor.
- n. Michael Hiser moved for approval of a resolution to correct tax bill for Robert and Mary Ann Boor for property located at Nassau, NY (211.-8-1) to adjust taxable property from \$413,000 to \$234,250 due to a clerical error by the Town of Schodack that caused the original bill not to include all the exemptions that the property owner was eligible for and approval of a reduction in taxes billed in the amount of \$3,577.04. Bruce Romanchak seconded. All present in favor.
- o. Michael Hiser moved for approval of change in assessment for Wayne P. Clark, for real property located at Schodack, NY (208-2-3.7) from \$325,000 to \$306,000 pursuant to Small Claims Assessment Review Case 2012-047 and approval of a reduction in taxes billed in the amount of \$380.22. Bruce Romanchak seconded. All present in favor.
- p. Michael Hiser moved for approval of change in assessment for Phillip Levesque, for real property located at Castleton, NY (182-1-11) from \$425,000 to \$388,000 pursuant to Small Claims Assessment Review Case 2012-050 and approval of a reduction in taxes billed in the amount of \$740.42. Bruce Romanchak seconded. All present in favor.
- q. Michael Hiser moved for approval of a Memorandum of Understanding between Schodack Central School District and Schodack Central School Faculty Association (pending ratification by Schodack Faculty Association) to add club advisorship (Schodack Castleton Community Partnership "SCCP") to Appendix C Extracurricular Compensation Schedule, effective with the 2012-13 school year. Bruce Romanchak seconded. All present in favor.
- r. Michael Hiser moved for approval of a Memorandum of Understanding between Schodack Central School District and Schodack Central School Faculty Association (pending ratification by Schodack Faculty Association) to remove club advisorships (Ski Club Advisor and Ski Club Assistant) from Appendix C Extracurricular Compensation Schedule, effective with the 2012-13 school year. Bruce Romanchak seconded. All present in favor.
- s. Michael Hiser moved for approval of a donation from the Columbia County Dairy PROM. in the amount of \$2521 for a dairy vending machine. Bruce Romanchak seconded. All present in favor.
- t. Michael Hiser moved for approval of a resolution to increase the general fund account code A2110.450.30.MILK in the amount of \$4521 from donations by the Columbia County Dairy PROM. Bruce Romanchak seconded. All present in favor.
- u. Michael Hiser moved for acceptance of a donation of blank media supplies: cd's, VHS tapes, and DVD's with an estimated value of \$350.00 from Claire Ryan on behalf of William (Bill) Ryan,

deceased, items to be used at the district's discretion. Bruce Romanchak seconded. All present in favor.

10. Resignations/Appointments

- a. Paul Puccio moved for approval of a change in hours for Angela Beber, School Monitor, from 2.25 hours / day to 2.75 hours / day for the 2012-13 school year. Michael Hiser seconded. All present in favor.
- b. Paul Puccio moved for approval of a change in hours for Lori Kolb, School Monitor, from 2.25 hours/day to 2.75 hour /day for the 2012-13 school year. Michael Hiser seconded. All present in favor.
- c. Paul Puccio moved for approval of a change in hours for Pam Seiden, School Monitor from 2.25 hours/day to 2.75 hours/day for the 2012-13 school year. Michael Hiser seconded. All present in favor.
- d. Paul Puccio moved for approval of the appointment of Kerry Warner, Teaching Assistant, for 1.25 hours/day Tuesdays, Wednesdays, and Thursdays and for 1 hour/day Mondays and Fridays during modified sports seasons only. Michael Hiser seconded. All present in favor.
- e. Paul Puccio moved for approval of the appointment of Deborah Walling, Senior School Monitor, for 1 hour/day Tuesdays, Wednesdays, and Thursdays and for 1 hour/day Mondays and Fridays during modified sports seasons only. Michael Hiser seconded. All present in favor.
- f. Paul Puccio moved for approval of the appointment of Lynn Donnelly, Teaching Assistant, for 1 hour/day Tuesdays, Wednesdays, and Thursdays and for 1 hour / day Mondays and Fridays during modified sports seasons only. Michael Hiser seconded. All present in favor.
- g. Paul Puccio moved for approval of School Bus Drivers and School Bus Attendant s hours and hourly rates as listed below effective September 4, 2012:

School Bus Drivers:

Tina Martino	M/F	3.75	\$23.46
	TU-TH	4.25	
Kandee Goodall	M/F	3.75	\$20.51
	TU-TH	4.25	
Kara Householder	M/F	4.00	\$22.10
	TU-TH	4.50	
Joe Sterantino	M-F	4.75	\$23.46
Noelle Gipp	M/F	3.75	\$22.10
	TU-TH	4.25	
Kathy Matrese	M/F	3.75	\$23.46
	TU-TH	4.50	
Jamie Pulver	M-F	4.75	\$23.46

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Frank Bareis	M-F	3.75	\$22.10
Kelly Travers-Main	M/F	3.75	\$20.51
	TU-TH	4.25	
Laurie Austin-Michaud	M-F	4.75	\$22.10
Bruce Smith	M/F	3.75	\$22.10
	TU-TH	4.25	
Jack Carl	M-F	4.00	\$22.10
Tracy Sukup	M-F	5.75	\$23.46
Jennifer Campbell	M-F	5.25	\$23.46
Darlene Hotaling	M-F	5.75	\$23.46
Sue Ellers	M-F	6.50	\$23.46

School Bus Attendants:

Lori Kolb	M-F	2.00	\$13.87
Deb Hammond	M-F	5.25	\$16.01
Pam Seiden	M-F	4.75	\$16.01
Deborah Clifford	M-F	4.00	\$14.66.

Michael Hiser seconded. All present in favor.

- h. Paul Puccio moved for approval of the probationary appointment of Kelly Travers-Main, School Bus Driver, for 3.75 hours/day at a rate of \$20.51, effective September 4, 2012 through March 4, 2013. Michael Hiser seconded. All present in favor.
- i. Paul Puccio moved for approval of the probationary appointment of Kandee Goodall, School Bus Driver for 3.75 hours/day at a rate of \$20.51, effective September 4, 2012 through March 4, 2013. Michael Hiser seconded. All present in favor.
- j. Paul Puccio moved for approval of a change in hours for Tracy Sukup, School Bus Driver, from 5.5 hours/day to 6.75 hours/day at a rate of \$23.46 per day, effective October 19, 2012. Michael Hiser seconded. All present in favor.
- k. Paul Puccio moved for approval of a change in hours for Jack Carl, School Bus Driver, from 4.00 hours/day to 5.50 hours/day at a rate of \$22.10 per hour, effective October 19, 2012. Michael Hiser seconded. All present in favor.
- l. Paul Puccio moved for approval of the probationary appointment of Deborah Pfeffer, School Bus Driver, for 4 hours/day at a rate of \$20.51 effective October 19, 2012 through April 19, 2013. Michael Hiser seconded. All present in favor.
- m. Paul Puccio moved for approval of the appointment of Darlene Hotaling, School Bus Driver Courier, for 1.5 hours/day at a rate of \$18.87 (1 year advance credit), effective October 19, 2012. Michael Hiser seconded. All present in favor.
- n. Paul Puccio moved for approval of a change in hours for Pam Seiden, School Bus Attendant, from 4.75

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- hours/day to 2.00 hours/day, effective October 5, 2012. Michael Hiser seconded. All present in favor.
- o. Paul Puccio moved for approval of a change in hours for Lori Kolb, School Bus Attendant, from 2.00 hours/day to 4.75 hours/day, effective October 5, 2012. Michael Hiser seconded. All present in favor.
 - p. Paul Puccio moved for approval of a correction to the appointment of Sandra Silva (certification: Pre-Kindergarten, Kindergarten and Grades 1-6 and Special Education), as Special Education Teacher, effective September 1, 2012. Salary for the 10-month position is MA Step 1. Appointment should be two year probationary not three year probationary as originally approved at the September 20, 2012 Board Meeting. Michael Hiser seconded. All present in favor.
 - q. Paul Puccio moved for approval of a correction to the appointment of Amy Hirschhoff, Mathematics 7-12 to a two year probationary appointment in the tenure area of Mathematics 7-12, effective September 11, 2012. Original appointment at the August 16, 2012 Board Meeting was .8 FTE which was then increased by resolution to a 1.0 FTE at the September 20, 2012 board meeting. Michael Hiser seconded. All present in favor.
 - r. Paul Puccio moved for approval of a correction to the appointment of Kimberly Nemeth, Library Media Specialist to a two year probationary appointment in the tenure area of Library Media Specialist, effective September 1, 2012. Original appointment at the August 16, 2012 Board Meeting was .8 FTE which was then increased by resolution to a 1.0 FTE at the September 20, 2012 board meeting. Michael Hiser seconded. All present in favor.
 - s. Paul Puccio moved for approval of 2012-13 funded extracurricular advisor(s) :
 - a. Amy Hirschhoff – MS Yearbook Advisor
 - b. Sandra Silva – National Junior Honor Society Advisor
 - c. Scott Hanrahan – All County Music Winter
 - d. Scott Hanrahan – All County Music Spring
 - e. Scott Hanrahan – Memorial Day Parade Supervision
 - f. Scott Hanrahan – Stage Band
 - g. Tim Ryan – HS Computer Specialist
 - h. Tim Ryan – HS Math League
 - i. Jeff Smith – Science Olympiad Co-Advisor
 - j. Len Bacon – Science Olympiad Co-Advisor
 - k. Mark Hoyt – International Club. Michael Hiser seconded. All present in favor.
 - t. Paul Puccio moved for approval of 2012-13 coach(es) :
 - a. Kyle Evans – Modified Wrestling Coach
 - b. Tim Blumkin – Modified Baseball Coach
 - c. Rachael Kerner – Modified Girls Track & Field. Michael Hiser seconded. All present in favor.
 - u. Paul Puccio moved for approval of substitute teacher(s): Scott Burger, Nicole Rhodes and April Pinkowski. Michael Hiser seconded. All present in favor.

- v. Paul Puccio moved for approval of non-Instructional substitute(s): Patricia Owen (Custodial Worker). Michael Hiser seconded. All present in favor.
 - w. Paul Puccio moved for approval of a one (1) year appointment of Susan Gomes (.4 FTE), ESL (English a Second Language, effective October 22, 2012. Michael Hiser seconded. All present in favor.
11. Meeting open for public discussion: Ron Agostinoni invited the board to a mock presidential debate that the debate club organized and is scheduled to take place on November 1, at 7:40 am. He also invited the board to come to an assembly "Take a Vet to School" on November 9 for veterans of WWII up to and including the Afghanistan and Iraq wars, the History Channel and Congressman Chris Gibson's office are involved in coordinating the event, which will consist of a panel of veterans who will be asked questions from students and will also be invited to join students in classrooms. The assembly will begin at 9:20 am.
 12. Action items: The board asked for a doodle poll to coordinate a date between the 1st and 15th of November to have a Board Retreat Wrap Up meeting.
 13. Adjournment. Having no further business before the board, Mary Yurista moved to adjourn, Lisa Lafferty seconded. Meeting adjourned at 8:55 pm.