IT IS THE MISSION OF THE SCHODACK CENTRAL SCHOOLS

to develop our students to become "...active, reflective, creative learners. In our schools, they will engage in rewarding work and practice behaviors that are intelligent in both an academic and a practical sense. Students will develop the attitudes, skills and understandings that will allow them to fulfill their potential and to function successfully in their individual and social roles."

SCHODACK CENTRAL SCHOOL DISTRICT 1216 Maple Hill Road, Castleton, New York 12033-1699

November 19, 2009

Maple Hill High School Library

BOARD OF EDUCATION MINUTES - REGULAR

Present: Phyllis Weber Scannell, George Warner, Michael Hiser, Andrew Fleck, Kenneth Flood, Susan Megna (6:00pm), Linda Underwood (6:00pm), Paul Puccio (8:40pm).

Absent: Seth Hendrick.

Also present: Doug Hamlin, Superintendent; Sherri Fisher, Director of Business and Support Services; Michael Bennett, MHMS; Jason Chevrier, CES; Robert Horan, MHHS; Donna Watson, Director of Curriculum and Staff Development; Liz Chipman, District Clerk.

- 1. Meeting called to order by President Fleck at 5:30 p.m.
- 2. Motion to enter executive session to discuss CSEA negotiations; grievance by SCFA; personal injury case; Superintendent evaluation. George Warne moved to enter into executive session. Phyllis Weber Scannell seconded. All present in favor.
- 3. Motion to re-enter regular session @ 7:01 p.m.

SFA Board of Education Recognition

Linda Wemple present from Schodack Faculty Association to extend thanks to the board. Board thanked SFA for the treats provided.

- 4. Approval of present agenda. George Warner moved approval of present agenda with changes. Michael Hiser seconded. All present in favor.
- 5. Approval of minutes of regular meeting of October 15, 2009 and workshop meeting of November 5, 2009. Phyllis Weber Scannell moved approval of minutes. Susan Megna seconded. All present in favor. Linda Underwood abstained from voting on approval of November 5, 2009.
- 6. Meeting open for public discussion. Cyn Tomko: thanks to board, as well. Donation of two books to the school libraries. Dave Sherwood: Schodack Youth Lacrosse. Wording of motion "no sports now or in the future" concerns the group. Several parents spoke in support of the possibility of youth lacrosse at the school in the future. Discussion, questions, comments. Girls track. Surveys done in high school. Desire for other opportunities for sports.
- 7. Reports
 - a. 2010-11 Budget Development (30 mins.) Doug Hamlin, Sherri Fisher
 - (1) Roll-Over Budget. Sherri outlined external factors influencing 2010/11 budget for school district. State

aid to public schools, federal economic stimulus funds, property tax assessment challenges, higher mandated payments to pension systems, health insurance costs, state and national economy. Key budget assumptions: current staffing levels, program/department budgets, contractual and debt services, BOCES services, health insurance, worker's compensation, legal services, pension contributions, special education, utilities and fuel. Budget to budge t changes. Questions, comments from board members. Loss of tax assessment, increases in ERS and TRS mandated contributions.

- (2) Budget Calendar. Approval included in consent agenda.
- (3) Budget Advisory Committee. Initial meeting December 2.
- (4) Budget Guidelines. Doug Hamlin initiated discussion of budget guidelines.
- b. Capital Project Close-Out (15 mins.) Matt LaClair reported. Sherri outlined current expenditures and encumbrances. Remaining budget funds. Options for use of remaining capital project funds. Capital project priorities distributed to board members. Matt highlighted list to board members. Ongoing questions from board members. Outlined items in order of priority. Discussion, questions from board members. Board consensus is for Matt to return to administrative team to outline priorities for board consideration.
- c. Facilities Initiatives (10 mins.) Matt LaClair reported. Ice storm last year. All money has been restored by FEMA. Utica National award, Schodack is currently at Platinum Level for safety. Matt working with National Grid to get rebates for new boilers in the school. School Air Collaborative with NYS Health Department and EPA. Matt and one other person from the district will be going to Washington, DC to address Design Challenge symposium.

8. Board discussion

- a. Lacrosse. Re-opening discussion of possibility of establishing a boys' lacrosse team at the school. Andrew Fleck moved to allow lacrosse folks to speak again. Kenneth Flood seconded. All present in favor. Club hoping for opportunity to continue discussion. Comments, discussion from board members. Comprehensive look at sports program and at what we offer. Continued discussions lead by the district on how to determine how addition of this sport could work within entire athletic program. Paul Puccio moved to drop wording "into the future" from previous board resolution, and to begin a dialog with members of community, exploring in comprehensive fashion the addition of lacrosse, compliance with Title IX, potential alternatives in terms of existing sports program, and to do so in such a way that it not result in an increase in overall athletic program costs for next three years. Phyllis Weber Scannell seconded. All present in favor.
- b.Superintendent Search Committee Process. George Warner reported. Board will proceed with BOCES facilitation. Informational materials distributed for board review. Discussion, comments, questions from board members. Board consensus is to move forward with BOCES on condition that District Superintendent acts point person on the superintendent search. Paul Puccio moved to approve resolution to engage BOCES and Jim Baldwin in superintendent search. Phyllis Weber Scannell seconded. Discussion. All present in favor.
 - Thank you letter from board to faculty and staff involved in Technology workshop. George Warner: girls won Patroon cross country championship. 29 boys on varsity wrestling team. Inter county school board association.
- 9. Meeting open for public discussion. None.

- a. Revisions to Cellular Telephone Policy Regulations 3-222R 3rd Reading. George Warner moved to adopt Cellular Telephone Policy. Phyllis Weber Scannell seconded. All present in favor.
- b. Revisions to Policy 7-102 Sexual and Other Unlawful Harassment Policy 3rd Reading. George Warner moved to adopt policy. Phyllis Weber Scannell seconded. All present in favor.

11. Consent agenda

- a. Michael Hiser moved acceptance of Treasurer's Report for the month of September 2009. Phyllis Weber Scannell seconded. All present in favor.
- b. Michael Hiser moved acceptance of Claims Auditor's Report for the month of September 2009. Phyllis Weber Scannell seconded. All present in favor.
- c. Michael Hiser moved acceptance of Revenue and Budget Status Reports for the month of September 2009. Phyllis Weber Scannell seconded. All present in favor.
- d. Michael Hiser moved acceptance of Extra-Classroom Activity Report for the month of September 2009. Phyllis Weber Scannell seconded. All present in favor.
- e. Michael Hiser moved approval of Memorandum of Understanding with CSEA to amend current health insurance plans for CDPHP and MVP to convert the plans from HMOs to EPOs, effective January 1, 2010 or as soon thereafter as practicable. Phyllis Weber Scannell seconded. All present in favor.
- f. Michael Hiser moved approval of Memorandum of Understanding with SCSFA to amend current health insurance plans for CDPHP and MVP to convert plans from HMOs to EPOs, effective January 1, 2010 or as soon thereafter as practicable. Phyllis Weber Scannell seconded. All present in favor.
- g. Michael Hiser moved approval of Memorandum of Understanding with SAA to amend current health insurance plans for CDPHP and MVP to convert plans from HMOs to EPOs, effective January 1, 2010 or as soon thereafter as practicable. Phyllis Weber Scannell seconded. All present in favor.
- h. Michael Hiser moved acceptance of donation from South Schodack Volunteer Fire Co. Ladies Auxiliary in the amount of \$100.00 in support of the Maple Hill Middle School Community Charities Account. Phyllis Weber Scannell seconded. All present in favor.
- i. Michael Hiser moved acceptance of non-cash donation of 20 IBM PC's valued at \$1,000.00 and (5) pull-down audio-visual screens valued at \$500.00 from the College of Saint Rose, in support of Schodack Central School District Technology Program. Phyllis Weber Scannell seconded. All present in favor.
- j. Michael Hiser moved acknowledgement of donation from Schodack Police Benevolent Association in the amount of \$150.00 in support of Maple Hill High School Key Club (Haunted House). Phyllis Weber Scannell seconded. All present in favor.
- k. Michael Hiser moved approval of health services contract with Lansingburgh Central School District for

- the 2009-10 school year in the amount of \$847.86 (\$423.93 each) for two (2) resident student attending nonpublic schools. Phyllis Weber Scannell seconded. All present in favor.
- I. Michael Hiser moved approval of 2010-11 Budget Calendar. Phyllis Weber Scannell seconded. All present in favor.
- m. Michael Hiser moved approval of change in assessment for Edward C. Daly and Stephanie J. Daly for real property located at 921 Western Road, Castleton, NY (188.-7-19.411) from \$377,000 to \$347,000, resulting in a 2009-10 property tax refund of \$549.06, pursuant to Small Claims Assessment Review Case 2009-064. Phyllis Weber Scannell seconded. All present in favor.
- n. Michael Hiser moved approval of change in assessment for Dale and Josephine Goodall for real property located at 1740 Duck Pond Road, Schodack Landing, NY (220.-2-20) from \$230,000 to \$212,000, resulting in a 2009-10 property tax refund of \$329.43, pursuant to Small Claims Assessment Review Case 2009-08. Phyllis Weber Scannell seconded. All present in favor.
- o. Michael Hiser moved approval of correction in exemptions due to clerical error, for Brian M. and Dawn F. Gerrain for real property located on 737 Muitzeskill Road, Schodack Landing, NY (218.-6-8.12) pursuant to Real Property Tax Law Section 550 2(c), resulting in 2008-09 property tax refund of \$61.77 and 2007-08 property tax refund of \$67.82. Phyllis Weber Scannell seconded. All present in favor.
- p. Michael Hiser moved approval of resolution accepting the Independent Audit Report of the Financial Statements for the fiscal year ended June 30, 2009. Phyllis Weber Scannell seconded. All present in favor.
- q. Michael Hiser moved approval of resolution authorizing the district to increase the 2009-10 General Fund budget to pay for unanticipated expenses associated with repairs to bus. No. 102, to be offset by insurance proceeds in the amount of \$6,877.70 from Utica National Insurance Group and the remainder in the amount of \$1,000 to be offset by fund balance. Phyllis Weber Scannell seconded. All present in favor.
- r. Michael Hiser moved approval of resolution to waive the RFP process as outlined in Board Policy 4-202 for OLS contract approved at 10/15/09 BOE meeting. Phyllis Weber Scannell seconded. All present in favor.
- s. Michael Hiser moved approval of elimination of one (1) Secretary II position effective November 16, 2009. Phyllis Weber Scannell seconded. All present in favor.
- t. Michael Hiser moved approval of creation of one (1) Administrative Assistant position, 7.5 hours/day, 1.0 FTE effective November 16, 2009. Phyllis Weber Scannell seconded. All present in favor.
- u. Michael Hiser moved approval of 8th Grade Class Trip to Philadelphia, PA on June 9-11, 2010. Discussion. Phyllis Weber Scannell seconded. All present in favor.
- v. Michael Hiser moved approval of recommendations of district Committee on Preschool Special Education regarding 2009-10 special education services for students #093942616, #000113537. Phyllis Weber

Scannell seconded. All present in favor.

- w. Michael Hiser moved approval of recommendations of district Committee on Special Education regarding 2009-10 special education services for students # 000113673, 000113671, 000113683, 000113239, 000113227, 000011219, 000011236. Phyllis Weber Scannell seconded. All present in favor.
- x. Michael Hiser moved approval of 48-month installment plan with Capital Region BOCES/NERIC for the rental and maintenance of three (3) Xerox Work Centre copiers/network printers, NYS Contract #PC59472 [(1) Model W5222P, (1) Model W5632P, and (1) Model 4595P] based on proposal #SCDK1002a (estimated annual cost of \$16,812 less estimated BOCES Aid of \$12,121=\$4,691 annual net cost). Phyllis Weber Scannell seconded. All present in favor.
- y. Michael Hiser moved acceptance of donation of \$895.00 from the Music Parents Association in support of musical instrument rentals (2 tubas, 1 trumpet) for Maple Hill Middle School students. Phyllis Weber Scannell seconded. All present in favor.
- z. Michael Hiser moved acceptance of resolution authorizing the district to increase the 2009-10 General Fund Budget to reflect the expenditure of an amount not to exceed \$895.00 for the rental of musical instruments for Maple Hill Middle School students, offset by a donation from the Music Parents Association. Phyllis Weber Scannell seconded. All present in favor.
- aa. Michael Hiser moved approval of Memorandum of Understanding with SCSFA regarding Team Leader Stipends for 2009-10. Phyllis Weber Scannell seconded. All present in favor.

12. Resignations/Appointments

- a. Sue Megna moved approval of tenure appointment of Rachel Murphy as Special Education teacher, effective December 1, 2009. George Warner seconded. All present in favor.
- b. Sue Megna moved approval of substitute teachers: Katherine Bridegroom, Cathleen Fratianni, Mary Gonzales, Rachel Neefus Kerner, Meredith Pascale, Kelsey Roman. George Warner seconded. All present in favor.
- c. Sue Megna moved approval of non-instructional substitutes: Jennifer Hoeffner. George Warner seconded. All present in favor.
- d. Sue Megna moved approval of change in hours for Deborah Hammond, School Bus Attendant, from 5.0 hours/day to 5.75 hours/day, effective November 9, 2009. George Warner seconded. All present in favor.
- e. Sue Megna moved approval of change in hours for Darlene Hotaling, School Bus Driver, from <u>5</u>.0 hours/day to <u>6</u>.0 hours/day, effective November 9, 2009. George Warner seconded. All present in favor.
- f. Sue Megna moved approval of change in hours for Cynthia Tomko, School Bus Driver, from 4.5 hours/day to 5.0 hours/day, effective November 9, 2009. George Warner seconded. All present in favor.

- g. Sue Megna moved provisional, emergency conditional appointment of Michele Reickert, Administrative Assistant, for 7.5 hours/day at a rate of *\$19.09/hour, effective November 30, 2009, subject to compliance with Rensselaer County Civil Service Commission requirements (*based on 2008-09 contract rate). George Warner seconded. All present in favor.
- h. Sue Megna moved approval of extracurricular advisors/coaches for 2009-10:
 - (1) Thomas Gibbons 7th/8th Grade Wrestling Coach
 - (2) Michael Racz Volunteer Basketball Assistant . George Warner seconded. All present in favor.

13. Action items

- a. Athletic Suspension Appeal. Draft is in progress. Will have at next board meeting. Discussion. Lacrosse, superintendent search.
- 14. Motion to enter executive session to discuss work history of specific employee. Paul Puccio moved to enter into executive session at 10:09. George Warner seconded. All present in favor.
- 15. Adjournment. Having no other business before the board, meeting adjourned at 10:55pm.

Respectfully Submitted, Elizabeth Chipman District Clerk

[BOE\AGENDA NOV 19 09]