

*IT IS THE MISSION OF THE SCHODACK CENTRAL SCHOOLS  
to develop our students to become "...active, reflective, creative learners. In our schools, they will engage in rewarding work and  
practice behaviors that are intelligent in both an academic and a practical sense. Students will develop the attitudes, skills and  
understandings that will allow them to fulfill their potential and to function successfully in their individual and social roles."*

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SCHODACK CENTRAL SCHOOL DISTRICT  
1216 Maple Hill Road, Castleton, New York 12033-1699

**November 5, 2015**

**Maple Hill High School Library**

**BOARD OF EDUCATION MINUTES – WORKSHOP**

1. Meeting called to order by President, Michael Hiser at 6:05 p.m.
2. Pledge of Allegiance to the Flag
3. Approval of present agenda
4. Approval of minutes of meetings: September 17, 2015 Public Hearing #1, September 17, 2015 Public Hearing #3, September 17, 2015 Public Hearing #4 and October 15, 2015.
5. Reports:
  - a. Construction Planning Update – Jason Chevrier updated the board on the progress that has taken place on the planning of the CES project. He shared different ideas and concerns that were discussed during meetings with Faculty and Robert Hendricks; some suggestions that came out of the meetings are as follows: integrating technology, updating computer labs, more small group space/breakouts, upgrade science labs and proper air circulation, performance space, water access in or around classrooms, safety issues, increased storage, window treatments, remove cubbies from classrooms and install open cubbies/lockers into hallway, and redesign small group rooms. There was discussion on science labs and how the teachers would be able utilize them without disrupting class time. There was discussion about the air circulation, and it was said that after looking at options for cost effectiveness, window air conditioning units will be used to control classroom temperature. Ron Agostinoni and James Derby presented to the board the progress of the Middle School/High School project. They talked about the various meetings that have been attended by faculty, visits to schools, as well as student feedback on different ideas. They shared that the MS/HS project is more progressed and that the direction is now looking more at technology, furniture and curriculum. Robert Horan informed the board that there is a draft agreement for the sewer project being discussed among attorneys and that the sewer project is moving along.
  - b. Schodack 2020 - The Future of Schodack School District – Robert Horan expressed that there is an unending list of things that need to be in a plan for the future of a school, with or without a capital project. He discussed what the plan could be and said that what is important is the final outcome. He asked, "Do we know what 2020 is supposed to look like?" He shared that the district is looking to change programs, and communicate more with the community. He talked about the capital project, Smart Bonds Act, capital reserve fund and annual budget and that they all contribute to the question "How do we get there?" "Utilize what we have when we have it to achieve our goals". There was discussion about a strategic plan, the components that make up a strategic plan and what one could

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*Every child will be challenged, and every child will challenge every assessment.*

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look like for the district, as well as discussion about analyzing the District Vision, setting district goals and determine where the district is with reaching the goals of the vision.

6. Meeting open for Public discussion: Jacqueline Hill asked, as we plan for Elementary school, what is the process and timeline for determining where teachers will be moved? Mr. Horan said that the district will be looking at that in January 2016.
7. Board Discussion: Victoria Adler acknowledgement that Matt LaClair did a good job at the Health and Safety Meeting she attended in October showing how the district is managing the safety and health of students. There was discussion about the recent workshop at Questar by the Commissioner of Education that members of the board attended. Mr. Horan talked about a panel he was asked to sit on for the Governor's Task Force and how Schodack differs from other schools with the common core standards.
8. Policies: None
9. Consent agenda
  - a. Michael Charsky moved for the approval of the Claims Auditor's Report for September 2015. Paul Puccio seconded, all present in favor.
  - b. Michael Charsky moved for the approval of the Treasurer's Report for September 2015. Paul Puccio seconded, all present in favor.
  - c. Michael Charsky moved for the approval of Bond Anticipation Note (BAN) for bus purchase pursuant to a Serial bond resolution dated July 11, 2013 for \$66,600 with KeyBank at an annual interest rate of 1.21%. Paul Puccio seconded, all present in favor.
  - d. Michael Charsky moved for the approval of a Special Education Service Contract with East Greenbush Central School District for one (1) resident student for the period of September 1, 2015 through June 30, 2016. Paul Puccio seconded, all present in favor.
10. Resignations/Appointments
  - a. Paul Puccio moved for the approval of a four year probationary appointment of Charles Seagle, (certification: English Speakers of Other Languages ), commencing on October 19, 2015, as ESOL Teacher, in the tenure area of ESOL, at a salary of MA 1, provided that, except to the extent required by law, in order to be granted tenure, he shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c or §3012-d of either effective or highly effective in at least 3 of the 4 preceding years, and if he receives an ineffective composite or overall rating in the final year of the probationary period, he shall not be eligible for tenure at that time. Christian Olsen seconded, all present in favor.
  - b. Paul Puccio moved for the approval of a correction to the appointment of Carol Cusano at the October 15, 2015 board meeting corrected appointment to read: Carol Cusano - HS SADD co-advisor. Christian

Olsen seconded, all present in favor.

- c. Paul Puccio moved for the approval of a temporary increase in hours for Kimberly VanDeWal from 4 hours per day to 8 hours per day beginning on November 2, 2015 through January 25, 2016. Christian Olsen seconded, all present in favor.
  - d. Paul Puccio moved for the approval of the probationary appointment of Perry Tomlin, Custodial Worker, for 8 hours per day at a rate of \$16.78 per hour, effective November 6, 2015 through May 6, 2016. Christian Olsen seconded, all present in favor.
  - e. Paul Puccio moved for the approval of the temporary appointment of Jacob Varian, Custodial Worker, for 4 hours per day at a rate of \$16.78 per hour, effective November 6, 2015 through an anticipated end date of January 25, 2016. Christian Olsen seconded, all present in favor.
  - f. Paul Puccio moved for the approval of the appointment of Denah Wildermuth, Teaching Assistant, for 4 hours per day at a rate of \$16.74 per hour effective November 6, 2015. Christian Olsen seconded, all present in favor.
  - g. Paul Puccio moved for the approval of the appointment of Carissa Zuniga, Teaching Assistant, for 4 hours per day at a rate of \$16.74 per hour effective November 6, 2015. Christian Olsen seconded, all present in favor.
  - h. Paul Puccio moved for the approval of a modification to the appointment of Andrew Charsky at the August 20, 2015 meeting, modification to read: Andrew Charsky – Volunteer Assistant Boys Track & Field Coach. Christian Olsen seconded, all present in favor.
  - i. Paul Puccio moved for the approval of the following substitute teacher(s): Sarah King. Christian Olsen seconded, all present in favor.
  - j. Paul Puccio moved for the approval of the following non-instructional substitute(s): Jacob Buechs. Christian Olsen seconded, all present in favor.
  - k. Paul Puccio moved for the approval of the appointment of the following coach(es) for the 2015-16 school year:
    - i. Modified Wrestling – Thomas Gibbons
    - ii. Indoor Track – Andrew Charsky
 Christian Olsen seconded, all present in favor.
11. Meeting open for public discussion.
12. Action items. December 3<sup>rd</sup> workshop, meeting with Robert Horan, Michael Tuttle and Bruce Romanchak.
13. Adjournment. Having no further business before the board, President Hiser adjourned the meeting at 8:20 pm.

Respectfully Submitted,

*Michele Reickert*

District Clerk

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