

*IT IS THE MISSION OF THE SCHODACK CENTRAL SCHOOLS*

*to develop our students to become "...active, reflective, creative learners. In our schools, they will engage in rewarding work and practice behaviors that are intelligent in both an academic and a practical sense. Students will develop the attitudes, skills and understandings that will allow them to fulfill their potential and to function successfully in their individual and social roles."*

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June 18, 2009

SCHODACK CENTRAL SCHOOL DISTRICT  
1216 Maple Hill Road, Castleton, New York 12033-1699

Maple Hill High School Library  
**BOARD OF EDUCATION MINUTES - REGULAR**

*Meeting Preceded by Reception  
at 6:30 p.m. for  
Class of 2009 Top Scholars  
AP/Advanced Art Students*

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Present: Paula Noll, President; Linda Underwood, George Warner, Susan Megna, Vice President; Paul Puccio, Andrew Fleck.

Absent: Seth Hendrick, Beth Nichols Hesse, Phyllis Weber Scannell.

Also Present: Doug Hamlin, Superintendent; Sherri Fisher, Director of Business and Support Services; Michael Bennett; MHMS; Robert Horan, MHHS; Jason Chevrier; CES; Lori Colistra, Director of Pupil Personnel Services; Liz Chipman, District Clerk; Michael Hiser, Board Member Elect; Kenneth Flood, Board Member Elect.

1. Meeting called to order by President Noll at 5:30 p.m.
2. Approval of present agenda. Andrew Fleck moved to approve present agenda. George Warner seconded. All present in favor.
3. Motion to enter Executive Session for legal advice. Paul Puccio moved to enter executive session at 5:32pm. Andrew Fleck seconded. All present in favor.
4. Motion to re-enter regular session. Board re-entered regular session at 6:30pm.

Reception at 6:30 p.m. Class of 2009 Top Ten Scholars honored by Board. Top Ten Scholars are:

Alyssa Ancin, Molly Austin, Melanie Berger, Kayla Bordeau, John Dowling, Seth Hendrick, Jessica Mesick, Brett Wagner, Ian Walling, and Sara Wood. Each student was awarded a resolution which reads the following:

WHEREAS academic excellence is exemplary of the mission of the Schodack Central School District; and

WHEREAS he/she has earned the distinction of being named a **Top Scholar of the Class of 2009**; and

WHEREAS this distinction is earned through diligent and sustained effort, dedication and will power;  
and

WHEREAS the school and community have enjoyed, benefited and celebrated her/his success

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*Every child will be challenged, and every child will challenge every assessment.*

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THEREFORE, the Board of Education now extends congratulations and appreciation to [student] for his/her efforts and success and adds best wishes for continued success. Student recognition resolutions moved for board approval by Paul Puccio. Seconded by Susan Megna. All present in favor.

5. Approval of minutes of regular meeting of May 19, 2009 with revision: (12b) Approval of Erin Woodfield (certification: pending) as regular substitute teacher .2 FTE Career Ed (vacancy created by resignation of Christina DelSignore), effective **May 6**, 2009. Sue Megna moved to approve minutes of May 19, 2009 with revision. George Warner seconded. Voting yes: Paula Noll, George Warner, Susan Megna, Paul Puccio, Andrew Fleck. Linda Underwood abstained. Motion carries.
6. Meeting open for public discussion. Cyn Tomko welcomed Linda and Mike as new board members, thanked all board members for their service.
7. Board discussion - Retreat Date. Paula officially welcomed Linda Underwood and Mike Hiser to board. Linda Underwood: uneven ground, chunks of asphalt behind CES. Contractor has been notified, final payment will be withheld until work is finished. George Warner: what impacts has new building had on program at CES? Jason informally addressed this, will prepare more formal report for future board meeting. Sue Megna: board retreat dates. Functional consolidation of school districts. Possible grant funds to sponsor research into functional consolidation of school districts. Organizational Research Services available to attend board retreat - possible dates. Discussion. Tentative date with ORS present is July 25. Central office will coordinate dates with board members for retreat date. George Warner: unfunded mandates from Albany and Washington are larger issue. Retreat planning meeting: Sue Megna, Doug Hamlin, Andrew Fleck. Jason Chevrier: kids at CES are very excited for summer vacation. Thanks to Bob Horan for allowing CES to have field days at the high school. Thanks also to Mary Mabb for coordinating transportation, and to Matt LaClair for the port-a-potty. Playground drainage issue at CES, addressed in a timely and efficient manner by Ed Goodwill and Matt LaClair. Drainage issues have been fixed. Flag Day at CES was great. Michael Bennett: spring concerts at middle school well attended. Student of the month breakfast. Three fourth graders published in supplement to Times Union. Field days and picnics for 8<sup>th</sup> graders coming up. Outside movie night. Graduation is Wednesday night. Bob Horan: Graduation next Friday. Senior activities: furniture re-arrangement; streamers, decorations. Senior picnic. Boys' baseball state champions. Two exchange students (Hungary, Brazil) at high school in fall 2009. Regents exams are going well. Paul Puccio: expressed thanks to everyone in our school district who makes this a special place. The culture of the school district is contributed to and sustained by everyone at all levels. Paul will draft letter of thanks.
8. Reports
  - a. Professional Development Plan (Adoption of 2009-10 SCSD Professional Development Plan). Donna Watson reported. Seven goals in proposed professional development plan. Donna highlighted each goal to board. Curriculum management system, Improving instruction for all students. Discussion, questions from board members. Improving student literacy, mentoring program, district-wide and building-level safety, improved technology integration, 21<sup>st</sup> library media program. Additional professional developments include incorporating 21<sup>st</sup> century skills framework in

- to the existing curriculum mapping process, as well as partnership with Tech Valley High for on-going teacher exchanges. Andrew Fleck moved to adopt the 2009-10 Professional Development Plan. George Warner seconded. All present in favor.
- b. 21<sup>st</sup> Century Education - Director of Curriculum and Instruction. Donna Watson reported. Partnership for 21<sup>st</sup> Century Skills. Donna outlined 21<sup>st</sup> century skills framework. Discussion, questions, comments from board members. Raising the standards on basic education as well as widening and broadening our understanding of what children need to know to complete in a global economy. District is beginning to read, educate ourselves, evaluate the concept of 21<sup>st</sup> century learning. Questions, comments, discussion. Implementation of initiatives to adopt components of 21<sup>st</sup> century learning.
  - c. Special Education 8:1:1 - Director of Pupil Personnel Services. Lori Colistra reported. Outlined proposal and rationale for self-contained special education class for grades K-2 at CES. Discussion. Paul Puccio moved to approve plan for 8:1:1 classroom at CES. George Warner seconded. All present in favor.
9. Meeting open for public discussion. Laura Cook: 21<sup>st</sup> century skills. Cyn Tomko: thanks to board for holding the line on taxes. Appreciate Lori and other staff who find places for our children who don't learn well in mainstream classrooms.
10. Policies: Local Wellness Policy - 2<sup>nd</sup> Reading. Policy moved by consensus to third reading.
11. Consent agenda
- a. George Warner moved acceptance of Treasurer's Report for the month of April 2009. Andrew Fleck seconded. APIF
  - b. George Warner moved acceptance of Claims Auditor's Report for the month of April 2009. Andrew Fleck seconded. All present in favor.
  - c. George Warner moved acceptance of Revenue and Budget Status Reports for the month of April 2009. Andrew Fleck seconded. All present in favor.
  - d. George Warner moved acceptance of Extra-classroom Activity Report for the month of April 2009
  - e. George Warner moved acknowledgement of donation from Catholic Charities of Rensselaer County in the amount of \$108.00 (check #1103), in support of Maple Hill High School Yearbook 2009. Andrew Fleck seconded. All present in favor.
  - f. George Warner moved approval of health services contract with City School District of Albany for the 2008-09 school year in the amount of \$6,553.50 (655.35/pupil) for (10) resident students attending nonpublic schools. Question, discussion. Andrew Fleck seconded. All present in favor.
  - g. George Warner moved approval of contract with SpecEd Solution\$ (Heidi Calhoun) in the amount of \$2,400.00 (\$200.00/month) from July 1, 2009 through June 30, 2010 for preparation, submission and reconciliation of Medicaid Reimbursement claims for eligible students with disabilities. Andrew Fleck seconded. All present in favor.

- h. George Warner moved approval of Independent Contractor Agreement with Joseph Sweeney for the period July 1, 2009 through June 30, 2010 to perform computer network and technical support services on an as-needed basis, at a rate of \$28.75 per hour. Andrew Fleck seconded. All present in favor.
- i. George Warner moved approval of Consulting Agreement with Needham Risk Management Resource Group, LLC for consultation and maintenance of health and safety programs, and for personnel and human resource management services, effective July 1, 2009 through September 30, 2009, at the rate of \$2,125.00 per calendar month for up to 26.65 hours per month. Authorized services in excess of total hours for three-month period at a rate of \$65.00/hour. Andrew Fleck seconded. All present in favor.
- j. ITEM REMOVED FROM AGENDA. Approval of Lease Agreement between the Schodack Central School District and Needham Risk Management Resource Group, LLC for lease of office space in the basement level of Maple Hill Middle School for a period of five years, commencing July 1, 2009
- k. George Warner moved approval of Retainer Agreement Agreement with Whiteman Osterman & Hanna LLP to provide legal services to the Schodack Central School District at an annual rate of \$6,000.00, with a blended hourly rate of \$175.00 for matters outside the retainer, for the 2009-10 school year (no change from current year). Andrew Fleck seconded. All present in favor.
- l. George Warner moved approval of Arbitrage Rebate Compliance Services Agreement between Fiscal Advisors & Marketing, Inc. and Schodack Central School District, based on fee schedule, for performance of services, reporting and calculations relating to arbitrage rebate requirements for the \$17,070,123 Bond issued in 2008 as necessary for compliance with Section 148(f) of the Internal Revenue Code. Andrew Fleck seconded. All present in favor.
- m. George Warner moved approval of 2009-10 Facilities Use Fee Schedule. Andrew Fleck seconded. All present in favor.
- n. George Warner moved approval of Serial Bond Resolution for the purchase of school bus vehicles, pursuant to a voter referendum dated May 19, 2009, in the amount not to exceed \$235,859.00. Andrew Fleck seconded. All present in favor.
- o. George Warner moved approval of Negative Change Order for construction contract of Mazone Plumbing (Phase III - Project #4915-01-04-0002-017 (MHHS); #4915-01-04-0004-101 (MHMS); 4915-01-04-5005-007 (Bus Garage), to be deducted from plumbing contract; new revised contract sum will be \$248,296.59: Change Order P-#005(Credit) in the amount of -\$26,770.41. Andrew Fleck seconded. All present in favor.
- p. George Warner moved approval of final payment to Mazone Plumbing in the amount of \$30,147.61 for completion of plumbing contract, completion date May 4, 2009 (Phase II -CES) Project #: 49-15-

01-04-0-001-014. Andrew Fleck seconded. All present in favor.

- q. George Warner moved approval of final payment to Mazone Plumbing in the amount of \$12,414.84 for completion of plumbing contract, completion date May 4, 2009 (Phase III -MHMS, MHHS, Bus Garage) Project #'s: 49-15-01-04-0-004-010, 49-15-01-04-0-002-017, 49-15-01-04-5-005-007. Andrew Fleck seconded. All present in favor.
- r. George Warner moved approval of final payment to Williams Scotsman in the amount of \$36,258.00 for completion of Project #49-15-01-04-0-011-001 (CES Modular Village), completion date May 1, 2009. Andrew Fleck seconded. All present in favor.
- s. George Warner moved approval of final payment to Simplex Grinnell in the amount of \$1,000.01 for completion of contract for installation of fire alarm system, completion date May 10, 2009 (CES Phase II) Project #49-15-01-04-0-001-014. Andrew Fleck seconded. All present in favor.
- t. George Warner moved approval of resolution to adopt Macmillan McGraw-Hill "New York Timelinks" Social Studies Program as the K-6 Social Studies Textbook Series and authorize purchase of New York Timelinks textbooks series and components as sole source procurement at an estimated cost of \$16,123.08. Andrew Fleck seconded. All present in favor.
- u. George Warner moved approval of recommendations of district Committee on Pre-School Special Education regarding 2009-10 special education services for students #000113531, 000113534. Andrew Fleck seconded. All present in favor.
- v. George Warner moved approval of recommendations of district Committee on Special Education regarding 2008-09 special education services for students #000113322, 091320000, 000011057. Andrew Fleck seconded. All present in favor.
- w. George Warner moved approval of recommendations of district Committee on Special Education regarding 2009-2010 students #000011330, 000113263, 000012282, 000012301, 000012232, 000012316, 000113314, 000113213, 082400000, 000012262, 000011390, 000011432, 000011372, 000113261, 000011434, 000011424, 000011406, 090300000, 912012250, 912012270, 000113424, 000113266, 000012323, 000010974, 007988181, 082210002, 000113447, 091320000, 000012279, 000113540, 000012380, 000011117. Andrew Fleck seconded. All present in favor.
- x. George Warner moved acceptance of transportation bid for selected auto parts as outlined on the Bid Award Sheet:  
**GROUP 1** (Air Systems): H.L. Gage Sales, Leonard Bus Sales, NY Bus Sales, Atlantic Detroit, J. Becker & Sons;  
**GROUP 2** (Body): Bus Parts Warehouse, Leonard Bus Sales, H.L. Gage Sales, NY Bus Sales, Atlantic Detroit, School Bus Parts Co., Marchese Ford;  
**GROUP 3** (Brake Parts): Northeast Automotive, H.L. Gage Sales, Orange Motor Co. Inc., Leonard Bus Sales, J. Becker & Sons, Atlantic Detroit, Marchese Ford;

**GROUP 4** (Chassis Parts): Leonard Bus Sales, J. Becker & Sons, Atlantic Detroit, Northeast Automotive, Watkins Spring, School Bus Parts Co., Marchese Ford, H.L. Gage Sales;

**GROUP 5** (Electrical): NY Bus Sales, Leonard Bus Sales, Bus Parts Warehouse, H.L. Gage Sales, School Bus Parts Co., Atlantic Detroit, Northeast Automotive, Marchese Ford;

**GROUP 6** (Engine Parts): Orange Motor Co. Inc., Bus Parts Warehouse, H.L. Gage Sales, Leonard Bus Sales, Atlantic Detroit, Northeast Automotive, Orange Motor Co. Inc., Marchese Ford;

**GROUP 7** (Exhaust System): Bus Parts Warehouse, School Bus Parts Co., Northeast Automotive, Marchese Ford, NY Bus Sales;

**GROUP 8** (Filters): Leonard Bus Sales, Northeast Automotive, Orange Motor Co. Inc.;

**GROUP 9** (Interior Parts): Leonard Bus Sales, Bus Parts Warehouse;

**GROUP 10** (Miscellaneous Parts): H.L. Gage Sales, Leonard Bus Sales, School Bus Parts Co., Northeast Automotive, Atlantic Detroit, NY Bus Sales;

**GROUP 11** (Transmission Parts): H.L. Gage Sales, Marchese Ford, Northeast Automotive, Orange Motor Co. Inc., Leonard Bus Sales, pursuant to a bid opening dated June 4, 2009. Andrew Fleck seconded. All present in favor.

- z. George Warner moved approval of final payment to ARCON Construction & Management Services, Inc., in the amount of \$1,289.73 for completion of electrical contract, completion date May 21, 2009 - (Phase II -CES) Project #: 49-15-01-04-0-001-014. Andrew Fleck seconded. All present in favor.
  - aa. George Warner moved acceptance of low bid from Chartwells Dining Services, 12 Avis Drive, Latham, N.Y. 12110, to provide services to operate the Breakfast and Lunch Child Nutrition Programs for the Schodack Central School District, at a rate of \$2.00 per meal (\$1.9228 direct cost per meal and \$ .0772 administrative cost per meal), pursuant to a bid opening held on June 12, 2009. Andrew Fleck seconded. All present in favor.
  - bb. George Warner moved approval of disposition of district property in accordance with Board of Education Policy #4-206: (818) Elementary Library Books. Andrew Fleck seconded. All present in favor.
12. Resignations/Appointments
- a. Andrew Fleck moved approval of Timothy Cahill (certification: Physical Education) as regular substitute teacher for Carl Ashby, effective May 18, 2009. Paul Puccio seconded. Voting yes: Paula Noll, Susan Megna, Andrew Fleck, George Warner, Paul Puccio. Linda Underwood abstained. Motion carries.
  - b. Andrew Fleck moved emergency conditional, one-year probationary appointment of Sandra Strock (certification: English 7-12) as secondary English teacher, effective September 1, 2009. Salary for the 10-month position is MA Step 4. (emergency conditional re-appointment effective June 17, 2009 pending fingerprint clearance). Paul Puccio seconded. Voting yes: Paula Noll, Susan Megna, Andrew Fleck, George Warner, Puccio. Underwood abstained. Motion carries.
  - c. Andrew Fleck moved approval of creation of full-time, probationary positions effective September 1, 2009:

- (1) Librarian/School Media Specialist
- d. Reading teachers - 2 positions. Paul Puccio seconded. Voting yes: Paula Noll, Susan Megna, Andrew Fleck, George Warner, Paul Puccio. Linda Underwood abstained. Motion carries.
- e. Andrew Fleck moved approval of resolution to abolish the equivalent of two full-time teaching positions in the tenure area of elementary education, effective June 30, 2009; and approval of termination of employment of two full-time incumbents in the tenure area of elementary education, effective June 30, 2009, in reverse order of seniority:
  - (1) Patrick Austin
  - (2) Alyssa Leavitt. Paul Puccio seconded. Voting yes: Paula Noll, Susan Megna, Andrew Fleck, George Warner, Paul Puccio. Linda Underwood abstained. Motion carries.
- f. Andrew Fleck moved approval of leave of absence for Brianne Collins, elementary teacher, effective September 1, 2009 through June 30, 2010. Paul Puccio seconded. Voting yes: Paula Noll, Susan Megna, Andrew Fleck, George Warner, Paul Puccio. Linda Underwood abstained. Motion carries.
- g. Andrew Fleck moved approval of substitute teachers: Amanda Schoefplin, Daniel Wagner, Kelly Travers-Main. Paul Puccio seconded. Voting yes: Paula Noll, Susan Megna, Andrew Fleck, George Warner, Paul Puccio. Linda Underwood abstained. Motion carries.
- h. Andrew Fleck moved approval of non-instructional substitutes: Candace Morgan. Paul Puccio seconded. Voting yes: Paula Noll, Susan Megna, Andrew Fleck, George Warner, Paul Puccio. Linda Underwood abstained. Motion carries.
- i. Andrew Fleck moved approval of abolishment of one (1) Stenographer position at 7.5 hours/day effective August 31, 2009. Paul Puccio seconded. Voting yes: Paula Noll, Susan Megna, Andrew Fleck, George Warner, Paul Puccio. Linda Underwood abstained. Motion carries.
- j. Andrew Fleck moved approval of creation of one (1) Secretary II position at 7.5 hours/day effective August 31, 2009. Paul Puccio seconded. Voting yes: Paula Noll, Susan Megna, Andrew Fleck, George Warner, Paul Puccio. Linda Underwood abstained. Motion carries.
- k. Andrew Fleck moved approval of resolution to abolish one (1) Receptionist position at 6.5 hour/day, effective June 30, 2009; and termination of incumbent in the Receptionist title, effective June 30, 2009: Lisa Warren. Paul Puccio seconded. Voting yes: Paula Noll, Susan Megna, Andrew Fleck, George Warner, Paul Puccio. Linda Underwood abstained. Motion carries.
- l. Andrew Fleck moved approval of resolution to abolish one (1) School Bus Driver Trainer position at 3.5 hours/day, effective June 30, 2009. Paul Puccio seconded. Voting yes: Paula Noll, Susan

Megna, Andrew Fleck, George Warner, Paul Puccio. Linda Underwood abstained. Motion carries.

- m. Andrew Fleck moved approval of change in hours for Paul Prostowich, Driver-Trainer, from 3.5 hours/day to "variable hours as needed," effective June 30, 2009. Paul Puccio seconded. Voting yes: Paula Noll, Susan Megna, Andrew Fleck, George Warner, Paul Puccio. Linda Underwood abstained. Motion carries.
- n. Andrew Fleck moved approval of probationary appointment of Elizabeth Croft, Registered School Nurse, for 7.00 hours/day at a rate of \*\$19.35/hour, effective July 1, 2009 through January 1, 2010 (\*based on 2008-09 contract rate). Paul Puccio seconded. Voting yes: Paula Noll, Susan Megna, Andrew Fleck, George Warner, Paul Puccio. Linda Underwood abstained. Motion carries.
- o. Andrew Fleck moved approval of probationary appointment of Lisa Wilcox, Registered School Nurse, for 6.5 hours/day at a rate of \*\$19.35/hour, effective July 1, 2009 through January 1, 2010 (\*based on 2008-09 contract rate). Paul Puccio seconded. Voting yes: Paula Noll, Susan Megna, Andrew Fleck, George Warner, Paul Puccio. Linda Underwood abstained. Motion carries.

13. Meeting open for public discussion. None.

14. Action items. Retreat dates and planning. Thanks to employees/staff.

15. Executive Session: Negotiations with CSEA, SAA; pending litigation; work history of specific employee. Paul read letter from Beth Nichols Hesse. George Warner moved to enter into executive session at 9:45pm. Andrew Fleck seconded. All present in favor.

16. Adjournment. Having no other business before the board, meeting adjourned at 10:15pm

Respectfully Submitted,  
Elizabeth Chipman  
District Clerk