IT IS THE MISSION OF THE SCHODACK CENTRAL SCHOOLS

to develop our students to become "...active, reflective, creative learners. In our schools, they will engage in rewarding work and practice behaviors that are intelligent in both an academic and a practical sense. Students will develop the attitudes, skills and understandings that will allow them to fulfill their potential and to function successfully in their individual and social roles."

SCHODACK CENTRAL SCHOOL DISTRICT 1216 Maple Hill Road, Castleton, New York 12033-1699

June 17, 2010

Maple Hill High School Library

BOARD OF EDUCATION MINUTES – REGULAR

Meeting Preceded by Reception at 6:30 p.m. for Ron Agostinoni

Present: Andrew Fleck, President; George Warner, Kenneth Flood, Phyllis Weber Scannell, Susan Megna, Vice President; Michael Hiser, Christine DiGiulio.

Absent: Paul Puccio, Seth Hendrick.

Also Present: Doug Hamlin, Superintendent; Robert Horan, MHHS; Sherri Fisher, Director of Business and Support Services; Michael Bennett, MHMS; Jason Chevrier, CES; Lori Colistra, Director of Pupil Personnel Services; Bruce Romanchak, Board member elect; Lisa Lafferty, Board member elect; Liz Chipman, District Clerk.

- 1. Meeting called to order by President Fleck at 7:00 p.m.
- 2. Approval of present agenda with changes. Kenneth Flood moved to approve present agenda with changes and additions. Phyllis Weber Scannell seconded. All present in favor.
- 3. Oath of Office, New Board Member. Phyllis Weber Scannell moved to add signing of oath of office for new board member. George Warner second. All present in favor. Christine DiGiulio signed oath of office.
- 4. Appointment of new Principal. (item 12a.) Kenneth Flood moved to remove item 12a from consent agenda and place it before approval of minutes on present agenda. Phyllis Weber Scannell seconded. All present in favor. Phyllis Weber Scannell moved Three-year probationary appointment of Ronald Agostinoni, Jr (certification: School Administrator/ Supervisor) to the position of High School Principal in the tenure area of Principal, effective July 1, 2010. George Warner seconded. All present in favor.
- 5. Approval of minutes
 - a. Approval of regular meeting of May 18, 2010. George Warner moved approval of minutes of regular meeting of 5/18/10. Michael Hiser seconded. All present in favor.
 - b. Revision to minutes of regular meeting of September 17, 2009: 13a. Approval of tenure appointment of Rebecca Blais as School Psychologist, effective **February 27, 2009**. Kenneth Flood moved approval of revision to minutes of 9/17/09. Phyllis Weber Scannell seconded. All present in favor.
 - c. Revision to minutes of regular meeting of November 19, 2009: 12a. Approval of tenure appointment of Rachel Murphy as Special Education Teacher, effective **September 29**,

2009. Kenneth Flood moved approval of revision to minutes of 9/29/09. Phyllis Weber Scannell seconded. All present in favor.

6. Meeting open for public discussion. Joe Keegan, past president of Castleton Kids. Rent in arrears for two years, payment schedule has been established. Asked if partial payment of back rent could be considered. Discussion of cooperation between village and town to encourage growth. Rich Noll: thanks to Mr. Hanrahan for having buglers attend Memorial Day services. Would like to re-open dialog about lacrosse.

7. Reports

- 1. Internal Auditor Report; presented by Roberta Nicholson. Asked board members for any suggestions or changes they would like to claims auditor report format. Questions, comments from board members.
- 2. Retirement incentive; presented by Sherri Fisher. ERS and TRS incentives. Sherri outlined highlights of the incentives.

8. Board discussion

- Retreat Planning. Robert Horan reported. June 26, 8am-2pm at library/media center at CES. Mr. Horan has
 interviewed all administrators and board members in preparation for the retreat. General outline of
 retreat format. Goal setting. Agenda will be distributed to board members early next week.
- 9. Meeting open for public discussion. Laura Cook: faculty association president, looking forward to working with everyone. Diane Duffy: Question regarding glucagon policy.

10. Policies

- 1. Glucagon Policy 1st Reading. Recommended by State Ed. Discussion. Moved by consensus to second reading.
- 2. Anaphylaxis/Severe Allergy Policy -1^{st} Reading. Recommended by State Ed. Discussion. Moved by consensus to second reading.

11. Consent agenda

- a. Susan Megna moved acceptance of Claims Auditor's Report for the month of April 2010. Phyllis Weber Scannell seconded. All present in favor.
- b. Susan Megna moved acceptance of Treasurer's Report for the month of April 2010. Phyllis Weber Scannell seconded. All present in favor.
- c. Susan Megna moved acceptance of Revenue and Budget Status Reports for the month of April 2010. Phyllis Weber Scannell seconded. All present in favor.

- d. Susan Megna moved acceptance of Extra-Classroom Activity Report for the month of April 2010. Phyllis Weber Scannell seconded. All present in favor.
- e. Susan Megna moved acknowledgement of a donation from Castleton Kiwanis in the amount of \$300.00 in support of Maple Hill Middle School Work Study program. Phyllis Weber Scannell seconded. All present in favor.
- f. Susan Megna moved acknowledgement of a donation from New York Council of Non-Profits, Inc. in the amount of \$1,000.00 in support of Maple Hill High School SADD program. Phyllis Weber Scannell seconded. All present in favor.
- g. Susan Megna moved approval of 2010-11 salary for District Clerk and Claims Auditor. Phyllis Weber Scannell seconded. All present in favor.
- h. Susan Megna moved approval of 2010-11 salary for James Yox, Network System Engineer. Phyllis Weber Scannell seconded. All present in favor.
- i. Susan Megna moved approval of 2010-11 salary for Rosemary Giaquinto, Network Administrator. Phyllis Weber Scannell seconded. All present in favor.
- j. Susan Megna moved approval of 2010-11 salary for Matthew LaClair, Superintendent of Building & Grounds. Phyllis Weber Scannell seconded. All present in favor.
- k. Susan Megna moved approval of 2010-11 salary for Mary Mabb, Transportation Supervisor. Phyllis Weber Scannell seconded. All present in favor.
- I. Susan Megna moved approval of 2010-11 salaries for Management/Confidential employees. Phyllis Weber Scannell seconded. All present in favor.
- m. Susan Megna moved approval of 2010-11 Facilities Use Fee Schedule. Phyllis Weber Scannell seconded. All present in favor.
- n. Susan Megna moved approval of 2009-10 School Facility Report Card. Phyllis Weber Scannell seconded. All present in favor.
- o. Susan Megna moved approval of recommendations of district Committee on Special Education regarding 2010-2011 special education services for students #000113515, 000113522, 093942616, 000113554, 000113519, 000113475, 000113361, 000113266, 000113287, 000113531, 000113424, 000011359, 000010895, 000113501, 000010861, 000011371, 000011111, 000010884, 000011103, 000011367, 000011088, 000010891, 000010875, 000011165, 000011041, 000011058, 000010851, 000011057, 000113239, 000011210, 000010877, 000011209, 000113671, 000011236, 000011186, 000011202, 000011203, 000113176, 000011179, 082410000. Phyllis Weber Scannell seconded. All present in favor.
- p. Susan Megna moved approval of recommendations of district Committee on Pre-School Special Education regarding 2010-11 special education services for students #000113515, 000113544, 000113517,

000113523, 000113522, 093942616, 000113554, 000113665, 000113470, 000113519, 000113548, 000113525, 000113513, 000113547, 000113534, 000113533, 000113680, 000113699, 000113537, 000113549, 000113700, 000113750, 000113751, 000113466. Phyllis Weber Scannell seconded. All present in favor.

- q. Susan Megna moved approval of creation of one (1) twelve month Dispatcher position at 4.0 hours/day effective July 1, 2010. Phyllis Weber Scannell seconded. All present in favor.
- r. Susan Megna moved approval of a resolution to abolish one (1) Senior Stenographer position, 7.5 hours/day, effective June 30, 2010. Phyllis Weber Scannell seconded. All present in favor.
- s. Susan Megna moved approval of Memorandum of Agreement with the Civil Service Employees Association (CSEA) regarding the abolition of positions represented by CSEA and the reduction in the work schedules of certain positions represented by CSEA, effective with the 2010-11 school year. Phyllis Weber Scannell seconded. All present in favor.
- t. Phyllis Weber Scannell moved approval of a resolution to abolish the equivalent of five full-time teaching assistant positions and one part-time teaching assistant position in the tenure area of teaching assistant (31.85 hours), effective June 30, 2010, and termination of the following incumbents in the tenure area of teaching assistant, effective June 30, 2010:

Denise Prinzo
Darlene Danaher
Karen Flynn-Wolfe
Rachel Wemette
Susan Peter
Deborah Wagner

Michael Hiser seconded. All present in favor.

- u. Phyllis Weber Scannell moved approval of a resolution to abolish one full-time, 12 month, 40 hours per week, School Bus Driver/Custodial Worker position, June 30, 2010; and termination of the following incumbent in the School Bus Driver/Custodial Worker title, effective June 30, 2010: Clayton Decker. Michael Hiser seconded. All present in favor.
- v. Phyllis Weber Scannell moved approval of creation of one (1) 10 month School Bus Driver position at 4.5 hours/day effective July 1, 2010. Michael Hiser seconded. All present in favor.
- w. Approval of a resolution to abolish one part-time, 15 hours per week, Typist position, effective June 30, 2010; and termination of the following incumbent in the Typist title, effective June 30, 2010: Lisa Bryda. Michael Hiser seconded. All present in favor.
- x. Phyllis Weber Scannell moved approval of a resolution to abolish one (1) part-time Teacher Aide position, 3 hours/day effective June 30, 2010; and termination of the following incumbent in the Teacher Aide title: Angela Beber, 2 hours/day, effective June 30, 2010; and approval of a reduction in 1 hour/day, effective June 30, 2010; reduction in hours from 3 hours/day to 2 hours/day for the following incumbent in the

Teacher Aide title: Pamela Seiden. Michael Hiser seconded. All present in favor.

- y. Phyllis Weber Scannell moved approval of a resolution to reduce the 12 month work schedule by ten (10) days for three (3) Stenographer positions, effective July 1, 2010; current incumbents: Ruth Gregware, Janis Clarke and Kathleen Sloan. Michael Hiser seconded. All present in favor.
- z. Phyllis Weber Scannell moved approval of a resolution to reduce the 12 month work schedule by ten (10) days for one (1) Secretary II position, effective July 1, 2010; current incumbent: Lisa Nichols. Michael Hiser seconded. All present in favor.
- aa. Phyllis Weber Scannell moved approval of a resolution to abolish one full-time, 37.5 hours per week, 12 month, Secretary II position, effective June 30, 2010; and termination of the following incumbent in the Secretary II title, effective June 30, 2010: Mary Southard. Michael Hiser seconded. All present in favor.
- bb. Phyllis Weber Scannell moved approval of a resolution to create one full-time, 37.5 hours per week, 10 month, Secretary II position, effective July 1, 2010; and approval of the permanent appointment of Mary Southard, Secretary II, effective July 1, 2010 at a start pay rate of \$18.57 per hour through 8/26/10 and a job pay rate of \$20.12 per hour, commencing on 8/27/10. Michael Hiser seconded. All present in favor.
- cc. Phyllis Weber Scannell moved approval of a resolution to abolish one full-time, 40 hours per week, 12 month, Groundskeeper position, effective June 30, 2010; and termination of the following incumbent in the Groundskeeper title, effective June 30, 2010: Charles Thomas. Michael Hiser seconded. All present in favor.
- dd. Phyllis Weber Scannell moved approval of a resolution to create one full-time, 40 hours per week, 10 month, Groundskeeper position, effective July 1, 2010; and approval of the permanent appointment of Charles Thomas, Groundskeeper, effective July 1, 2010 at the service pay rate of \$22.74 per hour. Michael Hiser seconded. All present in favor.
- ee. Phyllis Weber Scannell moved approval of a resolution to abolish one full-time, 37.5 hours per week, 12 month, Network Administrator position, effective June 30, 2010; and termination of the following provisionally appointed incumbent in the Network Administrator title, effective June 30, 2010: Rosemary Giaquinto. Michael Hiser seconded. All present in favor.
- ff. Phyllis Weber Scannell moved approval of a resolution to create one full-time, 37.5 hours per week, 10 month, Network Administrator position, effective July 1, 2010; and approval of the provisional appointment of Rosemary Giaquinto, Network Administrator, effective July 1, 2010. Michael Hiser seconded. All present in favor.
- gg. Phyllis Weber Scannell moved approval of resolution to abolish the equivalent of one full-time position in the area of administration, effective June 30, 2010; and approval of termination of employment of one full-time incumbent in the tenure area of director, effective June 30, 2010: Lorraine Colistra. Board extended thanks to Lori for her work with the district. Michael Hiser seconded. All present in favor.
- hh. Phyllis Weber Scannell moved approval of resolution to abolish the equivalent of two full-time teaching

positions in the tenure area of elementary education, effective June 30, 2010; and approval of termination of employment of two full-time incumbents in the tenure area of elementary education, effective June 30, 2010, in reverse order of seniority: (1) Christine Yager; (2) Brianne Collins. Michael Hiser seconded. All present in favor.

- ii. Phyllis Weber Scannell moved approval of resolution to reduce one full-time teaching position in the tenure area of elementary education to .4 FTE, effective June 30, 2010; and approval of reduction of employment to .4 FTE of full-time incumbent in the tenure area of elementary education, effective June 30, 2010: Kimberly Donato. Michael Hiser seconded. All present in favor.
- jj. Phyllis Weber Scannell moved approval of resolution to abolish the equivalent of one full-time teaching position in the tenure area of reading K-12, effective June 30, 2010; and approval of termination of employment of one full-time incumbent in the tenure area of reading K-12, effective June 30, 2010: Alissa Leavitt. Michael Hiser seconded. All present in favor.
- kk. Phyllis Weber Scannell moved approval of resolution to abolish the equivalent of one .5 FTE position in the tenure area of music K-12, effective June 30, 2010; and approval of termination of employment of one .5 FTE incumbent in the tenure area of music K-12, effective June 30, 2010: Katherine Hudson-Sabens. Michael Hiser seconded. All present in favor.
- II. Phyllis Weber Scannell moved approval of resolution to reduce one full-time position in the tenure area of music K-12 to .75 FTE, effective June 30, 2010; and approval of reduction of employment to .75 FTE of full-time incumbent in the tenure area of music K-12, effective June 30, 2010: Leah Phillips. Michael Hiser seconded. All present in favor.
- mm. Phyllis Weber Scannell moved approval of resolution to reduce one full-time position in the tenure area of business to .5 FTE, effective June 30, 2010; and approval of reduction of employment to .5 FTE of full-time incumbent in the tenure area of business, effective June 30, 2010: Mark Bubniak. Michael Hiser seconded. All present in favor.
- nn. Phyllis Weber Scannell moved approval of resolution to reduce one full-time position in the tenure area of guidance to .5 FTE, effective June 30, 2010; and approval of reduction of employment to .5 FTE of full-time incumbent in the tenure area of guidance, effective June 30, 2010: Lisa O'Leary. Michael Hiser seconded. All present in favor.
- oo. Phyllis Weber Scannell moved approval of resolution to reduce one full-time position in the tenure area of math 7-12 to .4 FTE, effective June 30, 2010; and approval of reduction of employment to .4 FTE of full-time incumbent in the tenure area of math 7-12, effective June 30, 2010: Timothy Prall. Michael Hiser seconded. All present in favor.
- pp. Phyllis Weber Scannell moved approval of resolution to reduce one full-time position in the tenure area of social studies 7-12 to .6 FTE, effective June 30, 2010; and approval of reduction of employment to .6 FTE of

- full-time incumbent in the tenure area of social studies 7-12, effective June 30, 2010: Patrick Austin. Michael Hiser seconded. All present in favor.
- qq. Phyllis Weber Scannell moved approval of resolution to reduce one .67 FTE position in the tenure area of art K-12 to .4 FTE, effective June 30, 2010; and approval of reduction of employment to .4 FTE of incumbent in the tenure area of art K-12, effective June 30, 2010: Theresa Hovish. Michael Hiser seconded. All present in favor.
- rr. Phyllis Weber Scannell moved approval of a resolution to reduce one full-time position in the tenure area of Language other than English (Spanish) to .8 FTE effective June 30, 2010 and approval of reduction of employment to .35 FTE of least senior part-time incumbent in tenure area of LOTE: Grazyna Widmann. Michael Hiser seconded. All present in favor.
- ss. Phyllis Weber Scannell moved approval of a resolution to reduce one full-time position in the tenure area of Language other than English (French) to .8 FTE effective June 30, 2010 and approval of reduction of employment to .15 FTE of least senior part-time incumbent in tenure area of LOTE: Grazyna Widmann. With great regret. Is no reflection on the performance of any employee. Done with great sadness and regret. Michael Hiser seconded. All present in favor.
- tt. Kenneth Flood moved approval of a resolution authorizing Whiteman Osterman and & Hanna LLP to execute and enter into a settlement on behalf of the Board of Education in relation to the EPCOR Power (Castleton) LLC and Castleton Power, LLC real property tax certiorari proceedings for the 2008-09 and 2009-10 tax years. George Warner seconded. All present in favor.
- uu. Kenneth Flood moved approval of a resolution authorizing the district to increase the 2009/10 General Fund budget to pay for unanticipated expenses associated with the repairs to a 2006 Ford F350 Truck, to be offset by insurance proceeds in the amount of \$375.79 from Utica National Insurance Group and the remainder in the amount of \$1,000 to be offset by fund balance. George Warner seconded. All present in favor.
- vv. Kenneth Flood moved approval of a resolution to transfer an amount not to exceed \$243,550 to the Tax Certiorari Reserve Fund, to be funded from the 2009-10 fiscal year budget surplus, and used to satisfy judgments and claims against the District concerning the 2009 assessment roll. Questions, discussion. George Warner seconded. All present in favor.
- ww. George Warner moved to table item. Approval of an Installment Plan Arrangement with Castleton Kids for the repayment of monies owed for facilities use during the 2007-08 and 2008-09 school years in consecutive monthly installments of \$540.00 per month, commencing on July 15, 2010. Discussion. Susan Megna seconded. All present in favor.
- **xx.** Kenneth Flood moved approval of an Independent Contractor Agreement with Dr. Roger D. Gorham, for Consultation Services during June August, 2010, at a rate of **\$150.00** per hour for up to ten hours each for two (2) Board of Education retreats, plus travel reimbursement. George Warner seconded. All present in favor.

- yy. Kenneth Flood moved approval of a contract with On-Site Testing Services, Inc. commencing on or about July 1, 2010 through June 30, 2011 for Administration of Drug and Alcohol Testing based on the following fee schedule: NIDA Urine Drug Test \$60 per screening; Breath Alcohol Screen \$30 per screening. George Warner seconded. All present in favor.
- zz. Kenneth Flood moved approval of a Consulting Agreement with Needham Risk Management Resource Group, LLC for the consultation and maintenance of health and safety programs, and for personnel and human resource management services, effective July 1, 2010 through September 30, 2010, at the rate of \$1,250.00 per calendar month for up to 46.25 hours. Authorized services in excess of total hours for three-month period at a rate of \$65.00/hour. George Warner seconded. All present in favor.
- aaa. Kenneth Flood moved approval of a representation letter/agreement from David Wukitsch, McNamee, Lochner, Titus & Williams, P.C., 677 Broadway, Albany, NY 12201-0459, for legal services in connection with the Hannaford Brothers tax certiorari proceeding at a rate of \$175.00 per hour for attorney fees and \$75.00 per hour for paralegal fees covering tax years 2008-09 and 2009-10. George Warner seconded. All present in favor.
- bbb. Kenneth Flood moved approval of a contract with Spec Ed Solution\$ (Heidi Calhoun) in the amount of \$2,400.00 (\$200.00/month) from July 1, 2010 through June 30, 2011 for the preparation, submission and reconciliation of Medicaid Reimbursement claims for eligible students with disabilities. George Warner seconded. All present in favor.
- ccc. Kenneth Flood moved approval of a Renewal Services Agreement with Omni Financial Group, Inc. for third party administration of employer 403(b) plan effective July 1, 2010 through June 30, 2011, at a rate of \$3,700.00 per year. George Warner seconded. All present in favor.
- ddd. Kenneth Flood moved approval of a **REVISED** health services contract with Albany City School District for the 2009-10 school year in the amount of \$3,304.60 (\$660.92 each) for five (5) resident students attending nonpublic schools. George Warner seconded. All present in favor.
- eee. Kenneth Flood moved approval of Inter-municipal Agreement with Rensselaer City School District for Internal Audit Services effective July 1, 2010 through June 30, 2011 at an estimated cost of \$680.00 per day for up to 10 days. (The fee is based on a \$680 per staff day for the internal auditor, based upon a 7.5 hour day and \$400 per staff day for any paraprofessional, based upon a 7.5 hour day). George Warner seconded. All present in favor.
- fff. Kenneth Flood moved approval of an Inter-municipal Agreement with New Lebanon Central School District to establish a shared service arrangement for 2010-11 transportation management and supervision based on a fifty percent work schedule for Schodack and a fifty percent work schedule for New Lebanon, cost of Transportation Supervisor salary and benefits to be shared equally. Up to ten work days between 5/25/10

- and 6/30/10 shall be made available to New Lebanon on a per diem basis. George Warner seconded. All present in favor.
- ggg. Kenneth Flood moved approval of an Inter-municipal Agreement with Chatham Central School District to provide Chatham with Superintendent of Building and Grounds mentoring and support services for up to 40 days during the 2010-11 school year, with payment on a per diem basis. George Warner seconded. All present in favor.
- hhh. Kenneth Flood moved approval of a Service Agreement with Lunch Byte Systems, Inc. (NutriKids) for the implementation of the MyKids web-based, on-line prepayment option for parent school food service payments. (No additional cost to the school district; per transaction fee assessed to system users only.) George Warner seconded. All present in favor.
- iii. Kenneth Flood moved approval of a refund in the amount of \$4,602.90 to Bartle, McGrane, Duffy & Jones, LLP on behalf of Michael A. and Marley F. Prest for a Real Property Tax Payment, which was inadvertently paid for property located at 376 Schodack Drive rather than property located at 1484 Castleridge Road, Castleton, NY. George Warner seconded. All present in favor.
- jjj. Kenneth Flood moved approval of a revised 2009-10 hourly pay rate for election poll watchers at 7.50/hour for inspectors and \$8.50/hour for Supervisor of Poll Watchers for the May 18, 2010 Budget Vote and Board Elections. George Warner seconded. All present in favor.
- kkk. George Warner moved approval of a Retainer Agreement with Whiteman, Osterman & Hanna LLP to provide legal services to the Schodack Central School District at an annual rate of \$6,000.00, with a blended hourly rate of \$175.00 for matters outside the retainer, for the 2010-11 school year. Michael Hiser seconded. All present in favor.
- III. George Warner moved approval of a contract between Schodack Central School District and Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO (Schodack Central School District Unit of Rensselaer County Education Local #871), for the time period July 1, 2009 through June 30, 2012. Michael Hiser seconded. All present in favor.
- mmm. George Warner moved approval of a health services contract with East Greenbush Central School District for the 2010-11 school year in the amount of \$8,770.32 (487.24/pupil) for eighteen (18) resident students attending nonpublic schools. Michael Hiser seconded. All present in favor.
- nnn. George Warner moved approval of a resolution to transfer \$42,826 from the 2009-10 General Fund tax certiorari reserve to the 2009-10 General Fund unreserved fund balance, pursuant to Rensselaer County Supreme Court Decision and Order, Index No. 226229 (motion to dismiss the 2008-09 tax certiorari claim of Joseph Bove). Michael Hiser seconded. All present in favor.

- ooo. George Warner moved approval of a contract agreement with Stieglitz Snyder Architecture in the amount of \$3,800 for re-bidding of "alternate additional paving at the Transportation Facility, Capital Project #49150104-5005-007. Michael Hiser seconded. All present in favor.
- ppp. George Warner moved approval of a contract agreement with Stieglitz Snyder Architecture in the amount of \$5,100 for the completion of 2010 Building Condition Survey Waiver Reports for the Castleton Elementary School, Maple Hill Middle School, Maple Hill High School, and Transportation Facility. Michael Hiser seconded. All present in favor.
- qqq. George Warner moved adoption of a resolution to approve the purchase and designate as a sole source procurement, the Houghton Mifflin Harcourt School Publishers Reading 2006 Program including textbooks and associate learning materials for Grades K through 6, at an estimated cost of \$36,908.32, to be funded from the 2009-10 Section 611 IDEA ARRA Grant. Michael Hiser seconded. All present in favor.

12. Resignations/Appointments

- a) ITEM MOVED TO #4 ON AGENDA. Three-year probationary appointment of Ronald Agostinoni, Jr (certification: School Administrator/ Supervisor) to the position of High School Principal in the tenure area of Principal, effective July 1, 2010
- b) George Warner moved approval of the appointment of Clayton Decker, School Bus Driver, at a rate of \$21.42 per hour, one year of credit granted, effective July 1, 2010. Kenneth Flood seconded. All present in favor.
- c) George Warner moved provisional appointment of Lisa Bryda, Account Clerk/Typist, for 22.5 hours/week at a rate of \$20.12/hour, one year of advance credit granted, effective July 1, 2010, subject to compliance with Rensselaer County Civil Service Commission requirements. Kenneth Flood seconded. All present in favor.
- d) George Warner moved approval of substitute teachers: Kristina Bennett, Maximilian Dumicich, Colleen Pappas. Kenneth Flood seconded. All present in favor.
- e) George Warner moved approval of a change in hours for Jill Filkins, Account Clerk/Typist, from 22.5 hours/week to 37.5 hours/week, effective July 1, 2010. Kenneth Flood seconded. All present in favor.
- f) George Warner moved approval of unpaid leave of absence (maternity) for Kimberly Donato, elementary teacher, effective July 1, 2010 through June 30, 2011. Kenneth Flood seconded. All present in favor.
- g) George Warner moved acceptance of resignation of Kathleen Sloan, Stenographer, for the purpose of retirement, effective August 8, 2010. Kenneth Flood seconded. All present in favor.
- h) George Warner moved acceptance of resignation of Kenneth Boel, Jr., Custodial Worker, for the purpose of retirement, effective October 29, 2010. Kenneth Flood seconded. All present in favor.

- 13. Action items. Modifications to claims auditor report. Lacrosse. Castleton Kids. Meetings with town and village. Doug Hamlin: Lori Colistra has provided superior leadership to the special education department in the District. Extended thanks to Lori for the grace and professionalism she has shown throughout the budget process. Board extended thanks to Phyllis Weber Scannell for her service. Seth Hendrick as well. Welcome to Bruce and Lisa. Board extended thanks and appreciation to Doug Hamlin for his 14 years of service with the District. Doug expressed his appreciation for the experience of working in the District. Bruce Romanchak extended sympathy and recognition of the passing of Geri Puccio.
- 14. Motion to enter executive session to discuss work history of specific employees, collective bargaining with CSEA, SFA. Michael Hiser moved to enter into executive session at 8:57pm. Phyllis Weber Scannell seconded. All present in favor. Motion to re-enter regular session by Phyllis Weber Scannell. George Warner seconded. All present in favor.
- 15. George Warner moved to change title of Director of Business and Support Services to Assistant Superintendent for Support Services pursuant to legal review and guidance as to correct procedure. Michael Hiser seconded. Voting yes: Michael Hiser, George Warner, Susan Megna, Phyllis Weber Scanell, Chistine DiGiulio, Andrew Fleck. Voting no: Kenneth Flood. Motion carries.
- 16. Adjournment. Having no other business before the board, meeting adjourned at 10:25pm.

Respectfully Submitted,

Elizabeth Chipman District Clerk