

IT IS THE MISSION OF THE SCHODACK CENTRAL SCHOOLS  
to develop our students to become "...active, reflective, creative learners. In our schools, they will engage in rewarding work and practice behaviors that are intelligent in both an academic and a practical sense. Students will develop the attitudes, skills and understandings that will allow them to fulfill their potential and to function successfully in their individual and social roles."

---

SCHODACK CENTRAL SCHOOL DISTRICT  
1216 Maple Hill Road, Castleton, New York 12033-1699

June 18, 2014

Maple Hill High School Library

Present: J. Andrew Fleck, Michael Hiser, George Warner, Paul Puccio, Mary Yurista, Jeanne Strazza and Michael Charsky (arrived at 6:11)

Absent: Bruce Romanchak and Daniel Grandinetti

Also Present: Robert Horan, Monica Kim, Jason Chevrier, James Derby, Michael Bennett, Ron Agostinoni, Matt LaClair and Michele Reickert

BOARD OF EDUCATION MINUTES – REGULAR MEETING

1. Meeting called to order at 6:05 p.m.
2. President Fleck asked everyone to stand for the Pledge of Allegiance
3. Special: Recognitions/Awards/Welcome Reception beginning at 6:06
  - a. Top 10 Seniors Recognition – The Board of Education recognized the top ten seniors of 2014, congratulated them on their success and wished them well in their future endeavors.
  - b. Art Awards – Student's art was on display in the Library and the winner was announced. The winning student's artwork will be displayed in the High School for years to come.
  - c. Welcome new board members – see Board Discussion below.
4. Mary Yurista moved for approval of present agenda. Paul Puccio seconded. All present in favor.
5. Michael Hiser moved for approval of minutes of meetings: May 8, 2014 and May 20, 2014. Michael Charsky seconded. All present in favor.
6. Reports / Presentations:
  - a. China Trip – Mark Hoyt and students presented to the Board the different cities they visited in China, foods they tried and the activities they participated in. Mr. Hoyt thanked the Board for approving the trip and allowing the students to have this experience.
  - b. Claims Auditor Report – Sandra Hall presented to the board the number of audits, what accounts and the results of the audits performed this year. She did express one change to Student Activities Procedure that will be implemented for the new school year that being a form of minutes from the individual group showing that the members agreed to spend the money being requested. Overall, she expressed that audits were good and no serious errors were found.

- c. Architectural Report on Capital Project Concept – Jim Graham and Volker Hausel presented to the Board and public the Phase I Capital Project progress and planning. They updated that the water service portion was approved by State Education and the roof at the middle school is expected to be approved soon. They talked about the upcoming critical dates for the abatement and water pipe replacement. There was a brief explanation of the concept for CES, an explanation of how the current space at the High School could be used by relocating technology and increasing the footprint of the building as well as relocating the entrance of the school to the center of the building. The concept of shared space between the High School / Middle School such as Computer Labs or art rooms was talked about. It was expressed that providing enhanced security, more flexibility in the classrooms, and the need to move away from the traditional corridor system are all being looked at and considered. There was discussion about the work to be done for Phase I and how safe it will be for the building to be occupied during abatement.
  - d. Superintendent Report on Goals for 2013-14 – Robert Horan gave a detailed overview of the current school year and the accomplishments obtained by the district, students, and faculty and support staff. He gave examples of how goals were achieved and details of how he has participated in reaching goals.
7. Board Discussion – Andrew Fleck welcomed the two newest board members Christian Olsen and Victoria Adler and spoke a little about what the future may hold. Michael Charsky acknowledged a different type of top 10 seniors those that struggled and worked hard with the help of teachers and administrators to get through their school career and may not have been top of the class in grades but persevered and made it to graduation. Jason Chevrier spoke about a program that 3<sup>rd</sup> grade students recently participated in through SmartKids, an incubator company working with the district using and teaching green technologies. The 3<sup>rd</sup> grade students spent a day at General Electric and created wind turbines which were tested to see how much energy they produced. Michael Hiser thanked Mary Yurista and Andrew Fleck for their service on the board and their contributions over their years of service. There was brief discussion about graduation and the board involvement. There was discussion about the reorganization meeting in July. There was discussion about the proposed Casino in East Greenbush and the potential benefits for the Town of Schodack as well as the School District.

Paul Puccio moved for approval of a letter similar to the letter sent by The Rensselaer County Chamber of Commerce expressing an understanding of the potential benefits of the East Greenbush Casino location and expressing support. Michael Charsky seconded. Vote: 5 Ayes and 2 Nays (Michael Hiser and Jeanne Strazza), motion passed.

8. Meeting open for public discussion: Laura Cook expressed that she enjoyed the information shared and thanked everyone for the presentations.
9. Policies:
  - a. Fixed Assets – 1<sup>st</sup> Reading. Paul Puccio moved for 2<sup>nd</sup> reading and adoption, Michael Charsky seconded. All present in favor.
  - b. Competitive Bidding – 1<sup>st</sup> Reading. Michael Charsky moved to move to 2<sup>nd</sup> reading with changes, Michael Hiser seconded. All present in favor, moved by consensus to 2<sup>nd</sup> reading.
10. Consent Agenda:

- a. Michael Charsky moved for approval of the Student Activities Report for Quarter ending March 2014. Michael Hiser seconded, all present in favor.
- b. Michael Charsky moved for acceptance of Treasurers report for the month of April 2014. Michael Hiser seconded, all present in favor.
- c. Michael Charsky moved for acceptance of Claims Auditor report for the month of April 2014. Michael Hiser seconded, all present in favor.
- d. Michael Charsky moved for approval of recommendations of the district Committee on Special Education regarding 2014-15 special education services for students:  
000010840, 000011214, 000011024, 082210000, 000012377, 000114132, 000012390, 000011040, 000012441, 000011232, 000011053, 000010891, 000012357, 000011236, 000011344, 000012262, 000010875, 000010844, 000114041, 000011058, 000010974, 000113342, 000010851, 000011067, 000113978, 000113640, 000011110, 000011179, 000113758, 000113533, 000113829, 000113784, 000113280, 000113281, 000113247, 000113513, 900991164, 000011025, 000113327, 000113353, 000113311, 000113266, 000011419, 000113288, 000113361, 000113305, 000113349, 000114077, 082520000, 000113322, 000114013, 000011440, 000113697, 000011372, 000113776, 000011407, 000011390, 000011415, 000113834, 000011406, 000112974, 000011321, 000011326, 000113194, 000114136, 082490001, 000113340, 000011304, 000113261, 000011284, 000011276, 000113364, 000113357, 000113696, 000113482, 000113475, 000113535, 000113445, 000114181, 000113500, 000113345, 000113673, 000113543, 000114171, 000113430, 000113770, 000113452, 000113495, 000113440, 000113833, 000113716, 000113554, 093942616, 000113522, 000113559, 000113621, 000113619, 000113601, 000113806, 000113617, 000113469, 000113239, 000113671, 000011109, 000114607, 000114164, 000113665, 000113669, 000114102, 000114575, 000114576, 000114185, 000114571, 000114216, 000114583, 000114578, and 000114117. Michael Hiser seconded, all present in favor.
- e. Michael Charsky moved for approval of recommendations of the district Committee on Preschool Special Education regarding 2014-2015 special education services for students  
000114102, 000114571, 0000114575, 000114570, 000114216, 000114578, 000114576, 000114116, 000114117, 000114185, 000114583, 000114118, 000114233, 000114114, 000114115, 000114231, 000114169, 000114581, 000114563, 000114569 and 000114627. Michael Hiser seconded, all present in favor.
- f. Michael Charsky moved for approval of 2014-15 salary for District Clerk and Claims Auditor. Michael Hiser seconded, all present in favor.
- g. Michael Charsky moved for approval of 2014-15 salary for James Yox, Network System Engineer. Michael Hiser seconded, all present in favor.
- h. Michael Charsky moved for approval of 2014-15 salary for Matthew LaClair, Superintendent of Building & Grounds. Michael Hiser seconded, all present in favor.
- i. Michael Charsky moved for approval of 2014-15 salary for Mary Mabb, Transportation Supervisor. Michael Hiser seconded, all present in favor.

- j. Michael Charsky moved for approval of 2014-15 salaries for Management/Confidential employees (12 months minus 4 unpaid days). Michael Hiser seconded, all present in favor.
- k. Michael Charsky moved for approval of an Inter-municipal Agreement with Rensselaer School District to establish a shared service arrangement for 2014-15 transportation management and supervision based on a fifty percent work schedule for Schodack and a fifty percent work schedule for Rensselaer, cost of Transportation Supervisor salary and benefits to be shared equally. Michael Hiser seconded, all present in favor.
- l. Michael Charsky moved for approval of an Inter-municipal Agreement with Rensselaer School District to establish a shared service arrangement for 2014-15 Dispatcher services based on a fifty percent work schedule for Schodack and a fifty percent work schedule for Rensselaer, cost of Dispatcher salary and benefits to be shared equally. Michael Hiser seconded, all present in favor.
- m. Michael Charsky moved for approval of an Inter-municipal Agreement with Rensselaer School District to establish a shared service arrangement for 2014-15 for mechanical services on its buses. Michael Hiser seconded, all present in favor.
- n. Michael Charsky moved for approval of an Inter-municipal Agreement with New Lebanon Central School District to provide New Lebanon with Superintendent of Building and Grounds Phase II facilities maintenance at a rate of \$80/hour plus mileage for the 2014-15 school year. Michael Hiser seconded, all present in favor.
- o. Paul Puccio moved for approval of District to exercise the first option to extend the RFP from Marvin and Company, P.C. for external auditing services through the fiscal year ending 6/30/14 at an all-inclusive maximum cost of \$18,250 for the FYE 6/30/15, option to extend services for up to one additional years upon mutual consent based on the following costs: FYE 6/30/16 \$18,800. Michael Charsky seconded, all present in favor.
- p. Paul Puccio moved for approval of a Consulting Agreement with Needham Risk Management Resource Group, LLC for the consultation and maintenance of health and safety programs, and for personnel and human resource management services, effective July 1, 2014 through June 30, 2015, at the rate of \$370/month. Authorized services in excess of total hours will be billed at a rate of \$70.00/hour. Michael Charsky seconded, all present in favor.
- q. Paul Puccio moved for approval of a resolution to establish an Insurance Reserve Fund pursuant to General Municipal Law Section 6-N. Michael Charsky seconded, all present in favor.
- r. Paul Puccio moved for approval of resolution to implement June 2014 Reserve Plan as needed. Michael Charsky seconded, all present in favor.
- s. Paul Puccio moved for approval of a contract with Top Form, Inc. for athletic trainer services for August 18, 2014 through June 1, 2015 for a base contract rate of \$5,950.00. Michael Charsky seconded, all present in favor.
- t. Paul Puccio moved for approval of a resolution to hold the Annual Reorganizational

meeting on July 10, 2014 instead of the second Tuesday in July, in accordance with New York State Education Law §1707(2). Michael Charsky seconded, all present in favor.

- u. Paul Puccio moved for approval of a lease agreement with Story Place Preschool, Inc., for 2014-15 school year for four (4) classrooms at Castleton Elementary School, three (3) classrooms and two (2) additional rooms to be used as administration space at Maple Hill Middle School in the amount of \$132,000 per year. Michael Charsky seconded, all present in favor.
- v. Paul Puccio moved for approval of a health services contract with Albany City School District for the 2013-14 school year at a rate of \$2,825.00 for (4) four non-resident students attending non-public schools. Michael Charsky seconded, all present in favor.
- w. Paul Puccio moved for approval of the contract with William A. Kostun, M.D. for the period Sept 1, 2014 through June 30, 2015 for the provision of school physician and health services based on the following fee schedule:

School Physician Services:

\$5,000/year including first 200 physicals and \$30.00 each additional physical. Michael Charsky seconded, all present in favor.

- x. Paul Puccio moved for approval of a Contract with Mary Alice McCraith, MS Sp. Reg. Ed., TVI, teacher of the visually impaired at a rate of \$120.00 per 60 minute session for the 2014-15 school year. Michael Charsky seconded, all present in favor.
- y. Paul Puccio moved for approval of an employment agreement with Monica Kim for July 1, 2014 through June 30, 2017. Michael Charsky seconded, all present in favor.
- z. Paul Puccio moved for approval of an agreement between the Superintendent of Schools of the Schodack Central School District and Schodack Central School Faculty Association for a period of July 1, 2011 through June 30, 2016. Michael Charsky seconded, all present in favor.
- aa. Paul Puccio moved for approval of reimbursable meal prices for the 2014-15 school year as follows:  
  
Full price Breakfast \$1.25, Full price Elementary Lunch from \$2.10 to \$2.25, Full price Secondary Lunch from \$2.25 to \$2.40, Reduced price Breakfast and Lunch \$0.25, Milk \$0.50, and Adult prices \$3.65 then with tax the price would be \$3.95. Michael Charsky seconded, all present in favor.
- bb. Paul Puccio moved for approval of a health services contract with East Greenbush Central School District for the 2013-14 school year at a rate of \$8,813.34 for (13) thirteen non-resident students attending non-public schools. Michael Charsky seconded, all present in favor.
- cc. Paul Puccio moved to acknowledge a donation from Castleton Kiwanis in the amount of \$200.00 in support of the Community Charities Account. Michael Charsky seconded, all present in favor.

- dd. Paul Puccio moved to acknowledge a donation from Greenbush Garden Club in the amount of \$250.00 in support of the Castleton Elementary School Agriculture Project (CESAP). Michael Charsky seconded, all present in favor.

11. Appointments / Resignations:

- a. Michael Charsky moved for acceptance of the resignation of Jillian Burns, Teaching Assistant, effective June 3, 2014. George Warner seconded, all present in favor.
- b. Michael Charsky moved for acceptance of the resignation of Kimberly Nemeth, Library Media Specialist effective June 26, 2014. George Warner seconded, all present in favor.
- c. Michael Charsky moved for approval of the appointment of the following Coach(es) and Assistant Coach(es) for the 2014-15 school year:

Girls Varsity Tennis - Dave Austin  
Girls Varsity Volleyball - Len Bacon  
Girls JV Volleyball - Kayla Murdie  
Boys & Girls Varsity Cross Country - Jim Farrell  
Boys & Girls Modified Cross Country - Rachael Kerner  
Boys Varsity Soccer - Dan Gillespie  
Boys Varsity Soccer Asst. - Lee Wetherby  
Boys JV Soccer - Kolby Flach  
Boys Modified Soccer - Scott Charlebois  
Girls Varsity Soccer - Sheila Golden  
Girls JV Soccer - Holly Rosenberger  
Girls Modified Soccer - Meghan O'Shea  
Boys Varsity Basketball - Scott Hanrahan  
Boys JV Basketball - Dave Austin  
Boys JV Basketball Asst. - Pat Austin  
Boys Modified Basketball - Chris Murphy  
Girls Varsity Basketball - Mark Bubniak  
Girls Varsity Basketball Asst. - Bryan Dailey  
Girls JV Basketball - Seth Hendrick  
Girls Modified Basketball - Meghan O'Shea  
Varsity Wrestling - Tom Gibbons  
Varsity Wrestling Asst. - Jeff King  
Boys & Girls Varsity Bowling - Chuck Thomas  
Boys Varsity Tennis - Lucas Ashby  
Varsity Baseball - Rico Frese  
Varsity Baseball Asst. - Jim Canonica  
Varsity Baseball Asst. - Scott Monuteaux  
JV Baseball - Tim Ryan  
Varsity Softball - Dave Austin  
Varsity Softball Asst. - Pat Austin  
Boys Varsity Lacrosse - Kyle Randall  
Boys Varsity Lacrosse Asst. - Rick Randall  
Boys Varsity Lacrosse Asst. - Mark Hoyt  
Boys Varsity Track & Field - Dan Gillespie  
Boys Varsity Track & Field Asst. - Lee Wetherby

Girls Varsity Track & Field - Sheila Golden

Girls Modified Track & Field - Holly Rosenberger. George Warner seconded, all present in favor.

- d. Michael Charsky moved for approval of the appointment of Advisor(s) for the 2013-14 school year:

MHHS STEM Internship Coordinator – Leonard Bacon. George Warner seconded, all present in favor.

- e. Michael Charsky moved for approval of the appointment of summer custodial help, Jacob Varian and Dionicio Lezama for up to 20 hours per week at a rate of \$8.00 per hour, effective July 1, 2014 through August 30, 2014. George Warner seconded, all present in favor.

- f. Michael Charsky moved for approval of substitute teacher(s): Tammy Varian and Bryan VanTassel. George Warner seconded, all present in favor.

- g. Michael Charsky moved for approval of non-instructional substitute(s): Michele M. Ellers (substitute school bus driver), Lorrie Pollock and Alexander Flood. George Warner seconded, all present in favor.

- h. Michael Charsky moved for approval of Summer School personnel: K-2 and 3-5 Reading Position – Zenia Skalij, K-2 and 3-5 Math Position – Erika Zampella, 6-8 Reading and Math Position Jacqueline Hill, K-2 Teaching Assistant –Kerry Warner , 3-5 Teaching Assistant – Connie Zobre, 6-8 Teaching Assistant - Lynn Donnelly, School Nurse - Debbie Sweet, Occupational Therapist - Lauren MacDonald, Physical Therapist - Jamie Colloton; Substitute Teacher: Tammy Seres and Sandra Silva; Substitute Teaching Assistant: Brenda Nixon. George Warner seconded, all present in favor.

- i. Michael Charsky moved for approval of Summer Transportation personnel: Deborah Hammond, Deborah Pfeffer, Deborah Clifford, Kathy Matrese, Noelle Gipp, Bruce Smith, Anne Gardner, Frank Bareis, Jr., Tina Martino, Kandee Goodall, Tracy Sukup, Kara Householder, Joseph Sterantino, Denise Bates, Jamie Pulver, Keith Mastromarchi, and Darlene Hotaling. George Warner seconded, all present in favor.

- j. Michael Charsky moved for approval of the three year probationary appointment of Kayla Murdie, (certification: Mathematics 7-12) as Secondary Math Teacher in the tenure area of Mathematics effective September 1, 2014, Salary MA step 1. George Warner seconded, all present in favor.

- k. Michael Charsky moved for approval of the appointment of Jane Bonville, (certification: Spanish 7-12) as .8 FTE Spanish Teacher effective September 1, 2014, Salary MA step 1. George Warner seconded, all present in favor.

12. Meeting open for public discussion: None.

13. Action items: Doodle Poll for second ½ of July for a Board Retreat, Continued updates on Capital Project, Letter regarding the Casino and an update on the Tennis Court.

14. George Warner moved to enter executive Session at 9:52 pm to discuss Superintendent Evaluation. Michael Charsky seconded, all present in favor.
15. Michael Charsky moved to move out of executive session and re-enter regular session at 11:01 pm, Michael Hiser seconded, all present in favor.
16. Adjournment: Having no further business before the board, Paul Puccio moved to adjourn at 11:03 pm. George Warner seconded, all present in favor.