

IT IS THE MISSION OF THE SCHODACK CENTRAL SCHOOLS

to develop our students to become "...active, reflective, creative learners. In our schools, they will engage in rewarding work and practice behaviors that are intelligent in both an academic and a practical sense. Students will develop the attitudes, skills and understandings that will allow them to fulfill their potential and to function successfully in their individual and social roles."

Present: Michael Hiser, Michael Charsky, Jeanne Strazza, Daniel Grandinetti, Michael Tuttle, Paul Puccio, Bruce Romanchak, and Christian Olsen.

Absent: Victoria Adler

Also present: Robert Horan, Monica Kim, Michael Bennett, Jason Chevrier, James Derby, Ron Agostinoni, and Michele Reickert

SCHODACK CENTRAL SCHOOL DISTRICT
1216 Maple Hill Road, Castleton, New York 12033-1699

June 16, 2016

Maple Hill High School Library

BOARD OF EDUCATION MINUTES – REGULAR MEETING

1. Meeting called to order by President Hiser at 6:02 p.m.
2. President Hiser asked everyone to stand for the Pledge of Allegiance to the Flag.
3. Special: Recognitions/Awards/Welcome Reception beginning at 6:00
 - a. Top 10 Seniors Recognition President Hiser read a proclamation that will be given to each of the 11 top seniors of the class of 2016. Mr. Agostinoni spoke to the accomplishments of these students and their grade point average, what they will be studying and what college they will be attending. He expressed that their grade point averages range from 95.23 to 99.12.
 - b. Art Awards – Mr. Agostinoni introduced Mrs. Pazienza and asked her to share the winner of the Senior Artwork that was on display and shared the winner, Alysa Kelly – The Blue Dog. Members of the district vote on various pieces of artwork and the winner's artwork is displayed in the district.
4. Michel Charsky moved for approval of present agenda. Christian Olsen seconded, all present in favor.
5. Paul Puccio moved for approval of minutes of meetings: May 17, 2016. Christian Olsen seconded, all present in favor.
6. Reports / Presentations:
 - a. STEAM - Student Presentation – Mr. Derby talked about the STEAM Day that is held at the Middle School. He introduced the STEAM Team and turned the presentation over to them. Adam Streeter shared that the Middle School Team held its 4th annual STEAM Day this year. Karen Sweet talked about the planning and preparations that go into the event. She expressed that there are many involved in the event. Kris Navratil shared the process of finding participants to present to the students. They look at local businesses, parents that may own a business and the business incubators utilizing space in the district. He expressed that this past year they worked hard to incorporate the

Arts into the day. Kristen Bergman -Caulkins shared how the 5th grade students were incorporated into the day. Middle School students shared with incoming 6th grade students the different clubs and activities they can get involved with once they attend the Middle School. Kathy Malloy highlighted some of the activities and shared about the individual outside participants and what they did with the students. They shared a video of the day. Members of the board shared their experience at STEAM day. Mr. Chevrier thanked the Team for welcoming the 5th grade students, it helped them connect with students they will be joining in with next year.

- b. Review of District Goals – Robert Horan shared that he asked each administrator to report to the board about the different ways the buildings are meeting the district goals. Mr. Chevrier talked about the elementary school and how it has progressed with the common core. He has received positive feedback from teachers and feels that we will see really great scores in this year. He talked about the amount of collaboration that had taken place with the Library and teachers as well as with author visits, collaboration with Questar and Mr. Morse’s 3rd grade class and Ozobots. He talked about the school based planning team and what they worked on to get people’s perspective on different events and programs that are offered. Mr. Derby talked about the different modules and the successes they are seeing in the Middle School; he said they are expecting good numbers in the testing results. Teachers worked to increase communication with parents. He spoke about additional Chromebooks that will be purchased for the middle school, the Open Source club and the future of the program. He shared about The Night at the Museum where kids take a field trip to NYC and complete projects they researched on their trip and work on for months. There was discussion about the amount of bandwidth that the district has and if it can handle the computer based testing through the district. Mr. Agostinoni talked about the relationships the district has with colleges, kids earn college credit at a fraction of the cost. New standards for Social Studies are on hold for a year. There was discussion about the various new tests that have come out and how they are scored. He shared about the Super User Group, a group of our teachers are trainers preparing for when the district goes to 1.1 device. The high school has a student help desk they are utilizing to prepare the new devices for use. AP courses have been added. He reminded the board that next Friday is the HS Graduation. He talked about CEIP, a Career Internship Program, that will be taught by Chris VanDerbeck and will begin next year, students will learn by participating in real working experiences. Monica Kim talked about the restoration of GEA and that no one knows how schools will be affected in the future. There was discussion about the Foundation Aid and how it could affect us if it was restored; she shared that the district could lose approximately \$400,000. In district, the 15-16 school year faced a lot of budget challenges that were not budgeted for. Mr. Bennett talked about the test questions that were released by the State and how the district can use the information to change the curriculum. He spoke about the ESOL program and professional development that our ESOL teacher has participated in to further assist the students, the Mentoring program and the different programs and training that new teachers participated in. PPS is wrapping up their annual meeting to assess student needs and determine student IEP needs. Mr. Horan shared the 2015 – 2016 continuing education programs that were held as well as the outside groups that use the school facilities, reports that have taken place at board meetings through the school year, and how the district is planning to schedule reports for the next school year.
7. District News: 8th grade graduation next Thursday night and HS graduation next Friday

night.

8. Meeting open for public discussion: Tim Ryan expressed that he will be serving as the SFA co-president with Pat Wood next year.
9. Board Discussion.
 - DASA – How the district addresses bullying and programs offered this year. Mr. Horan shared how the district handles bullying and handed out a pamphlet that the state had on their website highlighting some guidelines for district to follow. He and Jason Chevrier shared briefly how the district handles an investigation of a complaint.
 - Calendar of Reports for 2016-17 – discussed in Report b above.
 - Mr. Horan shared about an Academic Business Panel he will be sitting on that will be talking about Common Core, APPR, and Workforce Business partnerships.
 - There was discussion about Board Member attendance at Graduation.
10. Policies: Michael Charsky motioned to move policy to second reading, Brue Romanchak seconded, moved by consensus to 2nd reading.
 - a. 1 to 1 Device Policy –1st Reading
11. Policies: Paul Puccio moved to approve 2nd reading and adoption of policies, Christian Olsen seconded. All present in favor, policies adopted.
 - a. 2000 – Board Operational Goals
 - b. 2100 – School Board Legal Status
 - c. 2120 – School Board Elections
 - d. 2120.2 – Voting Procedures
 - e. 2121 – Board Member Qualifications
 - f. 2150 - Filling Board Vacancies
 - g. 2160 – School District Officer and Employee Code of Ethics
 - h. 2210 – Board Organizational Meeting
 - i. 2220 – Board Officers
 - j. 2230 – Appointed Board Officials
 - k. 2270 – School Attorney
 - l. 2310 – Regular Meetings
 - m. 2320 – Special Meetings
 - n. 2330 – Executive Sessions
 - o. 2340 – Notice of Meetings
 - p. 2342 – Agenda Preparation and Dissemination
 - q. 2350 – Board Meeting Procedures
 - r. 2360 – Minutes
 - s. 2410 – Policy Development, Adoption, Implementation and Review
 - t. 2510 – New Board Member Orientation
 - u. 2520 – Board Member Training
 - v. 2521 – School Board Conferences, Conventions, Workshops
12. Bruce Romanchak moved for approval to rescind the following policies which were replaced by the policies adopted in line item 11. Above:
 - a. 1-102 Relationship of the Board of Education to the School Organization
 - b. 2-100 How the Board of Education Will Function
 - c. 2-104 Policy Development

- d. 2-200 Officers of the Board of Education
- e. 2-204 Orientation of New Members of the Board of Education
- f. 2-404 School Attorney

Paul Puccio seconded, all present in favor.

13. Consent Agenda:

- a. Michael Charsky moved for approval of 2016-17 salary for District Clerk and Claims Auditor. Bruce Romanchak second, all present in favor.
- b. Michael Charsky moved for approval of 2016-17 salary for James Yox, Network System Engineer. Bruce Romanchak second, all present in favor.
- c. Michael Charsky moved for approval of 2016-17 salary for Matthew LaClair, Superintendent of Building & Grounds. Bruce Romanchak second, all present in favor.
- d. Michael Charsky moved for approval of 2016-17 salary for Mary Mabb, Transportation Supervisor. Bruce Romanchak second, all present in favor.
- e. Michael Charsky moved for approval of 2016-17 salaries for Management/Confidential employees (12 months minus 4 unpaid days). Bruce Romanchak second, all present in favor.
- f. Michael Charsky moved for approval of recommendations of the district Committee on Preschool Special Education regarding 2016-2017 special education services for students: 000114716, 0114911, 000114767, 000114852, 000114919, 000114860, 000114722, 000114723, 000114717, 000114810, 000114847, 000114863, 000114782, 000114862, 000114625, 000114865, and 000114783. Bruce Romanchak second, all present in favor.
- g. Michael Charsky moved for approval of recommendation of the district Committee on Special Education regarding 2016-17 special education services for students: 000113534, 000113785, 000114709, 000113281, 000114169, 000114563, 000114805, 000114087, 093942616, 000113261, 000113865, 000113621, 000114811, 000114057, 000114115, 000113349, 000114235, 000011210, 000114640, 000113522, 000114021, 000113697, 000114054, 000114707, 000114154, 000114836, 000011232, 000114694, 000113280, 000114853, 000114863, 000113479, 000114576, 000114892, 000113247, 900991164, 000113680, 000113784, and 000011372. Bruce Romanchak second, all present in favor.
- h. Michael Charsky moved for approval of an Inter-municipal Agreement with Rensselaer School District to establish a shared service arrangement for 2016-17 transportation management and supervision based on a fifty percent work schedule for Schodack and a fifty percent work schedule for Rensselaer, cost of Transportation Supervisor salary and benefits to be shared equally. Bruce Romanchak second, all present in favor.
- i. Michael Charsky moved for approval of an Inter-municipal Agreement with Rensselaer School District to establish a shared service arrangement for 2016-17 Dispatcher services based on a fifty percent work schedule for Schodack and a fifty percent work schedule for Rensselaer, cost of Dispatcher salary and benefits to be shared equally.

Bruce Romanchak second, all present in favor.

- j. Michael Charsky moved for approval of an Agreement with Averill Park Central School District to establish a shared service arrangement for 2016-17 for a Spanish Teacher based on a fifty percent work schedule for Schodack and a fifty percent work schedule for Averill Park, cost of Spanish Teacher salary and benefits to be shared equally. Bruce Romanchak second, all present in favor.
- k. Michael Charsky moved for acceptance of a donation from Eastern NY Chapter of the Air and Water Management Association, Inc. in the amount of \$500.00 in support of the costs to install a bee hive observation at Castleton Elementary School. Bruce Romanchak second, all present in favor.
- l. Michael Charsky moved for approval of a resolution authorizing the District Treasurer to accept a donation in the amount of \$500.00 from Eastern NY Chapter of the Air and Water Management Association, Inc., and to increase the General Fund Revenue Code A2770 and Expense Code A2070.400.00.0001 by \$500.00. Bruce Romanchak second, all present in favor.
- m. Michael Charsky moved to acknowledge a donation from CES PTO in the amount of \$500.00 to support the purchase of books given to students at Castleton Elementary School. Bruce Romanchak second, all present in favor.
- n. Michael Charsky moved for approval of a Consulting Agreement with Needham Risk Management Resource Group, LLC for the consultation and maintenance of health and safety programs, and for personnel and human resource management services, effective July 1, 2016 through June 30, 2017, at the rate of \$875/month for up to 100 hours per year. Authorized services in excess of total hours will be billed at a rate of \$110.00/hour. Bruce Romanchak second, all present in favor.
- o. Michael Charsky moved for approval of a health services contract with East Greenbush Central School District for the 2015-16 school year at a rate of \$10,484.32 for (14) fourteen resident students attending non-public schools. Bruce Romanchak second, all present in favor.
- p. Michael Charsky moved for approval of a contract with Delta Dental of New York, Inc. through the NYSUT Member Benefits Trust, effective July 1, 2016 through June 30, 2018 at a rate of \$40.12 per month for single coverage and \$98.45 per month for dependent/family coverage. Bruce Romanchak second, all present in favor.
- q. Michael Charsky moved for approval of a License and Easement and Right of Way Agreement (revised June 15, 2016) between Schodack Central School District and the Village of Castleton-on-Hudson for the purpose of relocating a village water line. Bruce Romanchak second, all present in favor.
- r. Michael Charsky moved for approval of resolution to implement June 2016 Reserve Plan as needed. Bruce Romanchak second, all present in favor.
- s. Michael Charsky moved for approval of a resolution to hold the Annual Reorganizational

meeting on July 7, 2016 instead of the second Tuesday in July, in accordance with New York State Education Law §1707(2). Bruce Romanchak second, all present in favor.

- t. Michael Charsky moved for approval of a renewal of the contract with William A. Kostun, M.D. for the period July 1, 2016 through June 30, 2017 for the provision of school physician and health services based on the following fee schedule:

School Physician Services:

\$5,000/year including first 200 physicals and \$30.00 each additional physical. Bruce Romanchak second, all present in favor.

- u. Michael Charsky moved for approval of a Contract with Mary Alice McCraith, MS Sp. Reg. Ed., TVI, teacher of the visually impaired at a rate of \$120.00 per 60 minute session for the 2016-17 school year. Bruce Romanchak second, all present in favor.
- v. Michael Charsky moved for approval of reimbursable meal prices for the 2016-17 school year as follows:

Full price Breakfast \$1.25, Full price Elementary Lunch from \$2.40 to \$2.50, Full price Secondary Lunch from \$2.50 to \$2.60, Reduced price Breakfast and Lunch \$0.25, Milk \$0.50, and Adult prices \$3.93 then with tax the price would be \$4.24. Bruce Romanchak second, all present in favor.
- w. Michael Charsky moved for approval of the following individuals as lead evaluators for Schodack Central School District in accordance with New York State Education law §3012-C: Ron Agostinoni, Michael Bennett, Jason Chevrier, James Derby and Robert Horan. Bruce Romanchak second, all present in favor.
- x. Michael Charsky moved for approval of a contract with Top Form, Inc. for athletic trainer services for August 15, 2016 through June 1, 2017 for a base contract rate of \$5,950.00. Bruce Romanchak second, all present in favor.
- y. Michael Charsky moved for approval of a motion to extend the term of the current Employment Agreement between Schodack Central School District and Robert Horan for one (1) additional year commencing July 1, 2019. Bruce Romanchak second, all present in favor.
- z. Michael Charsky moved for approval of a resolution to abolish the position of Assistant Superintendent of Curriculum, Instruction and Pupil Personnel Services, in the tenure area of Administrator effective June 30, 2016. Bruce Romanchak second, all present in favor.
- aa. Michael Charsky moved for approval of a resolution to create the position Assistant Superintendent of Human Resources, Safe Schools and Pupil Personnel Services in the tenure area of Administrator effective July 1, 2016. Bruce Romanchak second, all present in favor.
- bb. Michael Charsky moved for approval of a resolution to create the position Director of Curriculum, Instruction, and Assessment, in the tenure area of Administrator

commencing July 1, 2016. Bruce Romanchak second, all present in favor.

- cc. Michael Charsky moved for approval of a Memorandum of Agreement dated June 16, 2016, between the Schodack Administrators Association, Jacqueline Hill and the district. Bruce Romanchak second, all present in favor.

14. Appointments / Resignations:

- a. Christian Olsen moved for the approval of the tenure appointment of Michael Bennett to the position of Assistant Superintendent of Human Resources, Safe Schools and Pupil Personnel Services, in the tenure area of Administrator effective July 1, 2016. Paul Puccio seconded, all present in favor.
- b. Christian Olsen moved for acceptance of the resignation of Jason Chevrier as Elementary Principal effective June 30, 2016, said resignation is contingent upon his appointment as Director of Curriculum, Instruction and Assessment. Paul Puccio seconded, all present in favor.
- c. Christian Olsen moved for the approval of the four-year probationary appointment of Jason Chevrier to Director of Curriculum, Instruction and Assessment in the tenure area of Administrator, commencing on July 1, 2016 and ending on June 30, 2020. Paul Puccio seconded, all present in favor.
- d. Christian Olsen moved for the approval of a leave of absence of David Austin as .5 FTE Health Teacher for the 2016-17 school year. Paul Puccio seconded, all present in favor.
- e. Christian Olsen moved for the approval of the appointment of David Austin as .5 FTE Athletic Director for the 2016-17 school year. Paul Puccio seconded, all present in favor.
- f. Christian Olsen moved for the approval to rescind a motion from May 17, 2016 terminating the probationary appointment of Carol Cusano effective June 30, 2016, and acceptance of a letter of resignation from Carol Cusano, Library Media Specialist, submitted May 21, 2016, resignation is accepted effective May 23, 2016. Paul Puccio seconded, all present in favor.
- g. Christian Olsen moved for the approval of the appointment of Sarah King as regular substitute teacher for Meghan O'Shea effective May 6, 2016 through June 23, 2016. Paul Puccio seconded, all present in favor.
- h. Christian Olsen moved for the approval of the appointment of Sarah Adkins as regular substitute teacher for Zenia Dingman effective May 6, 2016 through June 23, 2016. Paul Puccio seconded, all present in favor.
- i. Christian Olsen moved for the approval of a resolution to abolish one part-time, .4 FTE, 10 month Occupational Therapy Assistant position, effective June 30, 2016; and termination of the following incumbent in the Occupational Therapy Assistant title, effective June 30, 2016: Kelly Halpin. Paul Puccio seconded, all present in favor.
- j. Christian Olsen moved for the approval of a resolution to abolish one 1.0 FTE, 6 hour per

day, 10 month Health Care Aide position , effective June 30, 2016; and termination of the following incumbent in the Health Care Aide title, effective June 30, 2016: Jennifer Davids. Paul Puccio seconded, all present in favor.

- k. Christian Olsen moved for the approval of a resolution that upon the recommendation of the Superintendent of Schools, the appointment of Carol Cusano as SADD co-advisor is hereby rescinded effective September 1, 2015. Paul Puccio seconded, all present in favor. Paul Puccio seconded, all present in favor.
- l. Christian Olsen moved for the approval of a one year, unpaid leave of absence for Jennifer Gold for the 2016-17 school year. Paul Puccio seconded, all present in favor.
- m. Christian Olsen moved for the approval for Kimberly Stevens to continue as extended term substitute teacher for Jennifer Gold, for the 2016-17 school year, at a Salary of MA Step 2. Paul Puccio seconded, all present in favor.
- n. Christian Olsen moved for the approval of the appointment of Keith Bateman as extended term substitute for Meghan O'Shea a/k/a Meghan Page, effective September 1, 2016 at a Salary of MA Step 1. Paul Puccio seconded, all present in favor.
- o. Christian Olsen moved for the acceptance of the resignation of Frank Bareis, School Bus Driver, effective June 30, 2016. Paul Puccio seconded, all present in favor.
- p. Christian Olsen moved for the approval of the appointment of the following Coach(es) and Assistant Coach(es) for the 2016-17 school year:
 - Girls Varsity Tennis- Patrick Austin
 - Boys Varsity Soccer- Daniel Gillespie
 - Boys JV Soccer- Kolby Flach
 - Boys Modified Soccer- Scott Charlebois
 - Girls Varsity Soccer- Sheila Golden
 - Girls JV Soccer- Renee Egan
 - Varsity Cross Country- James Farrell
 - Modified Cross Country- Rachael Kerner
 - Girls Varsity Volleyball – Sean ConnorsPaul Puccio seconded, all present in favor.
- q. Christian Olsen moved for the approval of the following non-instructional substitutes: Laurel Stollsteimer, Danielle Vadney, Gloria Harrison, and Marian Goca. Paul Puccio seconded, all present in favor.
- r. Christian Olsen moved for the approval of the permanent appointment of Perry Tomlin, Custodial Worker, effective November 6, 2015. Members of the board commented to Mr. Tomlin's character such as: *"He is a nice guy", "He is a wonderful asset to the district", and "He has such a positive attitude, he is a good addition to the district"*. Paul Puccio seconded, all present in favor.
- s. Christian Olsen moved for the approval of the appointment of summer custodial help: Dionicio Lezama and Joseph Auer for up to 20 hours per week at a rate of \$9.00 per hour,

effective June 27, 2016 through September 2, 2016. Paul Puccio seconded, all present in favor.

- t. Christian Olsen moved for the approval of the following summer transportation personnel: Gary Schultz, Kathy Matrese, Kandee Goodall, Deborah Pfeffer, Joseph Sterantino, Craig Hadley, Deborah Clifford, Jennifer Campbell, Tina Martino, Noelle Zoller, Bruce Smith, Jamie Pulver, Kara Householder, Denise Bates, Dawn Lemoi, Keith Mastromarchi, Tracy Sukup, Leo Herox, Deborah Hammond, and Gail Akins. Paul Puccio seconded, all present in favor.
 - u. Christian Olsen moved for the approval of the following Summer School appointments:
 - K-5 ELA - Lori Clesceri
 - K-5 Math - Erica Zampella a/k/a Pincher
 - 6-8 Reading/Math – Kaitlyn Castle
 - Speech – Stacey Herron a/k/a Wozniak
 - Physical Therapist - Jamie Colloton
 - Occupational Therapist - Laurie MacDonald
 - Nurse - Deborah Sweet
 - K-5 TA Brenda Nixon
 - K-5 Teaching Assistant - Connie Zobre
 - 6-8 Teaching Assistant - Lynn Donnelly
 - TA Substitute-Kerry WarnerPaul Puccio seconded, all present in favor.
15. Meeting open for public discussion. None.
16. Action items: Mr. Puccio talked about a board training packet he developed for Questar and that it is available if anyone wants a copy. Retreat Survey results and proposed Board Retreat of at least 1.5 to 2 full days, one in July and one in August. Doodle poll for availability. July 7th, reorganizational meeting and board officers.
17. Michel Charsky moved to enter Executive Session at 8:41 pm. to discuss Superintendent Evaluation, contract negotiations with Schodack Faculty Association and Schodack Faculty Association relations. Christian Olsen seconded. All present in favor.
18. Bruce Romanchak moved to re-enter regular session, Michael Charsky seconded, all present in favor.
19. Michael Hiser moved to acknowledge the Satisfactory Performance of the Superintendent, Robert Horan for the 2015-16 school year. Paul Puccio seconded. All present in favor.
20. Adjournment: Having no further business before the board, President Hiser adjourned the meeting at 10:30 pm.

Respectfully Submitted,

Michele Reickert
District Clerk

