

IT IS THE MISSION OF THE SCHODACK CENTRAL SCHOOLS

to develop our students to become "...active, reflective, creative learners. In our schools, they will engage in rewarding work and practice behaviors that are intelligent in both an academic and a practical sense. Students will develop the attitudes, skills and understandings that will allow them to fulfill their potential and to function successfully in their individual and social roles."

SCHODACK CENTRAL SCHOOL DISTRICT
1216 Maple Hill Road, Castleton, New York 12033-1699

July 2, 2009

Maple Hill High School Library

6:30-7:00 p.m. Audit Committee – External Auditor: Jim Amell, Marvin and Company

Present: Phyllis Weber Scannell, Kenneth Flood, Andrew Fleck, Susan Megna, Linda Underwood, Michael Hiser, George Warner.

Absent: Paul Puccio, Seth Hendrick.

Also Present: Doug Hamlin, Superintendent; Sherri Fisher, Director of Business and Support Services; Donna Watson, Director of Curriculum and Staff Development; Lori Colistra, Director of Pupil Personnel Services; Robert Horan, MHHS; Jason Chevrier, CES; Michael Bennett, MHMS; Beth Bourassa, Whiteman Osterman & Hanna, School Attorney; Liz Chipman, District Clerk.

BOARD OF EDUCATION MINUTES – REGULAR

1. Meeting called to order by Doug Hamlin at 7:00 p.m.
2. Approval of present agenda. Phyllis Weber Scannell moved to approve present agenda with additions and revisions. Michael Hiser seconded. All present in favor.
3. Phyllis Weber Scannell moved to declare Linda Underwood' board seat vacant. Andrew Fleck seconded. All present in favor.
4. Phyllis Weber Scannell moved to appoint Linda Underwood to vacant seat on Board of Education, effective immediately. Andrew Fleck seconded. Voting yes: Andrew Fleck, George Warner, Michael Hiser, Kenneth Flood, Susan Megna, Phyllis Weber Scannell. Abstaining: Linda Underwood. Motion carries.
5. Election of temporary chairperson. George Warner nominated Doug Hamlin as temporary chairperson. Susan Megna seconded. All present in favor.
6. Oath of Office –Superintendent and newly elected Board members must take "Oath of Office." Oaths distributed and signed.
7. Election of President for the 2009-10 school year. George Warner nominated Andrew Fleck as Board President for 2009-10. Susan Megna seconded. Michael Hiser moved to close nominations. George Warner seconded. All present in favor. Nominations closed. Voting for Andrew Fleck: all present in favor.
8. Election of Vice-President for the 2009-10 school year. George Warner nominated Susan Megna as Board Vice President for 2009-10. Michael Hiser seconded. Phyllis Weber Scannell moved to close nominations. George Warner seconded. Nominations closed. Voting for Susan Megna: all present in favor.
9. Oath of Office – Newly elected President and Vice-President must take "Oath of Office." Oaths distributed and signed.
10. 2009-10 reorganization
 - a. Phyllis Weber Scannell moved to approve appointments, effective July 1, 2009 through June 30, 2010:
 - (1) Clerk of the Board of Education – Elizabeth Chipman
 - (2) District Treasurer – Dianne Topple
 - (3) Deputy Treasurer – Sherri Fisher
 - (4) Central School Treasurer – Dianne Topple

Every child will be challenged, and every child will challenge every assessment.

- (5) Claims Auditor – Roberta Nicholson
 - (6) Interim Claims Auditor (as-needed basis) – Gail Morocco (July 1, 2009 through August 31, 2009)
 - (7) Internal Auditor – Stacey Mackey
 - (8) External Auditor – Marvin and Company, PC
 - (9) Tax Collector – Town of Schodack, Receiver of Taxes
 - (10) Attendance Officer – Lorraine Colistra
 - (11) Health and Safety Officer – Sherri Fisher
 - (12) School Physician – Community Care Physicians, PC
 - (13) School Attorney – Whiteman, Osterman & Hanna, Attorneys-at-Law
 - (14) Insurance Agent – Rose & Kiernan, Inc.
 - (15) Insurance Carrier – Utica National Insurance Group
 - (16) Risk Management Consultant – Needham Risk Management Resource Group. Sue Megna seconded. All present in favor.
-
- b. Phyllis Weber Scannell moved designation of official newspapers for the school district – presently the Albany Times Union and the Troy Record . Susan Megna seconded. All present in favor.
 - c. Phyllis Weber Scannell moved designation of depository bank for the school district – presently Key Bank of Eastern New York, NA. Susan Megna seconded. Discussion. All present in favor.
 - d. Phyllis Weber Scannell moved designation of time and date for all regular business meetings: present date – third Thursday of each month; present time – 7:00 p.m. Prevailing Time. Susan Megna seconded. All present in favor.
 - e. Phyllis Weber Scannell moved authorization of Superintendent to certify payroll to Treasurer for payment – present incumbent is Douglas Hamlin. Susan Megna seconded. All present in favor.
 - f. Phyllis Weber Scannell moved authorization of Treasurer or Deputy Treasurer to sign School Lunch Claims and Reports – present incumbents are Dianne Topple and Sherri Fisher. Susan Megna seconded. All present in favor.
 - g. Phyllis Weber Scannell moved authorization of Treasurer or Deputy Treasurer to sign Form SA300, Federal Commodities – present incumbents are Dianne Topple and Sherri Fisher. Susan Megna seconded. All present in favor.
 - h. Phyllis Weber Scannell moved authorization of Treasurer or Deputy Treasurer to sign district checks with facsimile signatures – present incumbents are Dianne Topple and Sherri Fisher. Susan Megna seconded. All present in favor.
 - i. Phyllis Weber Scannell moved authorization of Treasurer or Deputy Treasurer to execute transfers of funds by telephone among authorized district bank accounts – present incumbents are Dianne Topple and Sherri Fisher. Susan Megna seconded. All present in favor.

- j. Phyllis Weber Scannell moved authorization of Director of Business and Support Services to approve hand drawn payments – present incumbent is Sherri Fisher. Susan Megna seconded. All present in favor.
- k. Phyllis Weber Scannell moved designation of signatures on checks: Dianne Topples, Treasurer, or Sherri Fisher, Director of Business and Support Services, or Douglas Hamlin, Superintendent. Susan Megna seconded. All present in favor.
- l. Phyllis Weber Scannell moved authorization of Superintendent to approve budget transfers – present incumbent is Douglas Hamlin. Susan Megna seconded. All present in favor.
- m. Phyllis Weber Scannell moved authorization of Director of Business and Support Services as purchasing agent – present incumbent is Sherri Fisher. Susan Megna seconded. All present in favor.
- n. Phyllis Weber Scannell moved authorization of Director of Business and Support Services as Records Management Officer – present incumbent is Sherri Fisher. Susan Megna seconded. All present in favor.
- o. Sue Megna moved authorization of Superintendent as Records Access Officer – present incumbent is Douglas Hamlin. Phyllis Weber Scannell seconded. Discussion. Voting yes: Andrew Fleck, George Warner, Michael Hiser, Phyllis Weber Scannell, Susan Megna. Voting no: Linda Underwood. Motion carries.
- p. Susan Megna moved authorization of Superintendent to approve attendance at conferences, conventions, workshops, etc. – present incumbent is Douglas Hamlin. George Warner seconded. All present in favor.
- q. Susan Megna moved authorization of Director of Pupil Personnel Services as Title IX Officer – present incumbent is Lorraine Colistra. George Warner seconded. All present in favor.
- r. Susan Megna moved authorization of Superintendent of Buildings and Grounds as LEA (Local Educational Agency) Asbestos Designee – present designation is Matthew LaClair. George Warner seconded. All present in favor.
- s. Susan Megna moved authorization of Superintendent of Buildings and Grounds as Toxic Substances Coordinator – present incumbent is Matthew LaClair. George Warner seconded. All present in favor.
- t. Susan Megna moved authorization of Superintendent of Buildings and Grounds as Integrated Pest Management (IPM) Coordinator – present incumbent is Matthew LaClair. George Warner seconded. All present in favor.
- u. Susan Megna moved approval of annual resolution to establish standard workday for appointed employees for reporting to NYS Employees' Retirement System and New York State Teachers' Retirement System. George Warner seconded. All present in favor.

- v. Susan Megna moved establishment of \$.55 per mile as the 2009-10 mileage reimbursement rate for use of personally owned vehicles while on official business. George Warner seconded. All present in favor.
- w. Susan Megna moved authorization of petty cash allotments and custodians as follows:
 - (1) \$100 for district office – Joyce Romanowski
 - (2) \$100 for high school office – E. Lisa Nichols
 - (3) \$100 for middle school office – Janis Clarke
 - (4) \$100 for elementary school office – Ruth Gregware
 - (5) \$100 for MHMS Community Charities Account – Michael Bennett. George Warner seconded. All present in favor.
- x. Susan Megna moved approval of \$100,000 (per employee) and \$1,000,000 (for Treasurer, Claims Auditor, Tax Collector and Director of Business and Support Services) Faithful Blanket Bond for the 2009-10 school year. George Warner seconded. All present in favor.
- y. Susan Megna moved authorization of job titles requiring district-owned cellular telephones per list. George Warner seconded. All present in favor.
- z. Susan Megna moved authorization of 403(b) vendors for the 2009-10 school year: AIG Valic; American Fund/Capital Guardian; AXA Equitable Life Insurance Company; Cadaret, Grant & Co.; Columbia Mutual Life Ins. Co.; Fidelity Management Trust Co.; Hartford Life Ins. Co.; ING National Trust; Mass Mutual VA; Metropolitan Life Insurance Co.; Oppenheimer Shareholder Svcs.; Primerica Financial Services; Putnam Investments; RiverSource Life Insurance Co. of NY; Thrivent Financial for Lutherans; Union Central Life; Vanguard Fiduciary Trust Co.; Waddell & Reed Inc. George Warner seconded. All present in favor.
- aa. Michael Hiser moved approval of annual resolution authorizing district to participate in cooperative bidding arrangements as approved by purchasing agent. George Warner seconded. All present in favor.
- bb. Michael Hiser moved approval of tentative non-resident tuition rates for 2009-10 per 1.0 FTE as follows: Grades K-6 - \$7,914.00; Grades 7-12 - \$7,034.00; Special Ed. K-6 - \$28,995.00; Special Ed. 7-12 - \$28,115.00. George Warner seconded. All present in favor.
- cc. Michael Hiser moved approval of 2009-10 rates for substitutes, chaperones, scorekeepers and timers, sports officials, election officials, continuing education instructors, tutors, mentors, summer school, curriculum development, photo copier use and extension of regular work duties beyond teacher contract day based on rate list. George Warner seconded. All present in favor.
- dd. Michael Hiser moved approval of resolution to designate Board members to serve on the Internal Audit Committee, effective July 1, 2009 as required by statute: J. Andrew Fleck, Kenneth Flood, Seth Hendrick, Michael Hiser, Susan Megna, Paul Puccio, Linda Underwood, George Warner, Phyllis Weber Scannell. George Warner seconded. All present in favor.
- ee. Michael Hiser moved approval of resolution to adopt 2009-10 District-wide School Safety Plan as amended. George Warner seconded. All present in favor.

- ff. Michael Hiser moved re-adoption of all policies and codes of ethics in effect during 2008-09. George Warner seconded. All present in favor.
 - gg. Michael Hiser moved re-adoption of all academic curriculum in effect during 2008-09. George Warner seconded. All present in favor.
 - hh. Phyllis Weber Scannell moved appointment of members of Board of Education to committees and task forces – Building Planning Teams (CES - vacant, MHMS – Seth Hendrick, MHHS – Michael Hiser); Schodack/Castleton Community Partnership (Linda Underwood), Professional Development Planning (Kenneth Flood), Information Communication Committee (vacant); NYSSBA Legislative Liaison (George Warner); SAVE Committee (Phyllis Weber Scannell). Michael Hiser seconded. All present in favor.
11. Approval of minutes of regular meeting of June 18, 2009. George Warner moved approval of minutes of June 18, 2009. Kenneth Flood seconded. Discussion. All present in favor.
 12. Meeting open for public discussion. George Warner: thanks to Bob Horan for graduation, and for everyone who supported those students over the past 13 years. Sue Megna: Paul's letter to faculty and staff.
 13. Reports
 - a. Cell Phone Usage. Sherri Fisher reported. Discussion.
 14. Policies
 - a. Local Wellness Policy – 3rd Reading. Susan Megna moved to approve policy as written. Kenneth Flood seconded. All present in favor.
 15. Consent agenda
 - a. Kenneth Flood moved acceptance of donation from M.A.D.D. in the amount of \$200.00 in support of Maple Hill Middle School Community Charities account. Michael Hiser seconded. All present in favor.
 - b. Kenneth Flood moved acknowledgment of donation from Hannaford Brothers (Hannaford Helps Schools) in the amount of \$382.00 in support of Maple Hill High School Student Council. Michael Hiser seconded. All present in favor.
 - c. Kenneth Flood moved approval of Renewal Services Agreement with Omni Financial Group, Inc. for third party administration of employer 403(b) plan effective July 1, 2009 through June 30, 2010, at a rate of \$3,600.00. Michael Hiser seconded. All present in favor.
 - d. Kenneth Flood moved approval of members of Committee on Special Education for the 2009-10 school year: Lorraine Colistra, Chairperson; Rebecca Blais and Jennifer Delaney, School Psychologists/Sub Chairpersons; Carol Nato, Susan Schouten, Linda Siatkowski, Alternating Parent Representatives; Rebekah DeMassio, L. Kirsten Eaton, Andrea Hanna, Florence Heeder, Jacqueline Hill, Lisa Kelly, Sarah Loszynski, Mary Mosher, Rachel Murphy, Wendy Nolan, Tammy Seres, Helen Wallbank, Alternating Special Education

Teachers; Jason Chevrier, Michael Bennett, Robert Horan, Alternating Administrators; Community Care Physicians, PC, School Physician; Kathleen Sloan and Lisa Bryda, Secretaries. Michael Hiser seconded. All present in favor.

- e. Kenneth Flood moved approval of members of Committee on Pre-School Special Education for the 2009-10 school year: Lorraine Colistra, Chairperson; Carol Nato, Linda Siatkowski, Alternating Parent Representatives; Anne Hansen, Special Education Coordinator Rensselaer County; Pre-school evaluator, Selection by Parent; Kathleen Sloan and Lisa Bryda. Michael Hiser seconded. All present in favor.
- f. Kenneth Flood moved approval of members of Subcommittees on Special Education for the 2009-10 school year: Castleton Elementary – Jason Chevrier; Lorraine Colistra or Sub CSE Chairperson, Rebecca Blais; Child’s teacher as defined in 300.344 of federal regulations; Person in parental relationship; School Psychologist; Maple Hill Middle School – Michael Bennett; Lorraine Colistra or Sub CSE Chairperson, Rebecca Blais or Jennifer Delaney; Child’s teacher as defined in 300.344 of federal regulations; Person in parental relationship; School Psychologist; Maple Hill High School – Robert Horan; Lorraine Colistra or Sub CSE Chairperson, Jennifer Delaney; Child’s teacher as defined in 300.344 of federal regulations; Person in parental relationship; School Psychologist. Michael Hiser seconded. All present in favor.
- g. Sue Megna moved approval of Committee on Special Education Surrogate Parents for 2009-10: Father Thomas Krupa, Sacred Heart Church, Castleton; Barbara Gershman, Castleton; Pastor Roger Krutz, Emmanuel Reformed Church, Castleton. Phyllis Weber Scannell seconded. All present in favor.
- h. Sue Megna moved approval of Independent Evaluators: Dr. Alan J. Barnett, Clifton Park; Campbell House, Schenectady; Dr. Tobie Ann Dorn, Albany; Dr. Carol Possin, Niskayuna; Karner Psychological Associates, Guilderland; Dr. Alison Curley, Niskayuna; Children’s Neuropsychological Services, PLLC-Dr. Andrew Labarge/Dr. Paula Zuffante, Slingerlands. Phyllis Weber Scannell seconded. All present in favor.
- i. Sue Megna moved approval of list of impartial hearing officers for 2009-10: All Impartial Hearing Officers on the *Rotational Selection List of IHO’s* established by the State Education Department. Phyllis Weber Scannell seconded. All present in favor.
- j. Sue Megna moved approval of 2009-10 salary for District Clerk and Claims Auditor. Phyllis Weber Scannell seconded. All present in favor.
- k. Sue Megna moved approval of 2009-10 salary agreement with James Yox, Network System Engineer. Phyllis Weber Scannell seconded. All present in favor.
- l. Sue Megna moved approval of 2009-10 salary agreement with Rosemary Giaquinto, Network Administrator. Phyllis Weber Scannell seconded. All present in favor.
- m. Sue Megna moved approval of 2009-10 salary agreement with Matthew LaClair, Superintendent of Buildings and Grounds, and Mary Mabb, Transportation Supervisor. Phyllis Weber Scannell seconded. All present in favor.

Every child will be challenged, and every child will challenge every assessment.

- n. Sue Megna moved approval of 2009-10 salaries for Management/Confidential employees. Phyllis Weber Scannell seconded. All present in favor.
- o. Sue Megna moved approval of contract for special education services with La Salle School for one (1) pupil for the period May 12, 2009 through June 25, 2009, in the prorated amount of \$5,272.26. Phyllis Weber Scannell seconded. All present in favor.
- p. Sue Megna moved approval of contract for special education services with Dormitory Authority Capital Construction Project for one (1) pupil for the period May 12, 2009 through June 25, 2009, in the prorated amount of \$991.06. Phyllis Weber Scannell seconded. All present in favor.
- q. Sue Megna moved approval of health services contract with East Greenbush Central School District for the 2008-09 school year in the amount of \$8,125.54 (427.66/pupil) for (19) resident students attending nonpublic schools. Phyllis Weber Scannell seconded. All present in favor.
- r. Sue Megna moved approval of health services contract with North Colonie Central School District for the 2008-09 school year in the amount of \$1,379.31 (\$459.77/pupil) for (3) resident students attending nonpublic schools. Phyllis Weber Scannell seconded. All present in favor.
- s. Sue Megna moved approval of revised 2009-10 Facilities Use Fee Schedule. Phyllis Weber Scannell seconded. All present in favor.

16. Resignations/Appointments

- a. Phyllis Weber Scannell moved approval of summer school personnel: Valerie Camper, Jamie Colloton, Rebekah DeMassio, Lynn Donnelly, Allison Green, Stacy Herron, Theresa Jackson, Diane Krug, Lauren MacDonald, Kathy Malloy, Margaret McCabe, Jacqueline Mulica, Brenda Nixon, Frances Owen, Marcia Rossetti, Kathy Shapiro, Deborah Sweet, Lisa Wilcox, Kerry Warner, Karen Casey, Marc Flatt, Angie Francis, Tammy Seres, Janice Balogh, Caitlin Donahue, Kaitlin McGann, Evan Whitfield, Danielle Bruno, Alissa Leavitt, Brian Keller. Pay rate per SCSFA and CSEA contracts. Susan Megna seconded. All present in favor.
- b. Phyllis Weber Scannell moved approval to abolish part-time positions, effective June 30, 2009: Speech Therapist (.6 FTE); School Social Worker (.6 FTE). Susan Megna seconded. All present in favor.
- c. Phyllis Weber Scannell moved approval of creation of full-time, probationary positions, effective September 1, 2009: Speech Therapist; School Social Worker. Susan Megna seconded. All present in favor.
- d. Phyllis Weber Scannell moved approval of three-year probationary appointment of Kerry Kakule (certification: Speech and Language Disabilities) as speech therapist, effective September 1, 2009. Salary for the 10-month position is MA Step 4. Susan Megna seconded. All present in favor.

Every child will be challenged, and every child will challenge every assessment.

- e. Phyllis Weber Scannell moved approval of three-year probationary appointment of Jennifer Sober (certification: School Social Worker) as school social worker, effective September 1, 2009. Salary for the 10-month position is MA Step 6. Susan Megna seconded. All present in favor.
- f. Phyllis Weber Scannell moved approval of leave of absence for Mark Bubniak, Business Teacher, effective September 1, 2009 through June 30, 2010. Susan Megna seconded. All present in favor.
- g. Phyllis Weber Scannell moved approval of appointment of Mark Bubniak (certification: Business and Distributive Education) as Athletic Director (7-12) .5FTE, effective July 1, 2009 through June 30, 2010 and Business Teacher .5 FTE, effective September 1, 2009 through June 30, 2010. Susan Megna seconded. All present in favor.
- h. Phyllis Weber Scannell moved approval of extracurricular advisors/coaches for 2009-10:
 - (1) Tracy Arno – Girls JV Soccer Coach
 - (2) David Austin – Boys JV Basketball Coach; Varsity Softball Coach
 - (3) Rachel Attanasio – CES Computer Specialist
 - (4) Len Bacon – Girls Varsity Volleyball Coach; Science Olympiad Advisor
 - (5) Mark Bubniak – Girls Varsity Basketball Coach
 - (6) Scott Charlebois – 7th/8th Grade Boys Soccer Coach
 - (7) Brian Dailey – Girls JV Basketball Coach
 - (8) Jennifer Delaney – Sophomore Class Co-Advisor; SADD HS Advisor
 - (9) Judith DiPrima – MHMS Musical Director
 - (10) Caitlyn Donahue – Junior Class Co-Advisor
 - (11) Kandace Eaton – 7th/8th Grade Cross Country Coach; Ski Club Director
 - (12) Candace Eustace – Freshman Class Advisor
 - (13) Andrea Faoro – National Honor Society Co-Advisor
 - (14) James Farrell – Student Council Co-Advisor – MHMS
 - (15) Everett Finney – Student Council Co-Advisor – MHMS
 - (16) Kolby Flach – Boys JV Soccer Coach; Boys Varsity Tennis Coach
 - (17) Christine Fowler – MHMS Newspaper Advisor. PWS, GW. apif
 - (18) Michele Fox – MHHS Yearbook Editorial Advisor; MHHS Yearbook Business Advisor
 - (19) Americo Frese – Varsity Baseball Coach
 - (20) Christina Gibney – MHHS Swing Choir Advisor; All County Music Supervision (Winter); All County Music Supervision (Spring)
 - (21) Daniel Gillespie – Boys Varsity Soccer Coach; Boys Varsity Track Coach
 - (22) Jennifer Gold – National Honor Society Co-Advisor
 - (23) Melissa Golden – Junior Class Co-Advisor
 - (24) Sheila Golden – Girls Varsity Soccer Coach; Girls Varsity Track Coach; Cheerleading Advisor; MHMS Yearbook Advisor
 - (25) Susan Gomes – Key Club Advisor
 - (26) Janel Gregoire – MHMS Art Club Advisor; MHMS Dramatics Advisor
 - (27) Scott Hanrahan – Boys Varsity Basketball Coach; Stage Band; All County Music Supervision (Winter); All County Music Supervision (Spring); Memorial Day Parade Supervision
 - (28) Stacy Herron – Varsity Cross Country Coach

- (29) Dale Hills – MHMS Musical Director
- (30) Kevin Hunter – Ski Club Assistant
- (31) Brian Keller – Girls Varsity Tennis Coach
- (32) Brenda Kelliher – Builders Club Advisor
- (33) Kenneth Malloy – MHMS Video News Advisor; MHMS Computer Specialist
- (34) Christopher Murphy – 7th/8th Grade Boys Basketball Coach
- (35) Jillian Post – Girls JV Volleyball Coach; 7th/8th Grade Girls Basketball Coach
- (36) Timothy Prall – 7th/8th Grade Girls Soccer Coach
- (37) Adam Streeter – MHMS Jazz Band; All County Music Supervision (Winter); All County Music Supervision (Spring); Memorial Day Parade Supervision
- (38) Mary VanVliet - Sophomore Class Co-Advisor; Odyssey of the Mind–MHHS Team Advisor
- (39) Patricia Wood – MHHS Yearbook Photo Advisor; Peer Leadership Advisor. Susan Megna seconded. All present in favor.

- i. Phyllis Weber Scannell moved approval of MHMS Team Leaders for 2009-10: James Farrell, Everett Finney, Karen Harris, Kenneth Malloy, Karen Sweet. Susan Megna seconded. All present in favor.
- j. Phyllis Weber Scannell moved approval of three-year probationary appointment of Alissa Leavitt (certification: Childhood Education [Grades 1-6]; Literacy [Birth-Grade 6]; Literacy [Grades 5-12]; Students with Disabilities Gr. 1-6 [Concentration-Childhood Education]) as reading teacher, effective September 1, 2009. Salary for the 10-month position is MA Step 3. Susan Megna seconded. All present in favor.
- k. Phyllis Weber Scannell moved approval of Patrick Austin (certification: Social Studies 7-12; Social Studies 5/6 Extension pending) as extended term substitute teacher for Brianne Collins, effective September 1, 2009 through June 30, 2010. Salary for the 10-month position is BA Step 2. Susan Megna seconded. All present in favor.
- l. Phyllis Weber Scannell moved approval of non-instructional substitutes: Lisa Warren. Susan Megna seconded. All present in favor.
- m. Phyllis Weber Scannell moved approval of transportation personnel for summer 2009 bus runs based on summer runs schedule: Deborah Hammond, Rhonda Greenway, Pamela Seiden (School Bus Attendants); Tracy Sukup, Katherine Matrese, Cynthia Tomko, Bruce Smith, Susan Eilers, Darlene Hotaling, Nicole Gipp, Jennifer Campbell, Arthur VanDeWal, Dorothy VanDeWal, Kara Householder, Richard McLoughlin (School Bus Drivers). Pay rate per CSEA contract. Susan Megna seconded. All present in favor.
- n. Phyllis Weber Scannell moved approval of 2009-12 Agreement by and between Chief Executive Officer, Schodack Central School District and the Schodack Administrators Association, effective July 1, 2009 through June 30, 2012. Susan Megna seconded. All present in favor.

17. Meeting open for public discussion. Michelle Fox thanked board for her appointment as yearbook advisor.
18. Phyllis Weber Scannell moved to add Board Discussion to agenda. Michael Hiser seconded. George Warner: retreat? Susan Megna: retreat planning, difficulty finding date for enough board members who can attend. Content has been discussed. Facilitator. George Warner: BOE meetings in next year. Re-establish workshop meetings each month? Discussion. Student achievement, middle school. Efficiency at board meetings. George: summer reading for the board The Global Achievement Gap. Doug Hamlin: administrative retreat, July 13-15. Jeff Keller will be in District to act in absence of administrators during this time. Board members extended thanks to George for the books to board. Bob Horan: graduation was great. Scholarship awards for graduates. Commencement award winners. Varsity baseball team signs purchased by Town of Schodack. Maple Hill is named most successful class C sports program in state for 2008-09. Jason Chevrier: nice close to school year, custodial staff deserves credit for work they do in preparation for summer programs and moving fourth grade to CES. Michael Bennett: last day of school went well, construction in middle school, outdoor movie night 6/23 went really well, 8th grade graduation went well. George Warner: scholarships for graduates, combination of athletics, academics, parental and community support.
19. Action items. Retreat dates, facilitator. Workshop meeting dates/topics.
20. Executive Session to discuss work history of specific employee and to get legal advice. Michael Hiser moved to enter into executive session at 8:20pm. Phyllis Weber Scannell seconded. All present in favor. George Warner moved to re-enter regular session at 8:55pm. Phyllis Weber Scannell seconded. All present in favor.
21. George Warner made motion to approve a Memorandum of Understanding with Schodack Administrators Association to make a one-time adjustment to the Castleton Elementary School Principal, Jason Chevrier, salary of \$5,000; adjustment to be made in the 2009-10 fiscal year. Susan Megna seconded. All present in favor.
22. Executive Session to get legal advice. Michael Hiser moved to re-enter executive session at 8:56pm. George Warner seconded. All present in favor. Kenneth Flood moved to re-enter regular session at 9:32pm. Susan Megna seconded.
23. Adjournment. Having no other business before the board, meeting adjourned at 9:32pm.

Respectfully Submitted,

Elizabeth Chipman
District Clerk

Every child will be challenged, and every child will challenge every assessment.
