

*IT IS THE MISSION OF THE SCHODACK CENTRAL SCHOOLS  
to develop our students to become "...active, reflective, creative learners. In our schools,  
they will engage in rewarding work and practice behaviors that are intelligent in both an  
academic and a practical sense. Students will develop the attitudes, skills and  
understandings that will allow them to fulfill their potential and to function successfully in  
their individual and social roles."*

SCHODACK CENTRAL SCHOOL DISTRICT  
1216 Maple Hill Road, Castleton, New York 12033-1699

**July 2, 2008**

**Maple Hill Middle School Rooms 210-211**

6:30-7:00 p.m. Audit Committee – Internal Auditor: Heather Lewis, Jim Amell

- 1 Planned audit approach
- 2 Areas of concern
- 3 Results of Internal Audit
- 4 Other areas committee would like to discuss

**BOARD OF EDUCATION MINUTES - REGULAR**

Present: Ricardo Cosgrave, Susan Megna, Paul Puccio, Andrew Fleck, Phyllis Weber Scannell,  
George Warner, Paula Noll.

Absent: Seth Hendrick, Beth Nichols Hesse.

Also Present: Douglas Hamlin, Superintendent; Robert Horan, MHHS; Jason Chevrier, CES;  
Lorraine Colistra, Director of Pupil Personnel Services; Michael Bennett, MHMS; Sherri Fisher,  
Director of Business and Support Services; Liz Chipman, District Clerk.

1. Meeting called to order by President Noll at 7:00 p.m.
2. Approval of present agenda
3. Election of temporary chairperson. Paul Puccio nominated Paula Noll as temporary chairperson.  
George Warner seconded. All present in favor.
4. Oath of Office -Superintendent and newly elected Board members must take "Oath of  
Office". Doug Hamlin, Superintendent; and Paul Puccio, Susan Megna, Andrew Fleck, Ricardo  
Cosgrave, Board members, signed oaths of office.
5. Election of President for the 2008-09 school year. Paul Puccio nominated Paula Noll for office  
of president. George Warner seconded. Nominations closed. Vote: all present in favor.
6. Election of Vice-President for the 2008-09 school year. Phyllis Weber Scannell nominated  
George Warner for the office of vice president. Paul Puccio seconded. Paula Noll nominated  
Susan Megna. Andrew Fleck seconded. Nominations closed. Discussion, questions. Voting for  
George Warner: Phyllis Weber Scannell, Paul Puccio, George Warner. Voting for Susan Megna:  
Ricardo Cosgrave, Susan Megna, Andrew Fleck, Paula Noll. No majority vote for either  
candidate. Election of Vice President tabled until next meeting.
7. Oath of Office - Newly elected President and Vice-President must take "Oath of Office".  
Paula Noll, Board President, signed oath of office.

8. 2008-09 reorganization

- a. Paul Puccio moved to approve appointments, effective July 1, 2008 through June 30, 2009:

- (1) Clerk of the Board of Education - Elizabeth Chipman
- (2) District Treasurer - Dianne Topple
- (3) Deputy Treasurer - Sherri Fisher
- (4) Central School Treasurer - Dianne Topple
- (5) Claims Auditor - Roberta Nicholson
- (6) Interim Claims Auditor (as-needed basis) - Gail Morocco
- (7) Internal Auditor - to be determined
- (8) External Auditor - Marvin and Company, PC
- (9) Tax Collector - Town of Schodack, Receiver of Taxes
- (10) Attendance Officer - Lorraine Colistra
- (11) Director of Continuing Education - Theresa Hovish
- (12) Health and Safety Officer - Sherri Fisher
- (13) School Physician - Community Care Physicians, PC
- (14) School Attorney - Whiteman, Osterman & Hanna, Attorneys-at-Law
- (15) Insurance Agent - Rose & Kiernan, Inc.
- (16) Insurance Carrier - Utica National Insurance Group
- (17) Risk Management Consultant - Needham Risk Management Resource Group. Andrew Fleck seconded. All present in favor.

- b. Paul Puccio moved designation of official newspapers for the school district - presently the Albany Times Union and the Rensselaer County Independent. Andrew Fleck seconded. All present in favor.

- c. Paul Puccio moved designation of depository bank for the school district - presently Key Bank of Eastern New York, NA. Andrew Fleck seconded. All present in favor.

- d. Paul Puccio moved designation of time and date for all regular business meetings: present date - third Thursday of each month; present time - 7:00 p.m. Prevailing Time. Andrew Fleck seconded. All present in favor.

- e. Paul Puccio moved authorization of Superintendent to certify payroll to Treasurer for payment - present incumbent is Douglas Hamlin. Andrew Fleck seconded. All present in favor.

- f. Paul Puccio moved authorization of Treasurer or Deputy Treasurer to sign School Lunch Claims and Reports - present incumbents are Dianne Topple and Sherri Fisher. Andrew Fleck seconded. All present in favor.

- g. Paul Puccio moved authorization of Treasurer or Deputy Treasurer to sign Form SA300, Federal Commodities - present incumbents are Dianne Topple and Sherri Fisher. Andrew Fleck seconded. All present in favor.

- h. Paul Puccio moved authorization of Treasurer or Deputy Treasurer to sign district checks with facsimile signatures - present incumbents are Dianne Tople and Sherri Fisher. Andrew Fleck seconded. All present in favor.
- i. Paul Puccio moved authorization of Treasurer or Deputy Treasurer to execute transfers of funds by telephone among authorized district bank accounts - present incumbents are Dianne Tople and Sherri Fisher. Andrew Fleck seconded. All present in favor.
- j. Paul Puccio moved authorization of Director of Business and Support Services to approve hand drawn payments - present incumbent is Sherri Fisher. Andrew Fleck seconded. All present in favor.
- k. Paul Puccio moved designation of signatures on checks: Dianne Tople, Treasurer, or Sherri Fisher, Director of Business and Support Services, or Douglas Hamlin, Superintendent. Andrew Fleck seconded. All present in favor.
- l. Paul Puccio moved authorization of Superintendent to approve budget transfers - present incumbent is Douglas Hamlin. Andrew Fleck seconded. All present in favor.
- m. Paul Puccio moved authorization of Director of Business and Support Services as purchasing agent - present incumbent is Sherri Fisher. Andrew Fleck seconded. All present in favor.
- n. Paul Puccio moved authorization of Director of Business and Support Services as Records Management Officer - present incumbent is Sherri Fisher. Andrew Fleck seconded. All present in favor.
- o. Paul Puccio moved authorization of Superintendent as Records Access Officer - present incumbent is Douglas Hamlin. Andrew Fleck seconded. All present in favor.
- p. Paul Puccio moved authorization of Superintendent to approve attendance at conferences, conventions, workshops, etc. - present incumbent is Douglas Hamlin. Susan Megna seconded. All present in favor.
- q. Paul Puccio moved authorization of Director of Pupil Personnel Services as Title IX Officer - present incumbent is Lorraine Colistra. Susan Megna seconded. All present in favor.
- r. Paul Puccio moved authorization of Superintendent of Buildings and Grounds as LEA (Local Educational Agency) Asbestos Designee - present designation is Matthew LaClair. Susan Megna seconded. All present in favor.
- s. Paul Puccio moved authorization of Superintendent of Buildings and Grounds as Toxic

Substances Coordinator - present incumbent is Matthew LaClair. Susan Megna seconded. All present in favor.

- t. Paul Puccio moved authorization of Superintendent of Buildings and Grounds as Integrated Pest Management (IPM) Coordinator - present incumbent is Matthew LaClair. Susan Megna seconded. All present in favor.
- u. Paul Puccio moved approval of annual resolution to establish standard workday for appointed employees for reporting to NYS Employees' Retirement System and New York State Teachers' Retirement System. Susan Megna seconded. All present in favor.
- v. Paul Puccio moved establishment of \$.585 per mile as the 2008-09 mileage reimbursement rate for use of personally owned vehicles while on official business. Susan Megna seconded. All present in favor.
- w. Paul Puccio moved authorization of petty cash allotments and custodians as follows:
  - (1) \$100 for district office - Joyce Romanowski
  - (2) \$100 for high school office - E. Lisa Nichols
  - (3) \$100 for middle school office - Janis Clarke
  - (4) \$100 for elementary school office - Ruth Gregware
  - (5) \$100 for MHMS Community Charities Account - Michael Bennett. Susan Megna seconded. All present in favor.
- x. Paul Puccio moved approval of \$100,000 (per employee) and \$1,000,000 (for Treasurer, Claims Auditor, Tax Collector and Director of Business and Support Services) Faithful Blanket Bond for the 2008-09 school year. Susan Megna seconded. All present in favor.
- y. Paul Puccio moved authorization of job titles requiring district-owned cellular telephones per list. Susan Megna seconded. All present in favor.
- z. Paul Puccio moved authorization of 403(b) vendors for the 2008-09 school year: To be determined after service provider agreements are finalized. Susan Megna seconded. All present in favor.
- aa. Paul Puccio moved approval of annual resolution authorizing district to participate in cooperative bidding arrangements as approved by purchasing agent. Susan Megna seconded. All present in favor.
- bb. Paul Puccio moved approval of tentative non-resident tuition rates for 2008-09 per 1.0 FTE as follows: Grades K-6 - \$7,611; Grades 7-12 - \$7,703; Special Ed. K-6 - \$27,546; Special Ed. 7-12 - \$27,638. Susan Megna seconded. All present in favor.
- cc. Phyllis Weber Scannell moved approval of 2008-09 rates for substitutes, chaperones, scorekeepers and timers, sports officials, continuing education instructors, tutoring, mentoring, summer school, curriculum development and extension of regular work duties

beyond teacher contract day based on substitute rate list. Paul Puccio seconded. All present in favor.

dd. Phyllis Weber Scannell moved approval of resolution to designate the following Board members to serve on the Internal Audit Committee, effective July 1, 2008 as required by statute: Paula Noll, Susan Megna, Ricardo Cosgrave, Andrew Fleck, Seth Hendrick, Beth Nichols Hesse, Paul Puccio, George Warner, Phyllis Weber Scannell. Paul Puccio seconded. All present in favor.

ee. Phyllis Weber Scannell moved approval of resolution to adopt 2008-09 District-wide School Safety Plan as amended. Paul Puccio seconded. All present in favor.

ff. Phyllis Weber Scannell moved re-adoption of all policies and codes of ethics in effect during 2007-08. Paul Puccio seconded. All present in favor.

gg. Phyllis Weber Scannell moved re-adoption of all academic curriculum in effect during 2007-08. Paul Puccio seconded. All present in favor.

hh. Phyllis Weber Scannell moved appointment of members of Board of Education to committees and task forces - Building Planning Teams: High School, Susan Megna; Middle School, Seth Hendrick; CES, Beth Nichols Hesse; Schodack/Castleton Community Partnership, Ricardo Cosgrave; Professional Development Planning, Phyllis Weber Scannell; Information Communication Committee, Ricardo Cosgrave; NYSSBA Legislative Liaison, Paul Puccio; SAVE Committee, Ricardo Cosgrave. Paul Puccio seconded. All present in favor.

9. Approval of minutes of regular meeting of June 19, 2008. Phyllis Weber Scannell moved to approve minutes of June 19, 2008. Ricardo Cosgrave seconded. All present in favor.

10. Meeting open for public discussion. None.

#### 11. Reports

a. Construction Report - Phil Snyder, SAA. Phil Snyder present to update board on roof issues at CES. Recommendation that independent tester do infrared test for moisture leakage along portions of membrane. Questions, discussion. Sano-Rubin has been responsive to the concerns to date. Demolition in middle school and high school is on schedule. Current parking at middle school. Parking lot to be resealed, cleaned. New drainage system at CES.

Questions, discussion. Windows.

b. Cell Phones. Sherri Fisher reported. Information in board packets. Usage summary.

Questions, discussion.

#### 12. Policies

a. Salary Elections for Employees Employed for Less Than 12 Months - 2<sup>nd</sup> Reading. Policy moved by consensus to third reading.

13. Consent agenda. Paul Puccio moved to remove items p. and q. from consent agenda. Phyllis Weber Scannell seconded. APIF
- a. Paul Puccio moved acceptance of Claims Auditor's Report for the month of May 2008. Phyllis Weber Scannell seconded. All present in favor.
  - b. Paul Puccio moved acceptance of Treasurer's Report for the month of May 2008. Phyllis Weber Scannell seconded. All present in favor.
  - c. Paul Puccio moved acceptance of Revenue and Budget Status Reports for the month of May 2008. Phyllis Weber Scannell seconded. All present in favor.
  - d. Paul Puccio moved acceptance of Extra-classroom Activity Report for the month of May 2008. Phyllis Weber Scannell seconded. All present in favor.
  - e. Paul Puccio moved approval of Consulting Agreement with Needham Risk Management Resource Group, LLC for consultation and maintenance of health and safety programs and for personnel and human resource management services, effective July 1, 2008 through September 30, 2008, at the rate of \$2,125.00 per calendar month for up to 26.65 hours per month. Authorized services in excess of total hours for three-month period at a rate of \$65.00/hour. Phyllis Weber Scannell seconded. All present in favor.
  - f. Paul Puccio moved approval of health services contract with City School District of Albany for the 2007-08 school year in the amount of \$6,617.49 (\$601.59/pupil) for 11 resident students attending non-public schools. Phyllis Weber Scannell seconded. All present in favor.
  - g. Paul Puccio moved approval of Retainer Agreement with Whiteman Osterman & Hanna LLP to provide legal services to the Schodack Central School District at an annual rate of \$6,000.00, with a blended hourly rate of \$175.00 for matters outside the retainer, for the 2008-09 school year (no change from current year). Discussion, questions. Phyllis Weber Scannell seconded. All present in favor.
  - h. Paul Puccio moved approval of recommendations of district Committee on Special Education regarding 2008-09 special education services for students #000011110, 000011202, 000011203, 000011352, 000011229, 000112471, 000012415, 000113451, 000012377, 000012369, 000012380, 000011390, 000011432, 000011436, 000011276, 000011326, 000011324, 000011372, 000010854, 000010851, 000011165, 000113195, 912012280, 000011104, 000010991, 000012121, 000011994. Phyllis Weber Scannell seconded. All present in favor.
  - i. Paul Puccio moved approval of recommendations of district Committee on Pre-School Special Education regarding 2008-09 special education services for students

#000113518, 000113517, 000113514, 000113513. Phyllis Weber Scannell seconded. All present in favor.

- j. Paul Puccio moved approval of members of Committee on Special Education for the 2008-09 school year: Lorraine Colistra, Chairperson; Rebecca Blais and Jennifer Delaney, School Psychologists/Sub Chairpersons; Carol Nato, Susan Schouten, Linda Siatkowski, Alternating Parent Representatives; Rachel Attanasio, Rebekah DeMassio, L. Kirsten Eaton, Andrea Hanna, Florence Heeder, Jacqueline Hill, Sarah Loszynski, Mary Mosher, Wendy Nolan, Helen Wallbank, Alternating Special Education Teachers; Jason Chevrier, Michael Bennett, Robert Horan, Alternating Administrators; Community Care Physicians, PC, School Physician; Kathleen Sloan and Lisa Bryda, Secretaries. Phyllis Weber Scannell seconded. All present in favor.
- k. Paul Puccio moved approval of members of Committee on Pre-School Special Education for the 2008-09 school year: Lorraine Colistra, Chairperson; Carol Nato, Linda Siatkowski, Alternating Parent Representatives; Anne Hansen, Special Education Coordinator Rensselaer County; Pre-school evaluator, Selection by Parent; Kathleen Sloan and Lisa Bryda. Phyllis Weber Scannell seconded. All present in favor.
- l. Paul Puccio moved approval of members of Subcommittees on Special Education for the 2008-09 school year: Castleton Elementary - Jason Chevrier; Lorraine Colistra or Sub CSE Chairperson, Rebecca Blais; Child's teacher as defined in 300.344 of federal regulations; Person in parental relationship; School Psychologist; Maple Hill Middle School - Michael Bennett; Lorraine Colistra or Sub CSE Chairperson, Rebecca Blais or Jennifer Delaney; Child's teacher as defined in 300.344 of federal regulations; Person in parental relationship; School Psychologist; Maple Hill High School - Robert Horan; Lorraine Colistra or Sub CSE Chairperson, Jennifer Delaney; Child's teacher as defined in 300.344 of federal regulations; Person in parental relationship; School Psychologist. Phyllis Weber Scannell seconded. All present in favor.
- m. Paul Puccio moved approval of Committee on Special Education Surrogate Parents for 2008-09: Father Thomas Krupa, Sacred Heart Church, Castleton; Barbara Gershman, Castleton; Pastor Roger Krutz, Emmanuel Reformed Church, Castleton. Phyllis Weber Scannell seconded. All present in favor.
- n. Paul Puccio moved approval of Independent Evaluators: Dr. Alan J. Barnett, Clifton Park; Dr. Tobie Ann Dorn, Albany; Dr. Carol Possin, Niskayuna; Karner Psychological Associates, Guilderland; Dr. Alison Curley, Niskayuna; Children's Neuropsychological Services, PLLC-Dr. Andrew Labarge/Dr. Paula Zuffante, Slingerlands. Phyllis Weber Scannell seconded. All present in favor.
- o. Paul Puccio moved approval of list of impartial hearing officers for 2008-09: All Impartial Hearing Officers on the *Rotational Selection List of IHO's* established by the State Education Department. Phyllis Weber Scannell seconded. All present in favor.

- p. Item removed from consent agenda. Discussion. There will be no fundraising for this trip. Possibilities for students who don't have the resources to go on a trip like this. Ricardo Cosgrave moved approval of Spanish/language students trip to Costa Rica April 2009, without fundraising. If fundraising is needed, a fundraising plan for the entire trip needs to come before the board. Paul Puccio seconded. Discussion. All present in favor.
- q. Item removed from consent agenda. Discussion. Perception of district funding for such a trip. Fundraising issues. Ricardo Cosgrave moved approval of Mandarin Chinese language students trip to China 2008-09, without fundraising. A fundraising plan for the entire trip needs to come before the board. Paul Puccio seconded. Discussion. Voting yes: Ricardo Cosgrave, Susan Megna, Paul Puccio, Phyllis Weber Scannell, George Warner, Paula Noll. Voting no: Andrew Fleck. Motion carries.
- r. Paul Puccio moved approval of 2008-09 salary agreement with James Yox, Network System Engineer. Phyllis Weber Scannell seconded. All present in favor.
- s. Paul Puccio moved approval of 2008-09 salary agreement with Rosemary Giaquinto, Network Administrator. Phyllis Weber Scannell seconded. All present in favor.
- t. Paul Puccio moved approval of 2008-09 salary for District Clerk and Claims Auditor. Phyllis Weber Scannell seconded. All present in favor.
- u. Paul Puccio moved approval of 2008-09 salaries for Management/Confidential employees. Phyllis Weber Scannell seconded. All present in favor.
- v. Paul Puccio moved approval of 2008-11 contract with Superintendent of Schools. Phyllis Weber Scannell seconded. All present in favor.
- w. Paul Puccio moved creation of one 1.0 FTE Special Education Teacher, effective September 1, 2008. Phyllis Weber Scannell seconded. All present in favor.
- x. Paul Puccio moved creation of one Teacher Aide position, for two hours/day, five days/week, effective September 1, 2008. Phyllis Weber Scannell seconded. All present in favor.
- y. Paul Puccio moved approval of resolution to abolish the equivalent of five full-time teaching assistant positions in the tenure area of teaching assistant (30 hours), effective immediately, and termination of the following incumbents in the tenure area of teaching assistant, effective immediately:  
Denise Prinzo, Christine Wagner, Stephanie Hulett, Marisol Bermudez-Ellis, Sarah Reisig, Colin Strainge. Phyllis Weber Scannell seconded. All present in favor.
- z. Paul Puccio moved approval of resolution to abolish one full-time, bus driver/custodial worker position (assigned to the bus garage), effective immediately; and termination of the following

incumbent in the bus driver/custodial worker title, effective immediately: John Carl. Phyllis Weber Scannell seconded. All present in favor.

aa. Paul Puccio moved approval of health services contract with East Greenbush Central School District for the 2007-08 school year in the amount of \$9,276.74 (\$421.67/pupil) for (22) resident students attending nonpublic schools. Phyllis Weber Scannell seconded. All present in favor.

bb. Paul Puccio moved approval of contract with Community Care Physicians, P.C. for the period July 1, 2008 through June 30, 2009 for the provision of school physician and health services based on the following fee schedule:

Nurse Practitioner (On-Site at District)	\$106.00/hr
Physician Assistant (On-Site at District)	\$110.00/hr
Physician (On-Site at District)	\$164.00/hr
Physical Exams at Physician Office	\$ 56.00
19A Driver Physicals (On-Site at District)	\$ 69.00
19A Driver Physicals (at Physician Office)	\$ 55.00
Hepatitis B Vaccine (per dose)	\$ 90.00
Flu Vaccination (per dose)	\$ 24.00
Employee Physical Exams done at Physicians Office	\$ 51.00. Phyllis Weber Scannell

seconded. All present in favor.

#### 14. Resignations/Appointments

a. a. Paul Puccio moved approval of summer school personnel: Valerie Camper, Jamie Colloton, Rebekah DeMassio, Lynn Donnelly, Lynda Essenter, Allison Green, Stacy Herron, Diane Krug, Jennifer Laflin, Meghan Lounsbury, Lauren MacDonald, Kathy Malloy, Margaret McCabe, Frances Owen, Rebecca Perry, Marcia Rossetti, Kathy Shapiro, Colin Strainge, Kerry Warner, Terri Kehrley, Susanna Schreck, Courtney Tedesco Bellouny. Ricardo Cosgrave seconded. All present in favor.

b. Paul Puccio moved emergency conditional approval of substitute teachers (emergency conditional re-appointment effective July 17, 2008): Erica Sleasman. Ricardo Cosgrave seconded. All present in favor.

c. Paul Puccio moved approval of probationary appointment of Nikki Cioffi, Clerk, for 4.5 hours/day at a rate of \$16.16/hour, effective September 2, 2008 through March 2, 2009, pursuant to Civil Service Law. Ricardo Cosgrave seconded. All present in favor.

d. Paul Puccio moved approval of extracurricular advisors/coaches for 2008-09:

- (1) Tracy Arno - Girls JV Soccer Coach
- (2) Rachel Attanasio - CES Computer Specialist

- (3) David Austin - 7<sup>th</sup>/8<sup>th</sup> Grade Boys Soccer Coach; Boys JV Basketball Coach; Varsity Softball Coach
- (4) Len Bacon - Girls Varsity Volleyball Coach
- (5) Mark Bubniak - Girls Varsity Basketball Coach
- (6) Judith DiPrima - MHMS Musical Director
- (7) Caitlyn Donahue - Sophomore Class Co-Advisor
- (8) Kandace Eaton - 7<sup>th</sup>/8<sup>th</sup> Grade Cross Country Coach; Ski Club Director
- (9) Andrea Faoro - National Honor Society Co-Advisor
- (10) James Farrell - Student Council Co-Advisor - MHMS; MHMS Visual Co-Aide
- (11) Everett Finney - Student Council Co-Advisor - MHMS; MHMS Visual Co-Aide
- (12) Kolby Flach - Boys JV Soccer Coach; Boys JV Tennis Coach
- (13) Valerie Flood - MHMS Yearbook Advisor
- (14) Christine Fowler - MHMS Newspaper Advisor
- (15) Michele Fox - Senior Class Co-Advisor; MHHS Yearbook Editorial Advisor; MHHS Yearbook Business Advisor
- (16) Americo Frese - Varsity Baseball Coach
- (17) Christina Gibney - MHHS Swing Choir Advisor; All County Music Supervision (Winter); All County Music Supervision (Spring)
- (18) Daniel Gillespie - Boys Varsity Soccer Coach; Boys Varsity Track Coach
- (19) Jennifer Gold - National Honor Society Co-Advisor
- (20) Melissa Golden - Sophomore Class Co-Advisor
- (21) Sheila Golden - Girls Varsity Soccer Coach; Cheerleading Advisor; MHMS Yearbook Advisor
- (22) Susan Gomes - MHHS International Club Co-Advisor; Key Club Advisor
- (23) Janel Gregoire - MHMS Art Club Advisor; MHMS Dramatics Advisor
- (24) Scott Hanrahan - Boys Varsity Basketball Coach; Stage Band; All County Music Supervision (Winter); All County Music Supervision (Spring); Memorial Day Parade Supervision
- (25) Stacy Herron - Varsity Cross Country Coach
- (26) Dale Hills - MHMS Musical Director
- (27) Mark Hoyt - Junior Class Advisor
- (28) Brian Keller - Girls JV Tennis Coach
- (29) Brenda Kelliher - Builders Club Advisor
- (30) Sheryl Lepkowski - MHHS International Club Co-Advisor
- (31) Kenneth Malloy - MHMS Video News Advisor; MHMS Computer Specialist
- (32) Zachary Miller - MHHS Visual Aide
- (33) Rebecca Perry - Girls Varsity Tennis Coach; MHHS Dramatics Advisor
- (34) Timothy Prall - 7<sup>th</sup>/8<sup>th</sup> Grade Girls Soccer Coach
- (35) Leah Rich - CES Visual Co-Aide
- (36) Lindsay Rock - All County Music Supervision (Winter); All County Music Supervision (Spring)
- (37) Timothy Ryan - JV Baseball; MHHS Math League; MHHS Computer Specialist
- (38) Adam Streeter - MHMS Jazz Band; All County Music Supervision (Winter); All County Music Supervision (Spring); Memorial Day Parade Supervision

(39) Karen Sweet - MHMS Math League Advisor

(40) Mary VanVliet - Odyssey of the Mind - MHHS Team Advisor

(41) Linda Wemple - CES Visual Co-Aide

(42) Patricia Wood - Senior Class Co-Advisor; MHHS Yearbook Photo Advisor; Peer Leadership Advisor.

(43) Anthony Purificato - 7<sup>th</sup>/8<sup>th</sup> Grade Baseball. Ricardo Cosgrave seconded. All present in favor.

15. Board discussion

- a. 7/9/08 Retreat Goals. Doug Hamlin reported. Issues facing district in coming year. Process for defining and prioritizing issues. Board requested that self-assessment surveys be distributed prior to retreat. Agenda to be finalized and distributed prior to meeting.
- b. 8/13/08 Communications Meeting (2 p.m. @ QIII). Discussion of community values, expectations. Board role in communication with community. 7/3/08 with QIII communications service to begin transforming audit into plan. Website development. Discussion of board role in development of communication plan. Concern regarding Questar use of technology.

Paul Puccio: CES PTO letter regarding fundraising for school playground. Discussion. Special projects fundraising. Sue Megna: appreciation to Independent for publishing letter to the editor. Working toward more accurate and complete reporting. George Warner: bonds. Regents exams. Robert Horan: graduation. Jason Chevrier: slide show, 3rd grade walk. Michael Bennett: wildcat pride drawing, 8th grade picnic, Carrie Gold FASNY essay award, appreciation luncheons for Roger Gorham.

16. Meeting open for public discussion. None.

17. Action items. Retreat. Follow up with China and Costa Rica trips. Follow up with CES PTO.

18. Ricardo Cosgrave moved to enter into executive session at 9:25pm to discuss work history of specific employee, negotiations with SFA. George Warner seconded. All present in favor. Paul Puccio moved to reenter regular session at 9:44pm. Andrew Fleck seconded. All present in favor.

19. Adjournment. Having no other business before the board, meeting adjourned at 9:45pm.

Respectfully Submitted,  
Elizabeth Chipman  
District Clerk