

IT IS THE MISSION OF THE SCHODACK CENTRAL SCHOOLS
to develop our students to become "...active, reflective, creative learners. In our schools, they will engage in rewarding work and practice behaviors that are intelligent in both an academic and a practical sense. Students will develop the attitudes, skills and understandings that will allow them to fulfill their potential and to function successfully in their individual and social roles."

SCHODACK CENTRAL SCHOOL DISTRICT
1216 Maple Hill Road, Castleton, New York 12033-1699

July 1, 2010

Maple Hill High School Library

BOARD OF EDUCATION MINUTES – REGULAR
Reception for Top Ten Seniors and Senior Art Awards
6:30 PM High school library

Present: Paul Puccio, Lisa Lafferty, Kenneth Flood, Andrew Fleck, George Warner, Michael Hiser, Christine DiGiulio, Susan Megna, Bruce Romanchak (7:55pm).

Also present: Robert Horan, Superintendent; Donna Watson, Director of Curriculum and Staff Development; Sherri Fisher, Director of Business and Support Services; Jason Chevrier, CES; Michael Bennett, MHMS; Ron Agostinoni, MHHS; Liz Chipman, District Clerk.

1. Meeting called to order by Superintendent Horan at 5:45 p.m.
2. Motion to enter executive session.
3. Motion to return to regular session.

Reception

4. Approval of present agenda. Michael Hiser moved to approve present agenda with changes and additions. Kenneth Flood seconded. All present in favor.
5. Election of temporary chairperson. George Warner nominated Robert Horan. Michael Hiser seconded. All present in favor
6. Oath of Office – Superintendent and newly elected Board members must take "Oath of Office". Oaths of office distributed and signed.
7. Election of President for the 2010-11 school year. George Warner nominated Andrew Fleck. Paul Puccio seconded. All present in favor.
8. Election of Vice-President for the 2010-11 school year. George Warner nominated Sue Megna. Michael Hiser seconded. All present in favor.
9. Oath of Office – Newly elected President and Vice-President must take "Oath of Office". Oaths of office distributed and signed.
10. 2010-11 reorganization

Every child will be challenged, and every child will challenge every assessment.

- a. Paul Puccio moved the following appointments, effective July 1, 2010 through June 30, 2011:
 1. Clerk of the Board of Education – Elizabeth Chipman
 2. District Treasurer – Dianne Topple
 3. Deputy Treasurer – Sherri Fisher
 4. Central School Treasurer – Dianne Topple
 5. Claims Auditor – Roberta Nicholson
 6. Interim Claims Auditor (as-needed basis) – To Be Determined
 7. Internal Auditor – Stacy Mackey
 8. External Auditor – Marvin and Company, PC
 9. Tax Collector – Town of Schodack, Receiver of Taxes
 10. Attendance Officer – Donna Watson
 11. Health and Safety Officer – Sherri Fisher
 12. School Physician – Community Care Physicians, PC
 13. School Attorney – Whiteman, Osterman & Hanna, Attorneys-at-Law
 14. Insurance Agent – Rose & Kiernan, Inc.
 15. Insurance Carrier – Utica National Insurance Group
 16. Risk Management Consultant – Needham Risk Management Resource Group. George Warner seconded. All present in favor.
- b. Paul Puccio moved approval of a resolution to abolish position of Director of Business and Support Services. George Warner seconded. Voting yes: Andrew Fleck, Susan Megna, Paul Puccio, Christine DiGiulio, Lisa Lafferty, George Warner, Michael Hiser, Bruce Romanchak. Voting no: Kenneth Flood.
- c. Paul Puccio moved approval of a resolution to create position of Assistant Superintendent for Business and Support Services. George Warner seconded. Discussion. Voting yes: Andrew Fleck, Susan Megna, Paul Puccio, Christine DiGiulio, Lisa Lafferty, George Warner, Michael Hiser, Bruce Romanchak. Voting no: Kenneth Flood.
- d. Paul Puccio moved to approve the appointment of Sherri Fisher to the position of Assistant Superintendent for Business and Support Services with Tenure. George Warner seconded. All present in favor.
- e. Paul Puccio moved approval of a resolution to abolish the 11-month position of Director of Curriculum and Instruction. George Warner seconded. All present in favor.
- f. Paul Puccio moved approval of a resolution to create one, 12 month, Director of Curriculum, Instruction and Pupil Personnel Services position, effective July 1, 2010. George Warner seconded. All present in favor.
- g. Paul Puccio moved approval of a resolution to appoint Donna Watson to the position of Director of Curriculum, Instruction and Pupil Personnel Services, with tenure, in the administrative tenure area of “director.” George Warner seconded. All present in favor.
- h. Paul Puccio moved designation of official newspapers for the school district – presently the Albany Times Union

and the Troy Record . George Warner seconded. All present in favor.

- i. Paul Puccio moved designation of depository bank for the school district – presently Key Bank of Eastern New York, NA (maximum deposit \$2,500,000) and MBIA Class (maximum deposit amount \$15,000,000). George Warner seconded. All present in favor.
- j. Paul Puccio moved designation of time and date for all regular business meetings: present date – third Thursday of each month; present time – 7:00 p.m. Prevailing Time. George Warner seconded. All present in favor.
- k. Paul Puccio moved authorization of Superintendent to certify payroll to Treasurer for payment – present incumbent is Robert Horan. George Warner seconded. All present in favor.
- l. Paul Puccio moved authorization of Treasurer or Deputy Treasurer to sign School Lunch Claims and Reports – present incumbents are Dianne Topples and Sherri Fisher. George Warner seconded. All present in favor.
- m. Paul Puccio moved authorization of Treasurer or Deputy Treasurer to sign Form SA300, Federal Commodities – present incumbents are Dianne Topples and Sherri Fisher. George Warner seconded. All present in favor.
- n. Paul Puccio moved authorization of Treasurer or Deputy Treasurer to sign district checks with facsimile signatures – present incumbents are Dianne Topples and Sherri Fisher. George Warner seconded. All present in favor.
- o. Paul Puccio moved authorization of Treasurer or Deputy Treasurer to execute transfers of funds by telephone among authorized district bank accounts – present incumbents are Dianne Topples and Sherri Fisher. George Warner seconded. All present in favor.
- p. Paul Puccio moved authorization of Assistant Superintendent for Business and Support Services to approve hand drawn payments – present incumbent is Sherri Fisher. George Warner seconded. All present in favor.
- q. Paul Puccio moved designation of signatures on checks: Dianne Topples, Treasurer, or Sherri Fisher, Assistant Superintendent for Business and Support Services, or Robert Horan, Superintendent. George Warner seconded. All present in favor.
- r. Michael Hiser moved authorization of Superintendent to approve budget transfers – present incumbent is Robert Horan. Paul Puccio seconded. All present in favor.
- s. Michael Hiser moved authorization of Assistant Superintendent for Business and Support Services as purchasing agent – present incumbent is Sherri Fisher. Paul Puccio seconded. All present in favor.
- t. Michael Hiser moved authorization of Assistant Superintendent for Business and Support Services as Records Management Officer – present incumbent is Sherri Fisher. Paul Puccio seconded. All present in favor.

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- u. Michael Hiser moved authorization of Superintendent as Records Access Officer – present incumbent is Robert Horan. Paul Puccio seconded. All present in favor.
- v. Michael Hiser moved authorization of Superintendent to approve attendance at conferences, conventions, workshops, etc. – present incumbent is Robert Horan. Paul Puccio seconded. All present in favor.
- w. Michael Hiser moved authorization of Director of Curriculum, Instruction and Pupil Personnel Service as Title IX Officer – present incumbent is Donna Watson. Paul Puccio seconded. All present in favor.
- x. Michael Hiser moved authorization of Superintendent of Buildings and Grounds as LEA (Local Educational Agency) Asbestos Designee – present designation is Matthew LaClair. Paul Puccio seconded. All present in favor.
- y. Michael Hiser moved authorization of Superintendent of Buildings and Grounds as Toxic Substances Coordinator – present incumbent is Matthew LaClair. Paul Puccio seconded. All present in favor.
- z. Michael Hiser moved authorization of Superintendent of Buildings and Grounds as Integrated Pest Management (IPM) Coordinator – present incumbent is Matthew LaClair. Paul Puccio seconded. All present in favor.
- aa. Michael Hiser moved approval of annual resolution to establish standard workday for appointed employees for reporting to NYS Employees’ Retirement System and New York State Teachers’ Retirement System. Paul Puccio seconded. All present in favor.
- bb. Michael Hiser moved establishment of \$.50 per mile as the 2010-11 mileage reimbursement rate for use of personally owned vehicles while on official business. Paul Puccio seconded. All present in favor.
- cc. Michael Hiser moved authorization of petty cash allotments and custodians as follows:
 - 1) \$100 for district office – Michele Reickert (Shelli)
 - 2) \$100 for high school office – E. Lisa Nichols
 - 3) \$100 for middle school office – Janis Clarke
 - 4) \$100 for elementary school office – Ruth Gregware
 - 5) \$100 for MHMS Community Charities Account – Michael Bennett. Paul Puccio seconded. All present in favor.
- dd. Michael Hiser moved approval of \$100,000 (per employee) and \$1,000,000 (for Treasurer, Claims Auditor, Tax Collector and Assistant Superintendent for Support Services) Faithful Blanket Bond for the 2010-11 school year. Paul Puccio seconded. All present in favor.
- ee. Michael Hiser moved authorization of job titles requiring district-owned cellular telephones per list. Paul Puccio seconded. All present in favor.

- ff. Paul Puccio moved authorization of 403(b) vendors for the 2010-11 school year: American Fund/Capital Guardian; AXA Equitable Life Insurance Company; Cadaret, Grant & Co.; Columbia Mutual Life Ins. Co.; Fidelity Management Trust Co.; Hartford Life Ins. Co.; ING National Trust-NY; Mass Mutual VA; MetLife; MetLife of CT (Travelers); Oppenheimer Shareholder Svcs.; Primerica Financial Services; Putnam Investments; RiverSource Life Insurance Co. of NY; Thrivent Financial for Lutherans; Union Central Life; Vanguard Fiduciary Trust Co.; Waddell & Reed Inc. George Warner seconded. All present in favor.
- gg. Paul Puccio moved approval of annual resolution authorizing district to participate in cooperative bidding arrangements as approved by purchasing agent. Discussion. George Warner seconded. All present in favor.
- hh. Paul Puccio moved approval of tentative non-resident tuition rates for 2010-11 per 1.0 FTE as follows: Grades K-6 - \$7,660.00; Grades 7-12 - \$7,747.00; Special Ed. K-6 - \$25,071.00; Special Ed. 7-12 - \$25,158.00. George Warner seconded. All present in favor.
- ii. Paul Puccio moved approval of 2010-11 rates for substitutes, chaperones, scorekeepers and timers, sports officials, election officials, continuing education instructors, tutors, mentors, summer school, curriculum development, photo copier use and extension of regular work duties beyond teacher contract day based on rate list. George Warner seconded. All present in favor.
- jj. Paul Puccio moved approval of resolution to designate Board and Community members to serve on the Internal Audit Committee, effective July 1, 2010 as required by statute: Christine DiGiulio, Kenneth Flood, Susan Megna, Scott Schulz, Christopher Stephens and designation of Christine DiGiulio and Christopher Stephens as Co-chairpersons. George Warner seconded. All present in favor.
- kk. Paul Puccio moved approval of resolution to adopt 2010-11 District-wide School Safety Plan as amended. George Warner seconded. All present in favor.
- ll. Paul Puccio moved re-adoption of all policies and codes of ethics in effect during 2009-10. George Warner seconded. All present in favor.
- mm. Paul Puccio moved re-adoption of all academic curriculum in effect during 2009-10. George Warner seconded. All present in favor.
- nn. Paul Puccio moved appointment of members of Board of Education to committees and task forces – Building Planning Teams (Bruce Romanchak, CES; Paul Puccio/Lisa Lafferty, MHMS; Michael Hiser, MHHS) Schodack/Castleton Community Partnership (Susan Megna), Professional Development Planning (Bruce Romanchak), Information Communication Committee (Kenneth Flood, Christine DiGiulio); NYSSBA and Government Liaison (George Warner); SAVE Committee (Christine DiGiulio). George Warner seconded. All present in favor.
11. Approval of minutes of regular meeting of June 17, 2010. George Warner moved to approved minutes of June 17, 2010. Kenneth Flood seconded. All present in favor.

12. Meeting open for public discussion. Welcome to Mr. Horan and Mr. Agostinoni. Rich Noll spoke regarding lacrosse. Group willing to fund girls jv tennis in effort to reach parity regarding Title IX. Discussion. Board asked that Mr. Noll contact superintendent to begin discussions regarding lacrosse. Consensus is that entire athletic program in the district should be reviewed. Timeline for action. Board requested administration to have plan of action to move forward to present to board at August meeting.
13. Reports:
- Cell Phone Usage – Sherri Fisher reported. Direct connect phones. Printed report in board member packets. Questions, comments from board members. Board consensus that policy be modified to eliminate report requirement.
 - Retirement Incentive – Sherri Fisher. Kenneth Flood moved to remove item from agenda. George Warner seconded. All present in favor.
 - Professional Development Plan 2010-11 – Donna Watson reported. Outlined goals of Professional Development Planning Committee. Discussion regarding technology integration. Curriculum management system. Improving instruction for all students. Improving student literacy. Mentoring program. District-wide and building-level safety. 21st century library media program.
 - Technology Plan 2010-13 – Robert Horan and Jason Chevrier reported. Rationale for plan revision. Changes to plan. Recommendations of the Information Communication Committee to the BOE. Goals of the ICC. District-wide instructional goals. Discussion, comments from board members.
14. Policies:
- Glucagon Policy – 2nd Reading. Moved by consensus to third reading.
 - Anaphylaxis/Severe Allergy Policy – 2nd Reading. Moved by consensus to third reading.
15. Consent agenda
- Michael Hiser moved approval of members of Committee on Pre-School Special Education for the 2010-11 school year: Donna Watson, Chairperson; Melanie Teliska, Linda Siatkowski, Alternating Parent Representatives; Anne Hansen, Special Education Coordinator Rensselaer County; Pre-school evaluator, Selection by Parent; Kathleen Sloan and Jill Hanrahan. George Warner seconded. All present in favor.
 - Michael Hiser moved approval of members of Subcommittees on Special Education for the 2010-11 school year: Castleton Elementary – Jason Chevrier; Donna Watson or Sub CSE Chairperson, Rebecca Blais; Child’s teacher as defined in 300.344 of federal regulations; Person in parental relationship; School Psychologist; Maple Hill Middle School – Michael Bennett; Donna Watson or Sub CSE Chairperson, Rebecca Blais or Jennifer Delaney; Child’s teacher as defined in 300.344 of federal regulations; Person in parental relationship; School Psychologist; Maple Hill High School – Ron Agostinoni; Donna Watson or Sub CSE Chairperson, Jennifer Delaney; Child’s teacher as defined in 300.344 of federal regulations; Person in parental relationship; School Psychologist. George Warner seconded. All present in favor.
 - Michael Hiser moved approval of Committee on Special Education Surrogate Parents for 2010-11: Father

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Thomas Krupa, Sacred Heart Church, Castleton; Barbara Gershman, Castleton; Pastor Roger Krutz, Emmanuel Reformed Church, Castleton. George Warner seconded. All present in favor.

- d. Michael Hiser moved approval of Independent Evaluators: Dr. Alan J. Barnett, Clifton Park; Campbell House, Schenectady; Dr. Tobie Ann Dorn, Albany; Dr. Carol Possin, Niskayuna; Karner Psychological Associates, Guilderland; Dr. Alison Curley, Niskayuna; Children's Neuropsychological Services, PLLC-Dr. Andrew Labarge/Dr. Paula Zuffante, Slingerlands. George Warner seconded. All present in favor.
- e. Michael Hiser moved approval of list of impartial hearing officers for 2010-11: All Impartial Hearing Officers on the *Rotational Selection List of IHO's* established by the State Education Department. George Warner seconded. All present in favor.
- f. Michael Hiser moved acceptance of an anonymous donation in the amount of \$250.00 in support of Community Charities Account. George Warner seconded. All present in favor.
- g. Michael Hiser moved acceptance of a donation from Christmas Wish Campaign (c/o Clear Channel Radio) in the amount of \$400.00, in support of Community Charities Account. George Warner seconded. All present in favor.
- h. Michael Hiser moved approval of an Installment Plan Arrangement with Castleton Kids for the repayment of monies owed for facilities use during the 2007-08 and 2008-09 school years in consecutive monthly installments of \$ 450 .00 per month, commencing on July 31, 2010. George Warner seconded. All present in favor.
- i. Michael Hiser moved approval of a Serial Bond Resolution for the purchase of school bus vehicles, pursuant to a voter referendum dated May 18, 2010, in the amount not to exceed \$195,863.00. George Warner seconded. All present in favor.
- j. Michael Hiser moved approval of recommendations of the district Committee on Special Education regarding 2010-2011 students #000010849, 000011040, 000113640, 000111284, 000113495, 000113445, 000113447, 000113500, 000113696, 000113503, 000113400, 078922832, 000113322, 082520000, 000113305, 000113349, 000011359, 000011344, 000011371, 000011165, 000113227, 000011204, 000011352, 000011229, 000011214, 000113635, 000011231, 000011191, 000011219, 000011110, 000012387, 000113182, 082490001, 000011025, 000113673, 000011372, 000011326, 000113683, 000011424, 000012395, 000011432, 000001134, 000113261, 000010974, 000113536, 000113345, 000113274, 000113543, 082340007. Discussion. Electronic v. paper access to Committee on Special Education records. George Warner seconded. All present in favor.
- k. Michael Hiser moved approval of a Memorandum of Agreement between the Schodack Central School District and the Schodack Administrators Association to amend the Collective Bargaining Agreement to reflect an agreement to forgo a salary increase for the 2010-11 school year. George Warner seconded. All present in favor.
- l. Michael Hiser moved approval of a contract in the amount of \$24,681.00 with Johnson Controls, Inc. for the

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installation of Direct Digital Controls (DDC) for the MHHS Gymnasium (NYS Contract #PT 63103), Capital Project #491501-04-0002-017. George Warner seconded. All present in favor.

- m. Michael Hiser moved approval of members of Committee on Special Education for the 2009-10 school year: Donna Watson and Michael Bennett, Chairpersons; Rebecca Blais and Jennifer Delaney, School Psychologists/Sub Chairpersons; Patricia McKnight, Carol Nato, Susan Schouten, Linda Siatkowski, Alternating Parent Representatives; Rebekah DeMassio, L. Kirsten Eaton, Andrea Hanna, Florence Heeder, Jacqueline Hill, Lisa Kelly, Mary Mosher, Rachel Murphy, Wendy Nolan, Sarah Loszynski, Tammy Seres, Helen Wallbank, Alternating Special Education Teachers; Ron Agostinoni Jason Chevrier, Michael Bennett, Alternating Administrators; Community Care Physicians, PC, School Physician; Kathleen Sloan and Jill Hanrahan, Secretaries. George Warner seconded. All present in favor.
- n. Michael Hiser moved approval of a revision to the recommendation of the district Committee on Special Education regarding 2010-2011 student #000113665. George Warner seconded. All present in favor.
- o. Michael Hiser moved approval of a revised Inter-municipal Agreement with Chatham Central School District to provide Chatham with Superintendent of Building and Grounds mentoring and support services for up to 40 days during the 2010-11 school year, with payment on a per diem basis. George Warner seconded. All present in favor.
- p. Michael Hiser moved approval of a one-year contract extension with Chartwells from July 1, 2010 through June 30, 2011 for food service management at a rate of \$2.044 per meal for Breakfast and Lunch, and approval of the following reimbursable meal prices (no change from 2009-10): Full price breakfast \$1.00; Full price Elementary lunch \$1.85; Full price Secondary (Middle and High School) lunch \$2.00; Reduced price breakfast and lunch \$.25, Milk \$.50. George Warner seconded. All present in favor.
- q. Michael Hiser moved approval of an Independent Contract Agreement from July 1, 2010 through June 30, 2011 with Sharon Hall for accounts payable/health benefits training and consultation at a rate of \$ 24.55 per hour, not to exceed 75 hours. George Warner seconded. All present in favor.

16. Resignations/Appointments

- a. George Warner moved approval of summer school personnel: Deborah Sweet, Lauralyn Kulpa, Lisa Kelly, Kerry Warner, Margaret McCabe; Lauren Mac Donald; Stacy Herron; Jamie Colloton: Pay rate per SCSFA and CSEA contracts. Bruce Romanchak seconded. All present in favor.
- b. George Warner moved approval of appointment of Mark Bubniak (certification: Business and Distributive Education) as Athletic Director (7-12) .5 FTE, effective July 1, 2010 through June 30, 2011. Bruce Romanchak seconded. All present in favor.
- c. Paul Puccio moved approval of extracurricular advisors/coaches for 2010-11:

1. Tracy Arno – Girls JV Soccer Coach
2. David Austin – Girls Varsity Tennis Coach
3. Len Bacon – Girls Varsity Volleyball Coach; Science Olympiad Advisor
4. Scott Charlebois – 7th/8th Grade Boys Soccer Coach
5. Jennifer Delaney – Junior Class Co-Advisor; SADD HS Co-Advisor
6. Judith DiPrima – MHMS Music Director
7. Caitlyn Donahue – Senior Class Co-Advisor
8. Kandace Eaton – 7th/8th Grade Cross Country Coach; Ski Club Director
9. Candace Eustace – Sophomore Class Advisor
10. Andrea Faoro – National Honor Society Co-Advisor
11. James Farrell – Varsity Cross Country Coach; MHMS Student Council Advisor; MHMS Visual Co-Aide
12. Kolby Flach – Boys JV Soccer Coach
13. Valerie Flood – MHMS Yearbook Advisor
14. Christine Fowler – MHMS Newspaper Advisor
15. Michele Fox – MHHS Yearbook Editorial Advisor; MHHS Yearbook Business Advisor
16. Christina Gibney – MHHS Swing Choir Advisor; All County Music Supervision (Winter); All County Music Supervision (Spring)
17. Daniel Gillespie – Boys Varsity Soccer Coach
18. Jennifer Gold – National Honor Society Co-Advisor
19. Melissa Golden – Senior Class Co-Advisor
20. Sheila Golden – Girls Varsity Soccer; MHMS Yearbook Advisor
21. Allison Green – MHMS Musical Director
22. Janel Gregoire – MHMS Dramatics Advisor; MHMS Art Club Advisor
23. Scott Hanrahan – Stage Band; All County Music Supervision (Winter); All County Music Supervision (Spring); Memorial Day Parade Supervision
24. Florence Heeder – MHHS Dramatics Advisor
25. Mark Hoyt – MHHS International Club Advisor
26. Kevin Hunter – Ski Club Assistant
27. Brenda Kelliher – Builders Club Advisor
28. Kaitlin McGann – 7th/8th Grade Girls Soccer Coach
29. Kenneth Malloy – MHMS Video News Advisor; MHMS Visual Co-Aide; MHMS
30. Leah Phillips – CES Visual Aide
31. Jillian Post – Girls JV Volleyball Coach
32. Timothy Ryan – MHHS Math League Advisor; MHHS Computer Specialist
33. Jeffrey Smith – Science Olympiad Advisor
34. Adam Streeter – All County Music Supervision (Spring); All County Music Supervision (Winter); Memorial Day Parade Supervision; MHMS Jazz Band
35. Mary VanVliet - Junior Class Co-Advisor; Odyssey of the Mind–MHHS Team Advisor
36. Susan Wollner – MHHS Newspaper Editorial Advisor
37. Patricia Wood – MHHS Yearbook Photo Advisor; HS SADD Co-Advisor; Peer Leadership Advisor. George Warner seconded. All present in favor.

d. Michael Hiser moved approval of transportation personnel for summer 2010 bus runs based on summer

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runs schedule: Pamela Seiden, Deborah Hammond, Rhonda Greenway, Kara Householder, Tracy Sukup, Bruce Smith, Jennifer Campbell, Dorothy VanDeWal, Kathy Matrese, Richard McLoughlin, Tina Martino, Darlene Hotaling, Noelle Gipp, Susan Ellers and Arthur VanDeWal: Pay rate per CSEA contract. George Warner seconded. All present in favor.

- e. Michael Hiser moved approval of a contract for Assistant Superintendent for Business and Support Services effective July 1, 2009 through June 30, 2013. George Warner seconded. All present in favor.
- 17. Meeting open for public discussion. Any issues or concerns related to Castleton Kids? Very happy about implementation of Big 6 research model. Laura Cook: early investment in curriculum mapping is paying off. George Warner moved to add Board Discussion. Paul Puccio seconded.
- 18. Board Discussion. George Warner: systems for assuring that changes due to budget are effective and working. Bruce Romanchak: workshop meetings. Board requested administration present to board at August meeting a plan for keeping board informed of how new configurations are working. Develop measures and goals prior to start of year. How to continue discussions from board retreat. Professional expertise of people in the community, alumni. Board extended thanks to Doug Hamlin for making transition go so smoothly.
- 19. Action items. Sports program evaluation. Plan to keep board informed of effectiveness of changes made in budget process. Evaluate board communication options.
- 20. George Warner moved to enter executive session to discuss work history of specific employee at 9:50pm. Michael Hiser seconded. All present in favor. Paul Puccio moved to re-enter regular session at 11:14pm. Susan Megna seconded. All present in favor.
- 21. Adjournment. Having no other business before the board meeting adjourned at 11:15pm.

Respectfully Submitted,
Elizabeth Chipman
District Clerk