

*IT IS THE MISSION OF THE SCHODACK CENTRAL SCHOOLS
to develop our students to become "...active, reflective, creative learners. In our schools, they will engage in rewarding work and practice behaviors that are intelligent in both an academic and a practical sense. Students will develop the attitudes, skills and understandings that will allow them to fulfill their potential and to function successfully in their individual and social roles."*

SCHODACK CENTRAL SCHOOL DISTRICT
1216 Maple Hill Road, Castleton, New York 12033-1699

July 11, 2012

Maple Hill High School Library

Present: Michael Hiser, Paul Puccio, Bruce Romanchak, Michael Charsky, Christine DiGiulio, Mary Yurista, Lisa Lafferty (arrived at 6:18) and George Warner (left at 7:28)

Absent: J. Andrew Fleck

Also Present: Robert Horan, Monica Kim and Michele Reickert

BOARD OF EDUCATION MINUTES – REGULAR

1. Meeting called to order by Superintendent Horan at 6:00 p.m.
2. Motion to enter executive session at 6:05.
3. Christine DiGiulio moved to return to regular session at 6:42 pm. Paul Puccio seconded. All present in favor.
4. Superintendent Horan asked everyone to stand for the Pledge of Allegiance to the Flag
5. Bruce Romanchak moved to approve the present agenda, Christine DiGiulio seconded, All present in favor.
6. Christine DiGiulio moved to elect Superintendent Robert Horan as temporary chairperson, Paul Puccio seconded, all present in favor.
7. Oath of Office – Superintendent Horan delivered the Oath of Office for District Clerk to Michele Reickert, the oath was signed and filed.
8. Bruce Romanchak moved to elect J. Andrew Fleck as President for the 2012-13 school year, Christine DiGiulio seconded, all present in favor.
9. Paul Puccio moved to elect Michael Hiser as Vice-President for the 2012-13 school year, Lisa Lafferty seconded, all present in favor.
10. Oath of Office – District Clerk, Michele Reickert delivered the Oath of Office to Vice-President Michael Hiser; the oath was read, signed, and filed with the District Clerk. President J. Andrew Fleck was absent from the meeting and will file his oath with the District Clerk at a later date.

Every child will be challenged, and every child will challenge every assessment.

11. Reports:

a. Sports Report – Mark Bubniak

1. Scholar/athlete teams – Mr. Bubniak reported that 15 of the 16 varsity teams for the 2011-12 school year were scholar athletes (meaning that the team maintained a 90 percent average). He also spoke about the different community events the teams are involved in: Girl Soccer participated in the Breast Cancer Walk, the Cross Country Team participated in the Miracle League Baseball program, Girls basketball, Miracle League Baseball, all the Basketball teams participated in the Coaches vs. Cancer Day, other teams had tee shirt sales, 50/50 raffles, prepared Thanksgiving meals at the Equinox and many more that were not mentioned. Mr. Horan also expressed that Jason McCord keeps the website updated to show these community involvements. Mention was also made about the fundraising that the Booster club has going on. A dinner cruise and 50/50 raffle to raise money to help support Modified Sports.
2. Sunday practice policy – Mr. Bubniak expressed that it would be helpful to the coaches to be able to schedule practice on a Sunday afternoon (after 12:00) and give players a day off during the week. Most athletes would prefer having a day off during the week. It would allow flexibility with use of the gym. He expressed that they are not looking to have Sunday practice be the norm but have it at the discretion of the Athletic Director and Coaches.
The current policy on Sunday practice states that there cannot be Sunday Practice unless approved by the Superintendent. Mr. Romanchak asked if there has ever been a problem the way it is. Mr. Bubniak answered that Mr. Horan has never denied a Sunday practice when it was requested. The board asked that the athletic department keep track of the practice schedule and revisit again in 1 year.
3. Selective Classification – Mr. Bubniak refreshed the board that last summer he proposed a selective classification process allowing athletes from grade 7 and 8 to play up to Junior Varsity and Varsity and was given a 1 year waiver of the policy. Mr. Bubniak explained the approval process for a student to be moved up to a JV or Varsity team. There are academics and physical guidelines that must be met to allow them to be promoted. Members of the board expressed their concern over seniors not playing their last year of high school and a younger student playing instead of them. They want athletics to be about sportsmanship and team work not the win. Mr. Bubniak want over data collected from the 2011-12 school year. He expressed that the disadvantage to keeping a highly advanced player on a modified team is that the player would dominate the game. Moving them up challenges them and allows the other modified players to be challenged.

Paul Puccio motioned to continue with the 1 year pilot of Selective Classification Option #2 from the 2011-12 school year. Michael Charsky seconded. Bruce Romanchak Abstained. George Warner left prior to this motion. All others present in favor.

4. Coach and Athlete Handbook updates – Mr. Bubniak explained that a committee was formed to review and update the Coach and Athlete Handbook. He expressed that it is an ongoing project but they do have some changes ready now.
 1. Concussion Management required by the State will be added, it is currently being

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worked on my Matt LaClair and Needham Risk Management. The state is also still working on their final requirements. A discussion ensued where Mr. Bubniak expressed that without the parent's cooperation and participation keeping the school informed of injuries outside the school activities, there is only so much the school can do.

2. The State has required that the Code of Conduct includes synthetic marijuana into the handbook with alcohol and other illegal drugs.

3. Students being released to go home with someone other than the parent has been looked at. They have added a permission form to be filled out rather than a handwritten note.

4. The academic eligibility section of the handbook has been reviewed and there is a proposed change. The current policy says if failing 2 courses on interim the student goes to remediation any more than 2 the student is off the team. Mr. Bubniak explained that sometimes by the interim there has only been one evaluation. They are asking for interim reports not to cause the student from being taken off the team. There would still be mandatory remediation, but the quarterly reports would determine if a student be removed from the team. After much discussion and concerns, the board felt that what we are doing is working especially after the scholar athlete report given earlier in this meeting. There is concern that once a student is removed from a team, they get lost or have no initiative to do well. The board expressed that the remediation and removal from a team ruling should also be extended to extracurricular and clubs.

5. The coaches handbook was modified to move the conduct of coaches to be on the first page as well as added a concussion check list.

Bruce Romanchak moved to allow the athletic department to modify the handbook in the matter of academic eligibility as worded thusly: students in grades 7 through 12 who are in jeopardy of failing two or more courses as indicated on the interim report may continue to fully participate with the team if the student accepts a remedial plan of weekly supervised study. Paul Puccio seconded. All present in favor.

Paul Puccio moved that the board authorize the Superintendent with appropriate staff to look at remediation with 1 failure at the interim period. Michael Charsky seconded. All present in favor.

12. Board Discussion. A list of scholarships that were offered to students, no all were accepted by the students, it amounted to a little over 3 million dollars. A list of the graduation awards was handed out; it listed the students and the awards but did not include amounts. Mr. Horan expressed that the district is currently in discussion with outside agencies regarding use of space at the middle school for microbial incubator companies, the district is looking into the legalities and working closely with our risk management company to assure the safety of our students. He felt it would be a great opportunity to integrate STEM into the middle school and it comes at a good time considering the grant we recently received. Mr. Horan went over different workshops the faculty and administrators have attended to gain knowledge of different areas of technology and how to bring it back to the school. Mr. Horan asked the board to prepare for the Board Retreat with information and ideas to be discussed on where the district could go in the future.

13. Meeting open for public discussion. None.
14. 2012-13 Reorganization
- a. Michael Charsky move for approval of appointments, effective July 1, 2012 through June 30, 2013:
 1. Clerk of the Board of Education – Michele Reickert
 2. District Treasurer – Jill Filkins
 3. Deputy Treasurer – Monica C. Kim
 4. Central School Treasurer – Monica C. Kim
 5. Claims Auditor – Sandra Hall
 6. Internal Auditor – Michael Wolff
 7. External Auditor – Marvin and Company, PC
 8. Tax Collector – Town of Schodack, Receiver of Taxes
 9. Attendance Officer – Donna Watson
 10. Health and Safety Officer – Matt LaClair
 11. School Physician – To Be Determined
 12. School Attorney – Whiteman, Osterman & Hanna, Attorneys-at-Law
 13. Insurance Agent – Rose & Kiernan, Inc.
 14. Insurance Carrier – Utica National Insurance Group & Pupil Benefits Plan, Inc.
 15. Risk Management Consultant – Needham Risk Management Resource Group. Christine DiGiulio seconded. All present in favor.
 - b. Michael Charsky moved for approval of the designation of official newspapers for the school district – presently the Albany Times Union and the Troy Record. Christine DiGiulio seconded. All present in favor.
 - c. Michael Charsky moved for approval of the designation of depository banks for the school district – presently Key Bank of Eastern New York, NA (maximum deposit \$15,000,000), MBIA Class (maximum deposit amount \$15,000,000). Christine DiGiulio seconded. All present in favor.
 - d. Michael Charsky moved for approval of the designation of time and date for all regular business meetings: present date – third Thursday of each month; present time – 6:00 p.m. Prevailing Time. Christine DiGiulio seconded. All present in favor.
 - e. Michael Charsky moved for authorization Michael Charsky moved for authorization of Superintendent to certify payroll to Treasurer for payment – present incumbent is Robert Horan. Christine DiGiulio seconded. All present in favor.
 - f. Michael Charsky moved for authorization of Treasurer or Deputy Treasurer to sign School Lunch Claims and Reports – present incumbents are Jill Filkins and Monica C. Kim. Christine DiGiulio seconded. All present in favor.

- g. Michael Charsky moved for authorization of Treasurer or Deputy Treasurer to sign Form SA300, Federal Commodities – present incumbents are Jill Filkins and Monica C. Kim. Christine DiGiulio seconded. All present in favor.
- h. Michael Charsky moved for authorization of Treasurer or Deputy Treasurer to sign district checks with facsimile signatures – present incumbents are Jill Filkins and Monica C. Kim. Christine DiGiulio seconded. All present in favor.
- i. Michael Charsky moved for authorization of Treasurer or Deputy Treasurer to execute transfers of funds by telephone among authorized district bank accounts – present incumbents are Jill Filkins and Monica C. Kim. Christine DiGiulio seconded. All present in favor.
- j. Michael Charsky moved for authorization of Director of Business and Support Services to approve hand drawn payments – present incumbent is Monica C. Kim. Christine DiGiulio seconded. All present in favor.
- k. Michael Charsky moved for approval of the designation of signatures on checks: Jill Filkins, Treasurer, or Monica C. Kim, Director of Business and Support Services, or Robert Horan, Superintendent. Christine DiGiulio seconded. All present in favor.
- l. Michael Charsky moved for authorization of Superintendent to approve budget transfers – present incumbent is Robert Horan. Christine DiGiulio seconded. All present in favor.
- m. Michael Charsky moved for authorization of Director of Business and Support Services as purchasing agent – present incumbent is Monica C. Kim. Christine DiGiulio seconded. All present in favor.
- n. Michael Charsky moved for authorization of Director of Business and Support Services as Records Management Officer – present incumbent is Monica C. Kim. Christine DiGiulio seconded. All present in favor.
- o. Michael Charsky moved for authorization of Superintendent as Records Access Officer – present incumbent is Robert Horan. Christine DiGiulio seconded. All present in favor.
- p. Michael Charsky moved for authorization of Superintendent to approve attendance at conferences, conventions, workshops, etc. – present incumbent is Robert Horan. Christine DiGiulio seconded. All present in favor.
- q. Michael Charsky moved for authorization of Director of Curriculum, Instruction and Pupil Personnel Service as Title IX Officer – present incumbent is Donna Watson. Christine DiGiulio seconded. All present in favor.

- r. Michael Charsky moved for authorization of Superintendent of Buildings and Grounds as LEA (Local Educational Agency) Asbestos Designee – present incumbent Matt LaClair. Christine DiGiulio seconded. All present in favor.
- s. Michael Charsky moved for authorization of Superintendent of Buildings and Grounds as Toxic Substances Coordinator – present incumbent is Matt LaClair. Christine DiGiulio seconded. All present in favor.
- t. Michael Charsky moved for authorization of Superintendent of Buildings and Grounds as Integrated Pest Management (IPM) Coordinator – present incumbent is Matt LaClair. Christine DiGiulio seconded. All present in favor.
- u. Michael Charsky moved for approval of annual resolution to establish standard workday for appointed employees for reporting to NYS Employees’ Retirement System and New York State Teachers’ Retirement System. Christine DiGiulio seconded. All present in favor.
- v. Michael Charsky moved for approval of the establishment of \$.555 per mile as the 2012-13 mileage reimbursement rate for use of personally owned vehicles while on official business. Christine DiGiulio seconded. All present in favor.
- w. Michael Charsky moved for authorization of petty cash allotments and custodians as follows:
 - 1) \$100 for district office – Michele Reickert (Shelli)
 - 2) \$100 for high school office – E. Lisa Nichols
 - 3) \$100 for middle school office – Janis Clarke
 - 4) \$100 for elementary school office – Ruth Gregware
 - 5) \$100 for MHMS Community Charities Account – Michael Bennett. Christine DiGiulio seconded. All present in favor.
- x. Michael Charsky moved for approval of \$100,000 (per employee) and \$1,000,000 (for Treasurer, Claims Auditor, Tax Collector and Director of Business and Support Services) Faithful Blanket Bond for the 2012-13 school year. Christine DiGiulio seconded. All present in favor.
- y. Michael Charsky moved for authorization of job titles requiring district-owned cellular telephones per list. Christine DiGiulio seconded. All present in favor.
- z. Michael Charsky moved for approval to grant the following district employees a monthly cell phone reimbursement for the purpose of conducting school district business:

Robert Horan	\$50.00
Jason Chevrier	\$40.00
Ron Agostinoni	\$40.00
Matt LaClair	\$40.00
Mary Mabb	\$40.00
Jim Yox	\$40.00

Monica Kim \$40.00
 Donna Watson \$40.00
 Mark Bubniak \$40.00
 Michael Bennett \$40.00. Christine DiGiulio seconded. All present in favor.

- aa. Michael Charsky moved for authorization of 403(b) vendors for the 2012-13 school year: American Fund/Capital Guardian; AXA Equitable Life Insurance Company; Cadaret, Grant & Co.; Columbia Mutual Life Ins. Co.; Fidelity Management Trust Co.; Hartford Life Ins. Co.; ING National Trust-NY; Mass Mutual VA; MetLife; MetLife of CT (Travelers); Oppenheimer Shareholder Svcs.; Primerica Financial Services; Putnam Investments; RiverSource Life Insurance Co. of NY; Thrivent Financial for Lutherans; Union Central Life; Vanguard Fiduciary Trust Co.; Waddell & Reed Inc. Christine DiGiulio seconded. All present in favor.
- bb. Michael Charsky moved for approval of annual resolution authorizing district to participate in cooperative bidding arrangements as approved by purchasing agent. Christine DiGiulio seconded. All present in favor.
- cc. Michael Charsky moved for approval of tentative non-resident tuition rates for 2012-13 per 1.0 FTE as follows: Grades K-6 - \$9,104; Grades 7-12 - \$8,463; Special Ed. K-6 - \$23,293; Special Ed. 7-12 - \$22,652. Christine DiGiulio seconded. All present in favor.
- dd. Michael Charsky moved for approval of 2012-13 rates for substitutes, chaperones, scorekeepers and timers, sports officials, election officials, continuing education instructors, tutors, mentors, summer school, curriculum development, photo copier use, and extension of regular work duties beyond teacher contract day based on rate list. Christine DiGiulio seconded. All present in favor.
- ee. Michael Charsky moved for re-adoption of all policies and codes of ethics in effect during 2011-12. Christine DiGiulio seconded. All present in favor.
- ff. Michael Charsky moved for re-adoption of all academic curriculum in effect during 2011-12. Christine DiGiulio seconded. All present in favor.
- gg. Michael Charsky moved for re-adoption of all textbook series in effect during 2011-12. Christine DiGiulio seconded. All present in favor.
- hh. Michael Charsky moved for appointment of members of Board of Education to committees and task forces:
- CES Building Planning Team - Paul Puccio
 - MS Building Planning Team - Lisa Lafferty
 - HS Building Planning Team - Michael Hiser
 - Professional Development Planning - Michael Charsky
 - Information Communication Committee - Mary Yurista
 - NYSSBA Legislative Liaison - George Warner

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- SAVE (Schools Against Violence in Education)Committee - Christine DiGiulio
 - Audit Committee - Christine DiGiulio and Mary Yurista. Bruce Romanchak seconded. All present in favor.
- ii. Michael Charsky moved for approval of resolution to designate Board and Community members to serve on the Internal Audit Committee, effective July 1, 2012 as required by statute: Christine DiGiulio, Mary Yurista, Scott Schulz, Christopher Stephens and designation of Christine DiGiulio and Christopher Stephens as Co-chairpersons. Bruce Romanchak seconded. All present in favor.
- jj. Michael Charsky moved for the appointment of Donna Watson and Mark Bubniak as District-wide Dignity Officer; Jason Chevrier, Michael Bennett and Ron Agostinoni as Building Dignity Officers. Bruce Romanchak seconded. All present in favor.
15. Approval of minutes of regular meeting: None.
16. Policies: None.
17. Consent agenda
- a. Paul Puccio moved for approval of members of Committees on Pre-School Education for the 2012-13 school year: Parents of the preschool child; Not less than one regular education teacher of the student whenever the student is or may be participating in the regular education environment; Not less than one special education teacher or special education provider of the student; CPSE Chairperson: Donna Watson Michael Bennett; Additional Parent Members: Patricia McKnight, Melanie Teliska, Linda Siatkowski, Diana Ferreira; An individual who can interpret the instructional implications of evaluation results; Other persons having knowledge or special expertise regarding the student; For a child in transition from early intervention to CPSE, the appropriate professional designated by the agency that has been charged with the responsibility for the preschool child; and Special Education Coordinator for Rensselaer County (invited – not required)Anne Hansen. Bruce Romanchak seconded. All present in favor.
- b. Paul Puccio moved for approval of members of Subcommittees on Special Education for the 2012-13 school year: Parents of the student; Not less than one regular education teacher of the student whenever the student is or may be participating in the regular education environment; Not less than one special education teacher or special education provider of the student; Sub-CPSE and Sub-CSE Chairperson: Donna Watson, Michael Bennett, Rebecca Blais, Jennifer Delaney; a school psychologist, whenever a new psychological evaluation is reviewed or a change to a more intensive staff/student ratio; an individual who can interpret the instructional implications of evaluation results; other persons having knowledge or special expertise regarding the student; and if appropriate, the student . Bruce Romanchak seconded. All present in favor.

- c. Paul Puccio moved for approval of members of Committee on Special Education for the 2012-13 school year: Parent or persons in parental relationship to the student; Not less than one regular education teacher of the student whenever the student is or may be participating in the regular education environment; Not less than one special education teacher or special education provider of the student: Rebekah De Massio, Laura Eaton, Andrea Hanna, Florence Heeder, Jacqueline Hill, Mary Mosher, Wendy Nolan, Sarah Loszynski, Tammy Seres, Zenia Skalij, Lucas Ashby, Stacy Herron, Kerry Kakule, Jamie Colloton, Lauren MacDonald; School Psychologist: Rebecca Blais, Jennifer Delaney; CSE Chairperson: Donna Watson, Michael Bennett; An Individual who can interpret the instructional implications of evaluation results; School Physician, if requested: Community Care Physicians, P.C.; Additional Parent Members: Patricia McKnight, Carol Nato, Linda Siatkowski, Diana Ferreira; Other persons having knowledge or special expertise regarding the student; and if appropriate, the student. Bruce Romanchak seconded. All present in favor.
- d. Paul Puccio moved for approval of Committee on Special Education Surrogate Parents for 2012-13: Father Thomas Krupa, Sacred Heart Church, Castleton; Barbara Gershman, Castleton; Pastor Amber Malone, Emmanuel Reformed Trinity Lutheran Church. Bruce Romanchak seconded. All present in favor.
- e. Paul Puccio moved for approval of Independent Evaluators: Dr. Alan J. Barnett, Clifton Park; Dr. Tobie Ann Dorn, Albany; Dr. Carol Possin, Niskayuna; Karner Psychological Associates, Guilderland; Dr. Alison Curley, Niskayuna; Children's Neuropsychological Services, PLLC-Dr. Andrew Labarge/Dr. Paula Zuffante, Slingerlands; Campbell House, Schenectady. Bruce Romanchak seconded. All present in favor.
- f. Paul Puccio moved for approval of list of impartial hearing officers for 2012-13: All Impartial Hearing Officers on the *Rotational Selection List of IHO's* established by the State Education Department. Bruce Romanchak seconded. All present in favor.
- g. Paul Puccio moved for approval of a Serial Bond Resolution for the purchase of fuel efficient minivan, pursuant to a voter referendum dated May 17, 2011, in the amount not to exceed \$45,000.00. Bruce Romanchak seconded. All present in favor.
- h. Paul Puccio moved for approval of recommendations of the district Committee on Preschool Special Education regarding 2012-2013 special education services for students: 000114074. Bruce Romanchak seconded. All present in favor.
- i. Paul Puccio moved for approval of a lease agreement with Story Place Preschool, Inc., 2500 Pond View Road, Castleton, NY 12033, for the 2012-13 school year for (2) two classrooms and ancillary space use at the Castleton Elementary School, in the amount of \$36,000 per year. Bruce Romanchak seconded. All present in favor.
- j. Paul Puccio moved for approval of a correction to June consent agenda item rr. CORRECTION: reduction in hours of Marlene Newkirk, Typist, from 6.5 hours/day to 5.5 hours/day effective July 1, 2012. Bruce Romanchak seconded. All present in favor.

- k. Paul Puccio moved for approval of a Contract with Mary Alice McCraith, MS Sp. Reg. Ed., TVI, teacher of the visually impaired at a rate of \$120.00 per 60 minute sessions effective September 5, 2012 through June 21, 2013. Bruce Romanchak seconded. All present in favor.
- l. Paul Puccio moved for acknowledgement of a donation from TerraCycle, Inc. in the amount of \$50.00 in support of the CES Garden Project. Bruce Romanchak seconded. All present in favor.
- m. Paul Puccio moved for approval of a memorandum of understanding with Robert M. Horan amending the existing contract between Schodack Central School District and Robert M. Horan extending the contract an additional year through 2013-14 (see attached). Bruce Romanchak seconded. All present in favor.
- n. Paul Puccio moved for approval of the 2012-13 Facilities Use Fee Schedule. Bruce Romanchak seconded. All present in favor.
- o. Paul Puccio moved for approval of 2011-12 School Facility Report Card, Comprehensive Maintenance Plan and Five (5) year Capital Plan. Bruce Romanchak seconded. All present in favor.
- p. Paul Puccio moved for approval of a (1) one year APPR Memorandum of Understanding with the Schodack Administrators Association. Bruce Romanchak seconded. All present in favor.
- q. Paul Puccio moved for approval of an Inter-municipal Agreement with New Lebanon Central School District to provide New Lebanon with Superintendent of Building and Grounds mentoring and support services at a rate of \$75/hour plus mileage. Bruce Romanchak seconded. All present in favor.
- r. Paul Puccio moved for acceptance of a Grant from Toshiba America Foundation in the amount of \$14,200 in support of the High School Science program. Bruce Romanchak seconded. All present in favor.
- s. Paul Puccio moved for approval of a resolution authorizing the District Treasurer to increase the General Fund Account Code in the amount of \$14,200 by a donation from Toshiba America Foundation in support of the High School Science Program. Bruce Romanchak seconded. All present in favor.
- t. Paul Puccio moved for approval of recommendations of the district Committee on Special Education regarding 2012-2013 students: # 000113482, 000113440, 000012357, 000010896, 000010854, 000113400, and 000113828. Bruce Romanchak seconded. All present in favor.
- u. Paul Puccio moved for acknowledgement of a donation from the Maple Hill Athletic Booster Club in the amount of \$2,000.00 to offset the cost of having an athletic trainer on site (1) one day a week during the 2012-13 school year. Bruce Romanchak seconded. All present in favor.

- v. Paul Puccio moved for approval of a resolution authorizing the District Treasurer to increase the General Fund Account Code A2855-400-80-0000 in the amount of \$2,000 by a donation from Maple Hill Athletic Booster Club in support of the Athletic Department. Bruce Romanchak seconded. All present in favor.
- w. Paul Puccio moved for approval of a bid from Rosch Brothers, Inc., 424 Old Niskayuna Rd., Latham, NY 12110 in the total amount of \$145,800 for replacement of the middle school gymnasium floor, for the Schodack Central School District Capital Project #49-15-01-04-0-004-012, pursuant to a bid opening held on July 10, 2012. Bruce Romanchak seconded. All present in favor.

18. Resignations/Appointments

- a. Paul Puccio moved for acceptance of the resignation of Linda Meinhart, Typist, for the purposes of retirement effective June 30, 2012. Michael Charsky seconded. All present in favor. The Board expressed their acceptance was with deep appreciation for many years of service.
- b. Paul Puccio moved for the acceptance of the resignation of Thomas Clinton, School Bus Driver Custodial Worker, for the purpose of retirement, effective July 10, 2012. Michael Charsky seconded. All present in favor.
- b 1. Bruce Romanchak moved to add item b1 the board accepts a settlement agreement between Thomas Clinton and the District accepting the resignation of Thomas Clinton and authorizing Michael Hiser to execute on behalf of the district. Paul Puccio seconded. All present in favor.
- c. Paul Puccio moved for approval of the permanent 12 month appointment of Lisa Smith-Auer, Clerk, for 2.5 hours/day at a rate of \$17.71 / hour, effective July 9, 2012. Michael Charsky seconded. All present in favor.
- d. Paul Puccio moved for approval of the appointment of Kristina Ludewig proctor for 2012-13 Summer Middle School Skills Development Distance Learning Program. Michael Charsky seconded. All present in favor.
- e. Paul Puccio moved for approval of appointment of Mark Bubniak (certification: Business and Distributive Education) as Athletic Director (7-12) .5 FTE, effective July 1, 2012 through June 30, 2013. Michael Charsky seconded. All present in favor.
- f. Paul Puccio moved for approval of the probationary appointment of Lisa Bryda, Account Clerk/Typist, and 4.5 hours/day effective July 12, 2012 through January 12, 2013. Michael Charsky seconded. All present in favor.
- g. Paul Puccio moved for approval of the probationary appointment of Jill Hanrahan, Secretary I, and 6.5 hours/day effective September 4, 2012 through January 4, 2013. Michael Charsky seconded. All present in favor.

- h. Paul Puccio moved for approval of substitute teacher(s): Kelly Blanchard, Kristina Ludewig, Christine Belk. Michael Charsky seconded. All present in favor.
- 19. Meeting open for public discussion. None.
- 20. Action items: Doodle poll for August retreat date; Board to get any retreat discussion information to Robert Horan by Tuesday; Athletic review.
- 21. Adjournment: Adjournment: Having no further business before the board, Christine DiGiulio moved to adjourn. Michael Hiser seconded. Meeting adjourned at 9:16 pm.