

*IT IS THE MISSION OF THE SCHODACK CENTRAL SCHOOLS
to develop our students to become "...active, reflective, creative learners. In our schools, they will engage in rewarding work and
practice behaviors that are intelligent in both an academic and a practical sense. Students will develop the attitudes, skills and
understandings that will allow them to fulfill their potential and to function successfully in their individual and social roles."*

SCHODACK CENTRAL SCHOOL DISTRICT
1216 Maple Hill Road, Castleton, New York 12033-1699

February 25, 2010

Maple Hill MIDDLE School CAFETERIA

BOARD OF EDUCATION MINUTES – REGULAR

Present: Michael Hiser, Andrew Fleck, President; Phyllis Weber Scannell, Linda Underwood, George Warner, Kenneth Flood, Susan Megna, Vice President; Paul Puccio.

Absent: Seth Hendrick.

Also Present: Doug Hamlin, Superintendent; Sherri Fisher, Director of Business and Support Services; Donna Watson, Director of Curriculum and Staff Development; Robert Horan, MHHS; Michael Bennett, MHMS; Jason Chevrier, CES; Liz Chipman, District Clerk.

1. Meeting called to order by President Fleck at 6:00p.m.
2. Motion to enter executive session to discuss negotiations with CSEA, work history of specific employee, Superintendent search. Phyllis Weber Scannell moved to enter executive session at 6:05pm. Michael Hiser seconded. All present in favor.
3. Motion to re-enter regular session at 7:00 p.m. George Warner moved to re-enter regular session at 7:05pm. Michael Hiser seconded. All present in favor.
4. Approval of present agenda. Paul Puccio moved to approve present agenda. George Warner seconded. All present in favor.
5. Approval of minutes of regular meeting of January 21, 2010 and workshop meeting of February 4, 2010. Susan Megna moved to approve minutes of January 12, 2010 and February 4, 2010. George Warner seconded. All present in favor.
6. Andrew Fleck announced internal candidate for position of Superintendent. Robert Horan will be appointed new Superintendent by the BOE. Bob Horan addressed those present. Andrew Fleck moved approval of a motion to appoint Robert Horan Superintendent of Schools, effective July 1, 2010, and approve the employment contract with Mr. Horan pursuant to final review by counsel. Phyllis Weber Scannell seconded. Discussion. Fifth superintendent in 55 years. All present in favor.
7. Meeting open for public discussion. Cyn Tomko welcomed Mr. Horan.
8. Board discussion. Linda Underwood expressed disappointment at late notice of recent student death. Andrew Fleck: thank you letter from Mr. Bennett for BOE participation in International Dessert Night.
9. Reports

Every child will be challenged, and every child will challenge every assessment.

- a. 2010-11 Budget Draft #1. Doug Hamlin reported. School budget triangle (program, expenditure, revenue). Budget development issues: expenditure growth, state aid revenue loss, assessment challenges. Expenditure growth: payroll, pension contributions, health insurance. Governor's budget proposal for state aid. Pending assessment challenges: EPCOR/Castleton Power, Hannaford Brothers, Hamilton Printing, Joseph Bove, Van Der Horst Properties. Potential Assessment Reductions. Impact on current budget development. Outline of cost reductions included in Draft #1 budget. Sherri Fisher outlined expenditures by line categories: instruction and staffing, operations and maintenance, interscholastic athletics, transportation, general support, community services, employee benefits, debt service principal, debt service interest, inter-fund transfers. Highlighted three-part budget. School bus proposition. Revenue side of the budget. Contingent budget spending cap. Potential impacts of assessment challenges. Questions, comments, discussion from board members. Elimination of remedial summer school. Doug discussed impacts of eliminating program on grades pre-K through 8. Discussion of impacts of eliminating summer curriculum work. Computer leases, late bus runs. STAR tax exemption changes. Doug highlighted Cost Reduction Options for 2010/11. One point on tax rate = \$106k. Doug outlined options, discussed potential savings resulting from options outlined. Questions, comments, discussion from board members. Possibilities for beginning to move students out of the middle school building, other uses for building. Michael Hiser moved to open meeting for public discussion. Susan Megna seconded. All present in favor.
10. Meeting open for public discussion. Lisa Despart: notification via e-news to community regarding student death. Vicky: retirement incentive? Cyn Tomko: concerns about bigger class sizes in kindergarten and first grade. Suzanne PaziENZA: spoke in support of art program in the schools. Tim Croft: savings realized from elimination of JV tennis program, in relation to # of children affected. Encourage BOE to consider other reductions in sports program. Lisa Despart: spoke against further reductions in sports programs. Question regarding class size. Vicky Roberts: building consolidation, keeping 5th grade in elementary school should be pursued. Nora Cook: very difficult task before the board. Question regarding Tech Valley High. Outreach to senior citizens.
11. Resume board discussion. Board is being forced to develop an irresponsible budget because of the situation they have been put in. Current situation is a revenue problem, not a budget problem. Discussion of what direction to give administration. Current school funding is not sustainable. Impact of inclusion on increased class sizes. Board consensus is to direct administration to reduce budget to 5% with options listed as well as \$100,000 in additional reductions. Impacts of options, minimize if possible, impact on instruction. Possible inclusion of other options.
12. Policies – Acceptable Employee Use and Internet Safety Policy (#7-202) – 2nd Reading. Policy moved by consensus to third reading.
13. Consent agenda
- a. Kenneth Flood moved acceptance of Treasurer's Report for the month of December 2009. George Warner seconded. All present in favor.
- b. Kenneth Flood moved acceptance of Claims Auditor's Report for the month of December 2009. George Warner seconded. All present in favor.

- c. Kenneth Flood moved acceptance of Revenue and Budget Status Reports for the month of December 2009. George Warner seconded. All present in favor.
- d. Kenneth Flood moved acceptance of Extra-Classroom Activity Report for the month of December 2009. George Warner seconded. All present in favor.
- e. Kenneth Flood moved acknowledgement of anonymous donation in the amount of \$2,312.65 in support of the Class of 2013. George Warner seconded. All present in favor.
- f. Kenneth Flood moved acceptance of non-cash donation from Sacred Heart of Castleton CYO Basketball for a new drill for raising and lowering basketball hoops for Castleton Elementary School valued at \$182.52. George Warner seconded. All present in favor.
- g. Kenneth Flood moved acceptance of donation of proceeds from Maple Hill Middle School International Dessert Night from Maple Hill Middle School PAC Account in the amount of \$475.00 in support of Maple Hill Middle School Work Study Program. George Warner seconded. All present in favor.
- h. Kenneth Flood moved acceptance of donation of proceeds from Maple Hill Middle School International Dessert Night from Maple Hill Middle School PAC Account in the amount of \$475.00 in support of Maple Hill Middle School PBIS Program (Wildcat Pride). George Warner seconded. All present in favor.
- i. Kenneth Flood moved approval of resolution authorizing an increase in 2009-10 General Fund budget in the total amount of \$475.00 to support expenses associated with Maple Hill Middle School PBIS program, to be offset by a \$475.00 donation from proceeds from Maple Hill Middle School International Dessert night from Maple Hill Middle School PAC Account. George Warner seconded. All present in favor.
- j. Kenneth Flood moved approval of health services contract with North Greenbush Common School District for the 2009-10 school year in the amount of \$1,655.01 (\$236.43 each) for seven (7) resident students attending non-public schools. George Warner seconded. All present in favor.
- k. Kenneth Flood moved approval of health services contract with North Colonie School District for the 2009-10 school year in the amount of \$1,864.44 (\$466.11 each) for four (4) resident students attending non-public schools. George Warner seconded. All present in favor.
- l. Kenneth Flood moved approval of correction to assessment due to error in essential fact for Van Vleck Homes, Inc. for real property located at 78 Seaman Ave. (198.16-4-4.2) pursuant to Real Property Tax Law Section 550 3(b) incorrectly assessed for house, resulting in 2009-10 property tax refund of \$1,306.74. George Warner seconded. All present in favor.
- m. Kenneth Flood moved acceptance of lease agreement with Questar III in the amount of \$9,250.00 for rental of two (2) classrooms at Castleton Elementary School for the period of February 1, 2010 through

June 30, 2010. George Warner seconded. All present in favor.

- n. Kenneth Flood moved approval of contract between Schodack Central School District and CSEA Employee Benefit Fund for Sunrise Dental Plan from July 1, 2009 through June 30, 2012 based on the following monthly rates:
 - (1) July 1, 2009-June 30, 2010 - Single \$27.80; Dependent \$74.72
 - (2) July 1, 2010-June 30, 2011- Single \$34.43; Dependent \$92.84
 - (3) July 1, 2011-June 30, 2012 - Single \$36.15; Dependent \$97.47. George Warner seconded. All present in favor.
- o. Kenneth Flood moved approval of final payment to T. Lemme Mechanical Inc. in the amount of \$140,859.16. Final payment is for HVAC contract at MHMS project #49-15-01-04-0-004-010 and MHHS project #49-15-01-04-0-002-017 completed 1/31/10. George Warner seconded. All present in favor.
- p. Kenneth Flood moved approval of final payment to T. Lemme Mechanical Inc. in the amount of \$86,317.43. Final payment is for HVAC contract at CES Phase 2, project #49-15-01-04-0-001-014, completed 1/31/10. George Warner seconded. All present in favor.
- q. Kenneth Flood moved approval of final payment to Trojan Energy Systems in the amount of \$6,516.75. Final payment is for contract for purchase and installation of boilers at CES, project #49-15-01-04-0-001-014, completed 3/31/09. George Warner seconded. All present in favor.
- r. Kenneth Flood moved approval of Change Order for construction contract of T. Lemme Mechanical Inc. (Capital Improvement Project Phase 3) – Additional labor costs to be deducted from mechanical construction contingency; \$0.00 change to contract sum of \$1,268,000.00: Change Order M-2 in the amount of \$70,000.00 (\$ 37,800.00 Project #4915-01-04-0002-017 – MHHS and \$ 32,200.00 Project #4915-01-04-004-010 MHMS). George Warner seconded. All present in favor.
- s. Kenneth Flood moved approval of Change Order for construction contract of T. Lemme Mechanical Inc. (Capital Improvement Project Phase 3), Deduction of remaining contract contingency of \$8,610.84 and change to original contract sum of \$1,268,000.00; revised contract sum of \$1,259,389.16: Change Order M-3 in the amount of -\$8,610.84 (Project #4915-01-04-0002-017 - MHHS). George Warner seconded. All present in favor.
- t. Kenneth Flood moved approval of Change Order for construction contract of T. Lemme Mechanical Inc. (Capital Improvement Project Phase 2), Deduction for Boiler Credit of \$50,000.00 and change to revised contract sum of \$1,166,025.00; new revised contract sum of \$1,116,025.00. Change Order M-011 in the amount of -\$50,000.00 (Project #4915-01-04-0001-014 - CES). George Warner seconded. All present in favor.
- u. Kenneth Flood moved approval of Change Order for construction contract of T. Lemme Mechanical Inc. (Capital Improvement Project Phase 2), Deduction of remaining contract contingency of \$55,832.57 and change to revised contract sum of \$1,116,025.00; revised contract sum of \$1,060,192.43: Change

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Order M-012 in the amount of -\$55,932.57 (Project #4915-01-04-0001-014 - CES). George Warner seconded. All present in favor.

- v. Kenneth Flood moved approval of Change Order for construction contract of Brownell Electric Corp. (Capital Improvement Project Phase 3), Deduction of remaining contract contingency of \$3,180.08 and change to revised contract sum of \$728,680.46; revised contract sum of \$725,500.38: Change Order E-015 in the amount of -\$3,108.80 (Project #4915-01-04-0002-017 - MHHS). George Warner seconded. All present in favor.
- w. Kenneth Flood moved approval of request from Kathleen Nolan to waive Board of Education Policy 6-300 Documentation of Residency, Non-Resident Students and Tuition for the months of April-June, 2010. George Warner seconded. Discussion. All present in favor.
- x. Kenneth Flood moved approval of recommendations of district Committee on Preschool Special Education regarding 2009-10 special education services for students # 000113698, 000113682. George Warner seconded. All present in favor.
- y. Kenneth Flood moved approval of recommendations of district Committee on Special Education regarding 2009-10 special education services for students #000011134, 082520000, 000113424, 000113505, 000113624, 000113696, 000113697. George Warner seconded. All present in favor.
- z. Kenneth Flood moved acceptance of a grant in the amount of \$800.00 from Scholarship America, Target Field Trip Grants Program in support of grade 6 & 7 field trips. George Warner seconded. All present in favor.
- aa. Kenneth Flood moved acceptance of resolution authorizing the district to increase the 2009-10 General Fund Budget to reflect the expenditure of an amount not to exceed \$800.00 for the cost of transportation for a job shadowing field trip to various locations offset by the receipt of a grant from Scholarship America, Target Field Trip Grants Program. George Warner seconded. All present in favor.

14. Resignations/Appointments

- a. Michael Hiser moved approval of tenure appointment of Darlene Danaher (certification: Teaching Assistant) as teaching assistant, effective March 16, 2010. George Warner seconded. All present in favor.
- b. Michael Hiser moved approval of Kristen Nunziato (certification: Childhood Education [Grades 1-6]) as regular substitute for Kimberly Donato, effective January 7, 2010. George Warner seconded. All present in favor.
- c. Michael Hiser moved approval of Zenia Skalij (certification: Students with Disabilities [Grades 1-6]; Literacy [Birth-Grade 6]; Childhood Education [Grades 1-6]) as regular substitute for Rachel Murphy, effective January 8, 2010. George Warner seconded. All present in favor.
- d. Michael Hiser moved approval of Mallory Baughman (certification: Literacy [Birth-Grade 6]; Childhood Education [Grades 1-6]; Students with Disabilities [Grades 1-6]) as regular substitute for Meghan Hitlin, effective January 19, 2010. George Warner seconded. All present in favor.

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- e. Michael Hiser moved approval of permanent appointment of Elizabeth Croft, Registered School Nurse, effective January 1, 2010. George Warner seconded. All present favor.
- f. Michael Hiser moved approval of permanent appointment of Lisa Wilcox, Registered School Nurse, effective January 1, 2010. George Warner seconded. All present in favor.
- g. Michael Hiser moved approval of permanent appointment of Lisa Smith-Auer, Secretary I, effective February 21, 2010. George Warner seconded. All present in favor.
- h. Michael Hiser moved approval of permanent appointment of Mary Southard, Secretary II, effective February 27, 2010. George Warner seconded. All present in favor.
- i. Michael Hiser moved approval of substitute teachers: Jessica Armstrong, Melissa Cook, Brent Goettsche, Jennifer Harris, Eric Binder, Paula Walters. George Warner seconded. All present in favor.
- j. Michael Hiser moved approval of non-instructional substitutes: Dawn Plue. George Warner seconded. All present in favor.
- k. Michael Hiser moved approval of extracurricular advisors/coaches for 2009-10:
 - (1) Patrick Austin – Volunteer Assistant Softball Coach
 - (2) James Canonica – Volunteer Assistant Baseball Coach
 - (3) Scott Monuteaux – Volunteer Assistant Baseball Coach
 - (4) Kristina Kennedy-Babcock – MHHS Dramatics Advisor (emergency conditional appointment)
 - (5) Katherine Hudson-Sabens – All County Music Supervision (Spring). George Warner seconded. All present in favor.
- l. Michael Hiser moved acceptance of resignation of Jeannine Pond, School Bus Attendant, effective January 29, 2010. George Warner seconded. All present in favor.

15. Action items. Draft #2 of budget. Staffing by building.

16. Motion to enter executive session to discuss work history of specific employees. Michael Hiser moved to enter into executive session at 10:35pm. George Warner seconded. All present in favor.

17. Adjournment . Having no other business before the board, meeting adjourned at 11:25pm.

Respectfully Submitted,
Elizabeth Chipman
District Clerk

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ADDITIONS/REVISIONS TO 2/25/10 BOARD AGENDA

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