

*IT IS THE MISSION OF THE SCHODACK CENTRAL SCHOOLS
to develop our students to become "...active, reflective, creative learners. In our schools, they will engage in rewarding work and
practice behaviors that are intelligent in both an academic and a practical sense. Students will develop the attitudes, skills and
understandings that will allow them to fulfill their potential and to function successfully in their individual and social roles."*

SCHODACK CENTRAL SCHOOL DISTRICT
1216 Maple Hill Road, Castleton, New York 12033-1699

December 15, 2016

Maple Hill High School Library

Present: Michael Hiser, Mary Yurista, Victoria Adler, Daniel Grandinetti, Paul Puccio, Christian Olsen, Michael Tuttle, Michael Charsky and Bruce Romanchak (6:10)

Also present: Lee Bordick, Monica Kim, Michael Bennett, Jacqueline Hill, Jason Chevrier, Ron Agostinoni, James Derby and Michele Reickert

BOARD OF EDUCATION MINUTES – REGULAR

1. Meeting called to order by President, Michael Hiser at 6:00 p.m.
2. President Hiser asked everyone to stand for the Pledge of Allegiance to the Flag.
3. Paul Puccio moved for approval of present agenda, Mary Yurista seconded, all present in favor.
4. Mary Yurista moved to approve the minutes of the November 17, 2016 meeting, Paul Puccio seconded, all present in favor.
5. Reports:
 - a. Five Year Financial Plan - Fiscal Advisors presented on the current fiscal status of the district and projected the potential use of fund balance through 2021-22. The data showed that the district may need to take from the fund balance to balance expenditures and revenues with the use of fund balance continuing to grow with each year. There was discussion about revenue driving the budget, not program, and that going forward the district may need to cut programs to keep expenditures in line with revenues.
 - b. Capital Project Update – Lee Bordick talked about the start of the capital project and mentioned that construction trailers and fencing will be put up in the High School parking lot . He stated that the main office, guidance office and principals office will be moved over the holiday break and what the plan is for the main office to stay in communication with the building. Letters will go home to parents with details of how students will enter the school throughout the day. The moves planned throughout the building were discussed. Work will begin in the back of the building with the music department.
 - c. Sewer line project Update – Lee Bordick talked about a meeting that took place at the State Facilities Planning Department and discussed the funding of the project. The State is going to support the funding of the project and details of the meeting were sent asking for a return email confirming at the State level.
 - d. Budget Calendar – Lee Bordick and Monica Kim talked about the proposed budget calendar. Monica talked about the initial budget presentation being in January. Mr. Bordick expressed that the district should look closely at positions and retirements and take advantage of the combining of the district into two buildings to reduce expenditures. There was discussion of how to communicate the information to the community and make people aware of the financial status of the district and the possibility of staffing cuts.

6. Meeting open for public discussion:

7. District news / Committee Reports:

- District News:

- CES – James Derby talked about the elementary school and events that have taken place, Grade 4 & 5 concert, students shopped at the Holiday Bazar to shop for their families and that next week will be a busy week with families visiting.
- Middle School – Ron Agostinoni talked on behalf of Jacqueline Hill, students performed at Holiday Tree lighting, CANstruction projects taking place in the technology classes in both the middle school and high school; canned goods are collected for projects and then donated to the Anchor, there is an upcoming spelling bee at the middle school, and James Farrell and Ed Finney presented at the National Social Studies Conference.
- High School – The building has been active with concerts, students are taking advantage of a piolet program called REV where a class is recorded and can be accessed by students at any time. Our teacher, Kaitlin McGann is piloting the program with her class, and there are many student involved activities taking place.
- District – Mr. Bordick talked about the recent snow-day and that the district is going to begin texting delays and closings. Emails went out today to faculty and staff and there is discussion of students with permission getting the text messages also. The district will also be adding an emergency and snow closing option to the district office telephone recording. Information will be shared on that option soon. Lee Bordick explained a concern with transportation and the agreement we have with Rensselaer for a shared transportation supervisor and dispatcher; their Substitute pool is low, we are having a problem obtaining new substitutes. Rhonda and Kathy are driving as substitutes, which keeps them from their other duties. He talked about substitute teachers and teaching assistants and asked if the board would be ok with the district fronting the cost of fingerprinting with an agreement that the money would be recouped as they sub in an incremental process. There was discussion of the agreement and adding language to the agreement of a priority of subbing for us first.

- Committee Reports:

- Schodack Wildcat Foundation, Inc. – Paul Puccio introduced Ryan Mullahy and talked about a recent board meeting of the Schodack Wildcat Foundation, Inc., he shared the mission statement that they have crafted and the relationship with HVCC and Start up NY. Mr. Mullahy talked about the existing leases with current startups in the district and the lease between the district and the foundation. He expressed that he would like to assign the current incubator leases from the district to the foundation. The assignments would all be subject to the lease agreement between the school district and the foundation. He expressed that the current leases used are approximately 25 pages long, they would like to shorten and make the leases more appealing to a start-up business.
- CES Building Planning Committee – Michael Tuttle – There was no meeting this month, but a meeting is scheduled for January.
- MS/HS Building Planning Committee – Paul Puccio and Michael Charsky – Mr. Charsky said they group met yesterday and talked about a list for the future 7-12 building.
- Professional Development Planning Committee – Bruce Romanchak – no meeting in December.
- Technology Committee – Christian Olsen and Mary Yurista talked about a meeting last week where they looked at curriculum and start at the beginning to make our students technology learners. Mr. Chevrier talked about an ISTI document that the committee is using as a guide. It

was shared that keyboarding is in the document but not as an isolated piece.

- NYSSBA Legislative Liaison – Michael Hiser – once legislature is back in session he will have a report.
- Health and Safety / SAVE Committee – Victoria Adler stated that the meeting was cancelled because of the snow day.
- Audit Committee – Daniel Grandinetti, Mary Yurista, and Christian Olsen – Mary Yurista shared that very 5 years we have to do and RFP for a new Auditor, the district is at that point and has mailed an RFP out.
- Policy Committee – Bruce Romanchak and Victoria Adler - Mr. Bordick talked about policy 4315 and that it requires a committee, he said the committee will be formed once the policy is adopted.
- Building Visitation Committee – All members as a whole nothing at this time.
- Capital Project Representation Committee – Michael Hiser, Christian Olsen, Michael Charsky and Paul Puccio report on this was done during the reports section of the agenda.

8. Board discussion:

- Board Goals: Mr. Hiser talked about the board goals and that he feels the board is doing a good job with being transparent through the Superintendent Search. The board is making steps in becoming more knowledgeable with the trends especially after the recent presentation. Training is taking place for board members and will be complete. The remaining two goals have not been addressed yet and suggested setting a time to address these. There was discussion as to when the remaining two goals can be addressed. Mr. Romanchak asked for a follow up on the Special Education report that was done and what we have done with their recommendations.
 - Conduct an effective, transparent and successful Superintendent appointment process.
 - Become more knowledgeable regarding current trends of educational advancement.
 - Board of Education members to commit to personal involvement in school events of 3-5 times minimum per year.
 - All Board of Education members will be fully trained as required by NYSED guidelines.
 - Board of Education to evaluate and decide the question of whether the consolidation may involve a change in the school time for starting/ending.
 - Board of Education to evaluate and decide whether there should be a change in the transportation of students, especially involving the consolidation, in terms of which students ride, and what distance students may walk.

Mr. Puccio talked about the New Visions Program and the success he has seen in the program personally. He shared that the program has benefitted one particular student he knows and that is has changed the student's outlook on education and that the student is enjoying school. He quoted the late Bob Horan that the student was "A college student stuck in high school." There was discussion about the program being run through the school placing students in internships, similar to New Visions in that it gets kids out. Mr. Agostinoni expressed that the entry to New Vision is rigorous, they go up against other students for spots in the program. Mr. Charsky talked more about the presentation from Fiscal Advisors and the data that was used. He expressed that he was not happy with the data used. He talked about a student he recently talked with that struggled in school who has succeeded by learning real life skills and perseverance at Schodack.

9. Policies: Bruce Romanchak moved for approval of the 1st reading of the following policies, Paul Puccio seconded, all present in favor.

- a. 4311.1 – Display of the Flag

- b. 4315 – Aids Instruction
- c. 4321 – Programs for Students with Disabilities under the IDEA and New York’s Education Law Art. 89
- d. 4321.1 – Provision of Special Education Services in the least restrictive environment
- e. 4321.2 – School-wide Pre-Referral Approaches and Interventions
- f. 4321.3 – Allocation of Space for Special Education Programs
- g. 4321.5 – Confidentiality and Access to Individualized Education Programs, Individualized Education Services Programs and Service Plan
- h. 4321.6 – Availability of Alternative Format Instructional Materials for Students with Disabilities
- i. 4321.7 – Districtwide and Statewide Assessments of Students with Disabilities
- j. 4321.8 – Impartial Hearing Officer Appointment and Compensation

10. Consent agenda

- a. Paul Puccio moved for acceptance of the Claims Auditor’s Report for the month of October 2016, Daniel Grandinetti seconded, all present in favor.
- b. Paul Puccio moved for acceptance of the Treasurer’s report for the month of October 2016, Daniel Grandinetti seconded, all present in favor. Daniel Grandinetti seconded, all present in favor.
- c. Paul Puccio moved for approval of recommendations of the district Committee on Preschool Special Education regarding 2016-2017 special education services for students: 968789622, 968789619, and 968789621. Daniel Grandinetti seconded, all present in favor.
- d. Paul Puccio moved for approval of recommendations of the district Committee on Special Education regarding 2016-2017 student: 000114055, 000114800, and 000114117. Daniel Grandinetti seconded, all present in favor.
- e. Paul Puccio moved for approval of the 2017-18 Budget Calendar. Daniel Grandinetti seconded, all present in favor.
- f. Paul Puccio moved for approval of a resolution to standardize systems/equipment for Fire Alarm Systems, Temperature Control Systems and Hot water boilers. Daniel Grandinetti seconded, all present in favor.
- g. Paul Puccio moved for approval of an addendum to the Commissioning Services contract with NOVUS Engineering, P.C. Daniel Grandinetti seconded, all present in favor.
- h. Paul Puccio moved for approval of an overnight trip for the class of 2017 to Cape Cod, Massachusetts during the month of June 2017. Daniel Grandinetti seconded, all present in favor.
- i. Paul Puccio moved for the acknowledgement of a donation from The Foundation for Engineering Education, Inc. in the amount of \$200.00 to help offset the costs a Model Bridge student field trip. Daniel Grandinetti seconded, all present in favor.
- j. Paul Puccio moved for approval of a resolution authorizing the District Treasurer to accept a donation in the amount of \$200.00 from The Foundation for Engineering Education, Inc., and to increase the General Fund Revenue Code A2705 and Expense Code A2110.450.30.2400 by \$200.00. Daniel Grandinetti seconded, all present in favor.

11. Resignations/Appointments

- a. Christian Olsen moved for the acceptance of the resignation of Susan Wollner for the purpose of retirement effective June 30, 2017 with appreciation of long service and regrets for the loss of a fine teacher. Paul Puccio seconded, all present in favor.
- b. Christian Olsen moved for the acceptance of the resignation of Suzanne Pazienza for the purpose of retirement effective June, 30, 2016, with appreciation of long service and regrets for the loss of a fine teacher. Paul Puccio seconded, all present in favor.
- c. Christian Olsen moved for the approval of a change in hours for Kara Householder, Monitor, from 2.75 hours per day to 2.5 hours per day effective November 18, 2016. Paul Puccio seconded, all present in favor.
- d. Christian Olsen moved for the approval of a leave of absence for Carissa Zuniga, Teaching Assistant, effective November 27, 2016 for the remainder of the 2016-17 school year. Paul Puccio seconded, all present in favor.
- e. Christian Olsen moved for the approval of the appointment of the following volunteer assistant(s):
 - i. Delores Warland – Middle School Musical
 - ii. Tyler Delisle – Volunteer Assistant Varsity Wrestling CoachPaul Puccio seconded, all present in favor.
- f. Christian Olsen moved for the approval of the appointment of the following substitute teacher(s): Kylie Lill, Hans Albanese, Alysia Brunner and Elizabeth Roberts (contingent upon fingerprint clearance). Paul Puccio seconded, all present in favor.
- g. Christian Olsen moved for the approval of the following non-instructional substitute(s): Kylie Lill, Jonathan Corbin, Kelly Travers-Main, Hans Albanese, Alysia Brunner and Elizabeth Roberts (contingent upon fingerprint clearance). Paul Puccio seconded, all present in favor.
- h. Christian Olsen moved for the approval of a change in hours for Noelle Zoller, School Bus Driver, from 5.50 hours per day to 5.75 hours per day effective December 16, 2016. Paul Puccio seconded, all present in favor.
- i. Christian Olsen moved for the approval of a change in hours for Tracy Sukup, School Bus Driver, from 7.25 hours per day to 7.50 hours per day effective December 16, 2016. Paul Puccio seconded, all present in favor.
- j. Christian Olsen moved for the approval of a change in hours for Deborah Hammond, School Bus Attendant, from 7.0 hours per day to 7.25 hours per day effective December 16, 2016. Paul Puccio seconded, all present in favor.
- k. Christian Olsen moved for the approval of a change in hours for Deborah Clifford, School Bus Attendant, from 5.0 hours per day to 5.25 hours per day effective December 16, 2016. Paul Puccio seconded, all present in favor.

- i. Christian Olsen moved for the acceptance of a leave of absence for Dawn Renslow, Teaching Assistant, 4 hours per day to fill a 6 hour leave of absence effective December 19, 2016 through April 30, 2017. Paul Puccio seconded, all present in favor.
 - m. Christian Olsen moved for the approval of the temporary appointment of Dawn Renslow, Teaching Assistant, for 6 hours per day at a rate of \$17.97 per hour, effective December 19, 2016 through April 30, 2017. Paul Puccio seconded, all present in favor.
 - n. Christian Olsen moved for the approval of the temporary appointment of Rachel Kerner, Teaching Assistant, for 4 hours per day at a rate of \$16.99 per hour, effective December 19, 2016 and for the remainder of the 2016-17 school year. Paul Puccio seconded, all present in favor.
- 12. Meeting open for public discussion. There was discussion about how the committee for the AIDS policy will be developed. Diane Duffy expressed how appreciative she is as a parent, resident and employee of the job that the Board, teachers and staff do. She stated that she has lived here 16 years and it is a great place to live and great place to raise children.
- 13. Action items. Wildcat Foundation leases, January report on Special Education recommendations and what we have done.
- 14. Mary Yurista moved to enter Executive Session at 8:21 pm to discuss the Superintendent's Evaluation, Michael Charsky seconded, all present in favor.
- 15. Adjournment. Christian Olsen moved to return to regular session and adjourn the meeting at 9:10 pm, seconded by Victoria Adler, all present in favor.

Respectfully Submitted,

Michele A. Reickert
District Clerk