

*IT IS THE MISSION OF THE SCHODACK CENTRAL SCHOOLS
to develop our students to become "...active, reflective, creative learners. In our schools, they will engage in rewarding work and
practice behaviors that are intelligent in both an academic and a practical sense. Students will develop the attitudes, skills and
understandings that will allow them to fulfill their potential and to function successfully in their individual and social roles."*

SCHODACK CENTRAL SCHOOL DISTRICT
1216 Maple Hill Road, Castleton, New York 12033-1699

August 20, 2015

Maple Hill High School Library

Present: Michael Hiser, Michael Charsky, Michael Tuttle, Paul Puccio, Bruce Romanchak, Victoria Adler and Jeanne Strazza

Absent: Daniel Grandinetti and Christian Olsen

Also Present: Robert Horan, Monica Kim, Ron Agostinoni, Michael Bennett, Jason Chevrier, Michele Reickert and James Derby (arrived 6:40)

BOARD OF EDUCATION MINUTES – REGULAR

1. Meeting called to order by Board President, Michael Hiser at 6:00 pm.
2. Pledge of Allegiance to the Flag
3. Approval of present agenda
4. Approval of minutes of meetings: June 18, 2015, July 9, 2015 and July 15, 2015.
5. Reports:
 1. 14/15 Year End Summary: 15/16 Tax Rate Analysis – Monica Kim gave a brief overview of the proposed budget versus the actual expenditure and budget to actual revenues for the 2014-15 school year. She expressed that the district was able to put money back into the reserves. She shared the current reserve Funds Balance as of 6/30/15, and explained the different reserves, what they are used for and why they are funded the way they are. There was discussion about the assessment base for the 2015-16 taxes and what the taxes could look like for a home assessed at \$189,500. Monica also reported the final tax rates and tax levy amounts for the 2015-16 taxes.
 2. 2015-16 Professional Development – Michael Bennett shared the district’s 2015-16 Professional Development Plan. He explained that the state requires that teachers and administrators with professional certifications must complete 175 hours of professional development every five years. The district’s plan helps teachers meet the required hours of professional development. He shared the different ways the district will offer professional development, which includes CASDA offerings and online professional development. There will be focus on Social Studies / Science as well as Technology Integration. He reviewed the goals of the planning committee: 1. Align curricula to inform instruction and assessment. 2. Improve academic achievement of students with disabilities and student academically at risk 3. Improve the teaching and learning of reading, writing and math in the district, 4. Recruit and retain highly qualified faculty members and support them throughout their career. 5. Promote a safe and secure environment for all students, district employees and visitors. 6. Continue to promote increased

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- technology integration throughout the district.
3. District Goals – Robert Horan shared the goals for the district for the 2015-16 school year. Goal 1 – Strive for Academic Excellence, Goal 2 – Maximize the efficient and effective use of all district resources to promote student learning while minimizing cost. Goal 3 – Effectively use district communication resources and expand community involvement. He expressed that the administrators use these goals throughout the school year, and at the end of the year, they go back through these goals and share what the district has done to meet these goals. He explained that once a goal is met, it is removed. He also explained that some goals are on the goal list from year to year until they are met. He shared that the district has decided to go with a strategic plan for the 2015-16 school year and that it was being worked on.

 6. Meeting open for public discussion: Kylie Salerno asked the board to allow her to swim for Emma Williard as a team of one for the district. Mr. Horan explained the process that the student and family would need to follow to request this of the board. Mr. Puccio questioned the cost of officials Mr. Horan expressed that the parent will be picking up the cost for the official. This would be done as a donation to the school and the school would then pay. Kristen Lankenau requested that the board approve a self-funded indoor track team. She expressed that they have spent a lot of time researching and feel they have the funds necessary to fund the program for this school year. She expressed that research did show enough interest from students. She also expressed that they are looking to start a group to attract a younger group of students much like other sports attract younger kids. Mr. Hiser thanked Ms. Lankenau and asked Mr. Horan to provide guidance of the procedure that needs to take place. Mr. Horan briefly explained the process that needs to be followed to collect information and data and also expressed concern on how the program would affect Title IX, the district must be in compliance with Title IX.

 7. Board Discussion: Mr. Romanchak expressed that since there will be no financial obligation to the district, he feels the board should support Ms. Salerno's Team of One request. Jeanne Strazza expressed that the board should have a policy in place for any future requests like this. Mr. Charsky talked about the opportunity for an indoor track team and expressed that the indoor track is both male and female so it should not have a negative effect on Title IX. Mr. Charsky expressed that he would like the board to support indoor track. There was clarification that the indoor track is not a club, but a team. Mr. Puccio expressed concern about the costs of transportation and any additional costs since the program is run mostly on weekends. Mr. Horan explained to the board that he needs their okay to move forward with researching. Mr. Austin said that there is interest among students to have this sport and he supports programs that will bring student participation, but also expressed his concern with enrollment in the current athletic programs and how indoor track could affect enrollment in the existing programs. The board extensively discussed strategic planning and what Schodack education could look like, how to get it there and what resources could they use. There was discussion about how the strategic plan should work with the district goals. Mr. Puccio spoke about the Schodack Wildcat Education Foundation and where formation stands and what has yet to be done. He also talked about Questar's Rensselaer Education Center and the poor condition it is in that requires them to look for a new location.

Bruce Romanchak moved that the board expresses their support for Kylie Salerno to swim for Emma Willard. Michael Charsky seconded. All present in favor.

Bruce Romanchak moved that the board expresses their interest that the Superintendent moves forward on data collection for the possible inclusion of indoor track. Paul Puccio seconded. All present in favor.

8. Policies: None.

9. Consent agenda

- a. Michael Charsky moved for Acceptance of Treasurer's Reports for the month of June 2015. Paul Puccio seconded. All present in favor.
- b. Michael Charsky moved to Acceptance of Claims Auditor Report for the month of June 2015. Paul Puccio seconded. All present in favor.
- c. Michael Charsky moved for approval of recommendation of the district Committee on Special Education regarding 2015-16 special education services for students: 000114018, 000113534, 000011419, 000114181, 000113522, 093942616, 000113617, 000113680, 000010896, 000113673, 081890000, 000113440, 000113430, 000114576, 000113495, 000113665, 000114000, 000113445, 000011326, 000113482, 000113500, 000114087, 000113696, 000113865, 000113784, 000113535, and 000011109. Paul Puccio seconded. All present in favor.
- d. Michael Charsky moved for approval of recommendations of the district Committee on Preschool Special Education regarding 2015-2016 special education services for students: 000114800, 000114653, 000114782, 000114783 and 000114719. Paul Puccio seconded. All present in favor.
- e. Michael Charsky moved for approval of 2015 tax warrant for the Town of Schodack in the amount of \$12,674,833.47 and for the Town of Stuyvesant in the amount of \$110,411.53 (Total Tax Levy \$12,785,245.00). Paul Puccio seconded. All present in favor.
- f. Michael Charsky moved for approval of the Schodack Central School District Professional Development Plan for 2015-16. Paul Puccio seconded. All present in favor.
- g. Michael Charsky moved for acceptance of a donation from The Class of 2015 in the amount of \$984.86 in support of the Maple Hill Art Department. Paul Puccio seconded. All present in favor.
- h. Michael Charsky moved for approval of a resolution authorizing the District Treasurer to accept a donation in the amount of \$984.86 from The Class of 2015 and to increase the General Fund Revenue Code A2705 and Expense Code A2110.450.30.1200 by \$984.86. Paul Puccio seconded. All present in favor.
- i. Michael Charsky moved for acceptance of a donation from The Class of 2015 in the amount of \$984.85 in support of the Maple Hill Music Department. Paul Puccio seconded. All present in favor.

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favor.

- j. Michael Charsky moved for approval of a resolution authorizing the District Treasurer to accept a donation in the amount of \$984.85 from The Class of 2015 and to increase the General Fund Revenue Code A2705 and Expense Code A2110.450.30.2200 by \$984.86. Paul Puccio seconded. All present in favor.
 - k. Michael Charsky moved for approval of a Bond Anticipation Note (BAN) in the amount of \$42,000.00 for renewal of existing Bond Anticipation Note pursuant to a Serial Bond Resolution dated July 7, 2011, with Key Bank, NA at a rate of 1.30%. Paul Puccio seconded. All present in favor.
 - l. Michael Charsky moved for approval of a Bond Anticipation Note (BAN) in the amount of \$249,500.00 pursuant to a Serial Bond Resolution dated May 19, 2015, with Key Bank, NA at a rate of 1.28%. Paul Puccio seconded. All present in favor.
 - m. Michael Charsky moved for approval of resolution to adopt 2015-16 District-wide School Safety Plan as amended. Paul Puccio seconded. All present in favor.
 - n. Michael Charsky moved for approval of a resolution authorizing the refunding of all or a portion of certain outstanding serial bonds stating the plan of refunding, authorizing the issuance of not to exceed \$13,068,000 refunding bonds and determining other matters in connection therewith. Paul Puccio seconded. All present in favor.
 - o. Michael Charsky moved for acceptance of lease agreement with Questar III in the amount of \$57,500.00 for rental of five (5) classrooms at Maple Hill Middle School for the period of September 1, 2015 through June 30, 2016. Paul Puccio seconded. All present in favor.
10. Resignations/Appointments:
- a. Paul Puccio moved for acceptance of the resignation of Deborah J. Legge, Teaching Assistant, and effective August 8, 2015. Michael Charsky seconded. All present in favor.
 - b. Paul Puccio moved for acceptance of the resignation of Desmond J. Ellis, Teaching Assistant, and effective August 23, 2015. Michael Charsky seconded. All present in favor.
 - c. Paul Puccio moved for acceptance of the resignation of Lori Kolb, School Monitor, and effective August 2, 2015. Michael Charsky seconded. All present in favor.
 - d. Approval of the appointment of Kaitlyn Castle as Teaching Assistant for 4 hours per day at a rate of \$16.74 per hour, effective September 8, 2015. Michael Charsky seconded. All present in favor.
 - e. Approval of the probationary appointment of Jacob Buechs, Laborer – Seasonal (Grounds Helper),

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effective (August 21, 2015 through October 31, 2015 and May 1, 2016 through August 21, 2016), as needed, at the start rate of \$16.28. Michael Charsky seconded. All present in favor.

- f. Approval of the appointment of Margaret McCabe as substitute Teaching Assistant for Summer Distance Learning MS Skills Development and for Distance Learning HS Regents review. Michael Charsky seconded. All present in favor.
- g. Paul Puccio moved for acceptance of the resignation of Seth Hendrick as Girls JV Basketball coach. Michael Charsky seconded. All present in favor.
- h. Approval of the appointment of the following Coach(es) and Assistant Coach(es) for the 2015-16 school year:
 - i. Girls Varsity Basketball – Seth Hendrick. Michael Charsky seconded. All present in favor.
- i. Approval of the appointment of the following Advisors for the 2015-16 school year:
 - i. HS Visual Aide – Timothy Ryan. Michael Charsky seconded. All present in favor.
- j. Approval of the appointment of Cheryl Bickford as School bus Attendant for Summer Special Education from July 1, 2015 through August 15, 2015 at a rate of \$14.50 per hour. Michael Charsky seconded. All present in favor.
- k. Approval of the following substitute teacher(s): Erin Hennigan-Masters. Michael Charsky seconded. All present in favor.
- l. Approval of the following non-instructional substitute(s): Erin Hennigan-Masters. Michael Charsky seconded. All present in favor.
- m. Approval of the following assistant coach(es) for the 2015-16 school year:
 - i. Jim Gibbons- Assistant cross country coach
 - ii. Andrew Charsky- Assistant boys soccer coach
 - iii. Andrew Charsky - Assistant boys and girls track and field coach. Michael Charsky seconded. All present in favor.
- n. Approval of the appointment of Joseph Sterantino, School Bus Driver Courier, for 1.5 hours/day, for (2) two days per week during the summer and (3) three days per week during the school year, at a rate of \$19.73 per hour (1 year advance credit), effective August 24, 2015. Michael Charsky seconded. All present in favor.
- o. Approval of a four year probationary appointment of Carol Caruso, (certification: Library Media Specialist), commencing on September 1, 2015, as Library Media Specialist, in the tenure area of Library Media Specialist, at a salary of MA 1, provided that, except to the extent required by law, in order to be granted tenure, she shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c or §3012-d of either effective or highly effective in at least 3 of the 4 preceding years, and if she receives an ineffective composite

or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time. Michael Charsky seconded. All present in favor.

- p. Paul Puccio moved for acceptance of the resignation of Christopher VanDerbeck, Business Teacher, and effective August 31, 2015. Michael Charsky seconded. All present in favor.
- 11. Meeting open for public discussion. None.
- 12. Action items. Andy Defeo from Questar to talk about Strategic Planning. September board meeting to talk about Veterans Exemption.
- 13. Bruce Romanchak moved to enter executive session at 8:31 pm. to discuss an employee matter. Paul Puccio seconded. All present in favor.
- 14. Adjournment. Having no further business before the board, President Hiser adjourned the meeting at 8:57 pm.