

*IT IS THE MISSION OF THE SCHODACK CENTRAL SCHOOLS
to develop our students to become "...active, reflective, creative learners. In our schools, they will engage in rewarding work and
practice behaviors that are intelligent in both an academic and a practical sense. Students will develop the attitudes, skills and
understandings that will allow them to fulfill their potential and to function successfully in their individual and social roles."*

Present: Michael Hiser, Michael Charsky, Paul Puccio, Mary Yurista, Bruce Romanchak, Michael Tuttle, and Christian Olsen.

Absent: Vicki Adler and Daniel Grandinetti

Also Present: Lee Bordick, Monica Kim, Michele Reickert, Ron Agostinoni, Jason Chevrier and Jacqueline Hill

SCHODACK CENTRAL SCHOOL DISTRICT
1216 Maple Hill Road, Castleton, New York 12033-1699

August 11, 2016

Maple Hill High School Library

BOARD OF EDUCATION MINUTES – REGULAR

1. Meeting called to order by Board President, Michael Hiser at 6:02 pm.
2. President Hiser asked everyone to stand for the Pledge of Allegiance to the Flag.
3. Michael Charsky moved to enter executive Session to discuss a personal matter of a particular person. Christian Olsen seconded. All present in favor.
4. Michael Charsky moved for approval of present agenda. Paul Puccio seconded. All present in favor.
5. Christian Olsen moved for approval of minutes of meetings: July 7, 2016 and July 25, 2016. Bruce Romanchak seconded. All present in favor.
6. Reports:
 1. 15/16 Year End Summary: 16/17 Tax Rate Analysis – Monica Kim talked briefly about the District's Auditors visit this year and shared that there were no issues. She spoke about the 2015-16 school budget and that the district had to use \$182,048 in fund balance but the district did receive \$306,872 in revenues that the district did not budget for. The largest of them being a prescription plan refund. She explained the changes to the reserves and fund balance and how the 2015-16 budget effected it. There was discussion about the tax reserves and adjustments to the balance recommended by the Auditor. She expressed that in looking forward to 2016-17, the tax rate is going down .66% per 1,000 of assessed value and that the district will collect less in 2016-17 than it did in 2015-16. There was discussion about the veteran's exemption and the effect that it would have on taxes.
 2. Principal Introduction – Jacqueline Hill introduced herself and gave a brief overview of her educational background and of her time here at Schodack. She expressed that being the principal of Maple Hill Middle School has been a dream of hers and she is appreciative of the opportunity. She shared plans for the start of the school year and an orientation for sixth graders.
 3. 2016-17 Professional Development Plan – Jason Chevrier talked about the district's professional development plan and shared new state requirements for certified teachers and administrators. He talked briefly about the different ways certificate holders can get the required 100 hours of professional development hours over a 5 year period and shared the goals of the plan.
 4. State Assessment Overview – Lee Bordick shared that the district will use data from October to see where the district compares with other districts, he mentioned an article recently in the

local paper that listed area schools and how they compare. Jason Chevrier gave an overview of the NYS Testing Data recently released by the State, and changes to the state testing, untimed testing being one. He expressed that the district will move to computer based testing. He shared the past two years of the district's data and talked about how the district could use the data to improve. He praised teachers and parents and the good job that is done to encourage education and help students. Mr. Bordick talked about the transition of education and how education can be improved.

5. 2016-17 Technology Plan— Jason Chevrier explained that the Technology Plan is part of the Smart Schools Investment Plan. The plan backbone is ISTE and NETS. Ron Agostinoni talked about ISTE conferences he has attended and the excitement that is obtained from what is learned at them. The plan provides information on how the district will use funds to integrate technology into the classrooms. Ron Agostinoni talked about being flexible, and learning how to use technology. Jason Chevrier gave an example of learning to use a mouse, to using a track pad to a touch screen, technology is always changing. Mr. Agostinoni shared that the district administered a Regents exam to a student on an iPad this year and it was successful. There was discussion of how the district can measure their success in future years.
7. Meeting open for public discussion: Jen Cannell spoke about the past year of her doctoral program and shared that part of the involved the district. She has attended board meeting for the past year and interviewed administrators and board members. She made a donation in memory of Robert Horan in appreciation of everyone's time and how she was welcomed into the district. Tim Ryan introduced himself and expressed that he and Pat Wood will be Co-Presidents for the upcoming school year.
8. District News: 5th Grade Field Trip - Jason Chevrier talked about a change that the district would like to make to the annual field trip for the 5th grade. He shared details of a book that was recently published *The Towers Falling* by Jewell Parker Rhodes which talks about what happened on September 11, 2001. Students will read the book throughout the year and then take a trip to the memorial in NYC.
9. Board Discussion:
 - Capital Project Update Lee Bordick updated the board as to the status of the capital project and the state approval. It is anticipated that the State will approve the project soon, which will allow the district to break ground in November, he expressed that the project will include seven (7) phases and that September 2017 is not going to be a realistic completion date. A more realistic completion date would be September 2018. There was discussion about the Castleton Elementary Project status. There was discussion on the financial impact that delays in the project can cause, and that the district is consulting Fiscal Advisors for guidance.
 - Schodack Wildcat Foundation, Inc. Lease -There was discussion about the relationship between HVCC and the district to use space in the Maple Hill Middle School Basement for Start Up NY. Paul Puccio shared the details of the lease and why the Foundation is involved rather than the district directly, and expressed that HVCC is requesting a signed lease before it can move forward with their approval process.
 - School Board Retreat Michael Hiser shared two dates and asked the board to decide on how they want to proceed. He asked if the board would be okay with August 20th, and followed up with another on September 10th.
10. Policies:
 - a. 1.1 Device Policy - Bruce Romanchak moved for 2nd reading and adoption of policy, Paul Puccio seconded. All present in favor, policy adopted.

11. Consent agenda

- a. Bruce Romanchak moved for acceptance of Treasurer's Reports for the month of June 2016. Paul Puccio seconded, all present in favor.
- b. Bruce Romanchak moved for acceptance of Claims Auditor Report for the month of June 2016. Paul Puccio seconded, all present in favor.
- c. Bruce Romanchak moved for acceptance of Student Activities Report for the quarter ending June 30, 2016. Paul Puccio seconded, all present in favor.
- d. Bruce Romanchak moved for approval of recommendation of the district Committee on Special Education regarding 2016-17 special education services for students: 082340007, 000113560, 000114055, 000113321, 000011390, 000114164, 000011304, 000011231, 082490001, 000113340, 000011276, 000114927, 000113364, 000114136, 082490000, 000011326, 000114531, 000011284, 000011223, 000113665, 000011103, 000011111, 000011367, 000113617, 000113342, 000113428, 000103601, 000011344, 000010875, 000010891, 000010884, 000010895, and 000113353. Paul Puccio seconded, all present in favor.
- e. Bruce Romanchak moved for approval of recommendations of the district Committee on Preschool Special Education regarding 2016-17 special education services for students: 000114920, 000114856, 000114847, 000114707, and 000114924. Paul Puccio seconded, all present in favor.
- f. Bruce Romanchak moved for approval of 2016 tax warrant for the Town of Schodack in the amount of \$12,634,137.39 and for the Town of Stuyvesant in the amount of \$ 112,946.61, (Total Tax Levy \$ 12,747,084.00). Paul Puccio seconded, all present in favor.
- g. Bruce Romanchak moved for approval of the Schodack Central School District Professional Development Plan for 2016-17. Paul Puccio seconded, all present in favor.
- h. Bruce Romanchak moved for approval of the Schodack Central School District Technology Plan for 2016-17. Paul Puccio seconded, all present in favor.
- i. Bruce Romanchak moved for approval of a Bond Anticipation Note (BAN) in the amount of \$249,500.00 pursuant to a Serial Bond Resolution dated May 19, 2015, with Key Bank at a rate of 1.30%. Paul Puccio seconded, all present in favor.
- j. Bruce Romanchak moved for acceptance of lease agreement with Questar III in the amount of \$57,500.00 for rental of five (5) classrooms at Maple Hill Middle School for the period of September 1, 2016 through June 30, 2017. Paul Puccio seconded, all present in favor.
- k. Bruce Romanchak moved for approval of a resolution to abolish one part-time, 4 hour per day, 10 month, Secretary I position, effective September 1, 2016; and termination of the following incumbent in the Secretary I title, effective September 1, 2016: Nikki Cioffi. Paul Puccio seconded, all present in favor.
- l. Bruce Romanchak moved for approval of a Memorandum of Agreement between Schodack Central School District and Civil Service Employees Association decreasing one Secretary I

position from 12 months less 10 days to 12 months less 20 days. Paul Puccio seconded, all present in favor.

- m. Bruce Romanchak moved for approval of a Memorandum of Understanding between Schodack Central School District and the Schodack Administrators Association. Paul Puccio seconded, all present in favor.
- n. Bruce Romanchak moved for approval of an Agreement between Schodack Central School District and The Town of Schodack for the facilitation of public sanitary service to the Maple Hill Middle School, Maple Hill High School and the Schodack Central School District's Transportation Department Garage. Paul Puccio seconded, all present in favor.
- o. Bruce Romanchak moved for approval of an Easement between Schodack Central School District and the Village of Castleton on Hudson for the purpose of relocating a village water line (agreement does not include pipe located under Castleton Elementary School Gymnasium). Paul Puccio seconded, all present in favor.
- p. Bruce Romanchak moved for appointment of members of Board of Education to committees and task forces:
 - CES Building Planning Team: Michael Tuttle
 - MS/HS Planning Team: Paul Puccio and Michael Charsky
 - Professional Development Planning: Bruce Romanchak
 - Technology Committee: Christian Olsen and Mary Yurista
 - NYSSBA Legislative Liaison: Michael Hiser
 - Health and Safety / SAVE Committee: Vicki Adler
 - Audit Committee: Daniel Grandinetti, Mary Yurista and Christian Olsen
 - Policy Committee: Bruce Romanchak and Vicki Adler
 - Building Visitation Committee: Committee of a whole.
 - Capital Project Representation Committee: Michael Hiser, Christian Olsen, Michael Charsky and Paul Puccio.Paul Puccio Seconded, all present in favor.
- q. Bruce Romanchak moved for approval of resolution to designate Board and Community members to serve on the Internal Audit Committee, effective July 1, 2016 as required by statute: Daniel Grandinetti, Mary Yurista, Christian Olsen, Scott Schulz, and Christopher Stephens as committee members. Paul Puccio seconded, all present in favor.
- r. Bruce Romanchak moved for approval of the 2016-17 Organizational Chart for the Schodack Central School District modified to include the Athletic Director position. Paul Puccio seconded, all present in favor.
- s. Bruce Romanchak moved for approval of a lease between Schodack Central School District and Schodack Wildcat Foundation, Inc. for the rental of space in the basement of the Maple Hill Middle School building. Paul Puccio seconded, all present in favor.
- t. Bruce Romanchak moved for approval of a contract between Schodack Central School District and The St. Anne Institute for the period of August 11, 2016 through June 30, 2017 for special education services for (1) one district resident student. Paul Puccio seconded, all present in favor.

- u. Bruce Romanchak moved for approval of a resolution appointing Lisa Bryda as Deputy District Clerk for the purpose of signing BAN Documents. Paul Puccio seconded, all present in favor.

12. Resignations/Appointments:

- a. Michael Charsky moved for approval of a (4) four year probationary appointment of Kaitlyn Johnson, (certification: Students with Disabilities Gr. 7-12 – Generalist, Mathematics 5-6 Extension and Mathematics 7-12), commencing on September 1, 2016, as Special Education Teacher, in the tenure area Special Education, at a salary of MA Step 1, provided that, except to the extent required by law, in order to be granted tenure, she shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c or §3012-d of either effective or highly effective in at least 3 of the 4 preceding years, and if she receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time. Paul Puccio seconded, all present in favor.
- b. Michael Charsky moved for approval of a change in hours for Nikki Cioffi, Clerk, from 3.5 hours per day to 7.5 hours per day, effective September 1, 2016. Paul Puccio seconded, all present in favor.
- c. Michael Charsky moved for approval of a change in hours for Brenda Nixon, Teaching Assistant, from 4 hours per day to 6 hours per day effective September 1, 2016. Paul Puccio seconded, all present in favor.
- d. Michael Charsky moved for approval of a change in hours for Margaret McCabe, Teaching Assistant, from 4 hours per day to 6 hours per day effective September 1, 2016. Paul Puccio seconded, all present in favor.
- e. Michael Charsky moved for approval of a one year leave of absence for Janel Gregoire for the 2016-17 school year. Paul Puccio seconded, all present in favor.
- f. Michael Charsky moved for approval of Laura Giorgio (certification: Visual Arts) as extended term substitute for Janel Gregoire, effective September 1, 2016. Salary for the position is MA Step 1. Paul Puccio seconded, all present in favor.
- g. Michael Charsky moved for acceptance of the resignation of Charles Seagle, ESOL Teacher, effective July 16, 2016. Paul Puccio seconded, all present in favor.
- h. Michael Charsky moved for acceptance of the resignation of Gretchen Ashby, Teaching Assistant, for the purpose of retirement, effective July 28, 2016. Paul Puccio seconded, all present in favor.
- i. Michael Charsky moved for acceptance of the resignation of Benjamin Croft, Teaching Assistant, effective July 27, 2016. Paul Puccio seconded, all present in favor.
- j. Michael Charsky moved for approval of the appointment of Danielle Vadney as Temporary School Bus Attendant for the period of July 5, 2016 through August 12, 2016. Paul Puccio seconded, all present in favor.
- k. Michael Charsky moved for approval of the appointment of Lori Kolb as Temporary School Bus Attendant for the period of July 5, 2016 through August 16, 2016. Paul Puccio seconded, all present in favor.

- l. Michael Charsky moved for approval of the probationary appointment of Angela Beber, Secretary I, effective September 1, 2016 through March 1, 2016. Paul Puccio seconded, all present in favor.
 - m. Michael Charsky moved for approval of the probationary appointment of Jennifer Tedford, Secretary I, effective September 1, 2016 through March 1, 2016. Paul Puccio seconded, all present in favor.
 - n. Michael Charsky moved for approval of the provisional appointment of Michael Hoen, Transportation Supervisor, 12 month position, 8 hours per day, effective August 29, 2016. Appointment contingent upon full fingerprint clearance. Paul Puccio seconded, all present in favor.
 - o. Michael Charsky moved for approval of the appointment of the following Coach(es) for the 2016-17 school year:
 - i. Girls JV Soccer – Samantha Ayala
 - ii. Girls 7th/8th Grade Soccer – Melissa Morse
 - iii. Girls JV Volleyball – Robert WheelerPaul Puccio seconded, all present in favor.
 - p. Michael Charsky moved for approval of the following Substitute Coach(es):
 - i. Girls JV Soccer – Jacklyn MartinPaul Puccio seconded, all present in favor.
 - q. Michael Charsky moved for approval of the appointment of the following Assistant Coach(es):
 - i. Boys Varsity Soccer – Lee Weatherby
 - ii. Varsity Cross Country – Jim Gibbons.Paul Puccio seconded, all present in favor.
 - r. Michael Charsky moved for approval of the following 2015-16 Co-Curricular Appointment(s):
 - i. Jennifer Delaney – SADD.Paul Puccio seconded, all present in favor.
 - s. Michael Charsky moved for approval of the following non-instructional substitute(s): David Scott Van Nederynen (Driver Trainee). Paul Puccio seconded, all present in favor.
 - t. Michael Charsky moved for approval of the appointment of Katherine Ashby, Teaching Assistant, 4 hours per day at a rate of \$16.99 per hour, effective September 1, 2016. Appointment contingent upon full fingerprint clearance. Paul Puccio seconded, all present in favor.
 - u. Michael Charsky moved for approval of the appointment of Melissa Seeberger, Teaching Assistant, 4 hours per day at a rate of \$16.99 per hour, effective September 1, 2016. Appointment contingent upon full fingerprint clearance. Paul Puccio seconded, all present in favor. Paul Puccio seconded, all present in favor.
13. Meeting open for public discussion. None.
14. Action items. Set up meeting with negotiation team to talk before the end of the month and prepare a retreat agenda.

15. Adjournment. Having no further business before the board, President Hiser adjourned the meeting at 8:46 pm.