

*IT IS THE MISSION OF THE SCHODACK CENTRAL SCHOOLS
to develop our students to become "...active, reflective, creative learners. In our schools, they will engage in rewarding work and
practice behaviors that are intelligent in both an academic and a practical sense. Students will develop the attitudes, skills and
understandings that will allow them to fulfill their potential and to function successfully in their individual and social roles."*

SCHODACK CENTRAL SCHOOL DISTRICT
1216 Maple Hill Road, Castleton, New York 12033-1699

August 10, 2017

Castleton Elementary School Library

BOARD OF EDUCATION MINUTES – REGULAR

1. Meeting called to order by Board President, Christian Olsen at 6:03 pm.
2. President Olsen asked everyone to stand for the Pledge of Allegiance to the Flag.
3. Michael Tuttle moved to enter Executive Session to discuss the employment history of a particular person. Paul Puccio seconded, all present in favor.
4. Paul Puccio moved for the approval of present agenda. Michael Tuttle Seconded, all present in favor.
5. Mary Yurista moved to table the July 12, 2017 minutes to look into adding more clarity of why there was a meeting to revote for President and Vice President of the board and to approve the minutes of the July 6, 2017 meeting. Paul Puccio seconded, all present in favor.
6. Reports:
 1. 16/17 Year End Summary: 17/18 Tax Rate Analysis – Monica Kim presented to the board a summary of the 2016-17 actual expenditures and revenues versus the adjusted budget for 2016-17. She explained the increases and decreases in each category. There was discussion about fund balance and the debt service fund that will help reduce the impact of the bond once the capital project is completed. There was additional discussion about the fund balance and how the district should handle explaining it to the community as well as an explanation that there are reserves that are regulated and can only be spent for a specific purpose.
7. Meeting open for public discussion: None.
8. District news / Committee Reports:
 - District News:
 - CES – James Derby is away therefore there will not be a report at this time.
 - Middle School – Jacqueline Hill shared activities that will be taking place at the Middle School: 6th grade locker night will take place on the 17th of August. Ice Cream social August 30th for parents and students of the middle school. She expressed that there are new employees being appointed, and that they have worked scheduling so that Chorus is incorporated into the school day. She spoke briefly about a program she has started called REACH Rooms to help students that need assistance as well as a Foundation in Engineering class that has been added to the curriculum at the Middle school
 - High School – Michael Bennett talked about the scholar athlete award letter the district received

from Senator Marchione, he expressed that Jodi Sullivan has been a great asset at the high school working with teachers and getting ready for the new school year. Freshman Orientation takes place on August 29th. Sports will be beginning and students will be invited in to pick up their chrome books. New teachers being added to the faculty. Summer school finishes up on August 11th.

- District – Jason Chevier welcomed Jodi Sullivan as Assistant Principal at the High School. Expressed that she has stepped right in and been a huge help. April Smith will be the new PE teacher at the HS, and was present at the meeting. He introduced Stephanie Graham, an administrative intern working with the district this summer. He recognized the custodial workers for the work they are doing around the capital project and camps taking place, clerical staff working hard and thanked Mr. Bennett for the additional responsibilities he has taken on, he expressed that Mr. Bennett has been a huge asset. There was discussion about the status of the capital project. Mr. Chevier shared that classroom space will be ready for classes, the back wing is well underway. The front part of the building that will house the main offices, may not be ready for the start of the school year. They are working on a plan to accommodate the start of school. There has been a lot of lead paint abatement that has slowed progress down. He expressed that communication as the start of the year comes is key. Mr. LaClair expressed that they have encountered asbestos in areas that you can't predetermine. The abatement is time consuming and slows the progress of the project. The track is finished and it looks great.
- Committee Reports: Nothing to report this month.
 - CES Building Planning Committee – Michael Tuttle and Charles Peter
 - MS/HS Building Planning Committee – Paul Puccio and Michael Charsky
 - Professional Development Planning Committee – Bruce Romanchak
 - District Communication Committee – Paul Puccio and Bruce Romanchak
 - Technology Committee – Mary Yurista
 - NYSSBA Legislative Liaison – Michael Hiser
 - Health and Safety / SAVE Committee – Michael Tuttle and Michael Hiser
 - Audit Committee – Daniel Grandinetti, Mary Yurista, and Christian Olsen
 - Policy Committee – Bruce Romanchak and Charles Peter
 - Building Visitation Committee – All members as a whole
 - Capital Project Representation Committee – Michael Tuttle, Christian Olsen, Michael Charsky, Michael Hiser and Paul Puccio
 - Schodack Wildcat Foundation, Inc. – Paul Puccio

9. Board discussion:

- Email accounts – board members need to understand that using a personal email leaves their personal email subject to FOIL.
- Restructuring of Agenda – The district is looking to restructure the agenda and plan annually the reports that will be on the agenda. Input from the board is appreciated.
- South Schodack Road will be repaved in the upcoming weeks, someone should reach out and find out when it will be done.
- BoardDocs – There has been research on a program to help organize and streamline the board meetings. There will be a presentation tomorrow morning at 8:30 am on the program. Mr. Chevier asked permission to move forward with purchasing the program, the board approved.
- Mr. Olsen thanked Monica Kim and wished her well in her new position.

- Castleton Power, LLP tax assessment adjustment – Castleton Power, LLP met with the Assessor requesting to reduce their assessment. Originally they wanted a staggered reduction to 5 million, after numerous meetings they agreed to a structured an assessment reduction with no retro payment from the district. This allows the district to plan.
- Director of Business and Support Services position – after screening the original 11 applicants, three were selected to move forward, one of the finalists backed out at which time, the Mr. Chevrier asked to repost the position. The position is reposted and screening have begun. Mr. Chevrier did talk with Dr. Joseph Natale, a retired Superintendent with Business Official experience about the possibility of him being an interim and is talking with Questar to see who they have available as an interim.
- High School Principal position – Of 57 applicants, 15 were invited for a screening, a few backed out, but the candidate pool is good. There were a lot of good people screened. The timeline is being followed and it is still on target for the deadline.
- Scholar Athlete Team recognition – Mr. Chevrier spoke to the scholar athlete award and how it is a credit to faculty, staff, parents and students for their good work.
- Topic of Discussion for Questar’s annual presentation – The board was asked to decide on a presentation topic for Questar to present to the board at an upcoming meeting. Mr. Puccio suggested the partnership program and Mrs. Yurista suggested information on the enhancements of the new facility being built.
- Board Goals/Expectations – The board discussed the goals and expectations they worked on at retreat, some changes were suggested and the board decided on their goals.

10. Policies: Paul Puccio moved for the second reading and adoption of the following policy:

- a. 8505 – Charging School Meals
Mary Yurista seconded, all present in favor, policy adopted.

11. Consent agenda.

- a. Paul Puccio moved for acceptance of Treasurer’s Reports for the month of June 2017. Mary Yurista seconded, all present in favor.
- b. Paul Puccio moved for acceptance of Claims Auditor Report for the month of June 2017. Mary Yurista seconded, all present in favor.
- c. Paul Puccio moved for approval of 2017 tax warrant for the Town of Schodack in the amount of \$12,903,786.33 and for the Town of Stuyvesant in the amount of \$115,902.67 (Total Tax Levy \$13,019,689). Mary Yurista seconded, all present in favor.
- d. Paul Puccio moved for approval of a Bond Anticipation Note (BAN) in the amount of \$708,764.00 pursuant to a Serial Bond Resolutions dated July 11, 2013, May 20, 2014, May 19, 2015, May 17, 2016 and May 16, 2017, with TD Bank, N.A. at a rate of 1.47%. Mary Yurista seconded, all present in favor.
- e. Paul Puccio moved for approval of a resolution to transfer and amount of \$50,000 from the 2017-18 General fund Workers Compensation Reserve Fund to the 2017-18 General Fund in support of Workers Compensation expenses and increase budget account A9045.800.00.0000 by the same amount. Mary Yurista seconded, all present in favor.

- f. Paul Puccio moved for approval of an Agreement between Schodack Central School District and the CSEA, Local 1000 AFSCME, AFL-CIO, Schodack CSD Unit, Rensselaer County Educational Local 871 for the period of July 1, 2017 through June 30, 2021. Mary Yurista seconded, all present in favor.
- g. Paul Puccio moved for approval of a 2017-18 Tutorial Contract with Four Winds of Saratoga, at a rate of \$32.00 per hour, based on a schedule of ten (10) hours per week for Middle or High School Students or five (5) hours per week for students in elementary school who may be admitted to Four Winds Saratoga. Mary Yurista seconded, all present in favor.
- h. Paul Puccio moved for approval of contract for special education services with Wildwood Programs for three (3) pupils for the period July 5, 2017 through August 15, 2017, and September 6, 2017 through June 22, 2018. (Note: this is based on an interim 2016-17 tuition rate, subject to change once 2017-18 tuition rates set by SED are released). Mary Yurista seconded, all present in favor.
- i. Paul Puccio moved for acceptance of a donation from Dominick A. Fazioli of a six (6) piece Gretsch Catalina Birch Drum Kit plus various cymbals, donation is valued at \$2,500.00. Mary Yurista seconded, all present in favor.
- j. Paul Puccio moved for approval of the following buses to be declared surplus and to be disposed of by the district in accordance with district policy:
- | Bus # | Year | Make | Passenger |
|-------|------|----------|-----------|
| 81 | 1998 | Suburban | 7 |
| 99 | 2004 | Ford | 22 |
| 100 | 2005 | IC | 43 |
| 102 | 2004 | Ford | 22 |
| 103 | 2004 | Ford | 22 |
- Mary Yurista seconded, all present in favor.
- k. Paul Puccio moved for acceptance of a donation from Maple Hill Athletic Booster Club in the amount of \$3,125.00 to assist in the cost of an Athletic Trainer. Mary Yurista seconded, all present in favor.
- l. Paul Puccio moved for approval of a resolution authorizing the District Treasurer to accept a donation in the amount of \$3,125.00 from Maple Hill Athletic Booster Club and to increase the General Fund Revenue Code A2705 and Expense Code A2855.450.80.0000 by \$3,125.00. Mary Yurista seconded, all present in favor.
- m. Paul Puccio moved for approval of the 2017-18 Organizational Chart for the Schodack Central School District. Mary Yurista seconded, all present in favor.
- n. Paul Puccio moved for approval of a contract with Hillcrest Education Centers for Special Education Services for one resident student for the 2017-2018 school year. Mary Yurista seconded, all present in favor.

- o. Paul Puccio moved for approval of Change Orders in accordance with Turner Construction's Potential Change order approval log dated August 10, 2017, to be deducted from construction allowance. Mary Yurista seconded, all present in favor.

12. Resignations/Appointments:

- a. Paul Puccio moved for the acceptance of the resignation of Monica C. Kim, Director of Business and Support Services, effective August 11, 2017, with thanks for her service. Mary Yurista seconded, all present in favor.
- b. Paul Puccio moved for the acceptance of the resignation of Kayla Young, Mathematics Teacher, effective June 30, 2017. Mary Yurista seconded, all present in favor.
- c. Paul Puccio moved for the approval of a (4) four year probationary appointment of Danielle Hiller, (certification: Business and Marketing), commencing on September 1, 2017, as Business Teacher, in the tenure area Business Education, at a salary of BA Step 1, provided that, except to the extent required by law, in order to be granted tenure, she shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c or §3012-d of either effective or highly effective in at least 3 of the 4 preceding years, and if she receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time. Mary Yurista seconded, all present in favor.
- d. Paul Puccio moved for the approval of a (4) four year probationary appointment of Christopher McDermith, (certification: Technology Education), commencing on September 1, 2017, as Technology Teacher, in the tenure area Technology Education, at a salary of BA Step 1, provided that, except to the extent required by law, in order to be granted tenure, he shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c or §3012-d of either effective or highly effective in at least 3 of the 4 preceding years, and if he receives an ineffective composite or overall rating in the final year of the probationary period, he shall not be eligible for tenure at that time. Mary Yurista seconded, all present in favor.

Revision to Minutes approved at September 21, 2017 meeting to change Salary from MA 1 to MA 2.

- e. Paul Puccio moved for the approval of the appointment of Roseanna Futia, .4 Spanish Teacher, salary for the position is ~~MA 1~~ MA 2, effective September 1, 2017. This is a part-time, non-tenure track position. Mary Yurista seconded, all present in favor.
- f. Paul Puccio moved for the approval to rescind a motion from July 6, 2017, approving the probationary appointment of Stephanie Czachor, .6 FTE Social Studies Teacher effective September 1, 2017. Mary Yurista seconded, all present in favor.
- g. Paul Puccio moved for the approval to rescind a motion from July 6, 2017, approving the permanent appointment of Jennifer Davids, Health Care Aide, for 7 hours per day, effective September 1, 2017. Mary Yurista seconded, all present in favor.
- h. Paul Puccio moved for the approval of a one year leave of absence for Amy McGarvey-Roe as

Teaching Assistant, 6 hours per day for the 2017-18 school year. Mary Yurista seconded, all present in favor.

- i. Paul Puccio moved for the approval of Amy McGarvey-Roe as extended term substitute teacher for Annette Segarra for the 2017-2018 school year, salary for the position is MA 1. Mary Yurista seconded, all present in favor.
- p. Paul Puccio moved for the approval of the following appointments:
 - a. Deputy Treasurer – Director of Business and Support Services or Jason Chevrier
 - b. Central School Treasurer – Jill Filkins
 - c. Workers Compensation Consortium Designee – Director of Business and Support Services or Jason Chevrier
 - d. Records Access Officer – Director of Business and Support Services or Jason Chevrier
 Mary Yurista seconded, all present in favor.
- q. Paul Puccio moved for the approval of the appointment of the following Volunteer Assistant Coach(es):
 - i. Boys Varsity Soccer – Lee Weatherby
 - ii. Varsity Cross Country – Jim Gibbons Girls Varsity Soccer – Jacklyn Martin
 Mary Yurista seconded, all present in favor.
- r. Paul Puccio moved for the approval of the following non-instructional substitute(s): Seth Hendrick, Joanna Finkle. Mary Yurista seconded, all present in favor.
- s. Paul Puccio moved for the approval of a (4) four year probationary appointment of April Smith, (certification: Physical Education), commencing on September 1, 2017, as Physical Education Teacher, in the tenure area of Physical Education, at a salary of BA Step 3, provided that, except to the extent required by law, in order to be granted tenure, she shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c or §3012-d of either effective or highly effective in at least 3 of the 4 preceding years, and if she receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time. Mary Yurista seconded, all present in favor.
- t. Paul Puccio moved for the approval of a (4) four year probationary appointment of Nichole Brasie, (certification: Mathematics 7-12, Mathematics 5-6 extension), commencing on September 1, 2017, as Mathematics Teacher, in the tenure area of Secondary Mathematics Education, at a salary of MA Step 1, provided that, except to the extent required by law, in order to be granted tenure, she shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c or §3012-d of either effective or highly effective in at least 3 of the 4 preceding years, and if she receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time. Mary Yurista seconded, all present in favor.
- u. Paul Puccio moved for the approval of the appointment of Courtney McKnight, .6 FTE Social Studies Teacher, at a salary of MA 1, effective September 1, 2017. This is a part-time, non-tenure track position. Mary Yurista seconded, all present in favor.

- v. Paul Puccio moved for the acceptance of the resignation of Rachel Kerner, Modified Cross Country Coach, effective July 19, 2017. Mary Yurista seconded, all present in favor.
 - w. Paul Puccio moved for the approval of the following Coach for the 2017-18 school year:
 - i. Modified Cross Country – Eric Biehler
Mary Yurista seconded, all present in favor.
 - x. Paul Puccio moved for the approval of the tenure appointment of Jamie Colloton in the tenure area of Physical Therapy effective September 18, 2017. Mary Yurista seconded, all present in favor.
 - y. Paul Puccio moved for the approval of the four year probationary term of Michelle Stilson, (Licensed Master Social Worker) commencing on September 1, 2017, as School Social Worker, in the tenure area of School Social Worker, at a salary of MA step 1. Mary Yurista seconded, all present in favor.
13. Meeting open for public discussion: Tim Ryan talked about the email accounts for seniors remaining open for a year after graduation, which would allow the board an opportunity to congratulate scholar athletes through their email accounts. Mr. Chevrier thank Monica and expressed that she will be missed when she leaves. He wished her luck.
14. Action items. Follow up with Attorney to see about indicating revote on July 12, 2017 minutes, look into Scholar Athlete recognition.
15. Adjournment. Having no further business before the board, President Olsen, adjourned the meeting at 8:05 pm.