

*IT IS THE MISSION OF THE SCHODACK CENTRAL SCHOOLS
to develop our students to become "...active, reflective, creative learners. In our schools,
they will engage in rewarding work and practice behaviors that are intelligent in both an
academic and a practical sense. Students will develop the attitudes, skills and
understandings that will allow them to fulfill their potential and to function successfully in
their individual and social roles."*

SCHODACK CENTRAL SCHOOL DISTRICT
1216 Maple Hill Road, Castleton, New York 12033-1699

April 24, 2008

Maple Hill High School Library

BOARD OF EDUCATION MINUTES - REGULAR

Present: Paula Noll, President; Ricardo Cosgrave, Andrew Fleck, Beth Nichols Hesse; Seth Hendrick; Paul Puccio; Sue Megna (7:20pm); George Warner (7:25pm).

Absent: Phyllis Weber Scannell.

Also Present: Doug Hamlin, Superintendent; Donna Watson, Director of Curriculum and Staff Development; Lori Colistra, Director of Pupil Personnel Services; Roger Gorham, MHMS; Michael Bennett, MHMS; Jason Chevrier, CES; Liz Chipman, District Clerk.

1. Meeting called to order by President Noll at 7:04 p.m.
2. Approval of present agenda. Ricardo Cosgrave moved to amend present agenda to add second public discussion following item 5C. Andrew Fleck seconded. All present in favor. Seth Hendrick moved to approve present agenda with changes. Ricardo Cosgrave seconded. All present in favor.
3. Approval of minutes of regular meeting of March 20, 2008 and special meetings of April 3, 2008 and April 10, 2008 and
Revision to minutes of special meeting of February 7, 2008: Approval of Laura Cook as CES computer specialist substitute for Rachel Attanasio, effective January 24, 2008 through **March 31, 2008**
Revision to minutes of regular meeting of June 15, 2006: Emergency conditional, **three**-year probationary appointment of Lorraine Colistra (certification: School District Administrator; School Administrator and Supervisor; Special Education N-12; Elementary N-6) as Director of Pupil Personnel Services, effective June 26, 2006. Seth Hendrick moved to approve minutes as amended. Ricardo Cosgrave seconded. All present in favor.
4. Meeting open for public discussion. Matt LaClair thanked CYO for hosting dinner for custodians. Cyn Tomko: bus driver appreciation at CES.
5. Reports
 - A. Middle School Transformation and Leadership Development - Report #4. Roger Gorham present to give most current update on Middle School transformation and leadership development. Reviewed original charge to interim principal. Develop and implement a school-wide system that will promote positive behavior in all students. Jim Farrell presented data on decrease in discipline referrals. cost/benefit analysis. Significantly less time spent on

discipline and dealing with referrals for administrators and staff. Quick run-through of Wildcat Pride presentation/kick-off for the students. Questions, comments from board members. Donna Watson reported on Grades 5,6 and FIL reading initiative. Karen Harris also spoke about reading initiative. Carol Lovelett updated board on Sunrise Scholars. Questions, comments from board members. Ken Malloy spoke regarding grading policy implementation. Progress on improving middle school schedule. Questions, comments from board members. On-going school/community assessment of progress. Ed Finney reported on team leader position survey results. Discussion. Team leader perspectives. Michael Bennett highlighted his first weeks as co-principal at MHMS.

B. Construction Report: Phase 3 Construction Contracts. Phil Snyder present to outline Phase 3 construction contracts. Phase 2 change orders at CES.

Questions, discussion.

C. 2008-09 Draft #4 Budget/Adoption. Sherri Fisher reported. New student information system, guidance counselor support, mandarin chinese instruction, distance learning program through BOCES. Sherri outlined changes since last budget draft. Questions, comments, discussion.

D. Meeting open for public discussion. Explanation of acronyms. Sunrise Scholars. Debt service payments.

E. 2008-09 School District Calendar. Board reviewed calendar and backup materials.

6. Policies - 3rd Reading

A. Revision to Cellular Telephone Policy Regulations 3-222R. George Warner moved approval of policy. Seth Hendrick seconded. All present in favor.

7. Consent agenda

A. Ricardo Cosgrave moved acceptance of Treasurer's Report for the month of February 2008. Susan Megna seconded. All present in favor.

B. Ricardo Cosgrave moved acceptance of Claims Auditor's Report for the month of February 2008. Susan Megna seconded. All present in favor.

C. Ricardo Cosgrave moved acceptance of Revenue and Budget Status Reports for month of February 2008. Susan Megna seconded. All present in favor.

D. Ricardo Cosgrave moved acceptance of Extra-classroom Activity Report for month of February 2008. Susan Megna seconded. All present in favor.

E. Ricardo Cosgrave moved acceptance of donation from Schodack Police Benevolent Association in the amount of \$250.00 (ck #1236) in support of Castleton Elementary School 2008-09 after-school homework club. Susan Megna seconded. All present in favor.

F. Ricardo Cosgrave moved approval of contract with Gallo Construction Corporation, 50 Lincoln Avenue, Watervliet, NY 12189, in the total amount of **\$1,582,400.00** (Base Bid of

- \$1,775,000.00 and Alternate No. GC-2 Bid of (-\$192,600.00) to be deducted from base bid); excludes Alternate Nos. GC-1, GC-3, GC-4, GC-5, GC-6) for General Construction scope of work for Schodack Central School District Capital Project 2007-Phase 3 (MHMS SED#49-15-01-04-0-004-010, MHHS SED#49-15-01-04-0-002-017, BG SED#49-15-01-04-5-005-007), pursuant to a bid opening held on March 14, 2008. Susan Megna seconded. All present in favor.
- G. Ricardo Cosgrave moved approval of contract with T. Lemme Mechanical, Inc., 95 Champlain Street, Albany, NY 12204 in the total amount of **\$1,268,000.00** (Base Bid only; excludes Alternate No. H-1 Bid) for Mechanical scope of work for Schodack Central School District Capital Project 2007-Phase 3 (MHMS SED#49-15-01-04-0-004-010, MHHS SED#49-15-01-04-0-002-017, BG SED#49-15-01-04-5-005-007), pursuant to a bid opening held on March 14, 2008. Susan Megna seconded. All present in favor.
- H. Ricardo Cosgrave moved approval of contract with Mazone Plumbing & Heating, 93 Elsmere Avenue, Delmar, NY 12054 in the total amount of **\$275,067.00** (Base Bid only, excludes Alternate No. P-1 Bid) for Plumbing scope of work for Schodack Central School District Capital Project 2007-Phase 3 (MHMS SED#49-15-01-04-0-004-010, MHHS SED#49-15-01-04-0-002-017, BG SED#49-15-01-04-5-005-007), pursuant to a bid opening held on March 14, 2008. Susan Megna seconded. All present in favor.
- I. Ricardo Cosgrave moved approval of contract with Brownell Electric Corp., 126 East Road, Fort Edward, NY 12828 in the total amount of **\$759,000.00** (Base Bid of \$801,000.00 and Alternate No. E-3 Bid of \$-23,000 and Alternate No. E-4 Bid of \$-19,000.00 to be deducted from base bid) for Electrical scope of work for Schodack Central School District Capital Project 2007-Phase 3 (MHMS SED#49-15-01-04-0-004-010, MHHS SED#49-15-01-04-0-002-017, BG SED#49-15-01-04-5-005-007), pursuant to an electrical re-bid opening held on April 9, 2008. Susan Megna seconded. All present in favor.
- J. Ricardo Cosgrave moved approval of Change Orders for construction contract of Sano-Rubin Construction Co. (Castleton Elementary School-Project #4915-01-04-0001-014), to be deducted from general construction contingency, \$0.00 change to total revised contract amount of \$6,499,725.00:
Change Order #006 in the amount of \$3,947.00
Change Order #009 in the amount of \$2,406.00
Change Order #018 in the amount of \$6,181.00
Change Order #019 in the amount of \$7,954.00
Change Order #020 in the amount of \$8,362.00
Change Order #021 in the amount of \$4,402.00
Change Order #022 in the amount of \$8,183.00
Change Order #023 in the amount of \$90,501.00 .Susan Megna seconded. All present in favor.
- K. Ricardo Cosgrave moved approval of Change Orders for construction contract of T. Lemme

Mechanical, Inc. (Castleton Elementary School-Project #4915-01-04-0001-014), to be deducted from mechanical contract contingency, \$0.00 change to total contract amount of \$1,263,000.00:

Change Order M-#001 in the amount of \$3,305.00

Change Order M-#002 in the amount of \$1,230.00. Susan Megna seconded. All present in favor.

- L. Ricardo Cosgrave moved approval of Change Orders for construction contract of Arcon Construction & Management Services, Inc. (Castleton Elementary School-Project #4915-01-04-0001-014):
 - Change Order E-#004 in the amount of \$5,040.00 to be deducted from electrical contract contingency, \$0.00 change to total contract amount of \$1,263,000.00
 - Change Order E-#005 in the amount of \$1,718.00 to be deducted from electrical contract contingency, \$0.00 change to total contract amount of \$1,263,000.00
 - Change Order E-#006 in the amount of \$4,616.00 to be deducted from electrical contract contingency, \$0.00 change to total contract amount of \$1,263,000.00
 - Change Order E-#007 in the amount of \$1,387.00 to be deducted from electrical contract contingency, \$0.00 change to total contract amount of \$1,263,000.00
 - Change Order E-#008 in the amount of (-\$15,200.00) to be deducted from the electrical contract sum; new contract amount including this change order will be \$1,247,800.00. Susan Megna seconded. All present in favor.
- M. Ricardo Cosgrave moved approval of health services contract with South Colonie Central School District for the 2007-08 school year in the amount of \$559.11 for one resident student attending a non-public school. Susan Megna seconded. All present in favor.
- N. Ricardo Cosgrave moved approval of health insurance premium renewal rates, effective 7/1/08-6/30/09, per Renewal Rate Summary. Susan Megna seconded. All present in favor.
- O. Ricardo Cosgrave moved approval of 2008-09 school district calendar. Susan Megna seconded. All present in favor.
- P. Ricardo Cosgrave moved approval of 2008-09 Final Service Request of Rensselaer-Columbia-Greene BOCES (Questar III) in the amount of \$1,866,166.78. Susan Megna seconded. All present in favor.
- Q. Ricardo Cosgrave moved approval of 2008-09 Real Property Tax Report Card. Susan Megna seconded. All present in favor.
- R. Ricardo Cognave moved adoption of 2008-09 school district budget in the amount of \$21,608,161 to be presented to voters on May 20, 2008. Susan Megna seconded. All present in favor.
- S. Ricardo Cosgrave moved adoption of 2008-09 school bus proposition in an amount not to exceed \$240,000 for the purchase of three (3) school bus vehicles, to be presented to

voters on May 20, 2008. Susan Megna seconded. All present in favor.

- T. Ricardo Cosgrave moved approval of recommendations of district Committee on Special Education regarding 2007-08 special education services for students #000011191, 000011040, 000011186, 000113195. Susan Megna seconded. All present in favor.
- U. Ricardo Cosgrave moved approval of recommendations of district Committee on Special Education regarding 2008-09 special education services for students #000011990, 000113233, 000113227, 000113238, 000113229, 000012387, 000113334, 900991164, 000113280, 000113241, 000113237, 900008960, 912012280, 900009132, 912012165, 912012150, 968789593, 912012159, 912012112, 912012195, 000112128, 000113181, 000012444, 000113383, 000012329, 912012465, 000012168, 000012193, 000012104, 000113197, 000012177, 000012136, 000113263, 000012105, 000012127, 000011881, 000012039, 000011980, 000011985, 912012270, 000113245, 000011880, 000011845, 000113362, 000012000, 000012120, 000113484, 000113402, 912012320, 000113244, 912012287, 000012240, 000012032, 000011875, 000011979, 000012049, 912012262, 912012236, 912012250, 000012018. Susan Megna seconded. All present in favor.
- V. Ricardo Cosgrave moved approval of recommendations of district Committee on Pre-school Special Education regarding 2008-09 special education services for students #075941229 and 097920440. Susan Megna seconded. All present in favor.
- W. Ricardo Cograve moved approval of health services contract with Averill Park Central School District for the 2007-08 school year in the amount of \$719.46 for two resident students attending a non-public school. Susan Megna seconded. All present in favor.

8. Retirements

9. Resignations/Appointments

- A. Seth Hendrick moved approval of tenure appointment of Jason M. Chevrier as principal of Castleton Elementary School, effective July 1, 2008. George Warner seconded. All present in favor.
- B. Seth Hendrick moved approval of tenure appointment of Robert M. Horan, Jr. as principal of Maple Hill High School, effective July 1, 2008. George Warner seconded. All present in favor.
- C. Seth Hendrick moved approval of tenure appointment of Kristin Bergman-Caulkins as secondary science teacher, effective September 1, 2008. George Warner seconded. All present in favor.
- D. Seth Hendrick moved approval of tenure appointment of Brianne Collins as elementary

teacher, effective September 1, 2008. George Warner seconded. All present in favor.

E. Seth Hendrick moved approval of tenure appointment of Jason Derby as technology teacher, effective September 1, 2008. George Warner seconded. All present in favor.

F. Seth Hendrick moved approval of tenure appointment of Jennifer Gold as secondary science teacher, effective September 1, 2008. George Warner seconded. All present in favor.

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2 G. Seth Hendrick moved approval of Lindsay Rock (certification: music) as music teacher (.5 FTE), effective September 1, 2008. Salary for the 10-month position is BA Step 2. George Warner seconded. All present in favor.

H. Seth Hendrick moved approval of substitute teachers: Kelly Layton, Lindsay Meyers. George Warner seconded. All present in favor.

I. Seth Hendrick moved emergency conditional approval of substitute teachers (emergency conditional re-appointment effective April 30, 2008): Joyce Thatcher. George Warner seconded. All present in favor.

J. Seth Hendrick moved approval of permanent appointment of Laurie Austin-Michaud, School Bus Driver, effective March 5, 2008. George Warner seconded. All present in favor.

K. Seth Hendrick moved approval of permanent appointment of Bruce Smith, School Bus Driver, effective April 5, 2008. George Warner seconded. All present in favor.

L. Seth Hendrick moved approval of permanent appointment of Arthur VanDeWal, School Bus Driver, effective April 19, 2008. George Warner seconded. All present in favor.

M. Seth Hendrick moved approval of permanent appointment of Kara Householder, School Bus Driver, effective April 22, 2008. George Warner seconded. All present in favor.

N. Seth Hendrick moved approval of permanent appointment of Paul Prostowich, Driver/Trainer, effective April 22, 2008. George Warner seconded. All present in favor.

O. Seth Hendrick moved approval of permanent appointment of Richard Ostrander, Building Maintenance Mechanic, effective April 29, 2008. George Warner seconded. All present in favor.

P. Seth Hendrick moved approval of extracurricular advisors/coaches for 2007-08: Lindsay Rock - Volunteer Assistant Softball. George Warner seconded. All present in favor.

Q. Seth Hendrick moved acceptance of resignation of Christine Marino, elementary teacher, effective June 30, 2008. George Warner seconded. All present in favor.

10. Board Discussion. Seth Hendrick: girls varsity basketball team recognized by Rensselaer County Legislators. Sue Megna: thanked Deb Walling for writing letter to Independent regarding budget. Doug Hamlin: youth lacrosse request for use of infield of track. Board consensus is to grant waiver to youth lacrosse club for use of infield in track. Paul Puccio: incumbents running for board might use their forum to communicate positive achievements regarding BOE rather than individual candidate statements. George Warner: thank you to Doug, Sherri and administrators for all the work they did on developing budget. Rober Horan: news from high school. Jason Chevrier: news from CES. Roger Gorham: news from MHMS.

11. Meeting open for public discussion. None.

12. Action items.

13. Motion to go into executive session to discuss work history of specific employees, negotiations with SFA. Ricardo Cosgrave moved to enter executive session at 10:05. Paul Puccio seconded. All present in favor. Ricardo Cosgrave moved to return to regular session. Seth Hendrick seconded. All present in favor.

Ricardo Cosgrave moved approval of 2008-09 benefits memo regarding Management/Confidential employees. Seth Hendrick seconded. All present in favor

14. Adjournment. Having no other business before the board, meeting adjourned at 10:25pm.

Respectfully Submitted,
Elizabeth Chipman
District Clerk