

IT IS THE MISSION OF THE SCHODACK CENTRAL SCHOOLS
to develop our students to become "...active, reflective, creative learners. In our schools, they will engage in rewarding work and practice behaviors that are intelligent in both an academic and a practical sense. Students will develop the attitudes, skills and understandings that will allow them to fulfill their potential and to function successfully in their individual and social roles."

SCHODACK CENTRAL SCHOOL DISTRICT
1216 Maple Hill Road, Castleton, New York 12033-1699

June 15, 2017

Maple Hill High School Library

BOARD OF EDUCATION AGENDA – REGULAR MEETING

1. Meeting called to order at 6:00 p.m.
2. Pledge of Allegiance
3. Special: Recognitions/Awards/Welcome Reception beginning at 6:00
 - a. Top 10 Seniors Recognition
 - b. Senior Art Awards – re-located to Art Room
4. Approval of present agenda.
5. Approval of minutes of meetings: May 4, 2017 and May 16, 2017
6. Reports / Presentations:
 - a. Rafaella Cancio - Exchange Student
 - b. Student Code of Conduct Presentation – Jason Chevrier and Building Principals
 - c. Transition Plans – Jason Chevrier
 - i. High School Assistant Principal
 - ii. High School Principal
7. Meeting open for public discussion.
8. District news / Committee Reports:
 - District News:
 - CES
 - Middle School
 - High School
 - District
 - Committee Reports:
 - CES Building Planning Committee – Michael Tuttle
 - MS/HS Building Planning Committee – Paul Puccio and Michael Charsky
 - Professional Development Planning Committee – Bruce Romanchak
 - Technology Committee – Christian Olsen and Mary Yurista
 - NYSSBA Legislative Liaison – Michael Hiser
 - Health and Safety / SAVE Committee – Victoria Adler
 - Audit Committee – Daniel Grandinetti, Mary Yurista, and Christian Olsen
 - Policy Committee – Bruce Romanchak and Victoria Adler
 - Building Visitation Committee – All members as a whole

- Capital Project Representation Committee – Michael Hiser, Christian Olsen, Michael Charsky and Paul Puccio
- Schodack Wildcat Foundation, Inc. – Paul Puccio

9. Board discussion:

- Board Goals:
 - Conduct an effective, transparent and successful Superintendent appointment process.
 - Become more knowledgeable regarding current trends of educational advancement.
 - Board of Education members to commit to personal involvement in school events of 3-5 times minimum per year.
 - All Board of Education members will be fully trained as required by NYSED guidelines.
 - Board of Education to evaluate and decide the question of whether the consolidation may involve a change in the school time for starting/ending.
- Coach Selection Process (Policy 7-204)
- Board Retreat Dates: July 16, 12 pm – 5 pm and August 5, 9am – 3 pm

10. Policies: Approval of the 2nd reading and adoption of the following policies:

- a. 4321.4 – Independent Educational Evaluations
- b. 4526 – Computer Use in Instruction
- c. 4526.1 – Internet Safety
- d. 4531 – Field Trips and Excursions
- e. 4532 – School Volunteers
- f. 4710 – Grading System
- g. 4750 – Promotion and Retention of Students
- h. 4770 – Graduation Requirements
- i. 4773 – Diploma and Credential Option for Students with Disabilities
- j. 4850 – Animals in Schools

11. Consent Agenda:

- a. Acceptance of the Treasurer’s Report for the month of April 2017.
- b. Acceptance of the Claim’s Auditor Report for the month of April 2017.
- c. Approval of 2017-18 salary for District Clerk and Claims Auditor.
- d. Approval of 2017-18 salary for James Yox, Network System Engineer.
- e. Approval of 2017-18 salary for Matthew LaClair, Superintendent of Building & Grounds.
- f. Approval of 2017-18 salary for Rhonda Greenway, Transportation Supervisor.
- g. Approval of 2017-18 salaries for Management/Confidential employees (12 months minus 4 unpaid days).
- h. Approval of an Inter-municipal Agreement with Rensselaer School District to establish a shared service arrangement for 2017-18 transportation management and supervision based on a fifty percent work schedule for Schodack and a fifty percent work schedule for Rensselaer, cost of Transportation Supervisor salary and benefits to be shared

equally.

- i. Approval of an Inter-municipal Agreement with Rensselaer School District to establish a shared service arrangement for 2017-18 Head Bus Driver services based on a fifty percent work schedule for Schodack and a fifty percent work schedule for Rensselaer, cost of Head Bus Driver salary and benefits to be shared equally.
- j. Approval of a Consulting Agreement with Needham Risk Management Resource Group, LLC for the consultation and maintenance of health and safety programs, and for personnel and human resource management services, effective July 1, 2017 through June 30, 2018, at the rate of \$875/month for up to 100 hours per year. Authorized services in excess base annual hours will be billed at a rate of \$110.00/hour.
- k. Approval of resolution to implement June 2017 Reserve Plan as needed.
- l. Approval of a resolution to hold the Annual Organizational meeting on July 6, 2017 instead of the second Tuesday in July, in accordance with New York State Education Law §1707(2).
- m. Approval of a renewal of the contract with William A. Kostun, M.D. for the period July 1, 2017 through June 30, 2018 for the provision of school physician and health services based on the following fee schedule:

School Physician Services:
\$5,000/year including first 200 physicals and \$30.00 each additional physical.
- n. Approval of a contract with Chartwells as the Food Service Management Company for the 2017-2018 school year at a per meal price for Breakfast of \$2.6245 and \$2.7939 for Lunch per recommendation of our consultant H.M.B Consultants.
- o. Approval of reimbursable meal prices for the 2017-18 school year as follows:

Full price Breakfast \$1.25, Full price Elementary Lunch from \$2.50 to \$2.65, Full price Secondary Lunch from \$2.60 to \$2.75, Reduced price Breakfast and Lunch \$0.25, Milk \$0.50, and Adult prices Breakfast \$1.90 plus tax and Lunch \$3.80 plus tax.
- p. Approval of the following individuals as 2017-2018 lead evaluators for Schodack Central School District in accordance with New York State Education law §3012-C: Michael Bennett, Jason Chevrier, Jacqueline Hill and James Derby.
- q. Approval of a resolution to abolish the position of Assistant Superintendent of Human Resources, Safe Schools, and Pupil Personnel Services, in the tenure area of Administrator effective June 30, 2017.
- r. Approval of a resolution to create the position Assistant Superintendent for School Administration in the tenure area of Administrator effective July 1, 2017.
- s. Approval for Kylie Salerno to swim for Emma Willard as a team of one for the 2017-2018 school year.

- t. Approval of a Memorandum of Agreement between Schodack Central School District and Civil Service Employees Association decreasing one Secretary I position from 12 months less 10 days to 12 months less 20 days for the 2017-2018 school year.
- u. Approval of a contract with BCI Construction, Inc. in the amount of \$17,615.00 to supply general construction needs for the High School Capital Outlay Project. (High School Cafeteria Ceiling)
- v. Approval of a contract with J. McBain, Inc. in the amount of \$20,326.00 for electrical services for the High school Capital Outlay Project. (High School Cafeteria lighting)
- w. Approval of a health services contract with Albany City School District for the 2016-17 school year for 5 resident students attending non-public schools.
- x. Approval of a tentative agreement dated May 10, 2017, between CSEA, Local 1000 AFSCME, AFL-CIO and Schodack Central School District for the period of July 1, 2017 through June 30, 2021.

12. Appointments / Resignations:

- a. Approval of the tenure appointment of Michael Bennett to the position of Assistant Superintendent for School Administration in the tenure area of Administrator effective July 1, 2017.
- b. Approval of a four year probationary appointment of Kerry Mullahy, (certification: Literacy (Birth – Grade 6), Childhood Education (Grades 1-6) and Students with Disabilities (Grades 1-6)), commencing on September 1, 2017, as Elementary Education Teacher, in the tenure area of Elementary Education, at a salary of MA 3, provided that, except to the extent required by law, in order to be granted tenure, she shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c or §3012-d of either effective or highly effective in at least 3 of the 4 preceding years, and if she receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time.
- c. Approval of the appointment of Kaitlin Johnson as a one year leave replacement for Jacqueline Hill, who holds a position within the tenure area of Students with Disabilities, grades 7-12. This is a non-tenure track appointment for the 2017-2018 school year.
- d. Acceptance of the resignation of Jillian Urbonowicz, as Physical Education and Health Education Teacher effective June 30, 2017.
- e. Acceptance of the resignation of Amanda Morgan (f/k/a Amanda Richards) as Teaching Assistant effective June 9, 2017.
- f. Approval of a leave of absence of David Austin as .5 FTE Health Teacher for the 2017-18 school year.
- g. Approval of the appointment of David Austin as .5 FTE Athletic Director for the 2017-18 school year.

h. Approval of the appointment of the following Coach(es) for the 2017-18 school year:

Tennis Girls - Varsity – Patrick Austin
Basketball Boys Varsity - Scott Hanrahan
Basketball Boys JV- Kolby Flach
Basketball Girls Varsity- Seth Hendrick
Basketball Girls JV- Jacklyn Martin
Basketball 7th/8th Grade Boys- Nathan Porter
Basketball 7th/8th Grade Girls- Melissa Morse
Wrestling Varsity- Thomas Gibbons
Wrestling 7th/8th Grade- Joseph Garavelli
Baseball Varsity- Americo Frese
Softball Varsity- Patrick Austin
Track Boys Varsity- Daniel Gillespie
Track Girls Varsity- Sheila Golden
Track 7th/8th Grade Boys- Scott Charlebois
Track 7th/8th Grade Girls- Samantha Ayala
Indoor Track Boys & Girls Varsity- Andrew Charsky
Soccer Boys Varsity- Daniel Gillespie
Soccer Boys JV- Kolby Flach
Soccer Girls Varsity- Sheila Golden
Soccer Girls JV- Renee Egan
Soccer 7th/8th Grade Boys- Scott Charlebois
Soccer 7th/8th Grade Girls- Melissa Morse
Volleyball Girls Varsity- Leonard Bacon
Volleyball Girls JV- Jillian Austin
Cross Country Varsity – James Farrell
Cross Country 7th/8th Grade- Rachael Kerner

i. Approval of the following un-funded advisor(s) for the 2017-18 school year:

Maker Club – Kristopher Navratil
Open Source Computer Club – Kristopher Navratil

j. Approval of the following funded advisor(s) for the 2017-18 school year:

CES K-Kids Co-Advisor – Stacey Ratner
CES K-Kids Co-Advisor – Jennifer Sober
CES Co-Computer Specialist – Stacey Rattner
CES Co-Computer Specialist – Brenda Kelliher
CES Co-Visual Aide –Stacey Rattner
CES Co-Visual Aide – Brenda Kelliher
All County Music – Spring – Christina Gibney
All County Music – Spring – Adam Streeter
All County Music – Spring – Scott Hanrahan
All County Music – Winter – Christina Gibney
All County Music – Winter – Adam Streeter
All County Music – Winter – Scott Hanrahan
Memorial Day Parade – Adam Streeter
MS Jazz Band – Adam Streeter

MS Student Council Co-Advisor – James Farrell
 MS Student Council Co-Advisor – Everett Finney
 MS Builders Club – Maureen Squier
 MS National Junior Honor Society – Sandra Silva
 MS Newspaper - Christine Fowler
 MS Video News – Kristopher Navratil
 MS Yearbook Advisor – Allison Streeter
 MS Musical Director – Regina Maier
 MS Art Club – Allison Streeter
 6th Grade – Allison Streeter
 7th Grade Co-Advisor – Everett Finney
 7th Grade Co-Advisor – Christine Fowler
 8th Grade Co-Advisor – Kerry Kakule
 8th Grade Co-Advisor – Karen Sweet
 Science Olympiad – Co-Advisor – Leonard Bacon
 Science Olympiad – Co-Advisor - Jeffrey Smith
 Swing Choir - Christina Gibney
 HS Newspaper - Heather Flood
 National Honor Society Co-advisor - Bridget Archer
 National Honor Society Co-advisor - Renee Egan
 Stage Band - Scott Hanrahan
 Memorial Day Parade - Scott Hanrahan
 Freshman Class - Mark Hoyt
 Sophomore Class – Co-Advisor - Jennifer Delaney
 Sophomore Class – Co-Advisor - Kaitlyn Castle
 Junior Class – Co-Advisor - Lisa Nichols
 Junior Class – Co-Advisor - Kaitlyn Castle
 Senior Class – Co-Advisor - Lisa Nichols
 Senior Class – Co-Advisor - Renee Egan
 International Club - Mark Hoyt
 SADD – Jennifer Delaney
 Key Club - Mary VanVliet
 HS Student Council - Scott Hanrahan

- k. Approval of the appointment of Leonard Bacon as Chemical Hygiene Officer for the 2017-18 school year.
- l. Approval of the appointment of summer custodial help: Haley Barber and Joseph Auer for up to 30 hours per week at a rate of \$9.70 per hour, effective June 26, 2017 through September 1, 2017.
- m. Approval of the appointment of summer IT help: Braden Renslow and Tyler Yox for up to 30 hours per week at a rate of \$9.70 per hour, effective June 26, 2017 through September 1, 2017.
- n. Approval of the appointment of Benjamin Bulan as unpaid IT intern for the period of June 26, 2017 through September 1, 2017.
- o. Approval of the following summer transportation personnel: Gary Schultz, Kandee Goodall, Deborah Pfeffer, Joseph Sterantino, Craig Hadley, Deborah Clifford, Jennifer Campbell,

Tina Martino, Noelle Zoller, Bruce Smith, Jamie Pulver, Kara Householder, Denise Bates, Dawn Lemoi, Keith Mastromarchi, Tracy Sukup, Leo Herox, Gail Akins, Darlene Hotaling, Mary Mabb, Tricia Boyle, Lori Kolb and Deborah Hammond.

- p. Approval of the following substitute teacher(s): Kayla Adams
 - q. Approval of the following non-instructional substitute(s): Kayla Adams and Andrea Califano
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- 13. Meeting open for public discussion.
 - 14. Action items
 - 15. Executive Session to discuss: Potential Legal Litigation with SFA and employment history of particular employees.
 - 16. Adjournment